

The Alabama Network of Children's Advocacy Centers
Board of Directors Meeting
4-H Center
Columbiana, Alabama
September 24, 2007

The Alabama Network of Children's Advocacy Center's Board of Directors met on Monday, September 24, 2007 at the 4-H Center in Columbiana. The meeting was called to order at 2:00 p.m. by President, Emilyn Gipson.

The roll was called by Secretary, Lori Lumsden (see attached roll call). The minutes were approved as read.

The financial report was presented by Tara Johnson, former State Coordinator in the absence of Lynn Hart, Treasurer.

The Executive Committee recommendations were read by Lori Lumsden, Secretary. They are as follows

1. The Executive Committee recommends securing a letter of engagement with James Randolph to conduct our 2006-2007 fiscal year audit. Motion carried.
2. The Executive Committee recommends reimbursing J.J. Moody at a rate of \$50.00 per month for her cell phone use for ANCAC business. Motion carried.
3. The Executive Committee recommends applying for a \$5,000.00 SRCAC Chapter grant for training and technical assistance. Motion carried.
4. The Executive Committee recommends that the Executive Committee be responsible for contracting with a non-affiliated ANCAC person as well as someone designated by the Standards Committee to complete center site visits and documentation reviews relative to ANCAC Standards compliance. There were 15 votes in favor, 0 opposed and 1 abstention. Motion carried.
5. The Executive Committee recommends sending Susan Martin as ANCAC's representative to the 2-day SRCAC Chapter Summit that will be held in October in Cincinnati, Ohio. Motion carried.
6. The Executive Committee recommends accepting the evaluation of J.J. Moody conducted by former State Coordinator, Tara Johnson for her 6 month probationary period as well as increasing her salary by 5% along with increasing her responsibilities to include state office publications, grant writing and grant/financial reporting. Motion carried

The Training Committee Report was given by Susan Martin, Chair. Susan advised the board that the Diversity Training would be held on Tuesday, September 25, 2007. Susan also advised the board that the Training Committee would like to offer a "New Director" training in the near future.

The Long Range Planning Committee Report was given by Timothy Birt, Chair. Tim advised the board that the overall objective of the Long Range Planning Committee was to develop a plan that would unify ANCAC in where we wanted to be in 5 years. He asked that each director complete the survey that had previously been sent to each director via e-mail and that this survey will help assess the Strengths, Weaknesses, Opportunities and Threats. The committee will compile the data that is

submitted and create a set of goals that will be presented at an upcoming board meeting as well as give the board an opportunity to prioritize and add any additional suggestions or ideas.

The Legislative Committee Report was given by Tara Johnson, former State Coordinator. Tara told the board that the DA's association has advised her that there is a new training facility that will be opening in Hoover that will provide trainings to law enforcement and District Attorney's in the future. She also explained that the DA's association has requested our support on an omnibus cyberspace bill about crimes against children. Tara advised the board that the Legislative Committee has reviewed the bills from the previous legislative session and that ANCAC would like to support the following bills in the upcoming session: 1. ANCAC's funding bill 2. A bill to address the issue of perpetrators between the ages of 12 and 16 3. The DA's omnibus bill regarding cyberspace crimes against children.

The Diversity Committee Report was given by Helen Rardin, Chair. The Diversity Committee has not disbursed the last 3 stipends because there have been no applicants. The Committee requested collaboration with the Public Relations Committee to promote the availability of the stipend.

The Public Relations Committee Report was given by Tara Johnson, former State Coordinator. Tara advised that an updated map of CAC services is now available and that ANCAC's website has been revised to include a link to each local DHR to be able to report child abuse and neglect.

The Standards Committee report was given by Elizabeth Wheatley, Chair. Liz conducted 7 on-site visits with Dr. Richard Davy and at least one Standards Committee member. Annual documentation was received from 19 other centers. The Standards information booklets will be maintained at the ANCAC State Office in Montgomery.

The By-Laws Review Committee Report was given by Susan Martin, Chair. Susan advised the board that the proposed revisions were e-mailed by J.J. at an earlier date. Susan requested that all directors respond with a "Reply All" concerning any additions or changes. A special called board meeting will be held on Monday, December 3, 2007 to discuss the changes. By-laws revision will be made at the next quarterly board meeting after giving proper notification.

The Nominating Committee Report was presented by Paul Young, Chairman.
The following directors were nominated to serve as ANCAC officers for 2007-2008.

President- Emilyn Gipson

Vice-President- Chris Newlin

Secretary- Pam Hendrick Kelley

Treasurer- Lynn Hart

Member at Large- Mary English

Immediate Past President- Susan Martin

Motion carried.

The Personnel Search Committee was given by Debbi Land, Chairman. Debbi advised the board that the committee had received 28 resumes along with 3 proposals for re-structuring or changing the State Office structure. A survey had been previously e-mailed to all directors about their vision for the state office. Eighteen directors responded. Discussion ensued about the possibility of hiring more than one person and changing the title of the position to reflect the responsibilities of each individual.

New Business:

The budget was presented by Tara Johnson, former State Coordinator. Timothy Birt made a request that the membership dues be placed as an expense. A motion was made by Timothy Birt and seconded by Susan Martin to accept the budget with the change of membership dues being listed as an expense. Motion carried.

Emilyn Gipson, President announced the dates for the upcoming board meetings:

December 3, 2007- By Laws Revision Special Called Meeting

January 14, 2008- Executive Committee Meeting

January 15, 2008- Board of Directors Meeting

April 21, 2008- Executive Committee Meeting

April 22, 2008- Board of Directors Meeting

July 22, 2008- Executive Committee Meeting

July 23, 2008- Board of Directors Meeting

September 22, 2008- Executive Committee Meeting

September 23, 2008- Board of Directors Meeting

Emilyn introduced Jerry Haase to the ANCAC board as the new director at Care House in Baldwin County.

Awards of appreciation were presented on behalf of ANCAC to Susan Martin and Elizabeth Wheatley for their tireless efforts on various committees and projects with ANCAC.

Emilyn also presented a gift to Tara Johnson as appreciation for her service to ANCAC.

The meeting was adjourned at 4:45 p.m. by President, Emilyn Gipson.

Respectfully Submitted,

Lori Lumsden
Secretary