




# Jeremy C. Biesanz

Vita July 2022

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| CONTACT<br>INFORMATION  | UBC Psychology<br>2136 West Mall<br>Vancouver, BC Canada<br>V6T 1Z4<br><a href="mailto:jbiesanz@mail.ubc.ca">jbiesanz@mail.ubc.ca</a>  | <a href="http://socialaccuracy.com">socialaccuracy.com</a><br>    |
| RESEARCH<br>INTERESTS   | Interpersonal perception, accuracy, personality, quantitative methods, confidence intervals, sample size planning, improving open science practices  |   |
| PROFESSIONAL<br>HISTORY | Associate Professor<br>Department of Psychology, University of British Columbia  | 2012–present  |
|                         | Assistant Professor<br>Department of Psychology, University of British Columbia  | 2004–2012   |
|                         | Assistant Professor<br>Department of Psychology, University of Wisconsin–Madison   | 2001–2004   |
|                         | Postdoctoral Fellow<br>Center for Developmental Science, UNC–Chapel Hill   | 1999–2001   |
| EDUCATION               | Ph.D. Arizona State University, Department of Psychology   | 1999  |
|                         | M.A. Arizona State University, Department of Psychology  | 1996  |
|                         | A.B. Cornell University, College of Arts & Sciences  | 1991  |
| TEACHING                | Psyc 218: Analysis of Behavioural Data<br>Psyc 359: Advanced Research Methods in Behavioural Sciences<br>Psyc 545A: Advanced Statistics I<br>Psyc 546B: Analysis of Variance<br>Psyc 546E: Applied Multiple Regression<br>Psyc 546J: Applied Multilevel Modeling<br>Psyc 546Y: Structural Equation Modeling<br>Psyc 569: Contemporary Conceptual Issues in Personality<br>Psyc 591: Survey of Social Psychology II |   |
| AWARDS                  | Mind Gym Academic Prize (2 <sup>nd</sup> place)  | 2007  |
|                         | Raymond B. Cattell Early Career Award (SMEP)   | 2006  |
|                         | J. S. Tanaka Personality Dissertation Award (ARP)  | 2000  |
|                         | SMEP Dissertation Support Award  | 1999  |
|                         | Phelps Dodge Graduate Scholarship (ASU)  | 1998  |
|                         | Phi Beta Kappa, Cornell University   | 1991  |

1. Stewart, J. D., Can, P., & Biesanz, J. C. (in press). From goals to traits: A pre-registered replication study of Dunlop, McCoy, and Staben (2017). *Journal of Research in Personality*
2. Breil, S. M., Schweppe, P. C., Geukes, K., Biesanz, J. C., Quintus, M., Wagner, J., ... Back, M. D. (2022). The incremental validity of average states: A replication and extension of Finnigan and Vazire (2018). *Journal of Personality and Social Psychology*, Advance online publication. doi:[10.1037/pspp0000408](https://doi.org/10.1037/pspp0000408)
3. Mignault, M.-C., Heyman, J. L., Biesanz, J. C., & Human, L. J. (2022). On being and feeling transparent: Examining expressive accuracy awareness in first impressions of personality and links to well-being. *Journal of Research in Personality*, *96*, 1–14. doi:[10.1016/j.jrp.2021.104185](https://doi.org/10.1016/j.jrp.2021.104185)
4. Parsons, C. A., Alden, L. A., & Biesanz, J. C. (2021). Influencing emotion: Social anxiety and comparisons on instagram. *Emotion*, *21*, 1427–1437. doi:[10.1037/emo0001044](https://doi.org/10.1037/emo0001044)
5. Bhowmik, C. V., Nestler, S., Schrader, F.-W., Praetorius, A.-K., Biesanz, J. C., & Back, M. D. (2021). Teacher judgments at zero-acquaintance: A social accuracy analysis. *Contemporary Educational Psychology*, 101965. doi:[10.1016/j.cedpsych.2021.101965](https://doi.org/10.1016/j.cedpsych.2021.101965)
6. Wallace, J. D., & Biesanz, J. C. (2021). Examining the consistency of the good target across contexts and domains of personality. *Journal of Personality*, *89*, 188–202. doi:[10.1111/jopy.12574](https://doi.org/10.1111/jopy.12574)
7. Human, L. J., Rogers, K. H., & Biesanz, J. C. (2021). In-person, online, and up close: The cross-contextual consistency of expressive accuracy. *European Journal of Personality*, *35*, 120–148. doi:[10.1002/per.2272](https://doi.org/10.1002/per.2272)
8. Willroth, E. C., John, O. P., Biesanz, J. C., & Mauss, I. B. (2020). Understanding short-term variability in life satisfaction: The individual differences in evaluating life satisfaction (IDELS) model. *Journal of Personality and Social Psychology*, *119*, 229–248. doi:[10.1037/pspp0000261](https://doi.org/10.1037/pspp0000261)
9. Wessels, N. M., Zimmermann, J., Biesanz, J. C., & Leising, D. (2020). Differential associations of knowing and liking with accuracy and positivity bias in person perception. *Journal of Personality and Social Psychology*, *118*, 149–171. doi:[10.1037/pspp0000218](https://doi.org/10.1037/pspp0000218)
10. Human, L. J., Mignault, M.-C., Biesanz, J. C., & Rogers, K. H. (2019). Why are well-adjusted people seen more accurately? The role of personality-behavior congruence in naturalistic social settings. *Journal of Personality and Social Psychology*, *117*, 465–482. doi:[10.1037/pspp0000193](https://doi.org/10.1037/pspp0000193)
11. Krzyzaniak, S. L., Colman, D. E., Letzring, T. D., McDonald, J. S., & Biesanz, J. C. (2019). The effect of information quantity on distinctive accuracy and normativity of personality trait judgments. *European Journal of Personality*, *33*, 197–213. doi:[10.1002/per.2196](https://doi.org/10.1002/per.2196)

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13. Magee, C., & Biesanz, J. C. (2019). Toward understanding the relationship between personality and well-being states and traits. *Journal of Personality*, 87, 276–294. doi:[10.1111/jopy.12389](https://doi.org/10.1111/jopy.12389)
14. Rogers, K. H., & Biesanz, J. C. (2019). Reassessing the good judge of personality. *Journal of Personality and Social Psychology*, 117, 186–200. doi:[10.1037/pspp0000197](https://doi.org/10.1037/pspp0000197)
15. Buchtel, E. E., Ng, L. C. Y., Norenzayan, A., Heine, S. J., Biesanz, J. C., Chen, S. X., ... Su, Y. (2018). A sense of obligation: Cultural differences in the experience of obligation. *Personality and Social Psychology Bulletin*, 44, 1545–1566. doi:[10.1177/0146167218769610](https://doi.org/10.1177/0146167218769610)
16. Magee, C., Buchtel, E. E., Human, L. J., Murray, D. R., & Biesanz, J. C. (2018). Is personality variability associated with adjustment? *Journal of Research in Personality*, 72, 22–43. doi:[10.1016/j.jrp.2016.08.005](https://doi.org/10.1016/j.jrp.2016.08.005)
17. Rogers, K. H., Le, M. T., Buckels, E. E., Kim, M., & Biesanz, J. C. (2018). Dispositional malevolence and impression formation: Dark Tetrad associations with accuracy and positivity in first impressions. *Journal of Personality*, 86, 1050–1064. doi:[10.1111/jopy.12374](https://doi.org/10.1111/jopy.12374)
18. Colman, D. E., Letzring, T. D., & Biesanz, J. C. (2017). Seeing and feeling your way to accurate personality judgments: The moderating role of perceiver empathic tendencies. *Social Psychological and Personality Science*, 8, 806–815. doi:[10.1177/1948550617691097](https://doi.org/10.1177/1948550617691097)
19. Falk, C. F., & Biesanz, J. C. (2016). Two cross-platform programs for inferences and interval estimation about indirect effects in mediational models. *SAGE Open*, 6, 1–13. doi:[10.1177/2158244015625445](https://doi.org/10.1177/2158244015625445)
20. Falk, C. F., & Biesanz, J. C. (2015). Inference and interval estimation methods for indirect effects with latent variable models. *Structural Equation Modeling: A Multidisciplinary Journal*, 22, 24–38. doi:[10.1080/10705511.2014.935266](https://doi.org/10.1080/10705511.2014.935266)
21. Rogers, K. H., & Biesanz, J. C. (2015). Knowing versus liking: Separating normative knowledge from social desirability in first impressions of personality. *Journal of Personality and Social Psychology*, 109, 1105–1116. doi:[10.1037/a0039587](https://doi.org/10.1037/a0039587)
22. Aiken, A., Human, L. J., Alden, L. E., & Biesanz, J. C. (2014). Try to find me: Social anxiety and peer first impressions. *Behavior Therapy*, 45, 851–862. doi:[10.1016/j.beth.2014.08.001](https://doi.org/10.1016/j.beth.2014.08.001)
23. Human, L. J., Biesanz, J. C., Finseth, S. M., Pierce, B., & Le, M. (2014). To thine own self be true: Psychological adjustment promotes judgeability via personality–behavior congruence. *Journal of Personality and Social Psychology*, 106, 286–303. doi:[10.1037/a0034860](https://doi.org/10.1037/a0034860)

24. Rogers, K. H., & Biesanz, J. C. (2014). The accuracy and bias of interpersonal perceptions in intergroup interactions. *Social Psychological and Personality Science*, 5, 918–926. doi:[10.1177/1948550614537307](https://doi.org/10.1177/1948550614537307)
25. Frimer, J. A., Biesanz, J. C., Walker, L. J., & MacKinlay, C. W. (2013). Liberals and conservatives rely on common moral foundations when making moral judgments about influential people. *Journal of Personality and Social Psychology*, 104, 1040–1059. doi:[10.1037/a0032277](https://doi.org/10.1037/a0032277)
26. Human, L. J., Sandstrom, G. M., Biesanz, J. C., & Dunn, E. W. (2013). Accurate first impressions leave a lasting impression: The long-term effects of distinctive self-other agreement on relationship development. *Social Psychological and Personality Science*, 4, 395–402. doi:[10.1177/1948550612463735](https://doi.org/10.1177/1948550612463735)
27. Human, L. J., Biesanz, J. C., Miller, G. E., Chen, E., Lachman, M. E., & Seeman, T. E. (2013). Is change bad? Personality change is associated with poorer psychological health and greater metabolic syndrome in midlife. *Journal of Personality*, 81, 249–260. doi:[10.1111/jopy.12002](https://doi.org/10.1111/jopy.12002)
28. Human, L. J., & Biesanz, J. C. (2013). Targeting the good target: An integrative review of the characteristics and consequences of being accurately perceived. *Personality and Social Psychology Review*, 17, 248–272. doi:[10.1177/1088868313495593](https://doi.org/10.1177/1088868313495593)
29. Human, L. J., & Biesanz, J. C. (2012). Accuracy and assumed similarity in first impressions of personality: Differing associations at different levels of analysis. *Journal of Research in Personality*, 46, 106–110. doi:[10.1016/j.jrp.2011.10.002](https://doi.org/10.1016/j.jrp.2011.10.002)
30. Human, L. J., Biesanz, J. C., Parisotto, K. L., & Dunn, E. W. (2012). Your best self helps reveal your true self: Positive self-presentation leads to more accurate personality impressions. *Social Psychological and Personality Science*, 3, 23–30. doi:[10.1177/1948550611407689](https://doi.org/10.1177/1948550611407689)
31. Pons, F., Biesanz, J. C., Kajikawa, S., Fais, L., Narayan, C. R., Amano, S., & Werker, J. F. (2012). Phonetic category cues in adult-directed speech: Evidence from three languages with distinct vowel characteristics. *Psicologica: International Journal of Methodology and Experimental Psychology*, 33, 175–207
32. Biesanz, J. C., Human, L. J., Paquin, A.-C., Chan, M., Parisotto, K. L., Sarracino, J., & Gillis, R. L. (2011). Do we know when our impressions of others are valid? Evidence for realistic accuracy awareness in first impressions of personality. *Social Psychological and Personality Science*, 2, 452–459. doi:[10.1177/1948550610397211](https://doi.org/10.1177/1948550610397211)
33. Chan, M., Rogers, K. H., Parisotto, K. L., & Biesanz, J. C. (2011). Forming first impressions: The role of gender and normative accuracy in personality perception. *Journal of Research in Personality*, 45, 117–120. doi:[10.1016/j.jrp.2010.11.001](https://doi.org/10.1016/j.jrp.2010.11.001)

34. Human, L. J., & Biesanz, J. C. (2011a). Target adjustment and self-other agreement: Utilizing trait observability to disentangle judgeability and self-knowledge. *Journal of Personality and Social Psychology*, *101*, 202–216. doi:[10.1037/a0023782](https://doi.org/10.1037/a0023782)
35. Human, L. J., & Biesanz, J. C. (2011b). Through the looking glass clearly: Accuracy and assumed similarity in well-adjusted individuals' first impressions. *Journal of Personality and Social Psychology*, *100*, 349–364. doi:[10.1037/a0021850](https://doi.org/10.1037/a0021850)
36. Lee-Flynn, S. C., Pomaki, G., DeLongis, A., Biesanz, J. C., & Puterman, E. (2011). Daily cognitive appraisals, daily affect, and long-term depressive symptoms: The role of self-esteem and self-concept clarity in the stress process. *Personality and Social Psychology Bulletin*, *37*, 255–268. doi:[10.1177/0146167210394204](https://doi.org/10.1177/0146167210394204)
37. Biesanz, J. C., Falk, C. F., & Savalei, V. (2010). Assessing mediational models: Testing and interval estimation for indirect effects. *Multivariate Behavioral Research*, *45*, 661–701. doi:[10.1080/00273171.2010.498292](https://doi.org/10.1080/00273171.2010.498292)
38. Biesanz, J. C., & Human, L. J. (2010). The cost of forming more accurate impressions: Accuracy-motivated perceivers see the personality of others more distinctively but less normatively than perceivers without an explicit goal. *Psychological Science*, *21*, 589–594. doi:[10.1177/0956797610364121](https://doi.org/10.1177/0956797610364121)
39. Biesanz, J. C. (2010). The social accuracy model of interpersonal perception: Assessing individual differences in perceptive and expressive accuracy. *Multivariate Behavioral Research*, *45*, 853–885. doi:[10.1080/00273171.2010.519262](https://doi.org/10.1080/00273171.2010.519262)
40. Lorenzo, G. L., Biesanz, J. C., & Human, L. J. (2010). What is beautiful is good and more accurately understood: Physical attractiveness and accuracy in first impressions of personality. *Psychological Science*, *21*, 1777–1782. doi:[10.1177/0956797610388048](https://doi.org/10.1177/0956797610388048)
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42. Mistry, R. S., Biesanz, J. C., Chien, N., Howes, C., & Benner, A. D. (2008). Socioeconomic status, parental investments, and the cognitive and behavioral outcomes of low-income children from immigrant and native households. *Early Childhood Research Quarterly*, *23*, 193–212. doi:[10.1016/j.ecresq.2008.01.002](https://doi.org/10.1016/j.ecresq.2008.01.002)
43. Stanford, E. A., Chambers, C. T., Biesanz, J. C., & Chen, E. (2008). The frequency, trajectories and predictors of adolescent recurrent pain: A population-based approach. *Pain*, *138*, 11–21. doi:[10.1016/j.pain.2007.10.032](https://doi.org/10.1016/j.pain.2007.10.032)

44. Biesanz, J. C., West, S. G., & Millevoi, A. (2007). What do you learn about someone over time? The relationship between length of acquaintance and consensus and self-other agreement in judgments of personality. *Journal of Personality and Social Psychology*, 92, 119–135. doi:[10.1037/0022-3514.92.1.119](https://doi.org/10.1037/0022-3514.92.1.119)
45. Dunn, E. W., Biesanz, J. C., Human, L. J., & Finn, S. (2007). Misunderstanding the affective consequences of everyday social interactions: The hidden benefits of putting one's best face forward. *Journal of Personality and Social Psychology*, 92, 990–1005. doi:[10.1037/0022-3514.92.6.990](https://doi.org/10.1037/0022-3514.92.6.990)
46. Biesanz, J. C., & West, S. G. (2004). Towards understanding assessments of the Big Five: Multitrait-multimethod analyses of convergent and discriminant validity across measurement occasion and type of observer. *Journal of Personality*, 72, 845–876. doi:[10.1111/j.0022-3506.2004.00282.x](https://doi.org/10.1111/j.0022-3506.2004.00282.x)
47. Biesanz, J. C., Deeb-Sossa, N., Papadakis, A. A., Bollen, K. A., & Curran, P. J. (2004). The role of coding time in estimating and interpreting growth curve models. *Psychological Methods*, 9, 30–52. doi:[10.1037/1082-989x.9.1.30](https://doi.org/10.1037/1082-989x.9.1.30)
48. Hyde, J. S., Else-Quest, N. M., Goldsmith, H., & Biesanz, J. C. (2004). Children's temperament and behavior problems predict their employed mothers' work functioning. *Child Development*, 75, 580–594. doi:[10.1111/j.1467-8624.2004.00694.x](https://doi.org/10.1111/j.1467-8624.2004.00694.x)
49. Mistry, R. S., Biesanz, J. C., Taylor, L. C., Burchinal, M., & Cox, M. J. (2004). Family income and its relation to preschool children's adjustment for families in the NICHD study of early child care. *Developmental Psychology*, 40, 727–745. doi:[10.1037/0012-1649.40.5.727](https://doi.org/10.1037/0012-1649.40.5.727)
50. Biesanz, J. C., West, S. G., & Kwok, O.-M. (2003). Personality over time: Methodological approaches to the study of short-term and long-term development and change. *Journal of Personality*, 71, 905–942. doi:[10.1111/1467-6494.7106002](https://doi.org/10.1111/1467-6494.7106002)
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53. Biesanz, J. C., Neuberg, S. L., Smith, D. M., Asher, T., & Judice, T. N. (2001). When accuracy-motivated perceivers fail: Limited attentional resources and the reemerging self-fulfilling prophecy. *Personality and Social Psychology Bulletin*, 27, 621–629. doi:[10.1177/0146167201275010](https://doi.org/10.1177/0146167201275010)
54. Biesanz, J. C., & West, S. G. (2000). Personality coherence: Moderating self-other profile agreement and profile consensus. *Journal of Personality and Social Psychology*, 79, 425–437. doi:[10.1037//0022-3514.79.3.425](https://doi.org/10.1037//0022-3514.79.3.425)
55. Biesanz, J. C., Neuberg, S. L., Judice, T. N., & Smith, D. M. (1999). When



interviewers desire accurate impressions: The effects of notetaking on the influence of expectations<sup>1</sup>. *Journal of Applied Social Psychology*, 29, 2529–2549. doi:[10.1111/j.1559-1816.1999.tb00124.x](https://doi.org/10.1111/j.1559-1816.1999.tb00124.x)

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## CHAPTERS

1. Biesanz, J. C. (2021). The social accuracy model. In T. D. Letzring & J. S. Spain (Eds.), *The Oxford handbook of accurate personality judgment* (pp. 61–82). doi:[10.1093/oxfordhb/9780190912529.013.5](https://doi.org/10.1093/oxfordhb/9780190912529.013.5)
2. Biesanz, J. C., & Stewart, J. D. (2020). Accuracy in person perception. In P. Corr & G. Matthews (Eds.), *Cambridge handbook of personality psychology* (pp. 44–55). doi:[10.1017/9781108264822.006](https://doi.org/10.1017/9781108264822.006)
3. Biesanz, J. C. (2018a). Interpersonal perception models. In V. Zeigler-Hill & T. K. Shackelford (Eds.), *The SAGE handbook of personality and individual differences: Volume I: The science of personality and individual differences* (pp. 519–534). doi:[10.4135/9781526451163.n24](https://doi.org/10.4135/9781526451163.n24)
4. Biesanz, J. C. (2018b). Realistic ratings of personality: Revisiting Funder (1995). In P. Corr (Ed.), *Personality and individual differences: Revisiting the classic studies* (pp. 209–223). Thousand Oaks, CA: SAGE Publications
5. Biesanz, J. C. (2012). Autoregressive longitudinal models. In R. H. Hoyle (Ed.), *Handbook of structural equation modeling* (pp. 459–471). New York, NY:

The Guilford Press

6. West, S. G., Biesanz, J. C., & Kwok, O.-M. (2004). Within-subject and longitudinal experiments: Design and analysis issues. In C. Sansone, C. C. Morf, & A. T. Panter (Eds.), *The SAGE handbook of methods in social psychology* (pp. 287–312). doi:[10.4135/9781412976190.n13](https://doi.org/10.4135/9781412976190.n13)
7. West, S. G., Biesanz, J. C., & Pitts, S. C. (2000). Causal inference and generalization in field settings: Experimental and quasi-experimental designs. In H. T. Reis & C. M. Judd (Eds.), *Handbook of research methods in social and personality psychology* (pp. 40–84). New York, NY, US: Cambridge University Press

SUBMITTED  
MANUSCRIPTS

1. Stewart, J. D., & Biesanz, J. C. (2022). *Accuracy, like beauty, is in the eye of the beholder: Perceivers form more accurate impressions of attractive targets* [Manuscript submitted for publication]. Department of Psychology, University of British Columbia
2. Hater, L., Biesanz, J. C., Breil, S. M., Niemeyer, L. M., Nestler, S., Carlson, E. N., & Back, M. D. (2022). *Examining individual differences in meta-perceptive accuracy using the social meta-accuracy model* [Manuscript submitted for publication]. Department of Psychology, University of British Columbia

SELECTED  
RECENT  
PRESENTATIONS

1. Biesanz, J. C. (2021, April). *Confidence intervals for standardized effect sizes* [Invited talk], McGill University, Montreal, QC, Canada
2. Biesanz, J. C. (2021, October). *Exact confidence intervals for  $R^2$*  [Paper presentation]. Society for Multivariate Experimental Psychology Annual Meeting, Online conference
3. Rogers, K. H., Human, L., & Biesanz, J. C. (2020, February). *Knowing who knows: Assessing close others' knowledge of perceptive accuracy* [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA, United States
4. Biesanz, J. C. (2019, July). *Introduction to multilevel modeling* [Invited workshop]. APS Methodology Workshop, Washington, D.C.. doi:[10.17605/OSF.IO/82YRB](https://doi.org/10.17605/OSF.IO/82YRB)
5. Mignault, M.-C., Heyman, J., Biesanz, J. C., & Human, L. J. (2019, June). *On being and feeling understood: Examining the roles of transparency and transparency beliefs in well-being* [Poster presentation]. Biannual meeting of the Association for Research in Personality, Grand Rapids, MI, United States
6. Can, P., & Biesanz, J. C. (2019, June). *Similarity of trait questions Matter: Simplifying response surface analysis using difference and average scores* [Poster presentation]. Biannual meeting of the Association for Research in Personality, Grand Rapids, MI, United States



7. Stewart, J., & Biesanz, J. C. (2019, June). *Examining the consistency of the good target across contexts and domains of personality* [Poster presentation]. Biannual meeting of the Association for Research in Personality, Grand Rapids, MI, United States
8. Biesanz, J. C. (2017, March). *What have we learned from new analytical models of interpersonal perception?* [Invited colloquium], University of British Columbia, Vancouver, BC, Canada
9. Biesanz, J. C. (2017, May). *Levels of analysis, components, and implications for personality* [Invited symposium]. American Psychological Society, Boston, MA
10. Biesanz, J. C. (2017, July). *Expected statistical power: Justifying and evaluating statistical power.* [Invited presentation]. Society for the Improvement of Psychological Science, Charlottesville, NC, United States
11. Biesanz, J. C. (2016, January). *Introduction to the profile-based approach and Social Accuracy Model analyses* [Invited series of talks at the *Judgment Accuracy: Basics and Applications* workshop]. Department of Psychology, University of Münster, Münster, Germany

OTHER WORKS     *fabs*: Functions for Applied Behavioural Sciences in R. ([github.com/jbiesanz/fabs](https://github.com/jbiesanz/fabs))

|                 |  |           |
|-----------------|--|-----------|
| EDITORIAL       | Associate Editor, <i>Personality and Social Psychology Bulletin</i>  | 2013–2016 |
| APPOINTMENTS    | Associate Editor, <i>Collabra</i>  | 2015–2019 |
|                 | Ad Hoc Editor, <i>SAGE Open</i>  | 2015–2016 |
|                 | Ad Hoc Editor, <i>Journal of Research in Personality</i>   | 2010      |
| RESEARCH GRANTS | Social Sciences and Humanities Research Council (\$96,500, PI)<br><i>Towards understanding the good target.</i>  | 2020–2023 |
|                 | Social Sciences and Humanities Research Council (\$163,716, co-PI)<br><i>Hello stranger: Intrapersonal and interpersonal strategies for promoting interactions between strangers.</i>                  | 2018–2023 |
|                 | National Science Foundation (\$406,358, co-PI)<br><i>Testing the state and trait accuracy model: Links between accuracy of judging affect and accuracy of judging traits.</i>                          | 2016–2018 |
|                 | Social Sciences and Humanities Research Council (\$193,425, PI)<br><i>Assessing the good target: Examining the characteristics and consequences of being accurately perceived.</i>                     | 2014–2018 |
|                 | University of British Columbia (\$5500, PI)<br><i>Face-to-face with everyday villains: Individual differences in the formation of accurate first impressions among people with dark personalities.</i> | 2014–2015 |

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| Social Sciences and Humanities Research Council (\$33,250, co-PI)  | 2014–2018 |
| <i>The structure and nature of informant reports of personality.</i>   |           |
| Social Sciences and Humanities Research Council (\$89,520, PI)   | 2011–2013 |
| <i>Assessing the good target: Examining the personality of and the process through which some individuals are more accurately perceived by others.</i> |           |
| Social Sciences and Humanities Research Council (\$136,101, PI)  | 2008–2011 |
| <i>Assessing accuracy in interpersonal judgments: Determining the good judge and the good target.</i>  |           |
| Social Sciences and Humanities Research Council (\$147,500, PI)  | 2005–2007 |
| <i>Development of personality agreement across time.</i>   |           |

#### REVIEWING

*American Psychologist*  
*Basic and Applied Social Psychology*  
*Canadian Journal of Behavioural Science*  
*Child Development*  
*Current Directions in Psychological Science*  
*Developmental Psychology*  
*Emotion*  
*European Journal of Personality*  
*Journal of Abnormal Psychology*  
*Journal of Experimental Social Psychology*  
*Journal of Health and Social Behavior*  
*Journal of Personality*  
*Journal of Personality and Social Psychology*  
*Journal of Personality Assessment*  
*Journal of Research in Personality*  
*Methodology*  
*Multivariate Behavioral Research*  
*NeuroImage*  
*PeerJ*  
*Personality and Social Psychology Bulletin*  
*Personality and Social Psychology Review*  
*Personality Science*  
*Psychological Assessment*  
*Psychological Bulletin*  
*Psychological Methods*  
*Psychological Science*  
*Psychometrika*  
*Psychophysiology*  
*Self and Identity*  
*Social and Personality Psychology Compass*  
*Social Psychological and Personality Science*  
*Structural Equation Modeling*

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|-------------------------------------|---|----------------------|
| DEPARTMENTAL<br>COMMITTEE<br>CHAIR  | Methodological Consultants                                      | 2004–2005, 2015–2016 |
|                                     | Quantitative Area Coordinator                                   | 2004–2012, 2015–2016 |
|                                     | Faculty Search Committee  | 2017–2018            |
|                                     | Teaching Evaluation Committee                                   | 2015–2016            |
|                                     | Departmental Merit Committee                                    | 2016, 2019           |
| DEPARTMENTAL<br>COMMITTEE<br>MEMBER | Strategic Planning Committee                                    | 2005–2006            |
|                                     | Faculty Search Committee  | 2005–2006, 2015–2019 |
|                                     | Methodological Consultants                                      | 2005–2014            |
|                                     | Departmental Kitchen Cabinet                                    | 2004–2006            |
|                                     | Teaching Evaluation Committee                                   | 2004–2006, 2008–2010 |
|                                     | Faculty Mentor  | 2007–2008            |
|                                     | Student Recognition Committee                                   | 2007–2008            |
|                                     | Faculty/Staff Recognition Committee                             | 2008–2009            |
|                                     | Departmental Merit Committee                                    | 2005, 2008           |
|                                     | Departmental Space Committee                                    | 2010–2011            |
|                                     | Departmental Safety Committee                                   | 2013–2015            |
|                                     | Departmental Annual Report                                      | 2013–2015            |
|                                     | Departmental Advisory Executive Committee                       | 2015–2019            |
|                                     | Graduate Fellowships and Scholarships Committee                 | 2015–2016            |
|                                     | Social/Personality Workshop Faculty Coordinator                 | 2014–2016            |
|                                     | Quantitative Brownbag/Workshop Faculty Coordinator              | 2017–2018            |
|                                     | Reappointment Subcommittee                                      | 2020                 |
|                                     | Promotion and Tenure Subcommittee                               | 2021                 |
|                                     | Graduate Admissions Committee                                   | 2021–2022            |
| SCHOLARLY<br>SOCIETY<br>COMMITTEES  | Society for Multivariate Experimental Psychology (SMEP)         |                      |
|                                     | SMEP Journal Editorial Advisory Board                           | 2006–2007            |
|                                     | Chair, SMEP Journal Editorial Advisory Board                    | 2008–2009            |
|                                     | Chair, SMEP Underrepresented Student Conference Awards          | 2014–2020            |
|                                     | Multivariate Application Book Series Advisory Board             | 2010–present         |
|                                     | SMEP Board of Trustee   | 2010–2013            |
|                                     | Local Conference Organizer and Arrangements Chair, Vancouver BC | 2012                 |
|                                     | Association for Research in Personality (ARP)                   |                      |
|                                     | J.S. Tanaka Personality Dissertation Award Committee            | 2006                 |
|                                     | Chair, J.S. Tanaka Personality Dissertation Award Committee     | 2007–2013            |
|                                     | Society for Personality and Social Psychology (Division 8, APA) |                      |
|                                     | Diener Award for Personality Psychology                         | 2016                 |
|                                     | Chair, Diener Award for Personality Psychology                  | 2017                 |
|                                     | Chair, Diener Award for Social Psychology                       | 2017                 |
|                                     | Social Sciences and Humanities Research Council (SSHRC)         |                      |
|                                     | SSHRC Insight Grant Review Panel (Psychology)                   | 2020–2022            |
|                                     | External University Tenure Reviewer                             | 2014, 2016, 2019     |

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|-------------|---|--------------|
| SOCIETY     | American Psychological Association (APA)                        | 1995–present |
| MEMBERSHIPS | American Psychological Society (APS) Fellow                     | 2018–present |
|             | Association for Research in Personality (ARP)                   | 1999–present |
|             | Society for Personality and Social Psychology (Division 8, APA) | 1995–present |
|             | Society for Multivariate Experimental Psychology (SMEP)         | 2004–present |