Job Description

CS Fresher 2023/2022 for KoreAi (Graduate Engineer Role)

Role Overview
Join our team that is developing, designing and maintaining technologies that improve the way our clients and the world works. Working in challenging and dynamic environments, using their versatility to create and support technology solutions that meet client requirements from analysis to implementation

What would you do?

As Graduate Engineer you would largely be involved in:

- Design, build, test, assemble, support and configure application using business requirements
- Understand business drivers that will impact performance and deliver software to those expectations
- Bake technology trends into solutions; Participate in the development of automation solutions, new functionality and technologies and integrate them in existing solutions
- Responsible for incident resolution and support extended to customers through voice interaction/email/chat/remote support
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What we need?

We would love you to have:

- Ability to anticipate and resolve business issues with agility
- Multi-disciplinary and versatile with the aptitude to learn and apply new skills faster
- Good analytical and problem-solving skills and proficient in verbal and communication skills
- Deliver code, to time and quality expectations and participate in peer reviews
- Take ownership of the successful implementation of the solution
- Support infrastructure operations and /or manage delivery for IT production system and services
- Flexibility to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Also, the below mentioned will be preferred:

- Basic understanding of ABAP Development on HANA, CDS, AMDP, Performance Analysis
- Experience or knowledge in configuration, customization of Salesforce.com applications
- Good working knowledge in J2EE and full-stack development
- Knowledge and development experience of .NET (ASP.NET/ASP.NET MVC)

Test automation engineering

- Creation of test designs, test processes, test cases and test data

- Apply business and functional knowledge including testing standards, guidelines, and testing methodology to meet the teams overall test objectives
- Responsible for designing testing scenarios for usability testing
- Prepare all reports related to software testing carried out
- Analyze the results and then submit the observations to the development team

Eligibility Criteria:

- All streams/branches of B.E/B.Tech/M.E/M.Tech, MCA, and M.Sc. (CSE, IT only) from 2022 & 2023 year of pass outs with full-time education only (Part-time and distance educations are not considered)
- No active backlogs during application and/or during onboarding.
- You should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree.

o   Eg: You must complete your B.Tech in 4 years or M.Tech/MSc in 2 years.

- Your highest educational qualification only will be considered
- Candidate should not have more than 11 months of experience
- Candidates must be eligible to work in India either by citizenship/ have relevant work permit documents.
- Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India
- You are willing to work in any Business Unit/Service line within the company
- You are willing to join /relocate to any KoreAi office across India

Training and Commitment to work with KoreAi:

- You will be required to undergo technical training for a duration of 12 months
- The training will be conducted by an authorized training provider, details will be provided post your selection to work with us
- You will receive an allowance to pay for the training as part of your Gross Salary

Commitment to work with KoreAi:

- Company will bear the cost of your training and in return you are expected to work with KoreAi for a minimum duration of 18 months
- You will be required to submit a financial security to cover the cost of training, details will be provided post your selection to work with us

Compensation and Emoluments:

- You will receive an annual compensation of INR 4,50,000/- for Year 1
- For Year 2 (upon successful completion of training), your annual gross salary will be INR 6,00,000/-