




# Jeremy C. Biesanz

Vita June 2022

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RESEARCH INTERESTS	Interpersonal perception, accuracy, personality, quantitative methods, confidence intervals, sample size planning, improving open science practices	
PROFESSIONAL HISTORY	Associate Professor Department of Psychology, University of British Columbia	2012–present
	Assistant Professor Department of Psychology, University of British Columbia	2004–2012
	Assistant Professor Department of Psychology, University of Wisconsin–Madison	2001–2004
	Postdoctoral Fellow Center for Developmental Science, UNC–Chapel Hill	1999–2001
EDUCATION	Ph.D. Arizona State University, Department of Psychology	1999
	M.A. Arizona State University, Department of Psychology	1996
	A.B. Cornell University, College of Arts & Sciences	1991
TEACHING	Psyc 218: Analysis of Behavioural Data Psyc 359: Advanced Research Methods in Behavioural Sciences Psyc 545A: Advanced Statistics I Psyc 546B: Analysis of Variance Psyc 546E: Applied Multiple Regression Psyc 546J: Applied Multilevel Modeling Psyc 546Y: Structural Equation Modeling Psyc 569: Contemporary Conceptual Issues in Personality Psyc 591: Survey of Social Psychology II	
AWARDS	Mind Gym Academic Prize (2 <sup>nd</sup> place)	2007
	Raymond B. Cattell Early Career Award (SMEP)	2006
	J. S. Tanaka Personality Dissertation Award (ARP)	2000
	SMEP Dissertation Support Award	1999
	Phelps Dodge Graduate Scholarship (ASU)	1998
	Phi Beta Kappa, Cornell University	1991

1. Breil, S. M., Schweppe, P. C., Geukes, K., Biesanz, J. C., Quintus, M., Wagner, J., Wrzus, C., Nestler, S., & Back, M. D. (2022). The incremental validity of average states: A replication and extension of Finnigan and Vazire (2018). *Journal of Personality and Social Psychology*, Advance online publication. <https://doi.org/10.1037/pspp0000408>
2. Mignault, M.-C., Heyman, J. L., Biesanz, J. C., & Human, L. J. (2022). On being and feeling transparent: Examining expressive accuracy awareness in first impressions of personality and links to well-being. *Journal of Research in Personality*, 96, 1–14. <https://doi.org/10.1016/j.jrp.2021.104185>
3. Parsons, C. A., Alden, L. A., & Biesanz, J. C. (2021). Influencing emotion: Social anxiety and comparisons on instagram. *Emotion*, 21(7), 1427–1437. <https://doi.org/10.1037/emo0001044>
4. Bhowmik, C. V., Nestler, S., Schrader, F.-W., Praetorius, A.-K., Biesanz, J. C., & Back, M. D. (2021). Teacher judgments at zero-acquaintance: A social accuracy analysis. *Contemporary Educational Psychology*, 101965. <https://doi.org/10.1016/j.cedpsych.2021.101965>
5. Wallace, J. D., & Biesanz, J. C. (2021). Examining the consistency of the good target across contexts and domains of personality. *Journal of Personality*, 89(2), 188–202. <https://doi.org/10.1111/jopy.12574>
6. Human, L. J., Rogers, K. H., & Biesanz, J. C. (2021). In-person, online, and up close: The cross-contextual consistency of expressive accuracy. *European Journal of Personality*, 35(1), 120–148. <https://doi.org/10.1002/per.2272>
7. Willroth, E. C., John, O. P., Biesanz, J. C., & Mauss, I. B. (2020). Understanding short-term variability in life satisfaction: The individual differences in evaluating life satisfaction (IDELS) model. *Journal of Personality and Social Psychology*, 119(1), 229–248. <https://doi.org/10.1037/pspp0000261>
8. Wessels, N. M., Zimmermann, J., Biesanz, J. C., & Leising, D. (2020). Differential associations of knowing and liking with accuracy and positivity bias in person perception. *Journal of Personality and Social Psychology*, 118(1), 149–171. <https://doi.org/10.1037/pspp0000218>
9. Human, L. J., Mignault, M.-C., Biesanz, J. C., & Rogers, K. H. (2019). Why are well-adjusted people seen more accurately? The role of personality-behavior congruence in naturalistic social settings. *Journal of Personality and Social Psychology*, 117(2), 465–482. <https://doi.org/10.1037/pspp0000193>
10. Krzyzaniak, S. L., Colman, D. E., Letzring, T. D., McDonald, J. S., & Biesanz, J. C. (2019). The effect of information quantity on distinctive accuracy and normativity of personality trait judgments. *European Journal of Personality*, 33(2), 197–213. <https://doi.org/10.1002/per.2196>
11. Lay, J. C., Pauly, T., Graf, P., Biesanz, J. C., & Hoppmann, C. A. (2019). By myself and liking it? Predictors of distinct types of solitude experiences

in daily life. *Journal of Personality*, 87(3), 633–647. <https://doi.org/10.1111/jopy.12421>

12. Rogers, K. H., & Biesanz, J. C. (2019). Reassessing the good judge of personality. *Journal of Personality and Social Psychology*, 117(1), 186–200. <https://doi.org/10.1037/pspp0000197>
13. Buchtel, E. E., Ng, L. C. Y., Norenzayan, A., Heine, S. J., Biesanz, J. C., Chen, S. X., Bond, M. H., Peng, Q., & Su, Y. (2018). A sense of obligation: Cultural differences in the experience of obligation. *Personality and Social Psychology Bulletin*, 44(11), 1545–1566. <https://doi.org/10.1177/0146167218769610>
14. Magee, C., Buchtel, E. E., Human, L. J., Murray, D. R., & Biesanz, J. C. (2018). Is personality variability associated with adjustment? *Journal of Research in Personality*, 72, 22–43. <https://doi.org/10.1016/j.jrp.2016.08.005>
15. Magee, C., & Biesanz, J. C. (2018). Toward understanding the relationship between personality and well-being states and traits. *Journal of Personality*, 87(2), 276–294. <https://doi.org/10.1111/jopy.12389>
16. Rogers, K. H., Le, M. T., Buckels, E. E., Kim, M., & Biesanz, J. C. (2018). Dispositional malevolence and impression formation: Dark Tetrad associations with accuracy and positivity in first impressions. *Journal of Personality*, 86(6), 1050–1064. <https://doi.org/10.1111/jopy.12374>
17. Colman, D. E., Letzring, T. D., & Biesanz, J. C. (2017). Seeing and feeling your way to accurate personality judgments: The moderating role of perceiver empathic tendencies. *Social Psychological and Personality Science*, 8(7), 806–815. <https://doi.org/10.1177/1948550617691097>
18. Falk, C. F., & Biesanz, J. C. (2016). Two cross-platform programs for inferences and interval estimation about indirect effects in mediational models. *SAGE Open*, 6(1), 1–13. <https://doi.org/10.1177/2158244015625445>
19. Falk, C. F., & Biesanz, J. C. (2015). Inference and interval estimation methods for indirect effects with latent variable models. *Structural Equation Modeling: A Multidisciplinary Journal*, 22(1), 24–38. <https://doi.org/10.1080/10705511.2014.935266>
20. Rogers, K. H., & Biesanz, J. C. (2015). Knowing versus liking: Separating normative knowledge from social desirability in first impressions of personality. *Journal of Personality and Social Psychology*, 109(6), 1105–1116. <https://doi.org/10.1037/a0039587>
21. Aiken, A., Human, L. J., Alden, L. E., & Biesanz, J. C. (2014). Try to find me: Social anxiety and peer first impressions. *Behavior Therapy*, 45(6), 851–862. <https://doi.org/10.1016/j.beth.2014.08.001>
22. Human, L. J., Biesanz, J. C., Finseth, S. M., Pierce, B., & Le, M. (2014). To thine own self be true: Psychological adjustment promotes judgeability

via personality–behavior congruence. *Journal of Personality and Social Psychology*, 106(2), 286–303. <https://doi.org/10.1037/a0034860>

23. Rogers, K. H., & Biesanz, J. C. (2014). The accuracy and bias of interpersonal perceptions in intergroup interactions. *Social Psychological and Personality Science*, 5(8), 918–926. <https://doi.org/10.1177/1948550614537307>
24. Frimer, J. A., Biesanz, J. C., Walker, L. J., & MacKinlay, C. W. (2013). Liberals and conservatives rely on common moral foundations when making moral judgments about influential people. *Journal of Personality and Social Psychology*, 104(6), 1040–1059. <https://doi.org/10.1037/a0032277>
25. Human, L. J., Sandstrom, G. M., Biesanz, J. C., & Dunn, E. W. (2013). Accurate first impressions leave a lasting impression: The long-term effects of distinctive self-other agreement on relationship development. *Social Psychological and Personality Science*, 4(4), 395–402. <https://doi.org/10.1177/1948550612463735>
26. Human, L. J., Biesanz, J. C., Miller, G. E., Chen, E., Lachman, M. E., & Seeman, T. E. (2013). Is change bad? Personality change is associated with poorer psychological health and greater metabolic syndrome in midlife. *Journal of Personality*, 81(3), 249–260. <https://doi.org/10.1111/jopy.12002>
27. Human, L. J., & Biesanz, J. C. (2013). Targeting the good target: An integrative review of the characteristics and consequences of being accurately perceived. *Personality and Social Psychology Review*, 17(3), 248–272. <https://doi.org/10.1177/1088868313495593>
28. Human, L. J., & Biesanz, J. C. (2012). Accuracy and assumed similarity in first impressions of personality: Differing associations at different levels of analysis. *Journal of Research in Personality*, 46(1), 106–110. <https://doi.org/10.1016/j.jrp.2011.10.002>
29. Human, L. J., Biesanz, J. C., Parisotto, K. L., & Dunn, E. W. (2012). Your best self helps reveal your true self: Positive self-presentation leads to more accurate personality impressions. *Social Psychological and Personality Science*, 3(1), 23–30. <https://doi.org/10.1177/1948550611407689>
30. Pons, F., Biesanz, J. C., Kajikawa, S., Fais, L., Narayan, C. R., Amano, S., & Werker, J. F. (2012). Phonetic category cues in adult-directed speech: Evidence from three languages with distinct vowel characteristics. *Psicologica: International Journal of Methodology and Experimental Psychology*, 33(2), 175–207
31. Biesanz, J. C., Human, L. J., Paquin, A.-C., Chan, M., Parisotto, K. L., Sarracino, J., & Gillis, R. L. (2011). Do we know when our impressions of others are valid? Evidence for realistic accuracy awareness in first impressions of personality. *Social Psychological and Personality Science*, 2(5), 452–459. <https://doi.org/10.1177/1948550610397211>
32. Chan, M., Rogers, K. H., Parisotto, K. L., & Biesanz, J. C. (2011). Forming first impressions: The role of gender and normative accuracy in personality

- perception. *Journal of Research in Personality*, 45(1), 117–120. <https://doi.org/10.1016/j.jrp.2010.11.001>
33. Human, L. J., & Biesanz, J. C. (2011a). Target adjustment and self-other agreement: Utilizing trait observability to disentangle judgeability and self-knowledge. *Journal of Personality and Social Psychology*, 101(1), 202–216. <https://doi.org/10.1037/a0023782>
  34. Human, L. J., & Biesanz, J. C. (2011b). Through the looking glass clearly: Accuracy and assumed similarity in well-adjusted individuals' first impressions. *Journal of Personality and Social Psychology*, 100(2), 349–364. <https://doi.org/10.1037/a0021850>
  35. Lee-Flynn, S. C., Pomaki, G., DeLongis, A., Biesanz, J. C., & Puterman, E. (2011). Daily cognitive appraisals, daily affect, and long-term depressive symptoms: The role of self-esteem and self-concept clarity in the stress process. *Personality and Social Psychology Bulletin*, 37(2), 255–268. <https://doi.org/10.1177/0146167210394204>
  36. Biesanz, J. C., Falk, C. F., & Savalei, V. (2010). Assessing mediational models: Testing and interval estimation for indirect effects. *Multivariate Behavioral Research*, 45(4), 661–701. <https://doi.org/10.1080/00273171.2010.498292>
  37. Biesanz, J. C., & Human, L. J. (2010). The cost of forming more accurate impressions: Accuracy-motivated perceivers see the personality of others more distinctively but less normatively than perceivers without an explicit goal. *Psychological Science*, 21(4), 589–594. <https://doi.org/10.1177/0956797610364121>
  38. Biesanz, J. C. (2010). The social accuracy model of interpersonal perception: Assessing individual differences in perceptive and expressive accuracy. *Multivariate Behavioral Research*, 45(5), 853–885. <https://doi.org/10.1080/00273171.2010.519262>
  39. Lorenzo, G. L., Biesanz, J. C., & Human, L. J. (2010). What is beautiful is good and more accurately understood: Physical attractiveness and accuracy in first impressions of personality. *Psychological Science*, 21(12), 1777–1782. <https://doi.org/10.1177/0956797610388048>
  40. Mistry, R. S., Benner, A. D., Biesanz, J. C., Clark, S. L., & Howes, C. (2010). Family and social risk, and parental investments during the early childhood years as predictors of low-income children's school readiness outcomes. *Early Childhood Research Quarterly*, 25(4), 432–449. <https://doi.org/10.1016/j.ecresq.2010.01.002>
  41. Mistry, R. S., Biesanz, J. C., Chien, N., Howes, C., & Benner, A. D. (2008). Socioeconomic status, parental investments, and the cognitive and behavioral outcomes of low-income children from immigrant and native households. *Early Childhood Research Quarterly*, 23(2), 193–212. <https://doi.org/10.1016/j.ecresq.2008.01.002>
  42. Stanford, E. A., Chambers, C. T., Biesanz, J. C., & Chen, E. (2008). The frequency, trajectories and predictors of adolescent recurrent

pain: A population-based approach. *Pain*, 138(1), 11–21. <https://doi.org/10.1016/j.pain.2007.10.032>

43. Biesanz, J. C., West, S. G., & Millevoi, A. (2007). What do you learn about someone over time? The relationship between length of acquaintance and consensus and self-other agreement in judgments of personality. *Journal of Personality and Social Psychology*, 92(1), 119–135. <https://doi.org/10.1037/0022-3514.92.1.119>
44. Dunn, E. W., Biesanz, J. C., Human, L. J., & Finn, S. (2007). Misunderstanding the affective consequences of everyday social interactions: The hidden benefits of putting one's best face forward. *Journal of Personality and Social Psychology*, 92(6), 990–1005. <https://doi.org/10.1037/0022-3514.92.6.990>
45. Biesanz, J. C., & West, S. G. (2004). Towards understanding assessments of the Big Five: Multitrait-multimethod analyses of convergent and discriminant validity across measurement occasion and type of observer. *Journal of Personality*, 72(4), 845–876. <https://doi.org/10.1111/j.0022-3506.2004.00282.x>
46. Biesanz, J. C., Deeb-Sossa, N., Papadakis, A. A., Bollen, K. A., & Curran, P. J. (2004). The role of coding time in estimating and interpreting growth curve models. *Psychological Methods*, 9(1), 30–52. <https://doi.org/10.1037/1082-989X.9.1.30>
47. Hyde, J. S., Else-Quest, N. M., Goldsmith, H., & Biesanz, J. C. (2004). Children's temperament and behavior problems predict their employed mothers' work functioning. *Child Development*, 75(2), 580–594. <https://doi.org/10.1111/j.1467-8624.2004.00694.x>
48. Mistry, R. S., Biesanz, J. C., Taylor, L. C., Burchinal, M., & Cox, M. J. (2004). Family income and its relation to preschool children's adjustment for families in the NICHD study of early child care. *Developmental Psychology*, 40(5), 727–745. <https://doi.org/10.1037/0012-1649.40.5.727>
49. Biesanz, J. C., West, S. G., & Kwok, O.-M. (2003). Personality over time: Methodological approaches to the study of short-term and long-term development and change. *Journal of Personality*, 71(6), 905–942. <https://doi.org/10.1111/1467-6494.7106002>
50. Bollen, K. A., & Biesanz, J. C. (2002). A note on a two-stage least squares estimator for higher-order factor analyses. *Sociological Methods & Research*, 30(4), 568–579. <https://doi.org/10.1177/0049124102030004004>
51. Postle, B. R., Shapiro, L. A., & Biesanz, J. C. (2002). On having one's data shared. *Journal of Cognitive Neuroscience*, 14(6), 838–840. <https://doi.org/10.1162/089892902760191063>
52. Biesanz, J. C., Neuberg, S. L., Smith, D. M., Asher, T., & Judice, T. N. (2001). When accuracy-motivated perceivers fail: Limited attentional resources and the reemerging self-fulfilling prophecy. *Personality and Social Psychology Bulletin*, 27(5), 621–629. <https://doi.org/10.1177/0146167201275010>



53. Biesanz, J. C., & West, S. G. (2000). Personality coherence: Moderating self–other profile agreement and profile consensus. *Journal of Personality and Social Psychology*, 79(3), 425–437. <https://doi.org/10.1037//0022-3514.79.3.425>
54. Biesanz, J. C., Neuberg, S. L., Judice, T. N., & Smith, D. M. (1999). When interviewers desire accurate impressions: The effects of notetaking on the influence of expectations<sup>1</sup>. *Journal of Applied Social Psychology*, 29(12), 2529–2549. <https://doi.org/10.1111/j.1559-1816.1999.tb00124.x>
55. Biesanz, J. C., West, S. G., & Graziano, W. G. (1998). Moderators of self–other agreement: Reconsidering temporal stability in personality. *Journal of Personality and Social Psychology*, 75(2), 467–477. <https://doi.org/10.1037/0022-3514.75.2.467>
56. Smith, D. M., Neuberg, S. L., Judice, T. N., & Biesanz, J. C. (1997). Target complicity in the confirmation and disconfirmation of erroneous perceiver expectations: Immediate and longer term implications. *Journal of Personality and Social Psychology*, 73(5), 974. <https://doi.org/10.1037/0022-3514.73.5.974>
57. Drake, R. E., McHugo, G. J., & Biesanz, J. C. (1995). The test-retest reliability of standardized instruments among homeless persons with substance use disorders. *Journal of Studies on Alcohol*, 56(2), 161–167. <https://doi.org/10.15288/jsa.1995.56.161>
58. Drake, R. E., Becker, D. R., Biesanz, J. C., Torrey, W. C., McHugo, G. J., & Wyzik, P. F. (1994). Rehabilitative day treatment vs. supported employment: I. Vocational outcomes. *Community Mental Health Journal*, 30(5), 519–532. <https://doi.org/10.1007/BF02189068>
59. Noordsy, D. L., Drake, R. E., Biesanz, J. C., & McHugo, G. J. (1994). Family history of alcoholism in schizophrenia. *The Journal of Nervous and Mental Disease*, 182(11), 651–655. <https://doi.org/10.1097/00005053-199411000-00009>
60. Osher, F. C., Drake, R. E., Noordsy, D. L., Teague, G. B., Hurlbut, S. C., Biesanz, J. C., & Beaudett, M. S. (1994). Correlates and outcomes of alcohol use disorder among rural outpatients with schizophrenia. *Journal of Clinical Psychiatry*, 55(3), 109–113

## CHAPTERS

1. Biesanz, J. C. (2021). The social accuracy model. In T. D. Letzring & J. S. Spain (Eds.), *The Oxford handbook of accurate personality judgment* (pp. 61–82). Cambridge University Press. <https://doi.org/10.1093/oxfordhb/9780190912529.013.5>
2. Biesanz, J. C., & Stewart, J. D. (2020). Accuracy in person perception. In P. Corr & G. Matthews (Eds.), *Cambridge handbook of personality psychology* (pp. 44–55). Cambridge University Press (CUP). <https://doi.org/10.1017/9781108264822.006>

3. Biesanz, J. C. (2018a). Interpersonal perception models. In V. Zeigler-Hill & T. K. Shackelford (Eds.), *The SAGE handbook of personality and individual differences: Volume I: The science of personality and individual differences* (pp. 519–534). SAGE Publications. <https://doi.org/10.4135/9781526451163.n24>
4. Biesanz, J. C. (2018b). Realistic ratings of personality: Revisiting Funder (1995). In P. Corr (Ed.), *Personality and individual differences: Revisiting the classic studies* (pp. 209–223). SAGE Publications
5. Biesanz, J. C. (2012). Autoregressive longitudinal models. In R. H. Hoyle (Ed.), *Handbook of structural equation modeling* (pp. 459–471). The Guilford Press
6. West, S. G., Biesanz, J. C., & Kwok, O.-M. (2004). Within-subject and longitudinal experiments: Design and analysis issues. In C. Sansone, C. C. Morf, & A. T. Panter (Eds.), *The SAGE handbook of methods in social psychology* (pp. 287–312). SAGE Publications Ltd. <https://doi.org/10.4135/9781412976190.n13>
7. West, S. G., Biesanz, J. C., & Pitts, S. C. (2000). Causal inference and generalization in field settings: Experimental and quasi-experimental designs. In H. T. Reis & C. M. Judd (Eds.), *Handbook of research methods in social and personality psychology* (pp. 40–84). Cambridge University Press

SUBMITTED  
MANUSCRIPTS

1. Stewart, J. D., Can, P., & Biesanz, J. C. (2022). *From goals to traits: A pre-registered replication study of Dunlop, McCoy, and Staben (2017)* [Manuscript submitted for publication]. Department of Psychology, University of British Columbia
2. Stewart, J. D., & Biesanz, J. C. (2022). *Accuracy, like beauty, is in the eye of the beholder: Perceivers form more accurate impressions of attractive targets* [Manuscript submitted for publication]. Department of Psychology, University of British Columbia
3. Hater, L., Biesanz, J. C., Breil, S. M., Niemeyer, L. M., Nestler, S., Carlson, E. N., & Back, M. D. (2022). *Examining individual differences in meta-perceptive accuracy using the social meta-accuracy model* [Manuscript submitted for publication]. Department of Psychology, University of British Columbia

SELECTED  
RECENT  
PRESENTATIONS

1. Biesanz, J. C. *Confidence intervals for standardized effect sizes* [Invited talk]. In: McGill University, Montreal, QC, Canada, 2021, April, April
2. Biesanz, J. C. *Exact confidence intervals for  $R^2$*  [Paper presentation]. In: Society for Multivariate Experimental Psychology Annual Meeting. Online conference, 2021, October, October
3. Rogers, K. H., Human, L., & Biesanz, J. C. *Knowing who knows: Assessing close others' knowledge of perceptive accuracy* [Poster presentation]. In:



Annual meeting of the Society for Personality and Social Psychology. New Orleans, LA, United States, 2020, February, February

4. Biesanz, J. C. *Introduction to multilevel modeling* [Invited workshop]. In: APS Methodology Workshop, Washington, D.C., 2019, July, July. <https://doi.org/10.17605/OSF.IO/82YRB>
5. Mignault, M.-C., Heyman, J., Biesanz, J. C., & Human, L. J. *On being and feeling understood: Examining the roles of transparency and transparency beliefs in well-being* [Poster presentation]. In: Biannual meeting of the Association for Research in Personality. Grand Rapids, MI, United States, 2019, June, June
6. Can, P., & Biesanz, J. C. *Similarity of trait questions Matter: Simplifying response surface analysis using difference and average scores* [Poster presentation]. In: Biannual meeting of the Association for Research in Personality. Grand Rapids, MI, United States, 2019, June, June
7. Stewart, J., & Biesanz, J. C. *Examining the consistency of the good target across contexts and domains of personality* [Poster presentation]. In: Biannual meeting of the Association for Research in Personality. Grand Rapids, MI, United States, 2019, June, June
8. Biesanz, J. C. *What have we learned from new analytical models of interpersonal perception?* [Invited colloquium]. In: University of British Columbia, Vancouver, BC, Canada, 2017, March, March
9. Biesanz, J. C. *Levels of analysis, components, and implications for personality* [Invited symposium]. In: American Psychological Society. Boston, MA, 2017, May, May
10. Biesanz, J. C. *Expected statistical power: Justifying and evaluating statistical power.* [Invited presentation]. In: Society for the Improvement of Psychological Science. Charlottesville, NC, United States, 2017, July
11. Biesanz, J. C. *Introduction to the profile-based approach and Social Accuracy Model analyses* [Invited series of talks at the *Judgment Accuracy: Basics and Applications* workshop]. In: Department of Psychology, University of Münster. Münster, Germany, 2016, January, January

OTHER WORKS     *fabs*: Functions for Applied Behavioural Sciences in R. ([github.com/jbiesanz/fabs](https://github.com/jbiesanz/fabs))

EDITORIAL	Associate Editor, <i>Personality and Social Psychology Bulletin</i>	2013–2016
APPOINTMENTS	Associate Editor, <i>Collabra</i>	2015–2019
	Ad Hoc Editor, <i>SAGE Open</i>	2015–2016
	Ad Hoc Editor, <i>Journal of Research in Personality</i>	2010

RESEARCH GRANTS	Social Sciences and Humanities Research Council (\$96,500, PI) <i>Towards understanding the good target.</i>	2020–2023
	Social Sciences and Humanities Research Council (\$163,716, co-PI) <i>Hello stranger: Intrapersonal and interpersonal strategies for promoting interactions between strangers.</i>	2018–2023
	National Science Foundation (\$406,358, co-PI) <i>Testing the state and trait accuracy model: Links between accuracy of judging affect and accuracy of judging traits.</i>	2016–2018
	Social Sciences and Humanities Research Council (\$193,425, PI) <i>Assessing the good target: Examining the characteristics and consequences of being accurately perceived.</i>	2014–2018
	University of British Columbia (\$5500, PI) <i>Face-to-face with everyday villains: Individual differences in the formation of accurate first impressions among people with dark personalities.</i>	2014–2015
	Social Sciences and Humanities Research Council (\$33,250, co-PI) <i>The structure and nature of informant reports of personality.</i>	2014–2018
	Social Sciences and Humanities Research Council (\$89,520, PI) <i>Assessing the good target: Examining the personality of and the process through which some individuals are more accurately perceived by others.</i>	2011–2013
	Social Sciences and Humanities Research Council (\$136,101, PI) <i>Assessing accuracy in interpersonal judgments: Determining the good judge and the good target.</i>	2008–2011
	Social Sciences and Humanities Research Council (\$147,500, PI) <i>Development of personality agreement across time.</i>	2005–2007
REVIEWING	<i>American Psychologist</i> <i>Basic and Applied Social Psychology</i> <i>Canadian Journal of Behavioural Science</i> <i>Child Development</i> <i>Current Directions in Psychological Science</i> <i>Developmental Psychology</i> <i>Emotion</i> <i>European Journal of Personality</i> <i>Journal of Abnormal Psychology</i> <i>Journal of Experimental Social Psychology</i> <i>Journal of Health and Social Behavior</i> <i>Journal of Personality</i> <i>Journal of Personality and Social Psychology</i> <i>Journal of Personality Assessment</i> <i>Journal of Research in Personality</i> <i>Methodology</i>	

*Multivariate Behavioral Research*  
*NeuroImage*  
*PeerJ*  
*Personality and Social Psychology Bulletin*  
*Personality and Social Psychology Review*  
*Personality Science*  
*Psychological Assessment*  
*Psychological Bulletin*  
*Psychological Methods*  
*Psychological Science*  
*Psychometrika*  
*Psychophysiology*  
*Self and Identity*  
*Social and Personality Psychology Compass*  
*Social Psychological and Personality Science*  
*Structural Equation Modeling*

DEPARTMENTAL COMMITTEE CHAIR	Methodological Consultants	2004–2005, 2015–2016
	Quantitative Area Coordinator	2004–2012, 2015–2016
	Faculty Search Committee	2017–2018
	Teaching Evaluation Committee	2015–2016
	Departmental Merit Committee	2016, 2019
DEPARTMENTAL COMMITTEE MEMBER	Strategic Planning Committee	2005–2006
	Faculty Search Committee	2005–2006, 2015–2019
	Methodological Consultants	2005–2014
	Departmental Kitchen Cabinet	2004–2006
	Teaching Evaluation Committee	2004–2006, 2008–2010
	Faculty Mentor	2007–2008
	Student Recognition Committee	2007–2008
	Faculty/Staff Recognition Committee	2008–2009
	Departmental Merit Committee	2005, 2008
	Departmental Space Committee	2010–2011
	Departmental Safety Committee	2013–2015
	Departmental Annual Report	2013–2015
	Departmental Advisory Executive Committee	2015–2019
	Graduate Fellowships and Scholarships Committee	2015–2016
	Social/Personality Workshop Faculty Coordinator	2014–2016
	Quantitative Brownbag/Workshop Faculty Coordinator	2017–2018
	Reappointment Subcommittee	2020
	Promotion and Tenure Subcommittee	2021
	Graduate Admissions Committee	2021–2022

SOCIETY	American Psychological Association (APA)	1995–present
MEMBERSHIPS	American Psychological Society (APS) Fellow	2018–present
	Association for Research in Personality (ARP)	1999–present
	Society for Personality and Social Psychology (Division 8, APA)	1995–present
	Society for Multivariate Experimental Psychology (SMEP)	2004–present
SCHOLARLY	Society for Multivariate Experimental Psychology (SMEP)	
SOCIETY	SMEP Journal Editorial Advisory Board	2006–2007
COMMITTEES	Chair, SMEP Journal Editorial Advisory Board	2008–2009
	Chair, SMEP Underrepresented Student Conference Awards	2014–2020
	Multivariate Application Book Series Advisory Board	2010–present
	SMEP Board of Trustee	2010–2013
	Local Conference Organizer and Arrangements Chair, Vancouver BC	2012
	Association for Research in Personality (ARP)	
	J.S. Tanaka Personality Dissertation Award Committee	2006
	Chair, J.S. Tanaka Personality Dissertation Award Committee	2007–2013
	Society for Personality and Social Psychology (Division 8, APA)	
	Diener Award for Personality Psychology	2016
	Chair, Diener Award for Personality Psychology	2017
	Chair, Diener Award for Social Psychology	2017
	Social Sciences and Humanities Research Council (SSHRC)	
	SSHRC Insight Grant Review Panel (Psychology)	2020–2022
	External University Tenure Reviewer	2014, 2016, 2019