



Personal Leadership Plan

Define Your Purpose



Only when you operate from a combination of your strengths and self-knowledge can you achieve true and lasting—excellence.

-Peter Drucker

Key Takeaways of Week 1

Successful people focus on their strengths.

Take responsibility for claiming your strengths by recognizing the things that give you energy.

You can't turn something

Your **greatest areas of** opportunity are your strengths.

Strengths are not necessarily what you're good at.

that depletes your energy into a strength, but you can take steps to stop or minimize the impact the activity is having on you.

"Walking your why" is the art of living by your own personal set of values - the beliefs and behaviors that you hold dear and that give you meaning and satisfaction.



Starting Your Personal Leadership Plan

Review your strengths self-assessment or your StrengthsFinder 2.0 Report. Complete this table by listing your top five Signature Strengths.

Signature Strength

How do I experience this strength in my job?

How can I better leverage this strength in my job?

Identify a strengths buddy, someone that you can share the results of your report with. It could be your manager, a coach,

mentor, or a peer.



challenge that you are currently facing in your job. Discuss how you might leverage one of your strengths to meet this challenge.

Share with your strengths buddy a

What are your values? Possible actions to take What I value

Answer the four questions in this

table. Think about your strengths from above and ways in which you can use your uniqueness to bring value.

Identify actions that you can take to help you live out your values.

Give yourself timeframes, such as something you want to do this week or this month and long-term.

Did anything interesting or surprising happen when you

How did it go?

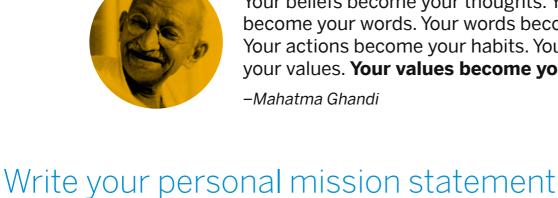
executed your Action for the Week?



What are your innate strengths, what makes you stand out from other people?

Where do you add the greatest value, what problems can you help solve?

How will you measure your life, what do I want my life to be about?



Your actions become your habits. Your habits become your values. Your values become your destiny. -Mahatma Ghandi

your team or organization?

become your words. Your words become your actions.

Your beliefs become your thoughts. Your thoughts

Refine and craft your Personal Mission Statement in the box below into something that provides focus and purpose every day. Your life is a journey and your mission statement is your map. Update it as your

circumstances, goals and dreams change.

the development of a Personal Mission Statement.

The FranklinCovey website has

an online tool to guide you in

Further Reflections

vou unique?

How can you apply this knowledge to add value to How does this information help you better

understand your strengths and what makes