

Publication 15

(Rev. January 2006) Cat. No. 10000W

(Circular E), **Employer's** Tax Guide

(Including 2006 Wage **Withholding and Advance Earned Income Credit Payment Tables)**



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What's New

941TeleFile discontinued. The second quarter 2005 Form 941 was the last quarterly return that could be filed using the 941TeleFile system. Former 941TeleFile users are encouraged to use other convenient IRS e-file options by accessing the IRS website at www.irs.gov and clicking on the e-file logo in the lower-left corner.

Annual employment tax filing for small employers. Soon, certain small employers may be qualified to file Form 944, Employer's Annual Federal Tax Return, rather than Form 941, Employer's Quarterly Federal Tax Return, to report their employment taxes. The IRS will publish more information about this form and who will qualify to file the form as it becomes available.

Credit card payment of tax. Beginning in 2006, employers can pay the balance due shown on Forms 940 and 941 by credit card. For more information, see the 2005 Instructions for Form 940 and the 2006 Instructions for Form 941.

New Forms in Spanish. Your Spanish-speaking employees may claim withholding allowances using Forma W-4(SP), Certificado de Exención de la Retención del(la) Empleado(a), in place of Form W-4, Employee's Withholding Allowance Certificate. Instructions, in Spanish, for completing Form W-4 or Forma W-4(SP) are available in Publication 579SP, Cómo Preparar la Declaración de Impuesto Federal. For nonemployees, new Forma W-9(SP), Solicitad y Certificación del Número de Identificación del Contribuyente, may be used in place of Form W-9, Request for Taxpayer Identification Number and Certification.

New IRS procedure for review of Forms W-4. Employers no longer have to routinely send copies of Forms W-4 claiming more than 10 allowances and certain "exempt" Forms W-4 to the IRS. However, Forms W-4 are still subject to review by the IRS. See *IRS review of Forms W-4* on page 15 for details.

New procedure for withholding income taxes on the wages of nonresident alien employees. For wages paid on or after January 1, 2006, employers are required to apply a new procedure in calculating the amount of federal income tax withholding on the wages of nonresident alien employees. For more information, see New procedure for withholding income taxes on the wages of nonresident alien employees on page 14.

Ordering employer tax products. This is the last year that you will receive an order blank (Form 7018-A, located at the end of this publication) for employer tax products and information returns. For faster service, order your 2005 and 2006 forms online at www.irs.gov/businesses and select "Online Ordering of Employer Forms."

Instead of ordering paper Forms W-2 and W-3, consider filing them electronically using the Social Security Administration's (SSA) free e-file service. Visit SSA's Employer Reporting Instructions and Information website at www.socialsecurity.gov/employer, select "Electronically File Your W-2s," and provide registration information. You will be able to create and file "fill-in" versions of Forms W-2 with SSA and can print out completed copies of Forms W-2 for filing with state and local governments, distribution to your employees, and for your records. Form W-3 will be created for you based on your Forms W-2.

Social security and Medicare tax for 2006. Do not withhold social security tax after an employee reaches \$94,200 in social security wages. (There is no limit on the amount of wages subject to Medicare tax.) Social security and Medicare taxes apply to the wages of household workers you pay \$1,500 or more in cash. Social security and Medicare taxes apply to election workers who are paid \$1,300 or more.

Calendar

The following is a list of important dates. Also see Publication 509, Tax Calendars for 2006.

Note. If any date shown below falls on a Saturday, Sunday, or federal holiday, use the next business day. A statewide legal holiday delays a filing due date only if the IRS office where you are required to file is located in that state. For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed and mailed First-Class or sent by an IRS-designated private delivery service on or before the due date. See *Private Delivery Services* on page 5 for more information on IRS-designated private delivery services.

By January 31

Furnish Forms 1099 and W-2. Furnish each employee a completed Form W-2, Wage and Tax Statement. Furnish each other payee a completed Form 1099 (for example, Form 1099-R, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc., and Form 1099-MISC, Miscellaneous Income).

File Form 940 or 940-EZ. File Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return. However, if you deposited all of the FUTA tax when due, you have 10 additional days to file.

File Form 945. File Form 945, Annual Return of Withheld Federal Income Tax, to report any nonpayroll income tax withheld in 2005. See *Nonpayroll Income Tax Withholding* on page 4 for more information.

By February 15

Request a new Form W-4 from exempt employees. Ask for a new Form W-4, Employee's Withholding Allowance Certificate, from each employee who claimed exemption from income tax withholding last year.

On February 16

Exempt Forms W-4 expire. Any Form W-4 previously given to you claiming exemption from withholding has expired. Begin withholding for any employee who previously claimed exemption from withholding, but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold tax as if he or she is single, with zero withholding allowances. See section 9. However, if you have an earlier Form W-4 for this employee that is valid, withhold based on the earlier Form W-4.

By February 28

File Forms 1099 and 1096. File Copy A of all Forms 1099 with Form 1096, Annual Summary and Transmittal of U.S. Information Returns, with the IRS. For electronically filed returns, see *By March 31* below.

File Forms W-2 and W-3. File Copy A of all Forms W-2 with Form W-3, Transmittal of Wage and Tax Statements,

Employer Responsibilities: The following list provides a brief summary of your basic responsibilities. Because the individual circumstances for each employer can vary greatly, their responsibilities for withholding, depositing, and reporting employment taxes can differ. Each item in this list has a page reference to a more detailed discussion in this publication.

New Employees: Page	Quarterly (By April 30, July 31, Page October 31, and January 31):
 □ Verify work eligibility of employees 4 □ Record employees' names and SSNs from social security cards 8 □ Ask employees for 2006 Form W-4	 □ Deposit FUTA tax in an authorized financial institution if undeposited amount is over \$500 . 29 □ File Form 941 (pay tax with return if not required to deposit)
Each Payday: ☐ Withhold federal income tax based on each employee's Form W-4	Annually (See Calendar for due dates): Remind employees to submit a new Form W-4 if they need to change their withholding. 14 Ask for a new Form W-4 from employees claiming exemption from income tax withholding

with the Social Security Administration (SSA). For electronically filed returns, see *By March 31* below.

File Form 8027. File Form 8027, Employer's Annual Information Return of Tip Income and Allocated Tips, with the Internal Revenue Service. See section 6. For electronically filed returns, see *By March 31* below.

By March 31

File electronic (not magnetic media) Forms 1099, W-2, and 8027. File electronic (not magnetic media) Forms 1099 and 8027 with the IRS. File electronic (not magnetic media) Forms W-2 with the Social Security Administration. For information on reporting Form W-2 and Form W-2c information to the SSA electronically, visit the Social Security Administration's Employer Reporting Instructions and Information webpage at www.socialsecurity.gov/employer.

By April 30, July 31, October 31, and January 31

Deposit FUTA taxes. Deposit federal unemployment (FUTA) tax due if it is more than \$500.

File Form 941. File Form 941, Employer's Quarterly Federal Tax Return, and deposit any undeposited income, social security, and Medicare taxes. You may pay these taxes with Form 941 if your total tax liability for the quarter is less than \$2,500 and the taxes are paid in full with a

timely filed return. If you deposited all taxes when due, you have 10 additional days from the due dates above to file the return.

Before December 1

New Forms W-4. Remind employees to submit a new Form W-4 if their withholding allowances have changed or will change for the next year.

On December 31

Form W-5 expires. Form W-5, Earned Income Credit Advance Payment Certificate, expires. Eligible employees who want to receive advance payments of the earned income credit next year must give you a new Form W-5.

Reminders

Electronic Filing and Payment

Now, more than ever before, businesses can enjoy the benefits of filing and paying their federal taxes electronically. Whether you rely on a tax professional or handle your own taxes, IRS offers you convenient programs to make filing and payment easier.

Spend less time and worry on taxes and more time running your business. Use *e-file* and the Electronic Federal Tax Payment System (EFTPS) to your benefit.

- For e-file, visit www.irs.gov for additional information.
- For EFTPS, visit www.eftps.gov or call EFTPS Customer Service at 1-800-555-4477.
- For electronic filing of Forms W-2, visit www.socialsecurity.gov/employer.

Hiring New Employees

Eligibility for employment. You must verify that each new employee is legally eligible to work in the United States. This will include completing the U.S. Citizenship and Immigration Services (USCIS) Form I-9, Employment Eligibility Verification. You can get the form from USCIS offices or by calling 1-800-870-3676. Contact the USCIS at 1-800-375-5283, or visit the USCIS website at www.uscis.gov for further information.

New hire reporting. You are required to report any new employee to a designated state new hire registry. Many states accept a copy of Form W-4 with employer information added. Call the Office of Child Support Enforcement at 202-401-9267 or access its website at www.acf.hhs.gov/programs/cse/newhire for more information.

Income tax withholding. Ask each new employee to complete the 2006 Form W-4. See section 9.

Name and social security number. Record each new employee's name and number from his or her social security card. Any employee without a social security card should apply for one. See section 4.

Paying Wages, Pensions, or Annuities

Correcting Form 941. If you discover an error on a previously filed Form 941, make the correction for the quarter in which you discovered the error and attach Form 941c, Supporting Statement to Correct Information. For example, in March 2006, you discover that you underreported \$10,000 in social security and Medicare wages on your fourth quarter 2005 Form 941. Correct the error by showing \$1,530 (15.3% \times \$10,000) on line 7e of your 2006 first quarter Form 941 and attaching a completed Form 941c. See *Prior Period Adjustments* in section 13 for more information.

Income tax withholding. Withhold federal income tax from each wage payment or supplemental unemployment compensation plan benefit payment according to the employee's Form W-4 and the correct withholding rate. If you have nonresident alien employees, see *Income Tax Withholding—New procedure for withholding taxes on the wages of nonresident alien employees* in section 9.

Withhold from periodic **pension and annuity payments** as if the recipient is married claiming three withholding allowances, unless he or she has provided Form W-4P, Withholding Certificate for Pension or Annuity Payments, either electing no withholding or giving a different number of allowances, marital status, or an additional amount to be withheld. Do not withhold on direct rollovers from qualified plans or governmental section 457(b) plans. See section 9 and Publication 15-A, Employer's Supplemental Tax Guide. Publication 15-A includes information about withholding on pensions and annuities.

Zero wage return. If you have not filed a "final" Form 941, or are not a "seasonal" employer (see lines 16 and 17 on Form 941), you must continue to file a Form 941 even for quarters during which you paid no wages. IRS encourages you to file your "Zero Wage" Forms 941 electronically using IRS e-file at *www.irs.gov*. Click on the *e-file* logo located at the lower-left corner of the webpage.

Information Returns

You may be required to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (for example, independent contractors) for services performed for your trade or business. For details about filing Forms 1099 and for information about required electronic or magnetic media filing, see the 2006 General Instructions for Forms 1099, 1098, 5498, and W-2G for general information and the separate, specific instructions for each information return that you file (for example, 2006 Instructions for Forms 1099-MISC). Do not use Forms 1099 to report wages and other compensation that you paid to employees; report these on Form W-2. See the separate Instructions for Forms W-2 and W-3 for details about filing Form W-2 and for information about required magnetic diskette or electronic filing. If you file 250 or more Forms W-2 or 1099, you must file them on magnetic media or electronically. Beginning with tax year 2005 forms (due to SSA in calendar year 2006), SSA will no longer accept Forms W-2 and W-3 filed on tape or cartridge.

Information reporting customer service site. The IRS operates the Enterprise Computing Center-Martinsburg, a centralized customer service site, to answer questions about reporting on Forms W-2, W-3, 1099, and other information returns. If you have questions related to reporting on information returns, call 1-866-455-7438 (toll free) or 304-263-8700 (not toll free). The center can also be reached by email at *mccirp@irs.gov.* Call (304) 267-3367 if you are a TDD/TYY user.

Nonpayroll Income Tax Withholding

Nonpayroll federal income tax withholding must be reported on Form 945, Annual Return of Withheld Federal Income Tax. Form 945 is an annual tax return and the return for 2005 is due January 31, 2006. Separate deposits are required for payroll (Form 941) and nonpayroll (Form 945) withholding. Nonpayroll items include:

- Pensions (including distributions from governmental section 457(b) plans), annuities, and IRAs.
- Military retirement.
- Gambling winnings.
- Indian gaming profits.
- Voluntary withholding on certain government payments.
- Backup withholding.

For details on depositing and reporting nonpayroll income tax withholding, see the Instructions for Form 945.

All income tax withholding reported on Forms 1099 or W-2G must also be reported on Form 945. All income tax withholding reported on Form W-2 must be reported on Form 941, Form 943, or Schedule H (Form 1040).

Note. Because distributions to participants from some nonqualified pension plans and deferred compensation plans (including section 457f(b) plans of tax-exempt organizations) are treated as wages and are reported on Form W-2, income tax withheld must be reported on Form 941, not on Form 945. However, distributions from such plans to a beneficiary or estate of a deceased employee are not wages and are reported on Forms 1099-R; income tax withheld must be reported on Form 945.

Backup withholding. You generally must withhold 28% of certain taxable payments if the payee fails to furnish you with his or her correct taxpayer identification number (TIN). This withholding is referred to as "backup withholding."

Payments subject to backup withholding include interest, dividends, patronage dividends, rents, royalties, commissions, nonemployee compensation, and certain other payments that you make in the course of your trade or business. In addition, transactions by brokers and barter exchanges and certain payments made by fishing boat operators are subject to backup withholding.

Note. Backup withholding does not apply to wages, pensions, annuities, IRAs (including simplified employee pension (SEP) and SIMPLE retirement plans), section 404(k) distributions from an employee stock ownership plan (ESOP), medical savings accounts, health savings accounts, long-term-care benefits, or real estate transactions.

You can use Form W-9 or Forma W-9(SP) to request that payees furnish a TIN and to certify that the number furnished is correct. You can also use Form W-9 or Forma W-9(SP) to get certifications from payees that they are not subject to backup withholding or that they are exempt from backup withholding. The Instructions for the Requester of Form W-9 (also in Spanish) includes a list of types of payees who are exempt from backup withholding. For more information, see Publication 1281, Backup Withholding for Missing and Incorrect Name/TIN(s).

Recordkeeping

Keep all records of employment taxes for at least 4 years. These should be available for IRS review. Your records should include:

- Your employer identification number (EIN),
- Amounts and dates of all wage, annuity, and pension payments,
- Amounts of tips reported to you by your employees,
- Records of allocated tips,
- The fair market value of in-kind wages paid,
- Names, addresses, social security numbers, and occupations of employees and recipients,
- Any employee copies of Forms W-2 and W-2c that were returned to you as undeliverable,
- Dates of employment for each employee,

- Periods for which employees and recipients were paid while absent due to sickness or injury and the amount and weekly rate of payments you or third-party payers made to them,
- Copies of employees' and recipients' income tax withholding allowance certificates (Forms W-4, W-4P, W-4(SP), W-4S, and W-4V),
- Dates and amounts of tax deposits that you made and acknowledgment numbers for deposits made by EFTPS,
- Copies of returns filed, including 941TeleFile Tax Records (discontinued after June 2005) and confirmation numbers, and
- Records of fringe benefits and expense reimbursements provided to your employees, including substantiation.

Change of Address

To notify the IRS of a new business mailing address or business location, file Form 8822, Change of Address. For information on how to change your address for deposit coupons, see *Making deposits with FTD coupons* in section 11.

Private Delivery Services

You can use certain private delivery services designated by the IRS to mail tax returns and payments. The list includes only the following:

- DHL Express (DHL): DHL Same Day Service; DHL Next Day 10:30 am; DHL Next Day 12:00 pm; DHL Next Day 3:00 pm; and DHL 2nd Day Service.
- Federal Express (FedEx): FedEx Priority Overnight, FedEx Standard Overnight, FedEx 2Day, FedEx International Priority, and FedEx International First.
- United Parcel Service (UPS): UPS Next Day Air, UPS Next Day Air Saver, UPS 2nd Day Air, UPS 2nd Day Air A.M., UPS Worldwide Express Plus, and UPS Worldwide Express.

Your private delivery service can tell you how to get written proof of the mailing date.



Private delivery services cannot deliver items to P.O. boxes. You must use the U.S. Postal Service to mail any item to an IRS P.O. box address.

Telephone Help

Tax questions. You can call the IRS with your employment tax questions at 1-800-829-4933.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You may call 1-800-829-4059 with any tax question or to order forms and publications. You may also use this number for assistance with unresolved tax problems.

Recorded tax information (TeleTax). The IRS TeleTax service provides recorded tax information on topics that

answer many individual and business federal tax questions. You can listen to up to three topics on each call that you make. Touch-Tone service is available 24 hours a day, 7 days a week. TeleTax topics are also available using a personal computer. Connect to www.irs.gov/taxtopics.

A list of employment tax topics is provided below. Select, by number, the topic you want to hear and call 1-800-829-4477. For the directory of all topics, select Topic 123.

TeleTax Topics

Subject
Form W-2—Where, When, and How to File
Form W-4—Employee's Withholding Allowance Certificate
Form W-5—Advance Earned Income Credit
Employer Identification Number (EIN)—How to Apply
Employment Taxes for Household Employees
Form 941—Deposit Requirements
Form 941—Employer's Quarterly Federal Tax Return
Form 940 and 940-EZ—Deposit Requirements
Form 940 and 940-EZ—Employer's Annual Federal Unemployment Tax Returns
Tips—Withholding and Reporting
Independent Contractor vs. Employee

Additional employment tax information. Visit the IRS website at *www.irs.gov* and type "Employment Tax" in the search box for a list of employment tax topics.

Contacting Your Taxpayer Advocate

If you have attempted to deal with an IRS problem unsuccessfully, you should contact your Taxpayer Advocate. The Taxpayer Advocate independently represents your interests and concerns within the IRS by protecting your rights and resolving problems that have not been fixed through normal channels. While Taxpayer Advocates cannot change the tax law or make a technical tax decision, they can clear up problems that resulted from previous contacts and ensure that your case is given a complete and impartial review. To contact your Taxpayer Advocate:

- Call the Taxpayer Advocate toll free at 1-877-777-4778.
- Call, write, or fax the Taxpayer Advocate office in your area. Get Publication 1546 (see below) for contact information.
- Call 1-800-829-4059 if you are a TTY/TDD user.
- Visit www.irs.gov/advocate.

For more information, see Publication 1546, How To Get Help With Unresolved Tax Problems (now available in Chinese, Korean, Russian, and Vietnamese, in addition to English and Spanish).

Filing Addresses

Generally, your filing address for Forms 940, 940-EZ, 941, 943, and 945 depends on the location of your residence or principal place of business and whether or not you included a payment with your return. There are separate filing addresses for these returns if you are an exempt organization or government entity. If you are located in the United States and do not include a payment with your return, you should file at either the Cincinnati or Ogden Service Centers. File Form CT-1 (for railroad retirement taxes) at the Cincinnati Service Center. See the separate instructions for Form 940, 940-EZ, 941, 943, 945, or CT-1 for details on where to file.

Photographs of missing children

The Internal Revenue Service is a proud partner with the National Center for Missing and Exploited Children. Photographs of missing children selected by the Center may appear in this booklet on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

Introduction

This publication explains your tax responsibilities as an employer. It explains the requirements for withholding, depositing, reporting, and paying employment taxes. It explains the forms that you must give to your employees, those that your employees must give to you, and those that you must send to the IRS and SSA. This guide also has tax tables that you need to figure the taxes to withhold from each employee for 2006. References to "income tax" in this guide apply only to "federal" income tax. Contact your state or local tax department to determine if their rules are different.

Additional employment tax information is available in Publication 15-A, Employer's Supplemental Tax Guide. Publication 15-A includes specialized information supplementing the basic employment tax information provided in this publication. Publication 15-B, Employer's Tax Guide to Fringe Benefits, contains information about the employment tax treatment and valuation of various types of noncash compensation.

Most employers must withhold (except FUTA), deposit, report, and pay the following employment taxes.

- Income tax.
- Social security and Medicare taxes.
- Federal unemployment tax (FUTA).

There are exceptions to these requirements. See section 15, *Special Rules for Various Types of Services and Payments.* Railroad retirement taxes are explained in the Instructions for Form CT-1.

Federal Government employers. The information in this guide applies to federal agencies except for the rules requiring deposit of federal taxes only at Federal Reserve banks or through the FedTax option of the Government On-Line Accounting Link Systems (GOALS). See the Treasury Financial Manual (I TFM 3-4000) for more information.

State and local government employers. Payments to employees for services in the employ of state and local government employers are generally subject to federal income tax withholding but not federal unemployment (FUTA) tax. Most elected and appointed public officials of state or local governments are employees under common law rules. See chapter 3 of Publication 963, Federal-State Reference Guide. In addition, wages, with certain exceptions, are subject to social security and Medicare taxes. See section 15 of this guide for more information on the exceptions.

If an election worker is employed in another capacity with the same government entity, see Revenue Ruling 2000-6 on page 512 of Internal Revenue Bulletin 2000-6 at www.irs.gov/pub/irs-irbs/irb00-06.pdf.

You can get information on reporting and social security coverage from your local IRS office. If you have any questions about coverage under a section 218 (Social Security Act) agreement, contact the appropriate state official. To find your State Social Security Administrator, contact the National Conference of State Social Security Administrators website at www.ncsssa.org.

Comments and suggestions. We welcome your comments about this publication and your suggestions for future editions. You can email us at *taxforms@irs.gov. Please put "Publications Comment" on the subject line.

You can write to us at the following address:

Internal Revenue Service
Tax Products Coordinating Committee
SE:W:CAR:MP:T:T:SP
1111 Constitution Ave. NW, IR-6406
Washington, DC 20224

We respond to many letters by telephone. Therefore, it would be helpful if you would include your daytime phone number, including the area code, in your correspondence.

1. Employer Identification Number (EIN)

If you are required to report employment taxes or give tax statements to employees or annuitants, you need an employer identification number (EIN).

The EIN is a 9-digit number that the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others who have no employees. Use your EIN on all of the items that you send to the IRS and SSA. For more information, get Publication 1635, Understanding Your EIN.

If you do not have an EIN, request one on Form SS-4, Application for Employer Identification Number. Form SS-4 has information on how to apply for an EIN by mail, fax, or by telephone. You may also apply for an EIN online by visiting the IRS website at www.irs.gov/smallbiz. Do not use a social security number (SSN) in place of an EIN.

You should have only one EIN. If you have more than one and are not sure which one to use, call the Business and Specialty Tax Line at 1-800-829-4933 (TTY/TDD users can call 1-800-829-4059). Give the numbers that you have, the name and address to which each was assigned, and the address of your main place of business. The IRS will tell you which number to use.

If you took over another employer's business (see *Successor employer* in section 9), do not use that employer's

EIN. If you do not have your own EIN by the time a return is due, write "Applied For" and the date that you applied for it in the space shown for the number.

See *Depositing without an EIN* in section 11 if you must make a tax deposit and you do not have an EIN.

2. Who Are Employees?

Generally, employees are defined either under common law or under statutes for certain situations.

Employee status under common law. Generally, a worker who performs services for you is your employee if you have the right to control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. See Publication 15-A, Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

Generally, people in business for themselves are not employees. For example, doctors, lawyers, veterinarians, construction contractors, and others in an independent trade in which they offer their services to the public are usually not employees. However, if the business is incorporated, corporate officers who work in the business are employees.

If an employer-employee relationship exists, it does not matter what it is called. The employee may be called an agent or independent contractor. It also does not matter how payments are measured or paid, what they are called, or if the employee works full or part time.

Statutory employees. If someone who works for you is not an employee under the common law rules discussed above, do not withhold federal income tax from his or her pay. Although the following persons may not be common law employees, they may be considered employees by statute for social security, Medicare, and FUTA tax purposes under certain conditions.

- An agent (or commission) driver who delivers food, beverages (other than milk), laundry, or dry cleaning for someone else.
- A full-time life insurance salesperson who sells primarily for one company.
- A homeworker who works by guidelines of the person for whom the work is done, with materials furnished by and returned to that person or to someone that person designates.
- A traveling or city salesperson (other than an agent-driver or commission-driver) who works full time (except for sideline sales activities) for one firm or person getting orders from customers. The orders must be for items for resale or use as supplies in the customer's business. The customers must be retailers, wholesalers, contractors, or operators of hotels, restaurants, or other businesses dealing with food or lodging.

See Publication 15-A for details on statutory employees.

Statutory nonemployees. Direct sellers, qualified real estate agents, and certain companion sitters are, by law, considered nonemployees. They are treated as self-em-

ployed for all federal tax purposes, including income and employment taxes. See Publication 15-A for details.

Treating employees as nonemployees. You will generally be liable for social security and Medicare taxes and withheld income tax if you do not deduct and withhold these taxes because you treated an employee as a nonemployee. See Internal Revenue Code section 3509 for details. Also see *Prior Period Adjustments—Special additions to tax liability* in section 13.

Relief provisions. If you have a reasonable basis for not treating a worker as an employee, you may be relieved from having to pay employment taxes for that worker. To get this relief, you must file all required federal tax returns, including information returns on a basis consistent with your treatment of the worker. You (or your predecessor) must not have treated any worker holding a substantially similar position as an employee for any periods beginning after 1977.

IRS help. If you want the IRS to determine whether a worker is an employee, file Form SS-8, Determination of Worker Status for Purposes of Federal Employment Taxes and Income Tax Withholding.

3. Family Employees

Child employed by parents. Payments for the services of a child under age 18 who works for his or her parent in a trade or business are not subject to social security and Medicare taxes if the trade or business is a sole proprietorship or a partnership in which each partner is a parent of the child. If these services are for work other than in a trade or business, such as domestic work in the parent's private home, they are not subject to social security and Medicare taxes until the child reaches age 21. However, see *Covered services of a child or spouse* later. Payments for the services of a child under age 21 who works for his or her parent, whether or not in a trade or business, are not subject to federal unemployment (FUTA) tax. Although not subject to FUTA tax, the wages of a child may be subject to income tax withholding.

One spouse employed by another. The wages for the services of an individual who works for his or her spouse in a trade or business are subject to income tax withholding and social security and Medicare taxes, but not to FUTA tax. However, the services of one spouse employed by another in other than a trade or business, such as domestic service in a private home, are not subject to social security, Medicare, and FUTA taxes.

Covered services of a child or spouse. The wages for the services of a child or spouse are subject to income tax withholding as well as social security, Medicare, and FUTA taxes if he or she works for:

- A corporation, even if it is controlled by the child's parent or the individual's spouse,
- A partnership, even if the child's parent is a partner, unless each partner is a parent of the child,
- A partnership, even if the individual's spouse is a partner, or
- An estate, even if it is the estate of a deceased parent.

Parent employed by child. The wages for the services of a parent employed by his or her child in a trade or business are subject to income tax withholding and social security and Medicare taxes. Social security and Medicare taxes do not apply to wages paid to a parent for services not in a trade or business, but they do apply to domestic services if:

- The parent cares for a child who lives with a son or daughter and who is under age 18 or requires adult supervision for at least 4 continuous weeks in a calendar quarter due to a mental or physical condition and
- The son or daughter is a widow or widower, divorced, or married to a person who, because of a physical or mental condition, cannot care for the child during such period.

Wages paid to a parent employed by his or her child are not subject to FUTA tax, regardless of the type of services provided.

4. Employee's Social Security Number (SSN)

You are required to get each employee's name and SSN and to enter them on Form W-2. This requirement also applies to resident and nonresident alien employees. You should ask your employee to show you his or her social security card. The employee may show the card if it is available. You may, but are not required to, photocopy the social security card if the employee provides it. If you do not provide the correct employee name and SSN on Form W-2, you may owe a penalty unless you have reasonable cause. See Publication 1586, Reasonable Cause Regulations and Requirements for Missing and Incorrect Name/TINs.

Any employee who is legally eligible to work in the United States and does not have a social security card can get one by completing Form SS-5, Application for a Social Security Card, and submitting the necessary documentation. You can get this form at SSA offices, by calling 1-800-772-1213, or from the SSA website at www.socialsecurity.gov/online/ss-5.html. The employee must complete and sign Form SS-5; it cannot be filed by the employer. If you file Form W-2 on paper and your employee applied for an SSN but does not have one when you must file Form W-2, enter "Applied For" on the form. If you are filing on diskette or electronically, enter all zeros (000-00-000) in the social security number field. When the employee receives the SSN, file Copy A of Form W-2c, Corrected Wage and Tax Statement, with the SSA to show the employee's SSN. Furnish copies B, C, and 2 of Form W-2c to the employee. Up to five Forms W-2c per Form W-3c (50 Forms W-3c maximum) may now be filed over the Internet. For more information, visit the Social Security Administration's Employer Reporting Instructions and Information webpage at www.socialsecurity.gov/employer. Advise your employee to correct the SSN on his or her original Form W-2.

Note. Record the name and number of each employee as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the em-

ployee should request a corrected card from the SSA. Continue to report the employee's wages under the old name until the employee shows you an updated social security card with the new name.

If Social Security issues the employee a replacement card after a name change, or a new card with a different social security number after a change in alien work status, file a Form W-2c to correct the name/SSN reported for the most recently filed Form W-2. It is not necessary to correct other years if the previous name and number were used for years before the most recent Form W-2.

IRS individual taxpayer identification numbers (ITINs) for aliens. Do not accept an ITIN in place of an SSN for employee identification or for work. An ITIN is only available to resident and nonresident aliens who are not eligible for U.S. employment and need identification for other tax purposes. You can identify an ITIN because it is a 9-digit number, beginning with the number "9" with either a "7" or "8" as the fourth digit and is formatted like an SSN (for example, 9NN-7N-NNNN).



An individual with an ITIN who later becomes eligible to work in the United States must obtain an SSN.

Verification of social security numbers. The SSA offers employers and authorized reporting agents four methods for verifying employee SSNs.

- Internet. Verify up to 10 names and numbers (per screen) online and receive immediate results, or upload batch files of up to 250,000 names and numbers and usually receive results the next government business day. Visit www.socialsecurity.gov/employer and select the link titled "Social Security Number Verification."
- **Telephone.** Verify up to five names and numbers by calling 1-800-772-6270 or 1-800-772-1213.
- Paper. Verify up to 300 names and numbers by submitting a paper request to the Wilkes-Barre Data Operations Center.
- Magnetic media. Verify between 51 and 250,000 names and numbers by submitting magnetic tape or diskette to SSA.

Some verification methods require registration. For more information, call 1-800-772-6270.

5. Wages and Other Compensation

Wages subject to federal employment taxes generally include all pay that you give to an employee for services performed. The pay may be in cash or in other forms. It includes salaries, nonqualified deferred compensation recognized under section 409A, vacation allowances, bonuses, commissions, and fringe benefits. It does not matter how you measure or make the payments. Amounts an employer pays as a bonus for signing or ratifying a contract in connection with the establishment of an employer-employee relationship and an amount paid to an employee for cancellation of an employment contract and relinquishment of contract rights are wages subject to social security,

Medicare, and federal unemployment taxes and income tax withholding. Also, compensation paid to a former employee for services performed while still employed is wages subject to employment taxes. See section 6 for a discussion of tips and section 7 for a discussion of supplemental wages. Also, see section 15 for exceptions to the general rules for wages. Publication 15-A, Employer's Supplemental Tax Guide, provides additional information on wages and other compensation. Publication 15-B, Employer's Tax Guide to Fringe Benefits, provides information on other forms of compensation, including:

- Accident and health benefits.
- Achievement awards,
- Adoption assistance,
- · Athletic facilities,
- De minimis (minimal) benefits,
- Dependent care assistance,
- Educational assistance,
- Employee discounts,
- Employee stock options,
- Group-term life insurance coverage,
- Lodging on your business premises,
- Meals,
- Moving expense reimbursements,
- No-additional-cost services,
- · Retirement planning services,
- Transportation (commuting) benefits,
- Tuition reduction, and
- Working condition benefits.

Employee business expense reimbursements. A reimbursement or allowance arrangement is a system by which you pay the advances, reimbursements, and charges for your employees' substantiated business expenses. How you report a reimbursement or allowance amount depends on whether you have an accountable or a nonaccountable plan. If a single payment includes both wages and an expense reimbursement, you must specify the amount of the reimbursement.

These rules apply to all ordinary and necessary employee business expenses that would otherwise qualify for a deduction by the employee.

Accountable plan. To be an accountable plan, your reimbursement or allowance arrangement must require your employees to meet all three of the following rules.

- They must have paid or incurred deductible expenses while performing services as your employees.
- They must adequately account to you for these expenses within a reasonable period of time.
- 3. They must return any amounts in excess of expenses within a reasonable period of time.

Amounts paid under an accountable plan are not wages and are not subject to income tax withholding and payment

of social security, Medicare, and federal unemployment (FUTA) taxes.

If the expenses covered by this arrangement are not substantiated (or amounts in excess of expenses are not returned within a reasonable period of time), the amount paid under the arrangement in excess of the substantiated expenses is treated as paid under a nonaccountable plan. This amount is subject to income tax withholding and payment of social security, Medicare, and FUTA taxes for the first payroll period following the end of the reasonable period.

A reasonable period of time depends on the facts and circumstances. Generally, it is considered reasonable if your employees receive their advance within 30 days of the time that they incur the expenses, adequately account for the expenses within 60 days after the expenses were paid or incurred, and return any amounts in excess of expenses within 120 days after the expenses were paid or incurred. Also, it is considered reasonable if you give your employees a periodic statement (at least quarterly) that asks them to either return or adequately account for outstanding amounts and they do so within 120 days.

Nonaccountable plan. Payments to your employee for travel and other necessary expenses of your business under a nonaccountable plan are wages and are treated as supplemental wages and subject to income tax withholding and payment of social security, Medicare, and FUTA taxes. Your payments are treated as paid under a nonaccountable plan if:

- Your employee is not required to or does not substantiate timely those expenses to you with receipts or other documentation,
- You advance an amount to your employee for business expenses and your employee is not required to or does not return timely any amount he or she does not use for business expenses, or
- You advance or pay an amount to your employee without regard for anticipated or incurred business expenses.

See section 7 for more information on supplemental wages.

Per diem or other fixed allowance. You may reimburse your employees by travel days, miles, or some other fixed allowance. In these cases, your employee is considered to have accounted to you if your reimbursement does not exceed rates established by the Federal Government. The 2005 standard mileage rate for auto expenses was 40.5 cents per mile through August 31, 2005, and 48.5 cents per mile from September 1, 2005, through December 31, 2005. The rate for 2006 is 44.5 cents per mile. The government per diem rates for meals and lodging in the continental United States are listed in Publication 1542, Per Diem Rates. Other than the amount of these expenses, your employees' business expenses must be substantiated (for example, the business purpose of the travel or the number of business miles driven).

If the per diem or allowance paid exceeds the amounts specified, you must report the excess amount as wages. This excess amount is subject to income tax withholding and payment of social security, Medicare, and FUTA taxes. Show the amount equal to the specified amount (for example, the nontaxable portion) in box 12 of Form W-2 using code L.

Wages not paid in money. If in the course of your trade or business you pay your employees in a medium that is neither cash nor a readily negotiable instrument, such as a check, you are said to pay them "in kind." Payments in kind may be in the form of goods, lodging, food, clothing, or services. Generally, the fair market value of such payments at the time that they are provided is subject to federal income tax withholding and social security, Medicare, and FUTA taxes.

However, noncash payments for household work, agricultural labor, and service not in the employer's trade or business are exempt from social security, Medicare, and FUTA taxes. Withhold income tax on these payments only if you and the employee agree to do so. Nonetheless, noncash payments for agricultural labor, such as commodity wages, are treated as cash payments subject to employment taxes if the substance of the transaction is a cash payment.

Moving expenses. Reimbursed and employer-paid qualified moving expenses (those that would otherwise be deductible by the employee) paid under an accountable plan are not includible in an employee's income unless you have knowledge that the employee deducted the expenses in a prior year. Reimbursed and employer-paid nonqualified moving expenses are includible in income and are subject to employment taxes and income tax withholding. For more information on moving expenses, see Publication 521, Moving Expenses.

Meals and lodging. The value of meals is not taxable income and is not subject to income tax withholding and social security, Medicare, and FUTA taxes if the meals are furnished for the employer's convenience and on the employer's premises. The value of lodging is not subject to income tax withholding and social security, Medicare, and FUTA taxes if the lodging is furnished for the employer's convenience, on the employer's premises, and as a condition of employment.

"For the convenience of the employer" means that you have a substantial business reason for providing the meals and lodging other than to provide additional compensation to the employee. For example, meals that you provide at the place of work so that an employee is available for emergencies during his or her lunch period are generally considered to be for your convenience.

However, whether meals or lodging are provided for the convenience of the employer depends on all of the facts and circumstances. A written statement that the meals or lodging are for your convenience is not sufficient.

50% test. If over 50% of the employees who are provided meals on an employer's business premises receive these meals for the convenience of the employer, all meals provided on the premises are treated as furnished for the convenience of the employer. If this 50% test is met, the value of the meals is excludable from income for all employees and is not subject to federal income tax withholding or employment taxes.

For more information, see Publication 15-B, Employer's Tax Guide to Fringe Benefits.

Health insurance plans. If you pay the cost of an accident or health insurance plan for your employees, that may include an employee's spouse and dependents, your payments are not wages and are not subject to social security, Medicare, and FUTA taxes, or federal income tax withholding. Generally, this exclusion also applies to qualified

long-term care insurance contracts. However, the cost of health insurance benefits must be included in the wages of S corporation employees who own more than 2% of the S corporation (2% shareholders).

Health Savings Accounts and medical savings accounts. Your contributions to an employee's Health Savings Account (HSA) or medical savings account (Archer MSA) are not subject to social security, Medicare, or FUTA taxes, or federal income tax withholding if it is reasonable to believe at the time of payment of the contributions that they will be excludable from the income of the employee. To the extent that it is not reasonable to believe that they will be excludable, your contributions are subject to these taxes. Employee contributions to their HSAs or MSAs through a payroll deduction plan must be included in wages and are subject to social security, Medicare, and FUTA taxes, and income tax withholding. However, contributions made under a salary reduction arrangement in a section 125 cafeteria plan are not wages and are not subject to employment taxes or withholding. For more information, see the Instructions for Form 8889.

Medical care reimbursements. Generally, medical care reimbursements paid for an employee under an employer's self-insured medical reimbursement plan are not wages and are not subject to social security, Medicare, and FUTA taxes, or income tax withholding. See Publication 15-B for an exception for highly compensated employees.

Fringe benefits. You generally must include fringe benefits in an employee's gross income (but see *Nontaxable fringe benefits* next). The benefits are subject to income tax withholding and employment taxes. Fringe benefits include cars that you provide, flights on aircraft that you provide, free or discounted commercial flights, vacations, discounts on property or services, memberships in country clubs or other social clubs, and tickets to entertainment or sporting events. In general, the amount that you must include is the amount by which the fair market value of the benefits is more than the sum of what the employee paid for it plus any amount that the law excludes. There are other special rules that you and your employees may use to value certain fringe benefits. See Publication 15-B for more information.

Nontaxable fringe benefits. Some fringe benefits are not taxable (or are minimally taxable) if certain conditions are met. See Publication 15-B for details. Examples include:

- Services provided to your employees at no additional cost to you,
- 2. Qualified employee discounts,
- Working condition fringes that are property or services that the employee could deduct as a business expense if he or she had paid for it. Examples include a company car for business use and subscriptions to business magazines,
- 4. Minimal value fringes (including an occasional cab ride when an employee must work overtime, local transportation benefits provided because of unsafe conditions and unusual circumstances, and meals that you provide at eating places that you run for your employees if the meals are not furnished at below cost),

- Qualified transportation fringes subject to specified conditions and dollar limitations (including transportation in a commuter highway vehicle, any transit pass, and qualified parking),
- Qualified moving expense reimbursement. See Moving expenses, above for details,
- The use of on-premises athletic facilities, if substantially all of the use is by employees, their spouses, and their dependent children, and
- Qualified tuition reduction that an educational organization provides to its employees for education. For more information, see Publication 970, Tax Benefits for Education.

However, do not exclude the following fringe benefits from the income of highly compensated employees unless the benefit is available to other employees on a nondiscriminatory basis.

- No-additional-cost services (item 1 above).
- Qualified employee discounts (item 2 above).
- Meals provided at an employer operated eating facility (included in item 4 above).
- Reduced tuition for education (item 8 above).

For more information, including the definition of a highly compensated employee, see Publication 15-B.

When fringe benefits are treated as paid. You may choose to treat certain noncash fringe benefits as paid by the pay period, by the quarter, or on any other basis that you choose as long as you treat the benefits as paid at least once a year. You do not have to make a formal choice of payment dates or notify the IRS of the dates that you choose. You do not have to make this choice for all employees. You may change methods as often as you like, as long as you treat all benefits provided in a calendar year as paid by December 31 of the calendar year. See Publication 15-B for more information, including a discussion of the special accounting rule for fringe benefits provided during November and December.

Valuation of fringe benefits. Generally, you must determine the value of fringe benefits no later than January 31 of the next year. Before January 31, you may reasonably estimate the value of the fringe benefits for purposes of withholding and depositing on time.

Withholding on fringe benefits. You may add the value of fringe benefits to regular wages for a payroll period and figure withholding taxes on the total, or you may withhold federal income tax on the value of the fringe benefits at the flat 25% supplemental wage rate. However, see Withholding on supplemental wages when an employee receives more than \$1,000,000 of supplemental wages during the calendar year in section 7.

You may choose not to withhold income tax on the value of an employee's personal use of a vehicle that you provide. You must, however, withhold social security and Medicare taxes on the use of the vehicle. See Publication 15-B for more information on this election.

Depositing taxes on fringe benefits. Once you choose payment dates for fringe benefits (discussed above), you must deposit taxes in the same deposit period that you treat the fringe benefits as paid. To avoid a

penalty, deposit the taxes following the general deposit rules for that deposit period.

If you determine by January 31 that you overestimated the value of a fringe benefit at the time you withheld and deposited for it, you may claim a refund for the overpayment or have it applied to your next employment tax return. See *Valuation of fringe benefits* above. If you underestimated the value and deposited too little, you may be subject to a failure-to-deposit penalty. See section 11 for information on deposit penalties.

If you deposited the required amount of taxes but withheld a lesser amount from the employee, you can recover from the employee the social security, Medicare, or income taxes that you deposited on his or her behalf, and included in the employee's Form W-2. However, you must recover the income taxes before April 1 of the following year.

Sick pay. In general, sick pay is any amount that you pay under a plan to an employee who is unable to work because of sickness or injury. These amounts are sometimes paid by a third party, such as an insurance company or an employees' trust. In either case, these payments are subject to social security, Medicare, and FUTA taxes. Sick pay becomes exempt from these taxes after the end of 6 calendar months after the calendar month that the employee last worked for the employer. The payments are always subject to federal income tax. See Publication 15-A for more information.

6. Tips

Tips that your employee receives from customers are generally subject to withholding. Your employee must report cash tips to you by the 10th of the month after the month that the tips are received. The report should include tips that you paid over to the employee for charge customers and tips that the employee received directly from customers. No report is required for months when tips are less than \$20. Your employee reports the tips on Form 4070, Employee's Report of Tips to Employer, or on a similar statement. The statement must be signed by the employee and must show the following:

- The employee's name, address, and SSN.
- Your name and address.
- The month or period that the report covers.
- The total of tips received during the month or period.

Both Forms 4070 and 4070-A, Employee's Daily Record of Tips, are included in Publication 1244, Employee's Daily Record of Tips and Report to Employer.

You must collect income tax, employee social security tax, and employee Medicare tax on the employee's tips. You can collect these taxes from the employee's wages or from other funds that he or she makes available. See *Tips treated as supplemental wages* in section 7 for further information. Stop collecting the employee social security tax when his or her wages and tips for tax year 2006 reach \$94,200; collect the income and employee Medicare taxes for the whole year on all wages and tips. You are responsible for the employer social security tax on wages and tips until the wages (including tips) reach the limit. You are responsible for the employer Medicare tax for the whole year on all wages and tips. File Form 941 to report withholding and employment taxes on tips.

If, by the 10th of the month after the month for which you received an employee's report on tips, you do not have enough employee funds available to deduct the employee tax, you no longer have to collect it. If there are not enough funds available, withhold taxes in the following order.

- 1. Withhold on regular wages and other compensation.
- 2. Withhold social security and Medicare taxes on tips.
- 3. Withhold income tax on tips.

Show these tips and any uncollected social security and Medicare taxes on Form W-2 and on lines 5b and 5c of Form 941. Report an adjustment on line 7c of Form 941 for the uncollected social security and Medicare taxes. Enter the amount of uncollected social security and Medicare taxes in box 12 of Form W-2 with codes A and B. See section 13 and the Instructions for Forms W-2 and W-3.

If an employee reports to you in writing \$20 or more of tips in a month, the tips are also subject to FUTA tax.

Note. You are permitted to establish a system for electronic tip reporting by employees. See Regulations section 31.6053-1(d).

Allocated tips. If you operate a large food or beverage establishment, you must report allocated tips under certain circumstances. However, do not withhold income, social security, or Medicare taxes on allocated tips.

A large food or beverage establishment is one that provides food or beverages for consumption on the premises, where tipping is customary, and where there were normally more than 10 employees on a typical business day during the preceding year.

The tips may be allocated by one of three methods—hours worked, gross receipts, or good faith agreement. For information about these allocation methods, including the requirement to file Forms 8027 on magnetic media or electronically if 250 or more forms are filed, see the separate Instructions for Form 8027.

Tip Rate Determination and Education Program. Employers may participate in the Tip Rate Determination and Education Program. The program consists of two voluntary agreements developed to improve tip income reporting by helping taxpayers to understand and meet their tip reporting responsibilities. The two agreements are the Tip Rate Determination Agreement (TRDA) and the Tip Reporting Alternative Commitment (TRAC). To find out more about this program, or to identify the IRS Tip Coordinator for your state, call the IRS at 1-800-829-4933. To get more information about TRDA or TRAC agreements, access the IRS website at www.irs.gov and search for Market Segment Understanding (MSU) agreements.

7. Supplemental Wages

Supplemental wages are compensation paid in addition to an employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, payments for accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan. How you withhold on supplemental wages depends on whether the

supplemental payment is identified as a separate payment from regular wages.

Withholding on supplemental wages when an employee receives more than \$1,000,000 of supplemental wages from you during the calendar year. Special rules apply to the extent that supplemental wages paid to any one employee during the calendar year exceed \$1,000,000. If a supplemental wage payment, together with other supplemental wage payments made to the employee during the calendar year, exceeds \$1,000,000, the excess is subject to withholding at 35 percent (or the highest rate of income tax for the year). Withhold using the 35% rate without regard to the employee's Form W-4. In determining supplemental wages paid to the employee during the year, include payments from all businesses under common control. This provision applies to payments made after December 31, 2004. The Internal Revenue Service expects to provide final regulations about this provision in the near future.

Withholding on supplemental wage payments to an employee who does not receive \$1,000,000 of supplemental wages during the calendar year. If the supplemental wages paid to the employee during the calendar year are less than or equal to \$1,000,000, the following rules apply in determining the amount of income tax to be withheld.

Supplemental wages combined with regular wages. If you pay supplemental wages with regular wages but do not specify the amount of each, withhold federal income tax as if the total were a single payment for a regular payroll period.

Supplemental wages identified separately from regular wages. If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the federal income tax withholding method depends partly on whether you withhold income tax from your employee's regular wages.

- If you withheld income tax from an employee's regular wages, you can use one of the following methods for the supplemental wages.
 - a. Withhold a flat 25% (no other percentage allowed).
 - b. Add the supplemental and regular wages for the most recent payroll period this year. Then figure the income tax withholding as if the total was a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages.
- 2. If you did not withhold income tax from the employee's regular wages, use method 1-b above. This would occur, for example, when the value of the employee's withholding allowances claimed on Form W-4 is more than the wages.

Regardless of the method that you use to withhold income tax on supplemental wages, they are subject to social security, Medicare, and FUTA taxes.

Example 1. You pay John Peters a base salary on the 1st of each month. He is single and claims one withholding allowance. In January of 2006, he is paid \$1,000. Using the wage bracket tables, you withhold \$52 from this amount. In

February 2006, he receives salary of \$1,000 plus a commission of \$2,000, which you include in regular wages. You figure the withholding based on the total of \$3,000. The correct withholding from the tables is \$354.

Example 2. You pay Sharon Warren a base salary on the 1st of each month. She is single and claims one allowance. Her May 1, 2006, pay is \$2,000. Using the wage bracket tables, you withhold \$198. On May 14, 2006, she receives a bonus of \$2,000. Electing to use supplemental payment method 1-b, you:

- Add the bonus amount to the amount of wages from the most recent pay date (\$2,000 + \$2,000 = \$4,000),
- Determine the amount of withholding on the combined \$4,000 amount to be \$604 using the wage bracket tables,
- 3. Subtract the amount withheld from wages on the most recent pay date from the combined withholding amount (\$604 \$198 = \$406), and
- Withhold \$406 from the bonus payment.

Example 3. The facts are the same as in Example 2, except that you elect to use the flat rate method of withholding on the bonus. You withhold 25% of \$2,000, or \$500, from Sharon's bonus payment.

Tips treated as supplemental wages. Withhold income tax on tips from wages or from other funds that the employee makes available. If an employee receives regular wages and reports tips, figure income tax as if the tips were supplemental wages. If you have not withheld income tax from the regular wages, add the tips to the regular wages. Then withhold income tax on the total. If you withheld income tax from the regular wages, you can withhold on the tips by method 1-a or 1-b above.

Vacation pay. Vacation pay is subject to withholding as if it were a regular wage payment. When vacation pay is in addition to regular wages for the vacation period, treat it as a supplemental wage payment. If the vacation pay is for a time longer than your usual payroll period, spread it over the pay periods for which you pay it.

8. Payroll Period

Your payroll period is a period of service for which you usually pay wages. When you have a regular payroll period, withhold income tax for that time period even if your employee does not work the full period.

When you do not have a regular payroll period, withhold the tax as if you paid wages for a daily or miscellaneous payroll period. Figure the number of days (including Sundays and holidays) in the period covered by the wage payment. If the wages are unrelated to a specific length of time (for example, commissions paid on completion of a sale), count back the number of days from the payment period to the latest of:

- The last wage payment made during the same calendar year,
- The date employment began, if during the same calendar year, or

January 1 of the same year.

When you pay an employee for a period of less than one week, and the employee signs a statement under penalties of perjury indicating that he or she is not working for any other employer during the same week for wages subject to withholding, figure withholding based on a weekly payroll period. If the employee later begins to work for another employer for wages subject to withholding, the employee must notify you within 10 days. You then figure withholding based on the daily or miscellaneous period.

9. Withholding From Employees' Wages

Income Tax Withholding

To know how much federal income tax to withhold from employees' wages, you should have a Form W-4, Employee's Withholding Allowance Certificate, on file for each employee. Encourage your employees to file an updated Form W-4 for 2006, especially if they owed taxes or received a large refund when filing their 2005 tax return. Advise your employees to use the Withholding Calculator on the IRS website at www.irs.gov/individuals for help in determining how many withholding allowances to claim on their Form W-4.

Ask all new employees to give you a signed Form W-4 when they start work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold income tax as if he or she is single, with no withholding allowances.

You can now provide Form W-4(SP), Certificado de Exención de la Retención del(la) Empleado(a), in place of Form W-4, Employee's Withholding Allowance Certificate to your Spanish-speaking employees. Instructions, in Spanish, for completing Form W-4 or Form W-4(SP) are available in Publication 579SP, Cómo Preparar la Declaración de Impuesto Federal.

You may establish a system to electronically receive Forms W-4 from your employees. See Regulations section 31.3402(f)(5)-1(c) for more information.

A Form W-4 remains in effect until the employee gives you a new one. If an employee gives you a Form W-4 that replaces an existing Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date when you received the replacement Form W-4. For exceptions, see *Exemption from federal income tax withholding, IRS review of Forms W-4*, and *Invalid Forms W-4* later.

If you are a successor employer (see *Successor employer* on page 16), secure new Forms W-4 from the transferred employees unless the "Alternative Procedure" in section 5 of Revenue Procedure of 2004-53 applies.

The amount of any federal income tax withholding must be based on marital status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. However, an employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W-4.

Employees may claim fewer withholding allowances than they are entitled to claim. They may wish to claim fewer allowances to ensure that they have enough withholding or to offset the tax on other sources of taxable income that are not subject to adequate withholding.

Note. A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

See Publication 505, Tax Withholding and Estimated Tax, for detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order Publication 505 and Publication 919, How Do I Adjust My Tax Withholding, for use by your employees.

When you receive a new Form W-4 from an employee, do not adjust withholding for pay periods before the effective date of the new form. Also, do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If they require additional withholding, they should submit a new Form W-4 and, if necessary, pay estimated tax by filing Form 1040-ES, Estimated Tax for Individuals.

Exemption from federal income tax withholding. Generally, an employee may claim exemption from federal income tax withholding because he or she had no income tax liability last year and expects none this year. See the Form W-4 instructions for more information. However, the wages are still subject to social security and Medicare taxes.

A Form W-4 claiming exemption from withholding is valid for only one calendar year. To continue to be exempt from withholding in the next year, an employee must give you a new Form W-4 by February 15 of that year. If the employee does not give you a new Form W-4, withhold tax as if the employee is single with zero withholding allowances or withhold based on the last valid Form W-4 you have for the employee.

In general, if you pay wages to nonresident aliens, you must withhold federal social security and Medicare taxes as you would for a U.S. citizen. However, see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, for exceptions to this general rule.

New procedure for withholding income taxes on the wages of nonresident alien employees. In general, you also must withhold federal income taxes on the wages of nonresident alien employees. However, see Publication 515 for exceptions to this general rule. For wages paid on or after January 1, 2006, you are required to apply a new procedure in calculating the amount of federal income tax withholding on the wages of nonresident alien employees. Under this procedure, you add an amount as set forth in the chart below to the nonresident alien's wages solely for calculating the income tax withholding for each payroll period. You determine the amount to be withheld by applying the income tax withholding tables to the amount of wages paid plus the additional chart amount. For more information, see Notice 2005-76. You can find Notice 2005-76 on page 947 of Internal Revenue Bulletin 2005-46 at www.irs.gov/pub/irs-irbs/irb05-46.pdf.

The amount to be added to the nonresident alien¹s wages to calculate income tax withholding is set forth in the following chart.

Amount to Add to Nonresident Alien Employee's Wages for Calculating Income Tax Withholding Only

Payroll Period	Add Additional
Weekly	\$ 51.00
Biweekly	102.00
Semimonthly	110.00
Monthly	221.00
Quarterly	663.00
Semiannually	1,325.00
Annually	2,650.00
Daily or Miscellaneous (each day of the payroll period)	10.20

Note. Nonresident alien students from India and business apprentices from India are not subject to this procedure.

The amounts added under this chart are added to wages solely for calculating income tax withholding on the wages of the nonresident alien employee. These chart amounts should not be included in any box on the employee's Form W-2 and do not increase the income tax liability of the employee. Also, these chart amounts do not increase the social security, Medicare, or FUTA tax liability of the employer or the employee.

This procedure only applies to nonresident alien employees who have wages subject to income tax withholding.

Example. An employer using the percentage method of withholding pays wages of \$500 for a biweekly payroll period to a married nonresident alien employee. The nonresident alien has properly completed Form W-4, entering marital status as "single" with one withholding allowance and indicating status as a nonresident alien on line 6 of Form W-4 (see below). The employer determines the wages to be used in the withholding tables by adding to the \$500 amount of wages paid the amount of \$102 from the chart above (\$602 total). The employer then applies the applicable table (Table 2(a), the table for biweekly payroll period, single persons) by subtracting the applicable percentage method amount for one withholding allowance for a biweekly payroll period from \$602 and making the calculations under the table.

The \$102 added to wages for purposes of calculating income tax withholding is not reported on Form W-2, and does not increase the income tax liability of the employee. The \$102 added amount also does not affect the social security tax, Medicare tax, or FUTA tax liability of the employer or the employee.

Note. This procedure for determining the amount of income tax withholding does not apply to a supplemental wage payment if the 35 percent mandatory flat rate withholding applies or if the 25 percent flat rate withholding is being used to calculate income tax withholding on the supplemental wage payment.

Nonresident Alien's Form W-4. When completing Forms W-4, nonresident aliens are required to:

- Not claim exemption from income tax withholding,
- Request withholding as if they are single, regardless of their actual marital status,
- Claim only one allowance (if the nonresident alien is a resident of Canada, Mexico, or Korea, he or she may claim more than one allowance), and
- Write "Nonresident Alien" or "NRA" above the dotted line on line 6 of Form W-4.

If you maintain an electronic Form W-4 system, you should provide a field for nonresident aliens to enter non-resident alien status in lieu of writing nonresident alien on line 6.

Note. Nonresident aliens are no longer **required** to request additional withholding in the box for Line 6 on Form W-4 because this requirement has been replaced by the new requirement to base withholding on the additional amounts specified above. However, a nonresident alien employee may request additional withholding at his or her option for other purposes, although such additions should not be necessary for withholding to cover federal income tax liability related to employment.

Form 8233. If a nonresident alien employee claims a tax treaty exemption from withholding, the employee must submit Form 8233, Exemption from Withholding or Compensation for Independent (and Certain Dependent) Personal Services of a Nonresident Alien Individual, with respect to the income exempt under the treaty, instead of Form W-4. See Publication 515 for details.

IRS review of Forms W-4. In the past, you had to routinely send the IRS any Form W-4 claiming complete exemption from withholding if \$200 or more in weekly wages was expected or claiming more than 10 allowances. Employers no longer have to submit these Forms W-4 to the IRS. However, Forms W-4 are still subject to review. When requested by the IRS, you must make specified original Forms W-4 available for inspection by an IRS employee. You may also be directed to send certain Forms W-4 to the IRS. You may receive a letter from the IRS requiring you to submit a copy of Form W-4 for one or more of your named employees. (When we refer to Form W-4, the same rules apply to Forma W-4(SP), its Spanish translation.) Send the requested copy or copies of Form W-4 to the IRS at the address provided and in the manner directed by the letter. IRS may also require you to submit copies of Form W-4 to the IRS as directed by a revenue procedure or notice published in the Internal Revenue Bulletin.

After submitting a copy of Form W-4 to the IRS, continue to withhold federal income tax based on that Form W-4 if it is valid (see Invalid Forms W-4 on page 16). However, if the IRS later notifies you in writing that the employee is not entitled to claim exemption from withholding or a claimed number of withholding allowances, withhold federal income tax based on the effective date and maximum number of withholding allowances specified in the notice (commonly referred to as a "lock-in letter").

The IRS will also use information reported on Forms W-2, Wage and Tax Statement, to more effectively identify employees with withholding compliance problems. In some cases, where a serious under-withholding problem is found to exist for a particular employee, the IRS may issue a lock-in letter to the employer specifying the maximum

number of withholding allowances permitted for a specific employee.

After the IRS issues a lock-in letter, if the employee wants to claim complete exemption from withholding or claim a number of withholding allowances more than the maximum number specified by the IRS in the lock-in letter, the employee must submit a new Form W-4 and a written statement to support the claims made by the employee on the Form W-4 to the IRS.

If, after you receive the lock-in letter, your employee provides you with a subsequent Form W-4 that does not claim exemption from federal income tax withholding and claims fewer allowances than the number shown in the lock-in letter, resulting in more withholding, withhold based on the subsequent Form W-4 if it is a valid form. Otherwise, disregard any subsequent Forms W-4 provided by the employee and withhold based on the lock-in letter. For additional information about these new rules, see Treasury Decision 9196. You can find Treasury Decision 9196 on page 1,000 of Internal Revenue Bulletin 2005-19 at www.irs.gov/pub/irs-irbs/irb05-19.pdf.

Substitute Forms W-4. You are encouraged to have your employees use the official version of Form W-4 to claim withholding allowances or exemption from withholding. Call the IRS at 1-800-829-3676 or visit the IRS website at *www.irs.gov* to obtain copies of Form W-4.

You may use a substitute version of Form W-4 to meet your business needs. However, your substitute Form W-4 must contain language that is identical to the official Form W-4 and your form must meet all current IRS rules for substitute forms. At the time that you provide your substitute form to the employee, you must provide him or her with all tables, instructions, and worksheets from the current Form W-4. You may refuse to accept a substitute form developed by an employee.

You may require the employee to use the official Form W-4 or your substitute version. See Treasury Decision 9196 for details.

Invalid Forms W-4. Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language by which the employee certifies that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false. An employee who submits a false Form W-4 may be subject to a \$500 penalty.

When you get an invalid Form W-4, do not use it to figure federal income tax withholding. Tell the employee that it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee was single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income (Forms 668-W(c), or 668-W(c)(DO)), you must withhold amounts as described in the instructions for these forms. Publication 1494, Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Forms 668-W(c), 668-W(c)(DO), and 668-W(ICS)) 2006, shows the exempt amount. If a levy issued in a prior year is still in effect and the taxpayer submits a new Statement of Exemptions and Filing Status, use the current year Publication 1494 to compute the exempt amount.

Social Security and Medicare Taxes

The Federal Insurance Contributions Act (FICA) provides for a federal system of old-age, survivors, disability, and hospital insurance. The old-age, survivors, and disability insurance part is financed by the social security tax. The hospital insurance part is financed by the Medicare tax. Each of these taxes is reported separately.

Generally, you are required to withhold social security and Medicare taxes from your employees' wages and you must also pay a matching amount of these taxes. Certain types of wages and compensation are not subject to social security taxes. See sections 5 and 15 for details. Generally, employee wages are subject to social security and Medicare taxes regardless of the employee's age or whether he or she is receiving social security benefits. If the employee reported tips, see section 6.

Tax rates and the social security wage base limit. Social security and Medicare taxes have different rates and only the social security tax has a wage base limit. The wage base limit is the maximum wage that is subject to the tax for the year. Determine the amount of withholding for social security and Medicare taxes by multiplying each payment by the employee tax rate. There are no withholding allowances for social security and Medicare taxes.

The employee tax rate for social security is 6.2% (amount withheld). The employer tax rate for social security is also 6.2% (12.4% total). The 2005 wage base limit was \$90,000. For 2006, the wage base limit is \$94,200.

The employee tax rate for Medicare is 1.45% (amount withheld). The employer tax rate for Medicare tax is also 1.45% (2.9% total). There is no wage base limit for Medicare tax; all covered wages are subject to Medicare tax.

Successor employer. If you received all or most of the property used in the trade or business of another employer, or a unit of that employer's trade or business, you may include the wages that the other employer paid to your acquired employees before the transfer of property when you figure the annual wage base limit for social security. You should determine whether or not you should file Schedule D (Form 941), Report of Discrepancies Caused by Acquisitions, Statutory Mergers, or Consolidations, by reviewing the Instructions for Schedule D (Form 941). See Regulations section 31.3121(a)(1)-1(b) for more information. Also see Rev. Proc. 2004-53 for more information. You can find Rev. Proc. 2004-53 on page 320 of Internal Revenue Bulletin 2004-34 at www.irs.gov/pub/irs-irbs/irb04-34.pdf.

Example. Early in 2006, you bought all of the assets of a plumbing business from Mr. Martin. Mr. Brown, who had been employed by Mr. Martin and received \$2,000 in wages before the date of purchase, continued to work for you. The wages that you paid to Mr. Brown are subject to social security taxes on the first \$92,200 (\$94,200 minus \$2,000). Medicare tax is due on all of the wages that you pay him during the calendar year.

Withholding of social security and Medicare taxes on nonresident aliens. In general, if you pay wages to nonresident alien employees, you must withhold federal social security and Medicare taxes as you would for a U.S. citizen. However, see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, for exceptions to this general rule.

International social security agreements. The United States has social security agreements with many countries that eliminate dual taxation and dual coverage. Compensation subject to social security and Medicare taxes may be exempt under one of these agreements. You can get more information and a list of agreement countries from SSA at www.socialsecurity.gov/international or see section 7 of Publication 15-A, Employer's Supplemental Tax Guide.

Religious exemption. An exemption from social security and Medicare taxes is available to members of a recognized religious sect opposed to insurance. This exemption is available only if both the employee and the employer are members of the sect.

For more information, see Publication 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Part-Time Workers

For federal income tax withholding and social security, Medicare, and federal unemployment (FUTA) tax purposes, there are no differences among full-time employees, part-time employees, and employees hired for short periods. It does not matter whether the worker has another job or has the maximum amount of social security tax withheld by another employer. Income tax withholding may be figured the same way as for full-time workers. Or it may be figured by the part-year employment method explained in section 9 of Publication 15-A.

10. Advance Earned Income Credit (EIC) Payment

An employee who expects to be eligible for the earned income credit (EIC) and expects to have a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must provide to you a properly completed Form W-5 (or Forma W-5(SP), its Spanish translation), Earned Income Credit Advance Payment Certificate, using either the paper form or an approved electronic format. You are required to make advance EIC payments to employees who give you a completed and signed Form W-5. You may establish a system to electronically receive Forms W-5 from your employees. See Announcement 99-3 for information on electronic requirements for Form W-5. You can find Announcement 99-3 on page 15 of Internal Revenue Bulletin 1999-3 at www.irs.gov/pub/irs-irbs/irb99-03.pdf.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they cannot get advance EIC payments.

For 2006, the advance payment can be as much as \$1,648. The tables that begin on page 58 reflect that limit.

Form W-5. Form W-5 states the eligibility requirements for receiving advance EIC payments. On Form W-5, an employee states that he or she expects to be eligible to claim the EIC and shows whether he or she has another Form W-5 in effect with any other current employer. The employee also shows the following:

 Whether he or she expects to have a qualifying child.

- Whether he or she will file a joint return.
- If the employee is married, whether his or her spouse has a Form W-5 in effect with any employer.

An employee may have only one certificate in effect with a current employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5.

Length of effective period. Form W-5 is effective for the first payroll period ending on or after the date the employee gives you the form (or the first wage payment made without regard to a payroll period). It remains in effect until the end of the calendar year unless the employee revokes it or files another one. Eligible employees must file a new Form W-5 each year.

Change of status. If an employee gives you a signed Form W-5 and later becomes ineligible for advance EIC payments, he or she must revoke Form W-5 within 10 days after learning about the change of circumstances. The employee must give you a new Form W-5 stating that he or she is no longer eligible for or no longer wants advance EIC payments.

If an employee's situation changes because his or her spouse files a Form W-5, the employee must file a new Form W-5 showing that his or her spouse has a Form W-5 in effect with an employer. This will reduce the maximum amount of advance payments that you can make to that employee.

If an employee's spouse has filed a Form W-5 that is no longer in effect, the employee may file a new Form W-5 with you, but is not required to do so. A new form will certify that the spouse does not have a Form W-5 in effect and will increase the maximum amount of advance payments you can make to that employee.

Invalid Form W-5. The Form W-5 is invalid if it is incomplete, unsigned, or has an alteration or unauthorized addition. The form has been altered if any of the language has been deleted. Any writing added to the form other than the requested entries is an unauthorized addition.

You should consider a Form W-5 invalid if an employee has made an oral or written statement that clearly shows the Form W-5 to be false. If you receive an invalid form, tell the employee that it is invalid as of the date that he or she made the oral or written statement. For advance EIC payment purposes, the invalid Form W-5 is considered void.

You are not required to determine if a completed and signed Form W-5 is correct. However, you should contact the IRS if you have reason to believe that it contains an incorrect statement.

How to figure the advance EIC payment. To figure the amount of the advance EIC payment to include with the employee's pay, you must consider:

- Wages, including reported tips, for the same period. Generally, figure advance EIC payments using the amount of wages subject to income tax withholding. If an employee's wages are not subject to income tax withholding, use the amount of wages subject to withholding for social security and Medicare taxes.
- Whether the employee is married or single.
- Whether a married employee's spouse has a Form W-5 in effect with an employer.

Do not consider combat zone pay received by the employee and excluded from income as earned income when figuring the advance EIC payment.

Note. If during the year you have paid an employee total wages of at least \$32,001 (\$34,001 if married filing jointly), you must stop making advance EIC payments to that employee for the rest of the year.

Figure the amount of advance EIC to include in the employee's pay by using the tables that begin on page 58. There are separate tables for employees whose spouses have a Form W-5 in effect. See page 35 for instructions on using the advance EIC payment tables. The amount of advance EIC paid to an employee during 2006 cannot exceed \$1,648.

Paying the advance EIC to employees. An advance EIC payment is not wages and is not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes that you withhold from the employee's wages. You add the EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W-2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments that you made to employees on the advance EIC payments line (line 9) of your Form 941. Subtract this amount from your total taxes on line 8. See the separate Instructions for Form 941. Reduce the amounts reported on line 15 of Form 941 or on appropriate lines of Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, by any advance EIC paid to your employees.

Generally, employers will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. These taxes are normally required to be paid over to the IRS either through federal tax deposits or with employment tax returns. For purposes of deposit due dates, advance EIC payments are treated as deposits of these taxes on the day that you pay wages (including the advance EIC payment) to your employees. The payments are treated as deposits of these taxes in the following order: (1) income tax withholding, (2) withheld employee social security and Medicare taxes, and (3) the employer's share of social security and Medicare taxes.

Example. You have 10 employees, each entitled to an advance EIC payment of \$10. The total amount of advance EIC payments that you make for the payroll period is \$100. The total amount of income tax withholding for the payroll period is \$90. The total employee and employer social security and Medicare taxes for the payroll period is \$122.60 (\$61.30 each).

You are considered to have made a deposit of \$100 advance EIC payment on the day that you paid wages. The \$100 is treated as if you deposited the \$90 total income tax withholding and \$10 of the employee social security and Medicare taxes. You remain liable for depositing the remaining \$112.60 of the social security and Medicare taxes (\$51.30 + \$61.30 = \$112.60).

Advance EIC payments more than taxes due. For any payroll period, if the total advance EIC payments are more

than the total payroll taxes (withheld income tax and both employee and employer shares of social security and Medicare taxes), you may choose either to:

- Reduce each employee's advance payment proportionally so that the total advance EIC payments equal the amount of taxes due or
- Elect to make full payment of the advance EIC and treat the excess as an advance payment of employment taxes.

Example. You have 10 employees who are each entitled to an advance EIC payment of \$10. The total amount of advance EIC payable for the payroll period is \$100. The total employment tax for the payroll period is \$90 (including income tax withholding and social security and Medicare taxes). The advance EIC payable is \$10 more than the total employment tax. The \$10 excess is 10% of the advance EIC payable (\$100). You may—

- Reduce each employee's payment by 10% (to \$9 each) so that the advance EIC payments equal your total employment tax (\$90) or
- Pay each employee \$10, and treat the excess \$10 as an advance payment of employment taxes. See the Instructions for Form 941 for reporting details.

U.S. territories. If you are in American Samoa, the Commonwealth of the Northern Mariana Islands, Guam, or the U.S. Virgin Islands, consult your local tax office for information on the EIC. You cannot take advance EIC payments into account on Form 941-SS.

Required Notice to Employees

You must notify employees who have no federal income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 2005 were less than \$35,263 (\$37,263 if married filing jointly) that they may be eligible to claim the credit for 2005. This is because eligible employees may get a refund of the amount of EIC that is more than the tax that they owe.

You will meet this notification requirement if you issue to the employee IRS Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You will also meet the requirement by providing Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W-2 is given to the employee on time but does not have the required statement, you must notify the employee within one week of the date that the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date that Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2006.

11. Depositing Taxes

In general, you must deposit federal income tax withheld and both the employer and employee social security and Medicare taxes plus or minus any prior period adjustments to your tax liability (minus any advance EIC payments). You must deposit by using the Electronic Federal Tax Payment System (EFTPS) or by mailing or delivering a check, money order, or cash with Form 8109, Federal Tax Deposit Coupon, to a financial institution that is an authorized depositary for federal taxes. Some taxpayers are required to deposit using the EFTPS. See *How To Deposit* on page 21 for information on electronic deposit requirements for 2006.

Payment with return. You may make a payment with Form 941 instead of depositing if one of the following applies.

- You report less than a \$2,500 tax liability for the quarter on line 10 of Form 941, and you pay in full with a timely filed return. (However, if you are unsure that you will report less than \$2,500, deposit under the appropriate rules so that you will not be subject to failure-to-deposit penalties.)
- You are a monthly schedule depositor (defined below) and make a payment in accordance with the Accuracy of Deposits Rule discussed on page 21. This payment may be \$2,500 or more.

Separate deposit requirements for nonpayroll (Form 945) tax liabilities. Separate deposits are required for nonpayroll and payroll income tax withholding. Do not combine deposits for Forms 941 and 945 tax liabilities. Generally, the deposit rules for nonpayroll liabilities are the same as discussed below, except that the rules apply to an annual rather than a quarterly return period. Thus, the \$2,500 threshold for the deposit requirement discussed above applies to Form 945 on an annual basis. See the separate Instructions for Form 945 for more information.

When To Deposit

There are two deposit schedules—monthly or semi-weekly—for determining when you deposit social security, Medicare, and withheld income taxes. These schedules tell you when a deposit is due after a tax liability arises (for example, when you have a payday). Before the beginning of each calendar year, you must determine which of the two deposit schedules that you are required to use. The deposit schedule that you must use is based on the total tax liability that you reported on Form 941 during a four-quarter lookback period discussed below. Your deposit schedule is not determined by how often you pay your employees or make deposits. See *Application of Monthly and Semiweekly Schedules* on page 20.

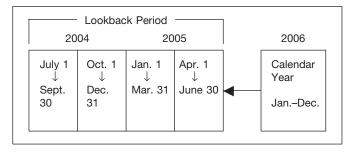


These rules do not apply to federal unemployment (FUTA) tax. See section 14 for information on depositing FUTA tax.

Lookback period. Your deposit schedule for a calendar year is determined from the total taxes (that is, not reduced by any advance EIC payments) reported on line 8 of your Forms 941 in a four-quarter lookback period. (Refer to line

11 on pre-2005 versions of Form 941.) The lookback period begins July 1 and ends June 30 as shown in Table 1 below. If you reported \$50,000 or less of taxes for the lookback period, you are a monthly schedule depositor; if you reported more than \$50,000, you are a semiweekly schedule depositor.

Table 1. Lookback Period for Calendar Year 2006



Adjustments and the lookback rule. Determine your tax liability for the four quarters in the lookback period based on the tax liability as reported on your Form 941. If you made adjustments to correct errors on previously filed Forms 941, these adjustments do not affect the amount of tax liability for purposes of the lookback rule.

If you report adjustments on your current Form 941 to correct errors on prior Forms 941, include these adjustments as part of your tax liability for the current quarter and adjust your deposits accordingly. If you filed Form 843 to claim a refund for a prior period overpayment, your tax liability does not change for either the prior period or the current period for purposes of the lookback rule.

Example. An employer originally reported a tax liability of \$45,000 for the four quarters in the lookback period ending June 30, 2005. The employer discovered during January 2006 that the tax during one of the lookback period quarters was understated by \$10,000 and corrected this error with an adjustment on the 2006 first quarter return. This employer is a monthly schedule depositor for 2006 because the lookback period tax liabilities are based on the amounts originally reported, and they were \$50,000 or less. The \$10,000 adjustment is part of the 2006 first quarter tax liability.

Deposit period. The term deposit period refers to the period during which tax liabilities are accumulated for each required deposit due date. For monthly schedule depositors, the deposit period is a calendar month. The deposit periods for semiweekly schedule depositors are Wednesday through Friday and Saturday through Tuesday.

Monthly Deposit Schedule

You are a monthly schedule depositor for a calendar year if the total taxes on line 8 of Form 941 for the four quarters in your lookback period were \$50,000 or less. (Refer to line 11 on pre-2005 versions of Form 941.) Under the monthly deposit schedule, deposit Form 941 taxes on payments made during a month by the 15th day of the following month. See also *Deposits on Banking Days Only* later.

Monthly schedule depositors should not file Form 941 on a monthly basis. Also, do not file Form 941-M, Employer's Monthly Federal Tax Return, unless you are instructed to do so by an IRS representative.

New employers. Your tax liability for any quarter in the lookback period before you started or acquired your business is considered to be zero. Therefore, you are a monthly schedule depositor for the first calendar year of your business. But see the \$100,000 Next-Day Deposit Rule on page 21.

Semiweekly Deposit Schedule

You are a semiweekly schedule depositor for a calendar year if the total taxes on line 8 of Form 941 during your lookback period were more than \$50,000. (Refer to line 11 on pre-2005 versions of Form 941.) Under the semiweekly deposit schedule, deposit Form 941 taxes for payments made on Wednesday, Thursday, and/or Friday by the following Wednesday. Deposit amounts accumulated for payments made on Saturday, Sunday, Monday, and/or Tuesday by the following Friday. See also *Deposits on Banking Days Only* later.

Note. Semiweekly schedule depositors must complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and submit it with Form 941.

Table 2. Semiweekly Deposit Schedule

IF the payday falls on a	THEN deposit taxes by the following
Wednesday, Thursday, and/or Friday	Wednesday
Saturday, Sunday, Monday, and/or Tuesday	Friday

Semiweekly deposit period spanning two quarters. If you have more than one pay date during a semiweekly period and the pay dates fall in different calendar quarters, you will need to make **separate deposits** for the separate liabilities. For example, if you have a pay date on Saturday, September 30, 2006 (third quarter), and another pay date on Tuesday, October 3, 2006, (fourth quarter), two separate deposits would be required even though the pay dates fall within the same semiweekly period. Both deposits would be due Friday, October 6, 2006 (three banking days from the end of the semiweekly deposit period).

Summary of Steps To Determine Your Deposit Schedule

- 1. Identify your lookback period (see Table 1).
- 2. Add the total taxes from line 11, Form 941 (line 8, Form 941 for 2005) you reported during the lookback period.
- Determine if you are a monthly or semiweekly schedule depositor:

If the total taxes you reported in the lookback period were	Then you are a
\$50,000 or less	Monthly Schedule Depositor
More than \$50,000	Semiweekly Schedule Depositor

Example of Monthly and Semiweekly Schedules

Rose Co. reported Form 941 taxes as follows:

2005 Lookbac	005 Lookback Period 2006 Loo		kback Period	
3rd Quarter 2003	\$12,000	3rd Quarter 2004	\$12,000	
4th Quarter 2003	\$12,000	4th Quarter 2004	\$12,000	
1st Quarter 2004	\$12,000	1st Quarter 2005	\$12,000	
2nd Quarter 2004	<u>\$12,000</u>	2nd Quarter 2005	<u>\$15,000</u>	
	\$48,000		\$51,000	

Rose Co. is a monthly schedule depositor for 2005 because its tax liability for the four quarters in its lookback period (third quarter 2003 through second quarter 2004) was not more than \$50,000. However, for 2006, Rose Co. is a semiweekly schedule depositor because the total taxes exceeded \$50,000 for the four quarters in its lookback period (third quarter 2004 through second quarter 2005).

Deposits on Banking Days Only

If a deposit is required to be made on a day that is not a banking day, the deposit is considered timely if it is made by the close of the next banking day. In addition to federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on a Friday and Friday is not a banking day, the deposit will be considered timely if it is made by the following Monday (if that Monday is a banking day).

Semiweekly schedule depositors have at least 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have 1 additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes for payments made on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

Application of Monthly and Semiweekly Schedules

The terms "monthly schedule depositor" and "semiweekly schedule depositor" do not refer to how often your business pays its employees or even how often you are required to make deposits. The terms identify which set of deposit rules that you must follow when an employment tax liability arises. The deposit rules are based on the dates when wages are paid (for example, cash basis); not on when tax liabilities are accrued for accounting purposes.

Monthly schedule example. Spruce Co. is a monthly schedule depositor with seasonal employees. It paid wages each Friday. During March it paid wages but did not pay any wages during April. Under the monthly deposit schedule, Spruce Co. must deposit the combined tax liabilities for the four March paydays by April 15. Spruce Co. does not have a deposit requirement for April (due by May

15) because no wages were paid and, therefore, it did not have a tax liability for April.

Semiweekly schedule example. Green, Inc., which has a semiweekly deposit schedule, pays wages once each month on the last day of the month. Although Green, Inc., has a semiweekly deposit schedule, it will deposit just once a month because it pays wages only once a month. The deposit, however, will be made under the semiweekly deposit schedule as follows: Green, Inc.'s tax liability for the April 28, 2006 (Friday), payday must be deposited by May 3, 2006 (Wednesday). Under the semiweekly deposit schedule, liabilities for wages paid on Wednesday through Friday must be deposited by the following Wednesday.

\$100,000 Next-Day Deposit Rule

If you accumulate \$100,000 or more of taxes (that is, line 10 of Form 941) on any day during a deposit period, you must deposit the tax by the next banking day, whether you are a monthly or semiweekly schedule depositor.

For purposes of the \$100,000 rule, do not continue accumulating a tax liability after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated a liability of \$95,000 on a Tuesday (of a Saturday-through-Tuesday deposit period) and accumulated a \$10,000 liability on Wednesday, the \$100,000 next-day deposit rule does not apply. Thus, \$95,000 must be deposited by Friday and \$10,000 must be deposited by the following Wednesday.

However, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit this amount on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. must deposit the \$30,000 by Friday (following the semiweekly deposit schedule).



If you are a monthly schedule depositor and accumulate a \$100,000 tax liability on any day, you become a semiweekly schedule depositor

on the next day and remain so for at least the rest of the calendar year and for the following calendar year.

Example. Elm, Inc., started its business on April 3, 2006. On April 14, it paid wages for the first time and accumulated a tax liability of \$40,000. On Friday, April 21, 2006, Elm, Inc., paid wages and accumulated a liability of \$60,000, bringing its accumulated tax liability to \$100,000. Because this was the first year of its business, the tax liability for its lookback period is considered to be zero, and it would be a monthly schedule depositor based on the lookback rules. However, since Elm, Inc., accumulated a \$100,000 liability on April 21, it became a semiweekly schedule depositor on April 22. It will be a semiweekly schedule depositor for the remainder of 2006 and for 2007. Elm, Inc., is required to deposit the \$100,000 by Monday, April 24, the next banking day.

Accuracy of Deposits Rule

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if both of the following conditions are met.

- Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited and
- The deposit shortfall is paid or deposited by the shortfall makeup date as described below.

Makeup Date for Deposit Shortfall:

- Monthly schedule depositor. Deposit the shortfall or pay it with your return by the due date of your Form 941 for the quarter in which the shortfall occurred. You may pay the shortfall with Form 941 even if the amount is \$2,500 or more.
- Semiweekly schedule depositor. Deposit by the earlier of:
 - a. The first Wednesday or Friday (whichever comes first) that falls on or after the 15th of the month following the month in which the shortfall occurred or
 - b. The due date of Form 941 (for the quarter of the tax liability).

For example, if a semiweekly schedule depositor has a deposit shortfall during July 2006, the shortfall makeup date is August 16, 2006 (Wednesday). However, if the shortfall occurred on the required October 4 (Wednesday) deposit due date for a September 29 (Friday) pay date, the return due date for the September 29 pay date (October 31) would come before the November 15 (Wednesday) shortfall makeup date. In this case, the shortfall must be deposited by October 31.

How To Deposit

The two methods of depositing employment taxes, including Form 945 taxes, are discussed below. See *Payment with return* on page 19 for exceptions explaining when taxes may be paid with the tax return instead of being deposited.

Electronic deposit requirement. You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2006 if:

- Your total deposits of depository taxes in 2004 were more than \$200,000 or
- You were required to use EFTPS in 2005.

If you are required to use EFTPS and fail to do so, you may be subject to a 10% failure-to-deposit penalty. EFTPS is a free service provided by the Department of Treasury. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477. You can also visit the EFTPS website at www.eftps.gov.

Depositing on time. For deposits made by EFTPS to be on time, you must initiate the transaction at least one business day before the date that the deposit is due.

Deposit record. For your records, an Electronic Funds Transfer (EFT) Trace Number will be provided with each successful payment. The number can be used as a receipt or to trace the payment.

Making deposits with FTD coupons. If you are not making deposits by EFTPS, use Form 8109, Federal Tax Deposit Coupon, to make the deposits at an authorized financial institution.

For new employers, if you would like to receive a Federal Tax Deposit (FTD) coupon booklet, call 1-800-829-4933. Allow 5 to 6 weeks for delivery. The IRS will keep track of the number of FTD coupons that you use and automatically will send you additional coupons when you need them. If you do not receive your resupply of FTD coupons, call 1-800-829-4933. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on Form 8109-C, FTD Address Change, which is in the FTD coupon book. (Filing Form 8109-C will not change your address of record; it will change only the address where the FTD coupons are mailed.) The FTD coupons will be preprinted with your name, address, and EIN. They have entry boxes for indicating the type of tax and the tax period for which the deposit is made.

It is very important to clearly mark the correct type of tax and tax period on each FTD coupon. This information is used by the IRS to credit your account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so that they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to a failure-to-deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See *Deposit Penalties* below for penalty amounts.

How to deposit with an FTD coupon. Mail or deliver each FTD coupon and a single payment covering the taxes to be deposited to an authorized depositary. An authorized depositary is a financial institution (for example, a commercial bank) that is authorized to accept federal tax deposits. Follow the instructions in the FTD coupon book. Make your check or money order payable to the depositary. To help ensure proper crediting of your account, include your EIN, the type of tax (for example, Form 941), and the tax period to which the payment applies on your check or money order.

Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and to the order of the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment. Be sure that the financial institution where you make deposits is an authorized depositary. Deposits made at an unauthorized institution may be subject to the failure-to-deposit penalty.

If you prefer, you may mail your coupon and payment to: Financial Agent, Federal Tax Deposit Processing, P.O. Box 970030, St. Louis, MO 63197. Make your check or money order payable to "Financial Agent."

Depositing on time. The IRS determines whether deposits are on time by the date that they are received by an

authorized depositary. To be considered timely, the funds must be available to the depositary on the deposit due date before the institution's daily cutoff deadline. Contact your local depositary for information concerning check clearance and cutoff schedules. However, a deposit received by the authorized depositary after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States in a properly addressed, postage prepaid envelope at least two days before the due date.

Note. If you must deposit any taxes more than once a month, any deposit of \$20,000 or more must be received by the authorized depositary by its due date to be timely. See section 7502(e)(3).

Depositing without an EIN. If you have applied for an EIN but have not received it and you must make a deposit, make the deposit with the IRS. Do not make the deposit at an authorized depositary. Make it payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send your deposit with an explanation to your local IRS office or the service center where you will file Form 941. The service center addresses are in the Instructions for Form 941 and are also available on the IRS website at www.irs.gov. Do not use Form 8109-B, Federal Tax Deposit Coupon, in this situation.

Depositing without Form 8109. If you have an EIN but do not have a preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by visiting an IRS taxpayer assistance center. Be sure to have your EIN with you. You will not be able to obtain Form 8109-B by calling 1-800-TAX-FORM.

Use Form 8109-B to make deposits only if:

- You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109 or
- You have not received your resupply of preprinted Forms 8109.

Deposit record. For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

How to claim credit for overpayments. If you deposited more than the right amount of taxes for a quarter, you can choose on Form 941 for that quarter to have the overpayment refunded or applied as a credit to your next return. Do not ask the depositary or EFTPS to request a refund from the IRS for you.

Deposit Penalties

Penalties may apply if you do not make required deposits on time, if you make deposits for less than the required amount, or if you do not use EFTPS when required. The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly or timely deposited, the penalty rates are as follows.

- 2% Deposits made 1 to 5 days late.
- 5% Deposits made 6 to 15 days late.
- 10% Deposits made 16 or more days late. Also applies to amounts paid within 10 days of the date of the first notice the IRS sent asking for the tax due.
- 10% Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return. But see *Depositing without an EIN* on page 22 and *Payment with return* on page 19 for exceptions.
- 10% Amounts subject to electronic deposit requirements but not deposited using EFTPS.
- 15% Amounts still unpaid more than 10 days after the date of the first notice that the IRS sent asking for the tax due or the day on which you received notice and demand for immediate payment, whichever is earlier.

Note. Late deposit penalty amounts are determined using calendar days, starting from the due date of the liability.

Order in which deposits are applied. Deposits generally are applied to the most recent tax liability within the quarter. If you receive a failure-to-deposit penalty notice, you may designate how your payment is to be applied in order to minimize the amount of the penalty. Follow the instructions on the penalty notice that you received. For more information on designating deposits, see Rev. Proc. 2001-58. You can find Rev. Proc. 2001-58 on page 579 of Internal Revenue Bulletin 2001-50 at www.irs.gov/pub/irs-irbs/irb01-50.pdf.

Example. Cedar, Inc. is required to make a deposit of \$1,000 on June 15 and \$1,500 on July 15. It does not make the deposit on June 15. On July 15, Cedar, Inc. deposits \$2,000. Under the deposits rule, which applies deposits to the most recent tax liability, \$1,500 of the deposit is applied to the July 15 deposit and the remaining \$500 is applied to the June deposit. Accordingly, \$500 of the June 15 liability remains undeposited. The penalty on this underdeposit will apply as explained above.

Trust fund recovery penalty. If federal income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. The penalty is the full amount of the unpaid trust fund tax. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The trust fund recovery penalty may be imposed on all persons who are determined by the IRS to be responsible for collecting, accounting for, and paying over these taxes, and who acted willfully in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows that the required actions are not taking place.

Separate accounting when deposits are not made or withheld taxes are not paid. Separate accounting may

be required if you do not pay over withheld employee social security, Medicare, or income taxes; deposit required taxes; make required payments; or file tax returns. In this case, you would receive written notice from the IRS requiring you to deposit taxes into a special trust account for the U.S. Government. You would also have to file monthly tax returns on Form 941-M, Employer's Monthly Federal Tax Return.

"Averaged" failure-to-deposit penalty. IRS may assess an "averaged" failure-to-deposit (FTD) penalty of 2% to 10% if you are a monthly schedule depositor and did not properly complete line 15 of Form 941 when your tax liability (line 10) shown on Form 941 exceeded \$2,500. IRS may also assess an "averaged" FTD penalty of 2% to 10% if you are a semiweekly schedule depositor and your tax liability (line 10) shown on Form 941 exceeded \$2,500 and you:

- Completed line 15 of Form 941 instead of Schedule B (Form 941).
- Failed to attach a properly completed Schedule B (Form 941), or
- Improperly completed Schedule B (Form 941) by, for example, entering tax deposits instead of tax liabilities in the numbered spaces.

The FTD penalty is figured by distributing your total tax liability shown on line 10 of Form 941 equally throughout the tax period. As a result, your deposits and payments may not be counted as timely because the actual dates of your tax liabilities cannot be accurately determined.

You can avoid an "averaged" FTD penalty by reviewing your return before you file it. Follow these steps before submitting your Form 941.

- If you are a monthly schedule depositor, report your tax liabilities (not your deposits) in the monthly entry spaces on line 15.
- If you are a semiweekly schedule depositor, report your tax liabilities (not your deposits) on Schedule B (Form 941) in the lines that represent the dates your employees were paid.
- Verify that your total liability shown on line 15 of Form 941 or the bottom of Schedule B (Form 941) equals your tax liability shown on line 10 of Form 941.
- Do not show negative amounts on line 15 or Schedule B (Form 941). If a prior period correction results in a decrease to your tax liability, reduce your liability for the day that you discovered the error by the tax decrease resulting from the error, but not below zero. Apply any remaining decrease to subsequent liabilities.

12. Filing Form 941

Each quarter, all employers who pay wages subject to income tax withholding (including withholding on sick pay and supplemental unemployment benefits) or social security and Medicare taxes must file Form 941, Employer's Quarterly Federal Tax Return, by the last day of the month that follows the end of the quarter. See the *Calendar* on page 2. However, the following exceptions apply:

- Seasonal employers who no longer file for quarters when they regularly have no tax liability because they have paid no wages. To alert the IRS that you will not have to file a return for one or more quarters during the year, check the "Seasonal employer" box on line 17 of Form 941. The IRS will mail two Forms 941 to the seasonal filer once a year after March 1. When you fill out Form 941, be sure to check the box on the top of the form that corresponds to the quarter reported. Generally, the IRS will not inquire about unfiled returns if at least one taxable return is filed each year. However, you must check the "Seasonal employer" box on every Form 941 you file. Otherwise, the IRS will expect a return to be filed for each quarter.
- Household employers reporting social security and Medicare taxes and/or withheld income tax.
 If you are a sole proprietor and file Form 941 for business employees, you may include taxes for household employees on your Form 941. Otherwise, report social security and Medicare taxes and income tax withholding for household employees on Schedule H (Form 1040), Household Employment Taxes. See Publication 926, Household Employer's Tax Guide, for more information.
- Employers reporting wages for employees in American Samoa, Guam, the Commonwealth of the Northern Mariana Islands, the U.S. Virgin Islands, or Puerto Rico. If your employees are not subject to U.S. income tax withholding, use Form 941-SS. Employers in Puerto Rico use Form 941-PR.
- Agricultural employers reporting social security, Medicare, and withheld income taxes. Report these taxes on Form 943, Employer's Annual Federal Tax Return for Agricultural Employees.

Form 941 e-file. The Form 941 e-file program allows a taxpayer to electronically file Form 941 using a personal computer, modem, and commercial tax preparation software. Contact the IRS at 1-866-255-0654 or visit the IRS website at www.irs.gov/efile for more information. See Publication 1855, Technical Specifications Guide for the Electronic Filing of Form 941, Employee's Quarterly Federal Tax Return, for technical specifications.

Electronic filing by reporting agents. Reporting agents filing Forms 941 for groups of taxpayers can file them electronically. See *Reporting Agents* in section 7 of Publication 15-A, Employer's Supplemental Tax Guide, for more information.

Penalties. For each whole or part month that a return is not filed when required (disregarding any extensions of the filing deadline), there is a failure-to-file penalty of 5% of the unpaid tax due with that return. The maximum penalty is generally 25% of the tax due. Also, for each whole or part month that the tax is paid late (disregarding any extensions of the payment deadline), there is a failure-to-pay penalty of 0.5% per month of the amount of tax. For individual filers only, the failure-to-pay penalty is reduced from 0.5% per month to 0.25% per month if an installment agreement is in

effect. You must have filed your return on or before the due date of the return to qualify for the reduced penalty. The maximum amount of the failure-to-pay penalty is also 25% of the tax due. If both penalties apply in any month, the failure-to-file penalty is reduced by the amount of the failure-to-pay penalty. The penalties will not be charged if you have a reasonable cause for failing to file or pay. If you receive a penalty notice, you can provide an explanation of why you believe reasonable cause exists.

Note. In addition to any penalties, interest accrues from the due date of the tax on any unpaid balance.

If income, social security, or Medicare taxes that must be withheld are not withheld or are not paid, you may be personally liable for the trust fund recovery penalty. See *Trust fund recovery penalty* in section 11.

Use of a reporting agent or other third-party payroll service provider does not relieve an employer of the responsibility to ensure that tax returns are filed and all taxes are paid or deposited correctly and on time.

Do not file more than one Form 941 per quarter. Employers with multiple locations or divisions must file only one Form 941 per quarter. Filing more than one return may result in processing delays and may require correspondence between you and the IRS. For information on making adjustments to previously filed returns, see section 13.

Hints on filing.

- Do not report more than one calendar quarter on a return.
- Use the preaddressed form mailed to you. If you do not have the form, get one from the IRS in time to file the return when due.
- If you use a form that is not preaddressed, show your name and EIN on it. Be sure that they are exactly as they appeared on earlier returns.
- See the Instructions for Form 941 for information on preparing the form.

Final return. If you go out of business, you must file a final return for the last quarter in which wages are paid. If you continue to pay wages or other compensation for quarters following termination of your business, you must file returns for those quarters. See the Instructions for Form 941 for details on how to file a final return.

Note. If you are required to file a final Form 941, you are also required to furnish Forms W-2 to your employees by the due date of your final Form 941. File Forms W-2 and W-3 with the SSA by the last day of the month that follows the due date of your final Form 941. Do not send an original or copy of Form 941 to the SSA. See the Instructions for Forms W-2 and W-3 for more information.

Filing late Forms 941 for prior years. If possible, get a copy of Form 941 (and separate instructions) with a revision date showing the year for which your delinquent return is being filed. See *Quick and Easy Access to IRS Tax Help and Tax Products* on page 68 for various ways to secure any necessary forms and instructions. Contact the IRS at 1-800-829-4933 if you have any questions.

Table 3. Social Security and Medicare Tax Rates (For 3 prior years)

Calendar Year	Wage Base Limit (each employee)	Tax Rate on Taxable Wages and Tips
2005-Social Security	\$90,000	12.4%
2005-Medicare	All Wages	2.9%
2004-Social Security	\$87,900	12.4%
2004-Medicare	All Wages	2.9%
2003-Social Security	\$87,000	12.4%
2003-Medicare	All Wages	2.9%

Reconciling Forms W-2, W-3, and 941. When there are discrepancies between Forms 941 filed with the IRS and Forms W-2 and W-3 filed with the SSA, the IRS must contact you to resolve the discrepancies. This costs time and money for the Government and for you.

To help reduce discrepancies:

- Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 941,
- 2. Report both social security and Medicare wages and taxes separately on Forms W-2, W-3, and 941,
- Report employee share of social security taxes on Form W-2 in the box for social security tax withheld (box 4), not as social security wages,
- 4. Report employee share of Medicare taxes on Form W-2 in the box for Medicare tax withheld (box 6), not as Medicare wages,
- Make sure the social security wage amount for each employee does not exceed the annual social security wage base limit (for example, \$90,000 for 2005),
- Do not report noncash wages that are not subject to social security or Medicare taxes as social security or Medicare wages,
- 7. If you used an EIN on any Form 941 for the year that is different from the EIN reported on Form W-3, enter the other EIN on Form W-3 in the box for "Other EIN used this year,"
- 8. Be sure that the amounts on Form W-3 are the total of amounts from Forms W-2, and
- 9. Reconcile Form W-3 with your four quarterly Forms 941 by comparing amounts reported for:
 - a. Income tax withholding;
 - Social security wages, social security tips, and Medicare wages and tips. Form W-3 should include Form 941 adjustments only for the current year (that is, if the Form 941 adjustments include amounts for a prior year, do not report those prior year adjustments on the current-year Forms W-2 and W-3);
 - c. Social security and Medicare taxes. The amounts shown on the four quarterly Forms 941, including

current-year adjustments, should be approximately twice the amounts shown on Form W-3. This is because Form 941 includes both the employer and employee shares of social security and Medicare taxes; and

d. Advance earned income credit (EIC).

Do not report on Form 941 backup withholding or income tax withholding on nonpayroll payments such as pensions, annuities, and gambling winnings. Nonpayroll withholding must be reported on Form 945, Annual Return of Withheld Federal Income Tax. See the separate Instructions for Form 945 for details. Income tax withholding required to be reported on Forms 1099 or W-2G must be reported on Form 945. Only taxes and withholding properly reported on Form W-2 should be reported on Form 941.

Amounts reported on Forms W-2, W-3, and 941 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so that you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA. See the Instructions for Schedule D (Form 941) if you need to explain any discrepancies that were caused by an acquisition, statutory merger, or consolidation.

13. Reporting Adjustments on Form 941

There are two types of adjustments reported on Form 941: current period adjustments and prior period adjustments to correct errors. See the Instructions for Form 941 and the Instructions for Form 941c, Supporting Statement to Correct Information, for more information on how to report these adjustments.

Current Period Adjustments

In certain cases, amounts reported as social security and Medicare taxes in column 2 of lines 5a, 5b, and 5c of Form 941 must be adjusted to arrive at your correct tax liability (for example, excluding amounts withheld by a third-party payer or amounts you were not required to withhold). Current period adjustments are reported on lines 7a, 7b, and 7c of Form 941 and include the following:

Adjustment of tax on tips. If, by the 10th of the month after the month you received an employee's report on tips, you do not have enough employee funds available to withhold the employee's share of social security and Medicare taxes, you no longer have to collect it. However, report the entire amount of these tips on lines 5b (social security tips) and 5c (Medicare wages and tips). Include as a negative adjustment on line 7c the total uncollected employee share of the social security and Medicare taxes.

Adjustment of tax on group-term life insurance premiums paid for former employees. The employee share of social security and Medicare taxes on group-term life insurance over \$50,000 for a former employee is paid by the former employee with his or her tax return and is not collected by the employer. However, include all social security and Medicare taxes for such coverage on lines 5a and 5c (social security and Medicare taxes), and back out the amount of the employee share of these taxes as a

negative adjustment on line 7c. See Publication 15-B for more information on group-term life insurance.

Adjustment of tax on third-party sick pay. Report both the employer and employee shares of social security and Medicare taxes for sick pay on lines 5a and 5c of Form 941. Show as a negative adjustment on line 7b the social security and Medicare taxes withheld on sick pay by a third-party payer. See section 6 of Publication 15-A for more information.

Fractions-of-cents adjustment. If there is a small difference between total taxes after adjustment for advance EIC (line 10) and total deposits (line 11), it may have been caused, all or in part, by rounding to the nearest cent each time you computed payroll. This rounding occurs when you figure the amount of social security and Medicare tax to be withheld and deposited from each employee's wages. IRS refers to rounding differences relating to employee withholding of social security and Medicare taxes as "fractions-of-cents" adjustments. (If you pay your taxes with Form 941 instead of making deposits because your total taxes for the quarter are less than \$2,500, you also may report a fractions-of-cents adjustment.)

To determine if you have a fractions-of-cents adjustment, multiply the total wages and tips for the quarter subject to:

- Social security tax (reported on lines 5a, column 1, and 5b, column 1) by 6.2% (.062) and
- Medicare tax (reported on line 5c, column 1) by 1.45% (.0145).

Compare these amounts (the employee share of social security and Medicare taxes) with the total social security and Medicare taxes actually withheld from employees for the quarter (from your payroll records). The difference, positive or negative, is your fractions-of-cents adjustment to be reported on line 7a. If the actual amount withheld is less, report a negative adjustment in parentheses (if possible) in the entry space. If the actual amount is more, report a positive adjustment.

Note. For the above adjustments, prepare and retain a brief supporting statement explaining the nature and amount of each. Do not attach the statement to Form 941.

Example of reporting current period adjustments. Cedar, Inc. was entitled to the following current period adjustments.

 Third-party sick pay. Cedar, Inc. included taxes of \$2,000 for sick pay on lines 5a, column 2 and 5c, column 2 for social security and Medicare taxes. However, the third-party payer of the sick pay with-

- held and paid the employee share (\$1,000) of these taxes. Cedar, Inc. is entitled to a \$1,000 sick pay adjustment (negative) on line 7b.
- Fractions of cents. Cedar, Inc. determined that the amounts withheld and deposited for social security and Medicare taxes during the quarter were a net \$1.44 more than the employee share of the amount figured on lines 5a, column 2, 5b, column 2, and 5c, column 2 (social security and Medicare taxes). This difference was caused by adding or dropping fractions of cents when figuring social security and Medicare taxes for each wage payment. Cedar, Inc. must report a positive \$1.44 fractions-of-cents adjustment on line 7a.
- Life insurance premiums. Cedar, Inc. paid group-term life insurance premiums for policies in excess of \$50,000 for former employees. The former employees must pay the employee share of the social security and Medicare taxes (\$200) on the policies. However, Cedar, Inc. must include the employee share of these taxes with the social security and Medicare taxes reported on lines 5a, column 2 and 5c, column 2 of Form 941. Therefore, Cedar, Inc. is entitled to a negative \$200 adjustment on line 7c.

Cedar, Inc. reported these adjustments on line 7 of Form 941 as shown in the *Current Period Adjustment Example* below.

Note. Do not make any changes to your record of federal tax liability reported on line 15 or Schedule B (Form 941) for current period adjustments. The amounts reported on the record reflect the actual amounts you withheld from employees' wages for social security and Medicare taxes. Because the current period adjustments make the amounts reported on lines 5a, column 2, 5b, column 2, and 5c, column 2 of Form 941 equal the actual amounts you withheld (the amounts reported on the record), no additional changes to the record of federal tax liability are necessary for these adjustments.

Prior Period Adjustments

Generally, you can correct errors on prior period Forms 941 by making an adjustment on your Form 941 for the quarter during which the error was discovered. For example, if you made an error in reporting social security tax on your second quarter 2005 Form 941 and discovered the error during March 2006, correct the error by making an adjustment on your first quarter 2006 Form 941.

Current Period Adjustm	ent Example	
7 Tax adjustments (If your answer is a negative number, write it in brackets	.):	
7a Current quarter's fractions of cents	1.44	
7b Current quarter's sick pay	(1000 • 00)	
7c Current quarter's adjustments for tips and group-term life insurance	(200 ∎00)	
7d Current year's income tax withholding (Attach Form 941c)	•	
7e Prior quarter's social security and Medicare taxes (Attach Form 941c)		
7f Special additions to federal income tax (reserved use)		
7g Special additions to social security and Medicare (reserved use) .		
7h Total adjustments (Combine all amounts: lines 7a through 7g.)	7h	(1198 • 56)
^		^~^^~

The adjustment increases or decreases your tax liability for the quarter in which it is reported (that is, the quarter the error is discovered) and is interest free. The net adjustments reported on Form 941 may include any number of corrections for one or more previous quarters, including both overpayments and underpayments.

You are required to provide background information and certifications supporting prior quarter adjustments. File with Form 941 a Form 941c, Supporting Statement To Correct Information, or attach a statement that shows:

- What the error was,
- Quarter in which the error was made,
- The amount of the error for each quarter,
- Date on which you found the error,
- That you repaid the employee tax or received from each affected employee a written consent to this refund or credit, if the entry corrects an overcollection, and
- If the entry corrects social security and Medicare taxes overcollected in an earlier year, that you received from the employee a written statement that he or she will not claim a refund or credit for the amount.

Do not file Form 941c separately. The IRS will not be able to process your adjustments on Form 941 without this supporting information. See the instructions for Form 941c for more information.

Income tax withholding adjustments. Correct prior quarter income tax withholding errors by making an adjustment on line 7d of Form 941 for the quarter during which you discovered the error.

Note. You may make an adjustment to correct income tax withholding errors only for quarters during the same calendar year. This is because the employee uses the amount shown on Form W-2 as a credit when filing his or her income tax return (Form 1040, etc.).

You cannot adjust amounts reported as income tax withheld in a prior calendar year unless it is to correct an administrative error. An administrative error occurs if the amount you entered on Form 941 is not the amount you

actually withheld. For example, if the total income tax actually withheld was incorrectly reported on Form 941 due to a mathematical or transposition error, this would be an administrative error. The administrative error adjustment corrects the amount reported on Form 941 to agree with the amount actually withheld from employees.

Social security and Medicare tax adjustments. Correct prior quarter social security and Medicare tax errors by making an adjustment on line 7e of Form 941 for the quarter during which you discovered the error. You may report adjustments on the current quarter Form 941 for previous quarters in the current and prior years.

Reporting prior quarter adjustments on the record of federal tax liability. Adjustments to correct errors in prior quarters must be taken into account on either Form 941, line 15, or on Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors.

If the adjustment corrects an underreported liability in a prior quarter, report the adjustment on the entry space corresponding to the date the error was discovered. If the adjustment corrects an overreported liability, use the adjustment amount as a credit to offset subsequent liabilities until it is used up.

Example of reporting prior period adjustments. Elm Co., a monthly schedule depositor, discovered on January 7, 2006, that it overreported social security tax on a prior quarter return by \$5,000. Its total tax liabilities for the first quarter of 2006 were: January—\$4,500, February—\$4,500, and March—\$4,500. Elm Co. completed line 15 of Form 941 as shown in the *Prior Period Adjustment Example* below.

The adjustment for the \$5,000 overreported liability offset the January liability, so the \$4,500 liability was not deposited and a "-0-" liability was reported on line 15, Month 1. The remaining \$500 of the \$5,000 adjustment credit was used to partially offset the liability for February, so only \$4,000 of the \$4,500 liability was deposited and reported on line 15, Month 2.

Filing a claim for overreported prior period liabilities. If you discover an error on a prior quarter return resulting in a tax overpayment, you may file Form 843, Claim for Refund and Request for Abatement, for a refund. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties.

Prior Period Adjustment Example 15 Check one: Line 10 is less than \$2,500, go to Part 3. You were a monthly schedule depositor for the entire quarter and line 10 is \$2,500 or more, fill out the tax liability for each month. Then go to Part 3. -0-Tax liability: Month 1 4000 00 Month 2 4500 00 Month 3 8500 • 00 **Total** Total must equal line 10. You were a semiweekly schedule depositor for any part of this quarter. Fill out Schedule B (Form 941): Report of Tax Liability for Semiweekly Schedule Depositors and attach it to this form.

You must file Form 941c, or an equivalent statement, with Form 843. See the separate Instructions for Form 843.

Collecting underwithheld taxes from employees. If you withheld no income, social security, or Medicare taxes or less than the right amount from an employee's wages, you can make it up from later pay to that employee. But you are the one who owes the underpayment. Reimbursement is a matter for settlement between you and the employee. Underwithheld income tax must be recovered from the employee on or before the last day of the calendar year. There are special rules for tax on tips (see section 6) and fringe benefits (see section 5).

Refunding amounts incorrectly withheld from employees. If you withheld more than the right amount of income, social security, or Medicare taxes from wages paid, give the employee the excess. Any excess income tax withholding must be reimbursed to the employee before the end of the calendar year in which it was withheld. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 941 for the quarter in which you withheld too much tax.

Correcting filed Forms W-2 and W-3. When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Form W-2c, Corrected Wage and Tax Statement, and Form W-3c, Transmittal of Corrected Wage and Tax Statements, with the SSA. Up to five Forms W-2c per Form W-3c (50 Forms W-3c maximum) may be filed over the Internet. For more information, visit the Social Security Administration's Employer Reporting Instructions and Information webpage at www.socialsecurity.gov/employer.

Special additions to tax liability. The revised Form 941 includes new lines (lines 7f and 7g) to report special additions to federal income tax and social security and Medicare tax. However, these lines are specifically reserved for special circumstances and are to be used only if the IRS sends the employer a notice instructing the employer to use them.

Wage Repayments

If an employee repays you for wages received in error, do not offset the repayments against current-year wages unless the repayments are for amounts received in error in the current year.

Repayment of current year wages. If you receive repayments for wages paid during a prior quarter in the current year, report adjustments on Form 941 to recover income tax withholding and social security and Medicare taxes for the repaid wages (as discussed earlier). Report the adjustments on Form 941 for the quarter during which the repayment occurred.

Repayment of prior year wages. If you receive repayments for wages paid during a prior year, report an adjustment on the Form 941 for the quarter during which the repayment was made to recover the social security and Medicare taxes. Instead of making an adjustment on Form 941, you may file a claim for these taxes using Form 843. You may not make an adjustment for income tax

withholding because the wages were paid during a prior year.

You also must file Forms W-2c and W-3c with the SSA to correct social security and Medicare wages and taxes. Do not correct wages (box 1) on Form W-2c for the amount paid in error. Give a copy of Form W-2c to the employee.

Note. The wages paid in error in the prior year remain taxable to the employee for that year. This is because the employee received and had use of those funds during that year. The employee is not entitled to file an amended return (Form 1040X) to recover the income tax on these wages. Instead, the employee is entitled to a deduction (or credit in some cases) for the repaid wages on his or her income tax return for the year of repayment.

14. Federal Unemployment (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a federal and a state unemployment tax. A list of state unemployment tax agencies, including addresses and phone numbers, is available in Publication 926, Household Employer's Tax Guide. Only the employer pays FUTA tax; it is not withheld from the employee's wages. For more information, see the Instructions for Form 940.

Note. Services rendered after December 20, 2000, to a federally recognized Indian tribal government (or any subdivision, subsidiary, or business wholly owned by such an Indian tribe) are exempt from FUTA tax, subject to the tribe's compliance with state law. For more information, see Code section 3309(d).

Use the following three tests to determine whether you must pay FUTA tax. Each test applies to a different category of employee, and each is independent of the others. If a test describes your situation, you are subject to FUTA tax on the wages that you pay to employees in that category during the current calendar year.

1. General test.

You are subject to FUTA tax in 2006 on the wages that you pay employees who are not farmworkers or household workers if in the current or preceding calendar year:

- a. You paid wages of \$1,500 or more in any calendar quarter in 2005 or 2006 or
- b. You had one or more employees for at least some part of a day in any 20 or more different weeks in 2005 or 20 or more different weeks in 2006.

2. Household employees test.

You are subject to FUTA tax only if you paid total cash wages of \$1,000 or more (for all household employees) in any calendar quarter in 2005 or 2006. A household worker is an employee who performs household work in a private home, local college club, or local fraternity or sorority chapter.

3. Farmworkers test.

You are subject to FUTA tax on the wages that you pay to farmworkers if:

- a. You paid cash wages of \$20,000 or more to farmworkers during any calendar quarter in 2005 or 2006 or
- b. You employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 2005 or 20 or more different weeks in 2006.

Computing FUTA tax. For 2005 and 2006, the FUTA tax rate is 6.2%. The tax applies to the first \$7,000 that you pay to each employee as wages during the year. The \$7,000 is the federal wage base. Your state wage base may be different. Generally, you can take a credit against your FUTA tax for amounts that you paid into state unemployment funds. This credit cannot be more than 5.4% of taxable wages. If you are entitled to the maximum 5.4% credit, the FUTA tax rate after the credit is 0.8%.

Successor employer. If you acquired a business from an employer who was liable for FUTA tax, you may be able to count the wages that employer paid to the employees who continue to work for you when you figure the \$7,000 FUTA wage base. See the Instructions for Form 940.

Depositing FUTA tax. For deposit purposes, figure FUTA tax quarterly. Determine your FUTA tax liability by multiplying the amount of wages paid during the quarter by .008 (0.8%). Stop depositing FUTA tax on an employee's wages when he or she reaches \$7,000 in wages for the calendar year. If any part of the wages subject to FUTA is exempt from state unemployment tax, you may have to deposit more than the tax using the 0.8% rate. For example, in certain states, wages paid to corporate officers, certain payments of sick pay by unions, and certain fringe benefits, are exempt from state unemployment tax.

If your FUTA tax liability for a quarter is \$500 or less, you do not have to deposit the tax. Instead, you may carry it forward and add it to the liability figured in the next quarter to see if you must make a deposit. If your FUTA tax liability for any calendar quarter in 2006 is over \$500 (including any FUTA tax carried forward from an earlier quarter), you must deposit the tax by electronic funds transfer (EFTPS) or in an authorized financial institution using Form 8109, Federal Tax Deposit Coupon. See section 11 for information on these two deposit methods.

Note. You are not required to deposit FUTA taxes for household employees unless you report their wages on Form 941 or Form 943. See Publication 926, Household Employer's Tax Guide, for more information.

When to deposit. Deposit the FUTA tax by the last day of the first month that follows the end of the quarter. If the

due date (below) for making your deposit falls on a Saturday, Sunday, or legal holiday, you may make your deposit on the next business day.

If your liability for the fourth quarter (plus any undeposited amount from any earlier quarter) is over \$500, deposit the entire amount by the due date of Form 940 or Form 940-EZ (January 31). If it is \$500 or less, you can either make a deposit or pay the tax with your Form 940 or Form 940-EZ by January 31.

Table 4. When To Deposit FUTA Taxes

Quarter	Ending	Due Date
JanFebMar.	Mar. 31	Apr. 30
AprMay-June	June 30	July 31
July-AugSept.	Sept. 30	Oct. 31
OctNovDec.	Dec. 31	Jan. 31

Reporting FUTA tax. Use Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return, to report FUTA tax. File Form 940 or Form 940-EZ by January 31. However, if you deposited all FUTA tax when due, you may file on or before February 10. The IRS will mail a preaddressed Form 940 or Form 940-EZ to you if you filed a return for the year before. If you do not receive Form 940 or Form 940-EZ, you can get a form by calling 1-800-TAX-FORM (1-800-829-3676).

Form 940-EZ requirements. You may be able to use Form 940-EZ for 2005 instead of Form 940 if (a) you paid unemployment taxes ("contributions") to only one state, (b) you paid state unemployment taxes by the due date of Form 940 or Form 940-EZ, (c) all wages that were taxable for FUTA tax purposes were also taxable for your state's unemployment tax, and (d) you did not make contributions to a credit reduction state. For example, if you paid wages to corporate officers (these wages are subject to FUTA tax) in a state that exempts these wages from its unemployment taxes, you cannot use Form 940-EZ.

Household employees. If you did not report employment taxes for household employees on Form 941 or Form 943, report FUTA tax for these employees on Schedule H (Form 1040), Household Employment Taxes. See Publication 926 for more information. You must have an EIN to file Schedule H (Form 1040). See section 1.

Electronic filing by Reporting Agents. Reporting agents filing Forms 940 for groups of taxpayers can file them electronically. See the *Reporting Agent* discussion in section 7 of Publication 15-A, Employer's Supplemental Tax Guide, for more information.

15. Special Rules for Various Types of Services and Payments (Section references are to the Internal Revenue Code unless otherwise noted.)

Special Classes of Employment and	Treatment Under Employment Taxes		
Special Types of Payments	Income Tax Withholding	Social Security and Medicare	Federal Unemployment
Aliens, nonresident.	See page 14 and Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities and Publication 519, U.S. Tax Guide for Aliens.		
Aliens, resident: 1. Service performed in the U.S.	Same as U.S. citizen.	Same as U.S. citizen. (Exempt if any part of service as crew member of foreign vessel or aircraft is performed outside U.S.)	Same as U.S. citizen.
2. Service performed outside U.S.	Withhold	Taxable if (1) working for an American employer or (2) an American employer by agreement covers U.S. citizens and residents employed by its foreign affiliates.	Exempt unless on or in connection with an American vessel or aircraft and either performed under contract made in U.S., or alien is employed on such vessel or aircraft when it touches U.S. port.
Cafeteria plan benefits under section 125.	If employee chooses cash, subject treatment is the same as if the beinformation.	t to all employment taxes. If emplo enefit was provided outside the plan	yee chooses another benefit, the n. See Publication 15-B for more
Deceased worker: 1. Wages paid to beneficiary or estate in same calendar year as worker's death. See Instructions for Forms W-2 and W-3 for details.	Exempt	Taxable	Taxable
Wages paid to beneficiary or estate after calendar year of worker's death.	Exempt	Exempt	Exempt
Dependent care assistance programs (limited to \$5,000; \$2,500 if married filling separately).	Exempt to the extent that it is reasonable to believe that amounts are excludable from gross income under section 129.		
Disabled worker's wages paid after year in which worker became entitled to disability insurance benefits under the Social Security Act.	Withhold	Exempt, if worker did not perform any service for employer during period for which payment is made.	Taxable
Employee business expense reimbursement: 1. Accountable plan.			
a. Amounts not exceeding specified government rate for per diem or standard mileage.	Exempt	Exempt	Exempt
b. Amounts in excess of specified government rate for per diem or standard mileage.	Withhold	Taxable	Taxable
Nonaccountable plan. See page 10 for details.	Withhold	Taxable	Taxable
Family employees: 1. Child employed by parent (or partnership in which each partner is a parent of the child).	Withhold	Exempt until age 18; age 21 for domestic service.	Exempt until age 21
2. Parent employed by child.	Withhold	Taxable if in course of the son's or daughter's business. For domestic services, see section 3.	Exempt
Spouse employed by spouse.See section 3 for more information.	Withhold	Taxable if in course of spouse's business.	Exempt
Fishing and related activities.	See Publication 595, Tax Highlight	s for Commercial Fishermen.	1
Foreign governments and international organizations.	Exempt	Exempt	Exempt

Special Classes of Employment and	Treatment Under Employment Taxes		axes	
Special Types of Payments	Income Tax Withholding	Social Security and Medicare	Federal Unemployment	
Foreign service by U.S. citizens: 1. As U.S. government employee.	Withhold	Same as within U.S.	Exempt	
For foreign affiliates of American employers and other private employers.	Exempt if at time of payment (1) it is reasonable to believe employee is entitled to exclusion from income under section 911 or (2) the employer is required by law of the foreign country to withhold income tax on such payment.	Exempt unless (1) an American employer by agreement covers U.S. citizens employed by its foreign affiliates or (2) U.S. citizen works for American employer.	Exempt unless (1) on American vessel or aircraft and work is performed under contract made in U.S. or worker is employed on vessel when it touches U.S. port or (2) U.S. citizen works for American employer (except in a contiguous country with which the U.S. has an agreement for unemployment compensation) or in the U.S. Virgin Islands.	
Homeworkers (industrial, cottage industry):				
1. Common law employees.	Withhold	Taxable	Taxable	
Statutory employees.See page 7 for details.	Exempt	Taxable if paid \$100 or more in cash in a year.	Exempt	
Hospital employees: 1. Interns	Withhold	Taxable	Exempt	
2. Patients	Withhold	Taxable (Exempt for state or local government hospitals.)	Exempt	
Household employees: 1. Domestic service in private homes. Farmers, see Publication 51 (Circular A).	Exempt (withhold if both employer and employee agree).	Taxable if paid \$1,500 or more in cash in 2006. Exempt if performed by an individual under age 18 during any portion of the calendar year and is not the principal occupation of the employee.	Taxable if employer paid total cash wages of \$1,000 or more in any quarter in the current or preceding calendar year.	
Domestic service in college clubs, fraternities, and sororities.	Exempt (withhold if both employer and employee agree).	Exempt if paid to regular student; also exempt if employee is paid less than \$100 in a year by an incometax-exempt employer.	Taxable if employer paid total cash wages of \$1,000 or more in any quarter in the current or preceding calendar year.	
Insurance for employees: 1. Accident and health insurance premiums under a plan or system for employees and their dependents generally or for a class or classes of employees and their dependents.	Exempt (except 2% shareholder-employees of S corporations).	Exempt	Exempt	
Group-term life insurance costs. See Publication 15-B for details.	Exempt	Exempt, except for the cost of group-term life insurance that is includible in the employee's gross income. (Special rules apply for former employees.)	Exempt	
Insurance agents or solicitors: 1. Full-time life insurance salesperson.	Withhold only if employee under common law. See page 7.	Taxable	Taxable if (1) employee under common law and (2) not paid solely by commissions.	
Other salesperson of life, casualty, etc., insurance.	Withhold only if employee under common law.	Taxable only if employee under common law.	Taxable if (1) employee under common law and (2) not paid solely by commissions.	

Special Classes of Employment and	Treatment Under Employment Taxes						
Special Types of Payments	Income Tax Withholding Social Security and Medicare Federal Unemployme						
Interest on loans with below-market interest rates (foregone interest and deemed original issue discount).	See Publication 15-A.						
Leave-sharing plans: Amounts paid to an employee under a leave-sharing plan.		Taxable	Taxable				
Newspaper carriers and vendors: Newspaper carriers under age 18; newspaper and magazine vendors buying at fixed prices and retaining receipts from sales to customers. See Publication 15-A for information on statutory nonemployee status.		Exempt	Exempt				
Noncash payments: 1. For household work, agricultural labor, and service not in the course of the employer's trade or business.	Exempt (withhold if both employer and employee voluntarily agree).	Exempt	Exempt				
To certain retail commission salespersons ordinarily paid solely on a cash commission basis.	Optional with employer.	Taxable	Taxable				
Nonprofit organizations.	See Publication 15-A.						
Officers or shareholders of an S Corporation. Distributions and other payments by an S corporation to a corporate officer or shareholder must be treated as wages to the extent the amounts are reasonable compensation for services to the corporation by an employee. (See the Instructions for Form 1120S.)		Taxable	Taxable				
Partners: Payments to general or limited partners of a partnership. (See Publication 541, Partnerships, for partner reporting rules.)	Exempt	Exempt	Exempt				
Railroads: Payments subject to the Railroad Retirement Act.		Exempt	Exempt				
Religious exemptions.	See Publication 15-A and Pub. Clergy and Religious Workers.	517, Social Security and Other In	formation for Members of the				
Retirement and pension plans: 1. Employer contributions to a qualified plan.	Exempt	Exempt	Exempt				
Elective employee contributions and deferrals to a plan containing a qualified cash or deferred compensation arrangement (for example, 401(k)).	Generally exempt, but see section 402(g) for limitation.	Taxable	Taxable				
Employer contributions to individual retirement accounts under simplified employee pension plan (SEP).	Generally exempt, but see section 402(g) for salary reduction SEP limitation.	Exempt, except for amounts correduction SEP agreement.	ept for amounts contributed under a salary P agreement.				
4. Employer contributions to section 403(b) annuities.	Generally exempt, but see section 402(g) for limitation.	Taxable if paid through a salary r or otherwise).	eduction agreement (written				
Employee salary reduction contributions to a SIMPLE retirement account.	Exempt	Taxable	Taxable				
Distributions from qualified retirement and pension plans and section 403(b) annuities. See Publication 15-A for information on pensions, annuities, and employer contributions to nongualified deferred	Withhold, but recipient may elect exemption on Form W-4P in certain cases; mandatory 20% withholding applies to an eligible rollover distribution that is not a direct religious applies to an eligible rollover distribution that is not a direct religious applies.	Exempt	Exempt				
compensation arrangements.	rollover; exempt for direct rollover. See Publication 15-A.						
Salespersons: 1. Common law employees.	Withhold	Taxable	Taxable				
2. Statutory employees. 3. Statutory nonemployees (qualified real estate agents, direct sellers, and certain companion sitters). See Pub.		Taxable Exempt	Taxable, except for full-time life insurance sales agents. Exempt				
15-A for details. Scholarships and fellowship grants:	Withhold	Taxability depends on the nature					
(includible in income under section 117(c)).		status of the organization. See S	oludents on next page.				

Special Classes of Employment	Trea	tment Under Employment Taxes			
Special Classes of Employment and Special Types of Payments	Income Tax Withholding	Social Security and Medicare	Federal Unemployment		
Severance or dismissal pay.	Withhold	Taxable	Taxable		
Service not in the course of the employer's trade or business, other than on a farm operated for profit or for household employment in private homes.	Withhold only if employee earns \$50 or more in cash in a quarter and works on 24 or more different days in that quarter or in the preceding quarter.	Taxable if employee receives \$100 or more in cash in a calendar year.	Taxable only if employee earns \$50 or more in cash in a quarter and works on 24 or more different days in that quarter or in the preceding quarter.		
Sick pay. (See Publication 15-A for more information.)	Withhold	Exempt after end of 6 calendar in month employee last worked for			
State/local governments and political subdivisions, employees of: 1. Salaries and wages. (Includes payments to most elected and appointed officials. See chapter 3 of Publication 963, Federal-State Reference Guide.)	Withhold	Taxable (1) for services performed by employees who are either (a) covered under a section 218 agreement or (b) not a member of a public retirement system, and (2) (for Medicare tax only) for employees hired after 3/31/86 who are members of a public retirement system not covered by a section 218 social security agreement. See Publication	Exempt		
2. Election workers. Election workers are individuals who are employed to perform services for state or local governments at election booths in connection with national, state or local elections. Note. File Form W-2 for payments of \$600 or more even if no social security or Medicare taxes were withheld.		agreement: see Publication 963. Taxable if paid \$1,300 or more in 2006 (lesser amount if specified by a section 218 social security agreement).	Exempt		
Students, scholars, trainees, teachers,					
etc.: 1. Student enrolled and regularly attending classes, performing services for:					
a. Private school, college, or university.	Withhold	Exempt	Exempt		
b. Auxillary nonprofit organization operated for and controlled by school, college, or university.	Withhold	Exempt unless services are covered by a section 218 (Social Security Act) agreement	Exempt		
c. Public school, college, or university.	Withhold	Exempt unless services are covered by a section 218 (Social Security Act) agreement	Exempt		
2. Full-time student performing service for academic credit, combining instruction with work experience as an integral part of the program.	Withhold	Taxable	Exempt unless program was established for or on behalf of an employer or group of employers.		
Student nurse performing part-time services for nominal earnings at hospital as incidental part of training.	Withhold	Exempt	Exempt		
Student employed by organized camps.	Withhold	Taxable	Exempt		
 Student, scholar, trainee, teacher, etc., as nonimmigrant alien under section 101(a)(15)(F), (J), (M), or (Q) of Immigration and Nationality Act (that is, aliens holding F-1, J-1, M-1, or Q-1 visas). 	Withhold unless excepted by regulations.	Exempt if service is performed fr 101(a)(15)(F), (J), (M), or (Q) of In However, these taxes may apply resident alien. See the special re individuals in chapter 1 of Public	nmigration and Nationality Act. r if the employee becomes a esidency tests for exempt		
Supplemental unemployment compensation plan benefits.	Withhold	Exempt under certain conditions	. See Publication 15-A.		
Tips: 1. If \$20 or more in a month.	Withhold	Taxable	Taxable for all tips reported in		
2. If less than \$20 in a month. See section 6 for more information.	Exempt	Exempt	writing to employer. Exempt		
* *	Exempt	Exempt	Exempt		

EPS Filename: 10000w19

16. How To Use the Income Tax Withholding and Advance Earned Income Credit (EIC) Payment Tables

Income Tax Withholding

There are several ways to figure income tax withholding. The following methods of withholding are based on the information that you get from your employees on Form W-4, Employee's Withholding Allowance Certificate. See section 9 for more information on Form W-4.

Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 38-57) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of federal tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

Note. If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described below. Be sure to reduce wages by the amount of total withholding allowances in Table 5 on this page before using the percentage method tables (pages 36-37).

Adjusting wage bracket withholding for employees claiming more than 10 withholding allowances. The wage bracket tables can be used if an employee claims up to 10 allowances. More than 10 allowances may be claimed because of the special withholding allowance, additional allowances for deductions and credits, and the system itself.

Adapt the tables to more than 10 allowances as follows:

- Multiply the number of withholding allowances over 10 by the allowance value for the payroll period. (The allowance values are in *Table 5, Percentage* Method—2006 Amount for One Withholding Allowance later.)
- 2. Subtract the result from the employee's wages.
- 3. On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use any other method described below.

Percentage Method

If you do not want to use the wage bracket tables on pages 38 through 57 to figure how much income tax to withhold, you can use a percentage computation based on Table 5 below and the appropriate rate table. This method works

for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the income tax to withhold under the percentage method.

- Multiply one withholding allowance for your payroll period (see Table 5 below) by the number of allowances that the employee claims.
- 2. Subtract that amount from the employee's wages.
- 3. Determine the amount to withhold from the appropriate table on page 36 or 37.

Table 5. Percentage Method—2006 Amount for One Withholding Allowance

Payroll Period	One Withholding Allowance
Weekly	\$ 63.46
Biweekly	
Semimonthly	
Monthly	275.00
Quarterly	
Semiannually	1,650.00
Annually	3,300.00
Daily or miscellaneous (each day of the payroll	12.69
period)	

Example: An unmarried employee is paid \$600 weekly. This employee has in effect a Form W-4 claiming two withholding allowances. Using the percentage method, figure the income tax to withhold as follows:

1. Total wage payment	\$600.00
2. One allowance	
3. Allowances claimed on Form W-4 2	
4. Multiply line 2 by line 3	\$126.92
5. Amount subject to withholding (subtract	
line 4 from line 1)	\$473.08
6. Tax to be withheld on \$473.08 from Table	
1—single person, page 36	\$ 56.26

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding. Figure the income tax to withhold on annual wages under the *Percentage Method* for an annual payroll period. Then prorate the tax back to the payroll period.

Example. A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$13,200 (the value of four withholding allowances for 2006) for a balance of \$38,800. Using the table for the annual payroll period on page 37, \$3,875 is withheld. Divide the annual tax by 52. The weekly income tax to withhold is \$74.52.

Alternative Methods of Income Tax Withholding

Rather than the *Wage Bracket Method* or *Percentage Method* described above, you can use an alternative method to withhold income tax. Publication 15-A, Employer's Supplemental Tax Guide, describes these alternative methods and contains:

- Formula tables for percentage method withholding (for automated payroll systems),
- Wage bracket percentage method tables (for automated payroll systems), and
- Combined income, social security, and Medicare tax withholding tables.

Some of the alternative methods explained in Publication 15-A are annualized wages, average estimated wages, cumulative wages, and part-year employment.

Advance Payment Methods for the Earned Income Credit (EIC)

To figure the advance EIC payment, you may use either the *Wage Bracket Method* or the *Percentage Method* as explained below. You may use other methods for figuring advance EIC payments if the amount of the payment is about the same as it would be using tables in this booklet. See the tolerances allowed in the chart in section 9 of Publication 15-A. See also section 10 in this booklet for an explanation of the advance payment of the EIC.

The number of withholding allowances that an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4.

Wage Bracket Method

If you use the wage bracket tables on pages 60 through 65, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different tables for (a) single or head of household, (b) married without

spouse filing certificate, and (c) married with both spouses filing certificates. Determine the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage method based on the appropriate rate table on pages 58 and 59.

Find the employee's gross wages before any deductions in the appropriate table on pages 58 and 59. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, and (c) married with both spouses filing certificates. Find the advance EIC payment shown in the appropriate table for the amount of wages paid.

Whole-Dollar Withholding and Paying Advance EIC (Rounding)

The income tax withholding amounts in the Wage Bracket Tables (pages 38-57) have been rounded to whole-dollar amounts.

When employers use the Percentage Method (pages 36-37) or an alternative method of income tax withholding, the tax for the pay period may be rounded to the nearest dollar.

The Wage Bracket Tables for advance EIC payments (pages 60-65) have also been rounded to whole-dollar amounts. If you use the Tables for Percentage Method of Advance EIC Payments (pages 58-59), the payments may be rounded to the nearest dollar.

Tables for Percentage Method of Withholding

(For Wages Paid in 2006)

TABLE 1—WEEKLY Payroll Period

(a) SINGLE	person	(including	head	of household)—
16.11				

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$51.

Over—	But not over—		of excess over—
\$51	— \$192	10%	— \$51
\$192	— \$620	\$14.10 plus 15%	— \$192
\$620	— \$1,409	\$78.30 plus 25%	— \$620
\$1,409	— \$3,013	\$275.55 plus 28%	— \$1,409
\$3,013	— \$6,508	\$724.67 plus 33%	
\$6,508		\$1,878.02 plus 35	% —\$6,508

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$154

Over—	But not over—		of excess over-
\$154	— \$440	10%	— \$154
\$440	— \$1,308	\$28.60 plus 15%	— \$440
\$1,308	— \$2,440	\$158.80 plus 25%	— \$1,308
\$2,440	— \$3,759	\$441.80 plus 28%	— \$2,440
\$3,759	— \$6,607	\$811.12 plus 33%	— \$3,759
\$6,607		\$1,750.96 plus 35	% —\$6,607

TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$102

Over—	But not over—		of excess over-
\$102	— \$385	10%	— \$102
\$385	— \$1,240	\$28.30 plus 15%	— \$385
\$1,240	— \$2,817	\$156.55 plus 25%	— \$1,240
\$2,817	— \$6,025	\$550.80 plus 28%	— \$2,817
\$6,025	— \$13,015	\$1,449.04 plus 33	
\$13,015		\$3,755.74 plus 35	% —\$13,015

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax

to withhold is:

Not over \$308

Over—	But not over—		of exc	ess over-
\$308	— \$881 .	10%		-\$308
\$881	— \$2,617 .	\$57.30 plus 15%		— \$881
\$2,617	— \$4,881 .	\$317.70 plus 25%		— \$2,617
\$4,881	— \$7,517 .	\$883.70 plus 28%		-\$4,881
\$7,517	— \$13,213 .	\$1,621.78 plus 339	%	— \$7,517
\$13,213		\$3,501.46 plus 359	% -	-\$13,213

TABLE 3—SEMIMONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$110

Over—	But not over-	-		of excess over—
\$110	— \$417 .		10%	— \$110
\$417	— \$1,343 .		\$30.70 plus 15%	— \$417
\$1,343	— \$3,052 .		\$169.60 plus 25%	— \$1,343
\$3,052	— \$6,527 .		\$596.85 plus 28%	— \$3,052
\$6,527	— \$14,100 .		\$1,569.85 plus 339	% —\$6,527
\$14,100		٠	\$4,068.94 plus 359	% —\$14,100

(b) MARRIED person-

If the amount of wages (after subtracting

The amount of income tax

to withhold is: withholding allowances) is:

Not over \$333

Over—	But not over—	(of excess over—
\$333	— \$954	10%	— \$333
\$954	— \$2,835	\$62.10 plus 15%	— \$954
\$2,835	— \$5,288	\$344.25 plus 25%	— \$2,835
\$5,288	— \$8,144	\$957.50 plus 28%	— \$5,288
\$8,144	— \$14,315	\$1,757.18 plus 339	
\$14,315		\$3,793.61 plus 359	% —\$14,315

TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$221

Over—	er— But not over—	0	f excess over—
\$221	\$221 —\$833 .	10%	— \$221
\$833	\$833 —\$2,687 .	\$61.20 plus 15%	— \$833
\$2,687	.,687 —\$6,104 .	\$339.30 plus 25%	— \$2,687
\$6,104	5,104 —\$13,054 .	\$1,193.55 plus 28%	— \$6,104
\$13,054	3,054 —\$28,200 .	\$3,139.55 plus 33%	
\$28,200	3,200	\$8,137.73 plus 35%	—\$28,200
,	, ,	\$3,139.55 plus 33% \$8,137.73 plus 35%	

(b) MARRIED person-

If the amount of wages (after subtracting

withholding allowances) is:

The amount of income tax to withhold is:

Not over \$667

Over—	But not over—		of ·	of excess over—	
\$667	— \$1,908 .		10%	— \$667	
\$1,908	— \$5,670 .		\$124.10 plus 15%	— \$1,908	
\$5,670	— \$10,575 .		\$688.40 plus 25%	— \$5,670	
\$10,575	— \$16,288 .		\$1,914.65 plus 28%	— \$10,575	
\$16,288	— \$28,629 .		\$3,514.29 plus 33%	— \$16,288	
\$28.629			\$7.586.82 plus 35%	— \$28.629	

Tables for Percentage Method of Withholding (Continued)

(For Wages Paid in 2006)

TABLE 5—QUARTERLY Payroll Period

(a) SINGLE person (incl	uding head of household)—	(b) MARRIED person—	
If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:	If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:
Not over \$663	\$0	Not over \$2,000	\$0
Over— But not over—	of excess over—	Over— But not over—	of exces
\$663 —\$2,500	10% —\$663	\$2,000 —\$5,725.	10% –
\$2 500 —\$8 060	\$183 70 plus 15% —\$2 500	l \$5,725 —\$17,010	\$372 50 plus 15% -

Over—	But not over—	of exce	ess over—	Over—	But not over—	o	f excess over—
\$663	— \$2,500 .	. 10%	— \$663	\$2,000	— \$5,725.	10%	-\$2,000
\$2,500	— \$8,060 .	. \$183.70 plus 15%	-\$2,500	\$5,725	— \$17,010.	\$372.50 plus 15%	-\$5,725
\$8,060	— \$18,313 .	\$1,017.70 plus 25%	— \$8,060	\$17,010	— \$31,725.	\$2,065.25 plus 25%	— \$17,010
\$18,313	— \$39,163 .	\$3,580.95 plus 28% -	– \$18,313	\$31,725	— \$48,863.	\$5,744.00 plus 28%	— \$31,725
\$39,163	— \$84,600 .	. \$9,418.95 plus 33% -	– \$39,163	\$48,863	— \$85,888.	\$10,542.64 plus 339	% —\$48,863
\$84,600		. \$24,413.16 plus 35% -	-\$84,600	\$85,888		\$22,760.89 plus 359	% —\$85,888

TABLE 6—SEMIANNUAL Payroll Period

(a) SINGLE person (inc	uding head of household)—	(b) MARRIED person—	•
If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:	If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:
Not over \$1,325	\$0	Not over \$4,000	\$0
Over— But not over—	of excess over—	Over— But not over—	of excess over-
\$16,120 —\$36,625 \$36,625 —\$78,325 \$78,325	10%	\$4,000 —\$11,450 \$11,450 —\$34,020 \$34,020 —\$63,450 \$63,450 —\$97,725 \$97,725 —\$171,775	\$745.00 plus 15%

TABLE 7—ANNUAL Payroll Period

		IADEL I—AIIIO	AL I ayron I criod	
(a) SINGLE person (incl	uding head of household)—	(b) MARRIED person—	
(f the amount of wages after subtracting vithholding allowances) is:	The amount of income tax to withhold is:	If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:
١	Not over \$2,650	\$0	Not over \$8,000	\$0
(Over— But not over—	of excess over-	Over— But not over—	of excess over—
	\$10,000 —\$32,240 \$32,240 —\$73,250 \$73,250 —\$156,650 \$156,650	10% -\$2,650 \$735.00 plus 15% -\$10,000 \$4,071.00 plus 25% -\$32,240 \$14,323.50 plus 28% -\$73,250 \$37,675.50 plus 33% -\$156,650 \$97,653.00 plus 35% -\$338,400	\$8,000 —\$22,900 \$22,900 —\$68,040 \$68,040 —\$126,900 \$126,900 —\$195,450 \$195,450 —\$343,550	10%

IABLE 8—DAILY or MISCE	LLANEOUS Payroll Period
(a) SINGLE person (including head of household)—	(b) MARRIED person—
If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is: Not over \$10.20 \$0	If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is: Not over \$30.80 \$0
Over— But not over— of excess over—	Over— But not over— of excess over—
\$10.20 —\$38.50 10% —\$10.20 \$38.50 —\$124.00 \$2.83 plus 15% —\$38.50 \$124.00 —\$281.70 \$15.66 plus 25% —\$124.00 \$281.70 —\$602.50 \$55.09 plus 28% —\$281.70 \$602.50 —\$1,301.50 \$375.58 plus 35% —\$1,301.50	\$30.80 —\$88.10 10% —\$30.80 \$88.10 —\$261.70 \$5.73 plus 15% —\$88.10 \$261.70 —\$488.10 \$31.77 plus 25% —\$261.70 \$488.10 —\$751.70 \$88.37 plus 28% —\$488.10 \$751.70 —\$1,321.30 \$162.18 plus 33% —\$751.70 \$1,321.30 \$350.15 plus 35% —\$1,321.30

SINGLE Persons—WEEKLY Payroll Period

If the wag	es are-	And the number of withholding allowances claimed is—											
	But less	0	1	2	3	4	5	6	7	8	9	10	
At least	than				The a	nount of in	come tax to	b be withhe	ld is—				
\$0 55 60 65 70 75	\$55 60 65 70 75	\$0 1 1 2 2 3	0 0000	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	0 0000	\$0 0 0 0	
80 85 90 95 100 105 110 115 120	90 95 100 105 110 115 120	3 3 4 4 5 5 6 6 7 7	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	000000000000000000000000000000000000000	000000000000000000000000000000000000000	
125 130 135 140 145 150 155 160 165	130 135 140 145 150 155 160 165 170	8 9 9 10 10 11 11 12	1223344556	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	000000000000000000000000000000000000000	0 0 0 0 0 0	
175 180 185 190 195 200 210 220 230 240	180 185 190 195 200 210 220 230 240 250	13 14 14 15 16 18 19 21 22	6 7 7 8 8 9 10 11 12 13	0 1 1 2 3 4 5 6 7	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	000000000000000000000000000000000000000	0 0 0 0 0 0	
250 260 270 280 290 300 310 320 330 340	260 270 280 290 300 310 320 330 340 350	24 25 27 28 30 31 33 34 36 37	14 16 17 19 20 22 23 25 26 28	8 9 10 11 12 13 14 15 17	1 2 3 4 5 6 7 8 9 10	0 0 0 0 0 0 1 2 3	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0000000000	0 0 0 0 0 0	
350 360 370 380 390 400 410 420 430 440 450 460 470 480 490 500 510	360 370 380 390 400 410 420 430 440 450 460 470 480 490 500 510 520	39 40 42 43 45 46 48 49 51 52 57 58 60 61 63	29 31 32 34 35 37 38 40 41 43 44 46 47 49 50 52 53	20 21 23 24 26 27 29 30 32 33 35 36 38 39 41 42	11 12 13 14 16 17 19 20 22 23 25 26 28 29 31 32 34	5 6 7 8 9 10 11 12 13 14 15 17 18 20 21 23 24	0 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	0 0 0 0 0 0 0 0 0 0 1 2 3 4 5 6 7 8 8 9	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000	000000000000000000000000000000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
520 530 540 550 560 570 580 590	530 540 550 560 570 580 590 600	64 66 67 69 70 72 73 75	55 56 58 59 61 62 64 65	45 47 48 50 51 53 54 56	35 37 38 40 41 43 44 46	26 27 29 30 32 33 35 36	16 18 19 21 22 24 25 27	9 10 11 12 13 14 16 17	3 4 5 6 7 8 9 10	0 0 0 1 2 3 4	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 2006)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$600 610 620 630 640	\$610 620 630 640 650	\$76 78 80 82 85	\$67 68 70 71 73	\$57 59 60 62 63	\$47 49 50 52 53	\$38 39 41 42 44	\$28 30 31 33 34	\$19 20 22 23 25	\$11 12 13 14 15	\$5 6 7 8 9	\$0 0 0 1 2	\$0 0 0 0
650 660 670 680 690	660 670 680 690 700	87 90 92 95 97	74 76 77 79 81	65 66 68 69 71	55 56 58 59 61	45 47 48 50 51	36 37 39 40 42	26 28 29 31 32	17 18 20 21 23	10 11 12 13 14	3 4 5 6 7	0 0 0 0 1
700 710 720 730 740 750	710 720 730 740 750	100 102 105 107 110	84 86 89 91 94	72 74 75 77 78 80	62 64 65 67 68 70	53 54 56 57 59 60	43 45 46 48 49 51	34 35 37 38 40 41	24 26 27 29 30 32	15 16 18 19 21 22	8 9 10 11 12 13	2 3 4 5 6 7
760 770 780 790 800	770 780 790 800 810	115 117 120 122 125	99 101 104 106 109	83 85 88 90	71 73 74 76	62 63 65 66 68	52 54 55 57 58	43 44 46 47 49	33 35 36 38 39	24 25 27 28 30	14 16 17 19 20	8 9 10 11 12
810 820 830 840 850	820 830 840 850 860	127 130 132 135 137	111 114 116 119 121	95 98 100 103 105	79 82 84 87 89	69 71 72 74 75	60 61 63 64 66	50 52 53 55 56	41 42 44 45 47	31 33 34 36 37	22 23 25 26 28	13 14 15 17
860 870 880 890 900	870 880 890 900 910	140 142 145 147 150	124 126 129 131	108 110 113 115 118	92 94 97 99 102	77 79 81 84 86	67 69 70 72 73	58 59 61 62 64	48 50 51 53 54	39 40 42 43 45	29 31 32 34 35	20 21 23 24 26
910 920 930 940 950 960 970 980 990	920 930 940 950 960 970 980 990 1,000	152 155 157 160 162 165 167 170	136 139 141 144 146 149 151 154	120 123 125 128 130 133 135 138 140	104 107 109 112 114 117 119 122 124	89 91 94 96 99 101 104 106 109	75 76 78 80 83 85 88 90	65 67 68 70 71 73 74 76	56 57 59 60 62 63 65 66	46 48 49 51 52 54 55 57 58	37 38 40 41 43 44 46 47 49	27 29 30 32 33 35 36 38 39
1,000 1,010 1,020 1,030 1,040 1,050 1,060	1,010 1,020 1,030 1,040 1,050 1,060 1,070	175 177 180 182 185 187	159 161 164 166 169 171	143 145 148 150 153 155	127 129 132 134 137 139	111 114 116 119 121 124	95 98 100 103 105 108	79 82 84 87 89 92	69 71 72 74 75 77	60 61 63 64 66 67 69	50 52 53 55 56 58	41 42 44 45 47 48 50
1,070 1,080 1,090 1,100 1,110 1,120 1,130	1,080 1,090 1,100 1,110 1,120 1,130 1,140	192 195 197 200 202 205 207	176 179 181 184 186 189 191	160 163 165 168 170 173 175	144 147 149 152 154 157	129 131 134 136 139 141 144	113 115 118 120 123 125 128	97 99 102 104 107 109 112	81 83 86 88 91 93 96	70 72 73 75 76 78 80	61 62 64 65 67 68 70	51 53 54 56 57 59 60
1,140 1,150 1,160 1,170 1,180 1,190 1,200 1,210	1,150 1,160 1,170 1,180 1,190 1,200 1,210 1,220 1,230	210 212 215 217 220 222 225 227	194 196 199 201 204 206 209 211	178 180 183 185 188 190 193 195 198	162 164 167 169 172 174 177 179	146 149 151 154 156 159 161 164	130 133 135 138 140 143 145 148	114 117 119 122 124 127 129 132	98 101 103 106 108 111 113 116	83 85 88 90 93 95 98 100 103	71 73 74 76 77 79 82 84 87	62 63 65 66 68 69 71 72 74
1,220 1,230 1,240 \$1,250 and	1,240 1,250	230 232 235	214 216 219	200 203	184 187	169 171	153 155	137 139	118 121 123	105 108	87 89 92	74 75 77

\$1,250 and over

Use Table 1(a) for a **SINGLE person** on page 36. Also see the instructions on page 34.

MARRIED Persons—WEEKLY Payroll Period

If the wag	es are-						thholding al	llowances o	laimed is-			
		0	1	2	3	4	5	6	7	8	9	10
At least	than -	-				mount of in						
At least \$0 125 130 135 140 145 150 165 170 175 180 185 190 220 230 240 250 270 280 290 310 320 330 340 350 370 380 390 410 420 430 440 450 460 470 480 490 5510 550 570 580 590 600 610 620 630 640 650 660 670	But less	0 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		And the nu	mber of wit	thholding al	Some section Some	7		9 \$00000 00000 00000 00000 00000 00000 0000	\$00000000000000000000000000000000000000

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid in 2006)

If the wag	es are-		,		And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	liiaii				The ar	mount of in	come tax to	be withhe	d is—		,	
\$740 750 760 770 780	\$750 760 770 780 790	\$74 76 77 79 80	\$65 66 68 69 71	\$55 57 58 60 61	\$46 47 49 50 52	\$36 38 39 41 42	\$27 28 30 31 33	\$21 22 23 24 25	\$15 16 17 18 19	\$8 9 10 11 12	\$2 3 4 5 6	\$0 0 0 0
790 800 810 820 830	800 810 820 830 840	82 83 85 86 88	72 74 75 77 78	63 64 66 67 69	53 55 56 58 59	44 45 47 48 50	34 36 37 39 40	26 27 28 29 31	20 21 22 23 24	13 14 15 16 17	7 8 9 10 11	1 2 3 4 5
840 850 860 870 880 890	850 860 870 880 890	89 91 92 94 95	80 81 83 84 86	70 72 73 75 76 78	61 62 64 65 67 68	51 53 54 56 57 59	42 43 45 46 48 49	32 34 35 37 38 40	25 26 27 28 29 30	18 19 20 21 22 23	12 13 14 15 16	6 7 8 9 10
900 910 920 930 940	910 910 920 930 940 950	98 100 101 103 104	89 90 92 93 95	76 79 81 82 84 85	70 71 73 74 76	60 62 63 65 66	51 52 54 55 57	41 43 44 46 47	32 33 35 36 38	23 24 25 26 27 28	17 18 19 20 21 22	11 12 13 14 15
950 960 970 980 990	960 970 980 990 1,000	106 107 109 110	96 98 99 101	87 88 90 91	77 79 80 82 83	68 69 71 72 74	58 60 61 63 64	49 50 52 53 55	39 41 42 44 45	30 31 33 34 36	23 24 25 26 27	17 18 19 20
1,000 1,010 1,020 1,030 1,040	1,010 1,020 1,030 1,040 1,050	113 115 116 118 119	104 105 107 108 110	94 96 97 99	85 86 88 89 91	75 77 78 80 81	66 67 69 70 72	56 58 59 61 62	47 48 50 51 53	37 39 40 42 43	28 29 31 32 34	21 22 23 24 25
1,050 1,060 1,070 1,080 1,090	1,060 1,070 1,080 1,090 1,100	121 122 124 125 127	111 113 114 116 117	102 103 105 106 108	92 94 95 97 98	83 84 86 87 89	73 75 76 78 79	64 65 67 68 70	54 56 57 59 60	45 46 48 49 51	35 37 38 40 41	26 27 28 29 30 32
1,100 1,110 1,120 1,130 1,140	1,110 1,120 1,130 1,140 1,150	128 130 131 133 134	119 120 122 123 125	109 111 112 114 115	100 101 103 104 106	90 92 93 95 96	81 82 84 85 87	71 73 74 76 77	62 63 65 66	52 54 55 57 58	43 44 46 47 49	32 33 35 36 38 39
1,150 1,160 1,170 1,180 1,190	1,160 1,170 1,180 1,190 1,200	136 137 139 140 142	126 128 129 131 132	117 118 120 121 123	107 109 110 112 113	98 99 101 102 104	88 90 91 93 94	79 80 82 83 85	69 71 72 74 75	60 61 63 64 66	50 52 53 55 56	41 42 44 45 47
1,200 1,210 1,220 1,230 1,240 1,250	1,210 1,220 1,230 1,240 1,250 1,260	143 145 146 148 149 151	134 135 137 138 140 141	124 126 127 129 130 132	115 116 118 119 121 122	105 107 108 110 111	96 97 99 100 102 103	86 88 89 91 92 94	77 78 80 81 83	67 69 70 72 73 75	58 59 61 62 64 65	48 50 51 53 54 56
1,260 1,270 1,280 1,290 1,300 1,310	1,270 1,280 1,290 1,300 1,310 1,320	152 154 155 157 158 161	143 144 146 147 149 150	133 135 136 138 139 141	124 125 127 128 130 131	114 116 117 119 120 122	105 106 108 109 111 112	95 97 98 100 101 103	86 87 89 90 92 93	76 78 79 81 82 84	67 68 70 71 73 74	57 59 60 62 63 65
1,320 1,330 1,340 1,350 1,360	1,320 1,330 1,340 1,350 1,360 1,370	163 166 168 171 173	152 153 155 156 158	142 144 145 147 148	133 134 136 137 139	123 125 126 128 129	114 115 117 118 120	103 104 106 107 109 110	95 96 98 99 101	85 87 88 90 91	76 77 79 80 82	66 68 69 71 72
1,360 1,370 1,380 1,390	1,370 1,380 1,390 1,400	173 176 178 181	160 162 165	148 150 151 153	140 142 143	131 132 134	120 121 123 124	110 112 113 115	101 102 104 105	93 94 96	82 83 85 86	72 74 75 77

\$1,400 and over

Use Table 1(b) for a **MARRIED person** on page 36. Also see the instructions on page 34.

SINGLE Persons—BIWEEKLY Payroll Period (For Wages Paid in 2006)

If the wag	ies are-					mber of wi	thholding al	lowances o	laimed is-			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	nount of in	come tax to	b be withhe	ld is—			
\$0 105 110 115 120	\$105 110 115 120 125	\$0 1 1 2 2	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
125 130 135 140 145 150	130 135 140 145 150	3 3 4 4 5 5	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
155 160 165 170 175 180	160 165 170 175 180 185	6 6 7 7 8 8	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
185 190 195 200 205	190 195 200 205 210	8 9 9 10 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
210 215 220 225 230 235	215 220 225 230 235 240	11 12 12 13 13 14	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
240 245 250 260 270 280 290	245 250 260 270 280 290 300	14 15 15 16 17 18	1 2 3 4 5 6 7	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
300 310 320 330 340 350	310 320 330 340 350 360	20 21 22 23 24 25	8 9 10 11 12	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
360 370 380 390 400 410 420	370 380 390 400 410 420 430	26 27 28 30 31 33 34	14 15 16 17 18 19 20	1 2 3 4 5 6 7	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0
430 440 450 460 470 480 490	440 450 460 470 480 490 500	36 37 39 40 42 43 45	21 22 23 24 25 26 27	8 9 10 11 12 13 14	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
500 520 540 560 580 600	520 540 560 580 600 620	47 50 53 56 59 62	28 31 34 37 40 43	15 17 19 21 23 25	3 5 7 9 11	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
620 640 660 680 700 720	640 660 680 700 720 740	65 68 71 74 77 80	46 49 52 55 58 61	27 30 33 36 39 42	15 17 19 21 23 25	2 4 6 8 10 12	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0 0
740 760 780	760 780 800	83 86 89	64 67 70	45 48 51	27 29 32	14 16 18	1 3 5	0 0 0	0 0 0	0 0 0	0 0	0 0 0

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid in 2006)

i the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	d is—			
\$800 820 840 860 880 900 920 940 960 980	\$820 840 860 880 900 920 940 960 980 1,000	\$92 95 98 101 104 107 110 113 116 119	\$73 76 79 82 85 88 91 94 97	\$54 57 60 63 66 69 72 75 78 81	\$35 38 41 44 47 50 53 56 59 62	\$20 22 24 26 28 31 34 37 40 43	\$7 9 11 13 15 17 19 21 23 25	\$0 0 1 3 5 7 9 11	\$00000000	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0 0 0
1,000 1,020 1,040 1,060 1,080 1,100 1,120 1,140 1,160	1,020 1,040 1,060 1,080 1,100 1,120 1,140 1,160 1,180	122 125 128 131 134 137 140 143 146	103 106 109 112 115 118 121 124 127	84 87 90 93 96 99 102 105 108	65 68 71 74 77 80 83 86 89	46 49 52 55 58 61 64 67 70	27 30 33 36 39 42 45 48 51	15 17 19 21 23 25 27 29	2 4 6 8 10 12 14 16 18	0 0 0 0 0 0 1 3 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
1,160 1,180 1,200 1,220 1,240 1,260 1,280 1,300 1,320	1,180 1,200 1,220 1,240 1,260 1,280 1,300 1,320 1,340	146 149 152 155 159 164 169 174	127 130 133 136 139 142 145 145	108 111 114 117 120 123 126 129 132	99 92 95 98 101 104 107 110	70 73 76 79 82 85 88 91 94	51 54 57 60 63 66 69 72 75	32 35 38 41 44 47 50 53 56	20 22 24 26 28 31 34 37	5 7 9 11 13 15 17 19 21	0 0 0 1 3 5 7 9	0 0 0 0 0 0
1,340 1,360 1,380 1,400 1,420 1,440 1,460 1,480	1,340 1,360 1,380 1,400 1,420 1,440 1,460 1,480 1,500	184 189 194 199 204 209 214 219	154 157 162 167 172 177 182 187	135 138 141 144 147 150 153	116 119 122 125 128 131 134 137	97 100 103 106 109 112 115	78 81 84 87 90 93 96	59 62 65 68 71 74 77 80	40 43 46 49 52 55 58 61	21 23 25 27 30 33 36 39 42	11 13 15 17 19 21 23 25	0 0 2 4 6 8 10
1,500 1,520 1,540 1,560 1,580 1,600 1,620	1,520 1,540 1,560 1,580 1,600 1,620 1,640	224 229 234 239 244 249 254	192 197 202 207 212 217 222	161 166 171 176 181 186	140 143 146 149 152 155	121 124 127 130 133 136	102 105 108 111 114 117	83 86 89 92 95 98	64 67 70 73 76 79 82	45 48 51 54 57 60 63	27 29 32 35 38 41 44	14 16 18 20 22 24 26 28
1,640 1,660 1,680 1,700 1,720 1,740 1,760 1,780 1,800 1,820 1,840 1,860	1,660 1,680 1,700 1,720 1,740 1,760 1,780 1,800 1,820 1,840 1,860 1,880	259 264 269 274 279 284 289 294 299 304 309 314	227 232 237 242 247 252 257 262 267 272 277 282	196 201 206 211 216 221 226 231 236 241 246 251	164 169 174 179 184 189 194 199 204 209 214 219	142 145 148 151 154 157 162 167 172 177 182 187	123 126 129 132 135 138 141 144 147 150 153 156	104 107 110 113 116 119 122 125 128 131 134 137	85 88 91 94 97 100 103 106 109 112 115 118	66 69 72 75 78 81 84 87 90 93 96 99	47 50 53 56 59 62 65 68 71 74 77 80	31 34 37 40 43 46 49 52 55 58 61
1,880 1,900 1,920 1,940 1,960 1,980 2,000 2,020 2,040 2,060 2,080	1,900 1,920 1,940 1,960 1,980 2,000 2,020 2,040 2,060 2,080 2,100	319 324 329 334 339 344 349 354 359 364 369	287 292 297 302 307 312 317 322 327 332 337	256 261 266 271 276 281 286 291 296 301 306	224 229 234 239 244 249 254 259 264 269 274	192 197 202 207 212 217 222 227 232 237 242	160 165 170 175 180 185 190 195 200 205 210	140 143 146 149 152 155 159 164 169 174 179	121 124 127 130 133 136 139 142 145 148 151	102 105 108 111 114 117 120 123 126 129 132	83 86 89 92 95 98 101 104 107 110 113	64 67 70 73 76 79 82 85 88 91

\$2,100 and over

Use Table 2(a) for a **SINGLE person** on page 36. Also see the instructions on page 34.

MARRIED Persons—BIWEEKLY Payroll Period

	es are-				And the nu	mber of wit	hholdina al	lowances c	laimed is—			
A+ 1 +	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The amo	unt of incor	ne tax to be	 e withheld i	 s—			
\$0 250 260 270 280 290 300 310 320 330 340 350 360 370 380 390 400 410 420 430 440 450 460 470 480 490 500 520 540 560 680 700 720 740 760 780 800 820 840 860 880 900 920 940 960 1,020 1,040 1,060 1,080 1,100 1,120 1,140 1,160 1,180 1,220	But less	0 \$0 0 0 0 0 0 0 0 0 1 2 3 4 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 22 24 44 46 48 49 40 50 50 60 60 60 60 60 60 60 60 60 6	1 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0		3	4	5	6	7	8 \$00000 00000 00000 00000 00000 00000 0000	9 \$0000 0000 00000 00000 00000 00000 00000 0000	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 2006)

the wag	es are-		- I		And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	uiaii				The ar	nount of in	come tax to	be withhe	ld is—			
\$1,380	\$1,400	\$134	\$115	\$96	\$77	\$58	\$45	\$32	\$19	\$7	\$0	\$0
1,400 1,420	1,420 1,440	137 140	118 121	99 102	80 83	61 64	\$45 47 49	34 36	21 23	9 11	0	0
1,440	1,460	143	124	105	86	67	51	38	25	13	0	(
1,460 1,480	1,480 1,500	146 149	127 130	108 111	89 92	70 73	53 55	40 42	27 29	15 17	2 4	(
1.500	1,520	152	133	114	95	76	57	44	31	19	6	(
1,520 1,540	1,540 1,560	155 158	136 139	117 120	98 101	79 82	60 63	46 48	33 35	21 23	8 10	(
1,560	1,580	161	142	123	104	85	66	50	37	25	12	(
1,580 1,600	1,600 1,620	164 167	145 148	126 129	107 110	88 91	69 72	52 54	39 41	27 29	14 16	1
1,620 1,640	1,640	170	151	132	113	94	75	56	43	31	18	
1,640 1,660	1,660 1,680	173 176	154 157	135 138	116 119	97 100	78 81	58 61	45 47	33 35	20 22	Ç
1.680	1,700	179	160	141	122	103	84	64	49	37	24	11
1,700 1,720	1,720 1,740	182 185	163 166	144 147	125 128	106 109	87 90	67 70	51 53	39 41	26 28	13 15
1,740	1,760	188	169	150	131	112	93	73 76	55	43	30	17
1,760 1,780	1,780 1,800	191 194	172 175	153 156	134 137	115 118	96 99	76 79	57 60	45 47	32 34	19 21
1.800	1,820	197	178	159	140	121 124	102 105	82 85	63	49	36	23
1,820 1,840	1,840 1,860	200 203 206	181 184	162 165	143 146	127	108	88	66 69	51 53	38 40	23 25 27 29
1,860	1,880		187	168	149	130	111	91	72	55	42	
1,880 1,900 1,920	1,900 1,920	209 212	190 193	171 174	152 155	133 136	114 117	94 97	75 78	57 59	44 46	31 33 35 37
1,920 1,940	1,940 1,960	215 218	196 199	177 180	158 161	139 142	120 123	100 103	81 84	62 65	48 50	35
1,960	1,980	221	202	183	164	145	126	106	87	68	52	39
1,980 2,000	2,000 2,020	224 227	205 208	186 189	167 170	148 151	129 132	109 112	90 93	71 74	54 56	41 43
2.020	2,040	230	211	192	173	154	135	115	96	77	58	45 47
2,040 2,060	2,060 2,080	233 236	214 217	195 198	176 179	157 160	138 141	118 121	99 102	80 83	61 64	47 49
2,080	2,100	239	220	201	182	163	144	124	105	86	67	
2,100 2,120	2,120 2,140	242 245	223 226	204 207	185 188	166 169	147 150	127 130	108 111	89 92	70 73	53 55
2,140	2,160	248	229	210	191	172	153	133	114	95	76	51 53 55 57 60
2,160 2,180	2,180 2,200	251 254	232 235	213 216	194 197	175 178	156 159	136 139	117 120	98 101	79 82	
2.200	2.220	257	238	219	200	181	162	142	123	104	85	63 66 69
2,220 2,240	2,240 2,260	260 263	241 244	222 225	203 206	184 187	165 168	145 148	126 129	107 110	88 91	72
2,260	2,280	266	247	228	209	190	171	151	132	113	94	75
2,280 2,300	2,300 2,320	269 272	250 253	231 234	212 215	193 196	174 177	154 157	135 138	116 119	97 100	78 81
2,320 2,340	2,340 2,360	275 278	256 259	237 240	218 221	199 202	180 183	160 163	141 144	122 125	103 106	84 87
2,360	2,380	281	262	243	224	205	186	166	147	128	109	90
2,380 2,400	2,400 2,420	284 287	265 268	246 249	227 230	208 211	189 192	169 172	150 153	131 134	112 115	93 96
2,420	2,440	290	271	252	233	214	195	175	156	137	118	99
2,440 2,460	2,460 2,480	293 296	274 277	255 258	236 239	217 220	198 201	178 181	159 162	140 143	121 124	102 105
2.480	2,500	299	280	261	242	223	204	184	165	146	127	108
2,500 2,520	2,520 2,540	302 305	283 286	264 267	245 248	226 229	207 210	187 190	168 171	149 152	130 133	111 114
2.540	2,560	308	289	270	251	232	213	193	174	155	136	117
2,560 2,580	2,580 2,600	311 314	292 295	273 276	254 257	235 238	216 219	196 199	177 180	158 161	139 142	120 123
2,600	2,620	317	298	279	260	241	222	202	183	164	145	126
2,620 2,640	2,640 2,660	321 326	301 304	282 285	263 266	244 247	225 228	205 208	186 189	167 170	148 151	129 132
2,660	2,680	331	307	288	269	250	231	211	192	173	154	135
2,680	2,700	336	310	291	272	253	234	214	195	176	157	138

\$2,700 and over

Use Table 2(b) for a MARRIED person on page 36. Also see the instructions on page 34.

SINGLE Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2006)

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2006)

trie wag	es are-	T	Т	1	And the nu	ITIDEL OF WIL	hholding al	lowances c	laimed is—			
t least	But less than	0	1	2	3	4	5	6	7	8	9	10
	uidii		,		The ar	mount of in	come tax to	be withhe	ld is—			
\$840 860 880 900 920 940	\$860 880 900 920 940 960	\$96 99 102 105 108 111	\$75 78 81 84 87 90	\$54 57 60 63 66 69	\$34 37 40 43 46 49	\$19 21 23 25 27 29	\$5 7 9 11 13	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$
960 980 1,000 1,020 1,040	980 1,000 1,020 1,040 1,060	114 117 120 123 126	93 96 99 102 105	72 75 78 81 84	52 55 58 61 64	31 34 37 40 43	17 19 21 23 25	3 5 7 9	0 0 0 0	0 0 0 0	0 0 0 0	
1,060 1,080 1,100 1,120	1,080 1,100 1,120 1,140	129 132 135 138	108 111 114 117	87 90 93 96	67 70 73 76	46 49 52 55	27 29 32 35	13 15 17 19	0 2 4 6	0 0 0 0	0 0 0	
1,140 1,160 1,180 1,200 1,220	1,160 1,180 1,200 1,220 1,240	141 144 147 150 153	120 123 126 129 132	99 102 105 108 111	79 82 85 88 91	58 61 64 67 70	38 41 44 47 50	21 23 25 27 29	8 10 12 14 16	0 0 0 0 2	0 0 0 0	
1,240 1,260 1,280 1,300 1,320	1,260 1,280 1,300 1,320 1,340	156 159 162 165 168	135 138 141 144 147	114 117 120 123 126	94 97 100 103 106	73 76 79 82 85	53 56 59 62 65	32 35 38 41 44	18 20 22 24 26	4 6 8 10 12	0 0 0 0	
1,340	1,360	171	150	129	109	88	68	47	28	14	0	
1,360	1,380	176	153	132	112	91	71	50	30	16	2	
1,380	1,400	181	156	135	115	94	74	53	32	18	4	
1,400	1,420	186	159	138	118	97	77	56	35	20	6	
1,420	1,440	191	162	141	121	100	80	59	38	22	8	
1,440	1,460	196	165	144	124	103	83	62	41	24	10	
1,460	1,480	201	168	147	127	106	86	65	44	26	12	
1,480	1,500	206	172	150	130	109	89	68	47	28	14	
1,500	1,520	211	177	153	133	112	92	71	50	30	16	
1,520	1,540	216	182	156	136	115	95	74	53	33	18	
1,540	1,560	221	187	159	139	118	98	77	56	36	20	
1,560	1,580	226	192	162	142	121	101	80	59	39	22	
1,580	1,600	231	197	165	145	124	104	83	62	42	24	
1,600	1,620	236	202	168	148	127	107	86	65	45	26	
1,620	1,640	241	207	173	151	130	110	89	68	48	28	
1,640	1,660	246	212	178	154	133	113	92	71	51	30	
1,660	1,680	251	217	183	157	136	116	95	74	54	33	
1,680	1,700	256	222	188	160	139	119	98	77	57	36	
1,700	1,720	261	227	193	163	142	122	101	80	60	39	
1,720	1,740	266	232	198	166	145	125	104	83	63	42	
1,740	1,760	271	237	203	169	148	128	107	86	66	45	
1,760	1,780	276	242	208	173	151	131	110	89	69	48	
1,780	1,800	281	247	213	178	154	134	113	92	72	51	
1,800	1,820	286	252	218	183	157	137	116	95	75	54	
1,820	1,840	291	257	223	188	160	140	119	98	78	57	
1,840	1,860	296	262	228	193	163	143	122	101	81	60	
1,860	1,880	301	267	233	198	166	146	125	104	84	63	
1,880	1,900	306	272	238	203	169	149	128	107	87	66	
1,900	1,920	311	277	243	208	174	152	131	110	90	69	
1,920	1,940	316	282	248	213	179	155	134	113	93	72	
1,940	1,960	321	287	253	218	184	158	137	116	96	75	
1,960	1,980	326	292	258	223	189	161	140	119	99	78	
1,980	2,000	331	297	263	228	194	164	143	122	102	81	
2,000	2,020	336	302	268	233	199	167	146	125	105	84	
2,020	2,040	341	307	273	238	204	170	149	128	108	87	
2,040	2,060	346	312	278	243	209	174	152	131	111	90	
2,060	2,080	351	317	283	248	214	179	155	134	114	93	
2,080	2,100	356	322	288	253	219	184	158	137	117	96	
2,100	2,120	361	327	293	258	224	189	161	140	120	99	
2,120	2,140	366	332	298	263	229	194	164	143	123	102	

\$2,140 and over

Use Table 3(a) for a **SINGLE person** on page 36. Also see the instructions on page 34.

MARRIED Persons—SEMIMONTHLY Payroll Period

16.11		And the number of withholding allowances claimed is—										
If the wag	es are-				And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	шап				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 270 280 290 300	\$270 280 290 300 310	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
310 320 330 340 350 360	320 330 340 350 360 370	0 0 0 1 2 3	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0
370 380 390 400 410	380 390 400 410 420	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
420 430 440 450 460 470	430 440 450 460 470 480	9 10 11 12 13 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
480 490 500 520 540	490 500 520 540 560	15 16 18 20 22	1 2 4 6 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
560 580 600 620 640	580 600 620 640 660	24 26 28 30 32	10 12 14 16 18	0 0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
660 680 700 720 740 760	680 700 720 740 760 780	34 36 38 40 42 44	20 22 24 26 28 30	6 8 10 12 14 16	0 0 0 0 0 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
780 800 820 840 860 880 900	800 820 840 860 880 900 920	46 48 50 52 54 56 58 60	32 34 36 38 40 42 44 46	20 22 24 26 28 30 32	4 6 8 10 12 14 16	0 0 0 0 0 1 3	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
940 960 980 1,000 1,020 1,040 1,060 1,080	960 980 1,000 1,020 1,040 1,060 1,080 1,100	62 64 67 70 73 76 79 82	48 50 52 54 56 58 60 62	34 36 38 40 42 44 46 48	20 22 24 26 28 30 32 34	7 9 11 13 15 17 19 21	0 0 0 0 1 3 5 7	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
1,100 1,120 1,140 1,160 1,180 1,200 1,220 1,240	1,120 1,140 1,160 1,180 1,200 1,220 1,240 1,260	85 88 91 94 97 100 103 106	65 68 71 74 77 80 83 86	50 52 54 56 58 60 62 65	36 38 40 42 44 46 48 50	23 25 27 29 31 33 35 37	9 11 13 15 17 19 21 23	0 0 1 3 5 7	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1,260 1,280 1,300 1,320 1,340 1,360 1,380 1,400	1,280 1,300 1,320 1,340 1,360 1,380 1,400 1,420	109 112 115 118 121 124 127 130	89 92 95 98 101 104 107 110	68 71 74 77 80 83 86 89	52 54 56 58 60 63 66 69	39 41 43 45 47 49 51 53	25 27 29 31 33 35 37 39	11 13 15 17 19 21 23 25	0 0 1 3 5 7 9 11	0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2006)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhel	d is—			
\$1,420 1,440 1,460 1,480 1,500 1,520 1,540 1,560 1,660 1,660 1,660 1,660 1,700 1,720 1,740 1,760 1,780 1,800 1,820 1,840 1,800 1,920 1,940 1,980 2,020 2,040 2,060 2,080 2,100 2,120 2,140 2,160 2,180 2,120 2,140 2,120 2,140 2,120 2,140 2,120 2,140 2,120 2,140 2,180 2,200 2,240 2,220 2,240 2,220 2,240 2,230 2,340 2,330 2,330 2,330 2,330 2,340 2,380 2,400		0 \$133 136 139 142 145 148 151 154 157 160 163 166 169 172 175 178 181 184 187 190 193 196 199 202 205 208 211 214 217 220 223 226 229 232 235 238 241 244 247 250 253 256 259 262 265 268 271 277 280	1 \$113 116 119 122 125 128 131 134 137 140 143 146 149 152 155 158 161 164 167 170 173 176 179 182 185 188 191 194 197 200 203 206 209 211 215 215 218 221 221 221 221 221 222 233 236 239 242 245 257 260		3	4	5	6	7	8 \$0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 34 46 48 50 52 54 67 70 73 76 79 82 88 88 91 91 91 91 91 91 91 91 91 91	9 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0
2,420 2,440 2,480 2,480 2,500 2,520 2,540 2,560 2,680 2,640 2,680 2,680 2,700	2,440 2,460 2,480 2,500 2,520 2,540 2,560 2,580 2,620 2,640 2,660 2,660 2,700 2,720	283 286 289 292 295 298 301 304 307 310 313 316 319 322 325	263 266 269 272 275 278 281 284 287 290 293 296 299 302 305	242 245 248 251 254 257 260 263 266 269 272 275 278 281 284	222 225 228 231 234 237 240 243 246 249 252 255 258 261 264	201 204 207 210 213 216 219 222 225 228 231 234 237 240 243	180 183 186 189 192 195 198 201 204 207 210 213 216 219 222	160 163 166 169 172 175 178 181 184 187 190 193 196 199 202	139 142 145 148 151 154 157 163 166 169 172 175 178 181	118 121 124 127 130 133 136 139 142 145 148 151 157 160	98 101 104 107 110 113 116 119 122 125 128 131 134 137 140	77 80 83 86 89 92 95 98 101 104 107 110 113 116 119
2,720	2,740	328	308	287	267	246	225	205	184	163	143	122

\$2,740 and over

Use Table 3(b) for a **MARRIED person** on page 36. Also see the instructions on page 34.

SINGLE Persons—**MONTHLY** Payroll Period

If the wage	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 220 230 240 250	\$220 230 240 250 260	\$0 0 1 2 3	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
260 270 280 290 300 320	270 280 290 300 320 340	4 5 6 7 9	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0
340 360 380 400 420 440	360 380 400 420 440 460	13 15 17 19 21	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
460 480 500 520 540 560 580 600 640	480 500 520 540 560 580 600 640 680	23 25 27 29 31 33 35 37 40 44	0 0 1 3 5 7 9 12 16	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
680 720 760 800 840 880 920 960 1,000	720 760 800 840 880 920 960 1,000 1,040	48 52 56 60 65 71 77 83 89	20 24 28 32 36 40 44 48 52	0 0 1 5 9 13 17 21 25	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
1,040 1,080 1,120 1,160 1,200 1,240 1,280 1,320 1,360 1,400	1,080 1,120 1,160 1,200 1,240 1,280 1,320 1,360 1,400 1,440	95 101 107 113 119 125 131 137 143 149	56 60 66 72 78 84 90 96 102 108	29 33 37 41 45 49 53 57 61	1 5 9 13 17 21 25 29 33 37	0 0 0 0 0 0 0 2 6	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
1,440 1,480 1,520 1,560 1,600 1,640 1,680 1,720 1,760 1,800	1,480 1,520 1,560 1,600 1,640 1,680 1,720 1,760 1,800 1,840 1,880	155 161 167 173 179 185 191 197 203 209 215	114 120 126 132 138 144 150 156 162 168	73 79 85 91 97 103 109 115 121 127	41 45 49 53 57 62 68 74 80 86 92	14 18 22 26 30 34 38 42 46 50	0 0 0 0 2 6 10 14 18 22 26	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000
1,840 1,880 1,920 1,960 2,000 2,040 2,080 2,120 2,160 2,200 2,240 2,280 2,320 2,360 2,400	1,920 1,960 2,000 2,040 2,080 2,120 2,160 2,200 2,240 2,280 2,320 2,320 2,400	221 227 233 239 245 251 257 263 269 275 281 287 293 299	180 186 192 198 204 210 216 222 228 234 240 246 252	139 145 151 157 163 169 175 181 187 193 199 205 211	98 104 110 116 122 128 134 140 146 152 158 164 170	58 62 68 74 80 86 92 98 104 110 116 122 128	30 34 38 42 46 50 54 58 63 69 75 81 87	3 7 11 15 19 23 27 31 35 39 43 47 51	0 0 0 0 0 0 0 3 7 11 15 19 23	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000

SINGLE Persons—**MONTHLY** Payroll Period

(For Wages Paid in 2006)

f the wag	es are-		Г	1	And the nu	mber of wit	hholding al	lowances cl	aimed is—		Т	
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
					The ar	mount of in	come tax to	be withhel	d is—			
\$2,440 2,480 2,520 2,560 2,600	\$2,480 2,520 2,560 2,600 2,640	\$305 311 317 323 329	\$264 270 276 282 288	\$223 229 235 241 247	\$182 188 194 200 206	\$140 146 152 158 164	\$99 105 111 117 123	\$59 64 70 76 82	\$31 35 39 43 47	\$4 8 12 16 20	\$0 0 0 0	\$0 0 0 0
2,640 2,680 2,720 2,760 2,800	2,680 2,720 2,760 2,800 2,840	335 343 353 363 373	294 300 306 312 318	253 259 265 271 277	212 218 224 230 236	170 176 182 188 194	129 135 141 147 153	88 94 100 106 112	51 55 59 65 71	24 28 32 36 40	0 0 4 8 12	0 0 0 0
2,840 2,880 2,920 2,960 3,000	2,880 2,920 2,960 3,000 3,040	383 393 403 413 423	324 330 336 344 354	283 289 295 301 307	242 248 254 260 266	200 206 212 218 224	159 165 171 177 183	118 124 130 136 142	77 83 89 95 101	44 48 52 56 60	16 20 24 28 32	0 0 0 1 5
3,040 3,080 3,120 3,160 3,200	3,080 3,120 3,160 3,200 3,240	433 443 453 463 473	364 374 384 394 404	313 319 325 331 337	272 278 284 290 296	230 236 242 248 254	189 195 201 207 213	148 154 160 166 172	107 113 119 125 131	65 71 77 83 89 95	36 40 44 48 52 56	9 13 17 21 25
3,240 3,280 3,320 3,360 3,400 3,440	3,280 3,320 3,360 3,400 3,440 3,480	483 493 503 513 523 533	414 424 434 444 454 464	345 355 365 375 385 395	302 308 314 320 326 332	260 266 272 278 284 290	219 225 231 237 243 249	178 184 190 196 202 208	137 143 149 155 161 167	101 107 113 119 125	60 66 72 78 84	29 33 37 41 45
3,480 3,520 3,560 3,600	3,520 3,560 3,600 3,640	543 553 563 573	474 484 494 504	405 415 425 435	338 346 356 366	296 302 308 314	255 261 267 273	214 220 226 232	173 179 185 191	131 137 143 149	90 96 102 108	49 53 57 61 67
3,640 3,680 3,720 3,760 3,800	3,680 3,720 3,760 3,800 3,840	583 593 603 613 623	524 534 544 554	445 455 465 475 485	376 386 396 406 416	320 326 332 338 348	279 285 291 297 303	238 244 250 256 262	197 203 209 215 221	155 161 167 173 179	114 120 126 132 138	73 79 85 91 97
3,840 3,880 3,920 3,960 4,000	3,880 3,920 3,960 4,000 4,040	633 643 653 663 673	564 574 584 594 604	495 505 515 525 535	426 436 446 456 466	358 368 378 388 398	309 315 321 327 333	268 274 280 286 292	227 233 239 245 251	185 191 197 203 209	144 150 156 162 168	103 109 115 121 127
4,040 4,080 4,120 4,160 4,200	4,080 4,120 4,160 4,200 4,240	683 693 703 713 723	614 624 634 644 654	545 555 565 575 585	476 486 496 506 516	408 418 428 438 448	339 349 359 369 379	298 304 310 316 322	257 263 269 275 281	215 221 227 233 239	174 180 186 192 198	133 139 145 151 157
4,240 4,280 4,320 4,360 4,400	4,280 4,320 4,360 4,400 4,440	733 743 753 763 773	664 674 684 694 704	595 605 615 625 635	526 536 546 556 566	458 468 478 488 498	389 399 409 419 429	328 334 340 350 360	287 293 299 305 311	245 251 257 263 269	204 210 216 222 228	163 169 175 181 187
4,440 4,480 4,520 4,560 4,600	4,480 4,520 4,560 4,600 4,640	783 793 803 813 823	714 724 734 744 754	645 655 665 675 685	576 586 596 606 616	508 518 528 538 548	439 449 459 469 479	370 380 390 400 410	317 323 329 335 341	275 281 287 293 299	234 240 246 252 258	193 199 205 211 217
4,640 4,680 4,720 4,760 4,800	4,680 4,720 4,760 4,800 4,840	833 843 853 863 873	764 774 784 794 804	695 705 715 725 735	626 636 646 656 666	558 568 578 588 598	489 499 509 519 529	420 430 440 450 460	351 361 371 381 391	305 311 317 323 329	264 270 276 282 288	223 229 235 241 247
4,840 4,880 4,920 4,960 5,000	4,880 4,920 4,960 5,000 5,040	883 893 903 913 923	814 824 834 844 854	745 755 765 775 785	676 686 696 706 716	608 618 628 638 648	539 549 559 569 579	470 480 490 500 510	401 411 421 431 441	335 343 353 363 373	294 300 306 312 318	253 259 265 271 277
5,040	5,080	933	864	795	726	658	589	520	451	383	324	283

\$5,080 and over

Use Table 4(a) for a **SINGLE person** on page 36. Also see the instructions on page 34.

MARRIED Persons—MONTHLY Payroll Period

If the wag	es are-				And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	be withhe	ld is—			
\$0 540 580 680 680 720 760 800 840 880 920 960 1,000 1,040 1,180 1,220 1,320 1,320 1,320 1,440 1,480 1,520 1,560 1,600 1,640 1,680 1,720 1,680 1,720 2,040 2,180 2,1960 2,040 2,120 2,160 2,120 2,160 2,240 2,280 2,120 2,120 2,160 2,240 2,280 2,120 2,120 2,160 2,120 2,160 2,120 2,160 2,120 2,160 2,120 2,160 2,120 2,160 2,120 2,180 2,180	\$540 560 580 600 640 680 720 760 800 840 880 960 1,000 1,040 1,120 1,160 1,200 1,120 1,160 1,200 1,400 1,400 1,400 1,400 1,400 1,520 1,560 1,600 1,640 1,680 1,720 1,760 1,800 1,840 1,960 2,040 2,040 2,120 2,160 2,040 2,120 2,160 2,120 2,160 2,240 2,160 2,240 2,160 2,240 2,160 2,240 2,16	\$0 0 0 0 0 3 7 11 5 193 271 3 5 5 6 6 7 1 7 7 8 8 7 1 1 1 5 9 9 9 10 3 7 1 1 5 1 5 5 5 6 6 7 1 5 7 8 8 7 1 1 1 1 1 2 2 7 1 3 5 5 6 6 7 1 7 7 9 8 8 7 1 1 1 1 1 2 3 1 2 1 2 1 1 1 1 1 1 1 1 1	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The all \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	sount of in \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0000 0000 0000 0000 0000 0000 0000 00	be withher \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	dis	\$00000 00000 00000 00000 00000 00000 0000	\$	\$0000 00000 00000 00000 00000 00000 00000

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid in 2006)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
7 tt loadt	than				The a	mount of in	come tax to	be withhe	ld is—			
\$3,240 3,280 3,320 3,360 3,400	\$3,280 3,320 3,360 3,400 3,440	\$327 333 339 345 351	\$286 292 298 304 310	\$244 250 256 262 268	\$203 209 215 221 227	\$162 168 174 180 186	\$122 127 133 139 145	\$94 98 102 106 110	\$67 71 75 79 83	\$39 43 47 51 55	\$12 16 20 24 28	\$0 0 0 0
3,440 3,480 3,520 3,560 3,600 3,640 3,680 3,720 3,760 3,800	3,480 3,520 3,560 3,600 3,640 3,680 3,720 3,760 3,800 3,840	357 363 369 375 381 387 393 399 405 411	316 322 328 334 340 346 352 358 364 370	274 280 286 292 298 304 310 316 322 328	233 239 245 251 257 263 269 275 281 287	192 198 204 210 216 222 228 234 240 246	151 157 163 169 175 181 187 193 199 205	114 118 122 127 133 139 145 151 157 163	87 91 95 99 103 107 111 115 119	59 63 67 71 75 79 83 87 91	32 36 40 44 48 52 56 60 64 68	4 8 12 16 20 24 28 32 36 40
3,840 3,880 3,920 3,960 4,000 4,040 4,080 4,120	3,880 3,920 3,960 4,000 4,040 4,080 4,120 4,160	417 423 429 435 441 447 453 459	376 382 388 394 400 406 412 418	334 340 346 352 358 364 370 376	293 299 305 311 317 323 329 335	252 258 264 270 276 282 288 294	211 217 223 229 235 241 247 253	169 175 181 187 193 199 205 211	128 134 140 146 152 158 164 170	99 103 107 111 115 119 123 129	72 76 80 84 88 92 96	44 48 52 56 60 64 68 72
4,160 4,200 4,240 4,280 4,320 4,360 4,400	4,200 4,240 4,280 4,320 4,360 4,400 4,440	465 471 477 483 489 495 501	424 430 436 442 448 454 460	382 388 394 400 406 412 418	341 347 353 359 365 371 377	300 306 312 318 324 330 336	259 265 271 277 283 289 295	217 223 229 235 241 247 253	176 182 188 194 200 206 212	135 141 147 153 159 165 171	104 108 112 116 120 124 130	76 80 84 88 92 96 100
4,440 4,480 4,520 4,560 4,600	4,480 4,520 4,560 4,600 4,640	507 513 519 525 531	466 472 478 484 490	424 430 436 442 448	383 389 395 401 407	342 348 354 360 366	301 307 313 319 325	259 265 271 277 283	218 224 230 236 242	177 183 189 195 201	136 142 148 154 160	104 108 112 116 120
4,640 4,680 4,720 4,760 4,800	4,680 4,720 4,760 4,800 4,840	537 543 549 555 561	496 502 508 514 520	454 460 466 472 478	413 419 425 431 437	372 378 384 390 396	331 337 343 349 355	289 295 301 307 313	248 254 260 266 272	207 213 219 225 231	166 172 178 184 190	124 130 136 142 148
4,840 4,880 4,920 4,960 5,000	4,880 4,920 4,960 5,000 5,040	567 573 579 585 591	526 532 538 544 550	484 490 496 502 508	443 449 455 461 467	402 408 414 420 426	361 367 373 379 385	319 325 331 337 343	278 284 290 296 302	237 243 249 255 261	196 202 208 214 220	154 160 166 172 178
5,040 5,080 5,120 5,160 5,200 5,240 5,280 5,320 5,360	5,080 5,120 5,160 5,200 5,240 5,280 5,320 5,360 5,400	597 603 609 615 621 627 633 639 645	556 562 568 574 580 586 592 598 604	514 520 526 532 538 544 550 556	473 479 485 491 497 503 509 515 521	432 438 444 450 456 462 468 474 480	391 397 403 409 415 421 427 433 439	349 355 361 367 373 379 385 391 397	308 314 320 326 332 338 344 350 356	267 273 279 285 291 297 303 309 315	226 232 238 244 250 256 262 268 274	184 190 196 202 208 214 220 226 232
5,400 5,440 5,480 5,520 5,560 5,600 5,640 5,680	5,440 5,480 5,520 5,560 5,600 5,640 5,680 5,720	651 657 663 669 675 681 687 696	610 616 622 628 634 640 646 652	568 574 580 586 592 598 604 610	527 533 539 545 551 557 563 569	486 492 498 504 510 516 522 528	445 451 457 463 469 475 481 487	403 409 415 421 427 433 439 445	362 368 374 380 386 392 398 404	321 327 333 339 345 351 357 363	280 286 292 298 304 310 316 322	238 244 250 256 262 268 274 280
5,720 5,760 5,800 5,840	5,760 5,800 5,840 5,880	706 716 726 736	658 664 670 676	616 622 628 634	575 581 587 593	534 540 546 552	493 499 505 511	451 457 463 469	410 416 422 428	369 375 381 387	328 334 340 346	286 292 298 304
\$5.880 and	d over	Llee Teb	la 1(b) for s	MADDIEF) norson or	2 200 26	Nee see the	e instruction	on page	24		

\$5,880 and over

Use Table 4(b) for a **MARRIED person** on page 36. Also see the instructions on page 34.

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

If the wag												
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The a	mount of in	come tax to	be withhe	ld is—			
\$0 12 15 18 21	\$12 15 18 21 24	\$0 0 1 1	00000	\$0000	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	00000	\$00000
24 27 30 33 36 39 42 45 48	27 30 33 36 39 42 45 48 51	2 2 2 2 3 3 4 4 4	0 1 1 1 2 2 2 3 3	0 0 0 0 0 1 1	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
51 54 57 60 63 66 69 72	54 57 60 63 66 69 72 75	5 5 6 6 7 7 8 8 9 9	3 4 4 5 5 6 6	2 2 2 3 3 3 4 4	0 1 1 1 2 2 2 3 3	0 0 0 0 1 1	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
75 78 81 84 87 90 93	78 81 84 87 90 93 96	9 10 10 11 11 12	7 7 8 8 8 9 9	5 5 6 7 7 7 8	3 3 4 4 5 5 6 6	2 2 2 2 3 3 4 4	0 1 1 1 2 2 2	0 0 0 0 0 1 1	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
99 102 105 108 111 114 117 120	102 105 108 111 114 117 120 123	12 13 13 13 14 14 15	10 11 11 12 12 12 13 13	8 9 9 10 10 11 11	6 7 7 8 8 9 9	5 5 6 6 7 7 8	3 3 4 4 4 5 5 6	1 2 2 2 2 3 3 3 4	0 0 1 1 1 2 2	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
123 126 129 132 135 138 141 144	126 129 132 135 138 141 144 147	16 17 17 18 19 20 20 21	15 14 14 15 15 16 16 17 18	12 12 13 13 14 14 15 15	10 10 11 11 12 12 13 13	9 9 10 10 11 11	6 7 7 8 8 8 9 9	4 5 5 6 6 7 7 7 8	233 34455 66	1 2 2 2 2 2 3 3 4 4	0 0 1 1 1 2 2 2 2	0 0 0 0 0 0 1 1
150 153 156 159 162 165 168 171 174 177 180 183 186	153 156 159 162 165 168 171 174 177 180 183 186 189	23 23 24 25 26 26 27 28 29 29 30 31 32	19 20 21 22 22 23 24 25 25 26 27 28 28	16 17 18 18 19 20 21 21 22 23 24 24 25	14 15 15 15 16 17 18 18 19 20 21 21 22	12 13 13 14 14 15 15 16 17 17 18 19	10 11 11 12 12 13 13 13 14 14 15 15	8 9 9 10 10 11 11 12 12 12 13 13 14	6 7 7 8 8 9 9 10 11 11 11 11	5 5 5 6 6 7 7 8 8 9 10 10	334 44556 67788	122 23334 45566
189 192 195 198 201 204 207 210 213 216	192 195 198 201 204 207 210 213 216 219	32 33 34 35 35 36 37 38 38 39	29 30 31 31 32 33 34 34 35 36	26 27 27 28 29 30 30 31 32 33	23 24 24 25 26 27 27 28 29 30	20 20 21 22 23 23 24 25 26 26	16 17 18 19 19 20 21 22 22 23	14 15 15 16 16 17 18 18 19 20	12 13 14 14 15 15 15 16	10 11 11 12 12 13 13 14 14 14	8 9 10 10 11 11 12 12 13	7 7 7 8 8 9 9 10 10

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2006)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$219 222 225 228 231	\$222 225 228 231 234	\$40 41 41 42 43	\$37 37 38 39 40	\$33 34 35 36 36	\$30 31 32 33 33	\$27 28 29 29 30	\$24 25 25 26 27	\$21 21 22 23 24	\$18 18 19 20 21	\$15 15 16 17 17	\$13 13 14 14 15	\$11 12 12 12 13
234 237 240 243 246	237 240 243 246 249	44 44 45 46 47	40 41 42 43 43	37 38 39 39 40	34 35 36 36 37	31 32 32 33 34	28 28 29 30 31	24 25 26 27 27	21 22 23 24 24	18 19 20 20 21	15 16 16 17 18	13 14 14 15 15
249 252 255 258 261 264	252 255 258 261 264 267	47 48 49 50 50	44 45 46 46 47 48	41 42 42 43 44 45	38 39 39 40 41 42	35 35 36 37 38 38	31 32 33 34 34 35	28 29 30 30 31 32	25 26 27 27 28 29	22 23 23 24 25 26	19 19 20 21 22 22	16 16 17 18 19
267 270 273 276 279	270 273 276 279 282	52 53 53 54 55	49 49 50 51 52	45 46 47 48 48	42 43 44 45 45	39 40 41 41 42	36 37 37 38 39	33 33 34 35 36	30 30 31 32 33	26 27 28 29 29	23 24 25 25 26	20 21 22 22 23 24
282 285 288 291 294 297	285 288 291 294 297 300	56 56 57 58 59 60	52 53 54 55 55 55	49 50 51 51 52 53	46 47 48 48 49 50	43 44 44 45 46	40 40 41 42 43 43	36 37 38 39 39 40	33 34 35 36 36 37	30 31 32 32 33 34	27 28 28 29 30 31	24 25 25 26 27 28
300 303 306 309 312	300 303 306 309 312 315	60 61 61 62 63 64	56 57 58 59 60 60	53 54 54 55 56 57	50 51 51 52 53 54	47 47 48 49 50 50	43 44 45 46 46 47	40 41 42 42 43 44	37 38 39 39 40 41	34 35 35 36 37 38	31 32 33 34 34	28 28 29 30 31 31
315 318 321 324 327	318 321 324 327 330	65 66 67 67 68	61 62 63 64 65	57 58 59 59 60 61	54 55 56 57 58	51 52 53 53 54	48 49 49 50 51	45 45 46 47 48	42 42 43 44 45	38 39 40 41 41	35 36 37 37 38	32 33 34 34 35
330 333 336 339 341	333 336 339 341 343	69 70 71 71 72	65 66 67 68 68	62 63 64 64 65	58 59 60 61 61	55 56 56 57 58	52 52 53 54 54	48 49 50 51 51	45 46 47 47 48	42 43 44 44 45	39 40 40 41 42	36 37 37 38 38 39
343 345 347 349 351	345 347 349 351 353	73 73 74 74 75	69 70 70 71 71	65 66 67 67 68	62 62 63 64 64	58 59 59 60 61	55 55 56 56 57	52 52 53 53 54	48 49 49 50 50	45 46 46 47 47	42 43 43 44 44	39 39 40 40 41
353 355 357 359 361	355 357 359 361 363	75 76 76 77 78	72 72 73 73 74	68 69 69 70 70	65 65 66 66 67	61 62 62 63 63	58 58 59 59 60	54 55 55 56 56	51 51 52 52 53	48 48 49 49 50	45 45 46 46 47	41 42 42 43 43
363 365 367 369 371	365 367 369 371 373	78 79 79 80 80	75 75 76 76 77	71 72 72 73 73	67 68 69 69 70	64 64 65 66 66	60 61 61 62 63	57 57 58 58 59	53 54 54 55 55	50 51 51 52 52	47 48 48 49 49	44 44 45 45 46
373 375 377 379 381 383 385	375 377 379 381 383 385 387	81 81 82 83 83 84 84	77 78 78 79 80 80 81	74 74 75 75 76 77 77	70 71 71 72 73 73 74	67 67 68 68 69 70 70	63 64 64 65 65 66 67	60 60 61 61 62 62 63	56 57 57 58 58 59 59	53 53 54 54 55 55 56	50 50 51 51 52 52 53	46 47 47 48 48 49
387 389	389 391	85 85	81 82	78 78	74 75	71 71	67 68	64 64	60 61	56 57	53 54	50 50

\$391 and over

Use Table 8(a) for a SINGLE person on page 37. Also see the instructions on page 34.

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

16.41		And the number of withholding allowances claimed is—										
If the wage	es are-					mber of wit						
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	than		ı	ı	The ar	mount of in	come tax to	be withhe	ld is—	I		
\$0 27 33 36 39 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 90 102 105 108 111 114 117 120 123 126 132 135 141 147 150 153 156 168 171 177 180 183 186 189 199 192 195 198 199 199 199 199 199 199 199 199 199	\$27 30 333 36 39 42 45 48 51 57 60 66 69 72 77 81 84 87 90 90 90 105 108 111 114 117 120 123 126 129 135 136 141 144 150 165 165 165 165 165 165 165 165 165 165	\$00001 11222 23334 44555 56677 88889 9 10011112 213334 44555 566677 88889 9 10011112 213334 44555 566677 88889 9 10011112 213334 145566 1777188 1990201 1222223 234455 2666677 277	\$0 0 0 0 0 0 0 0 0 0 1 1 1 2 2 2 2 2 3 3 3 3 4 4 4 4 5 5 5 5 5 6 6 6 7 7 7 7 8 8 9 9 9 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The are \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	mount of in \$0 000 000 000 000 000 000 000 000 000	\$0 00 00 00 00 00 00 00 00 00 00 00 00 0	be withher \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	d is— \$000000000000000000000000000000000000	\$0000000000000000000000000000000000000	\$00000 00000 00000 00000 00000 00000 0000	\$00000000000000000000000000000000000000

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2006)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$234 237 240 243 246 249 252 255 258	\$237 240 243 246 249 252 255 258 261	\$28 28 29 29 30 30 31 31	\$26 26 27 27 28 28 29 29	\$24 24 25 25 26 26 27 27 28	\$22 23 23 23 24 24 25 25 26	\$20 21 21 22 22 22 23 23 24	\$18 19 19 20 20 21 21	\$16 17 17 18 18 19 19 20 20	\$15 15 16 16 17 17 18 18	\$13 13 14 14 15 15 16 16	\$11 11 12 12 13 13 13 14 14	\$9 9 10 10 11 11 12 12
261 264 267 270 273 276 279 282 285 288	264 267 270 273 276 279 282 285 288 291	32 33 33 34 35 36 36 37 38 39	30 30 31 31 32 33 33 34 35 36	28 29 29 29 30 30 31 31 32 32	26 27 27 28 28 28 29 29 30 30	24 25 25 26 26 27 27 27 28 28	22 22 23 23 24 25 25 26 26 26	20 21 21 22 22 23 23 24 24	19 19 20 20 21 21 22 22	17 17 18 18 18 19 19 20 20 21	15 15 16 16 17 17 17 18 18	12 13 13 14 14 15 15 16 16 16
291 294 297 300 303 306 309 312	294 297 300 303 306 309 312 315	39 40 41 42 42 43 44 45	36 37 38 39 39 40 41 42	33 34 35 35 36 37 38 38	31 31 32 32 33 34 34 35	29 29 30 30 31 31 31 31	27 27 28 28 29 29 30 30	25 25 25 26 26 27 27 28 28	23 23 24 24 24 25 25 25 26 26	21 22 22 23 23 23 24 24	19 20 20 21 21 22 22 22	17 18 18 19 19 20 20
315 318 321 324 327 330 333 336 339	318 321 324 327 330 333 336 339 341	45 46 47 48 48 49 50 51	42 43 44 45 45 46 47 48	39 40 41 41 42 43 44 44	36 37 37 38 39 40 40 41	33 34 34 35 36 37 37 38 39	30 31 31 32 33 33 34 35	29 29 29 30 30 31 31 31	27 27 28 28 28 29 29 30 30	25 25 26 26 27 27 27 27 28 28	23 23 24 24 25 25 26 26 26	21 21 22 22 23 23 24 24
341 343 345 347 349 351	343 345 347 349 351 353	52 52 53 53 54 54	49 49 50 50 51	46 46 47 47 48 48	42 43 43 44 44 45	39 40 40 41 41 42	35 36 37 37 38 38	32 33 33 34 34 35 35	30 31 31 31 32 32	29 29 29 29 30 30	27 27 27 28 28 28	24 25 25 25 26 26 26
353 355 357 359 361 363 365 367	355 357 359 361 363 365 367 369	55 55 56 56 57 57 58 58	52 52 53 53 54 54 55 55	49 49 50 50 51 51 52 52	45 46 46 47 47 48 48 49	42 43 43 44 44 45 45 46	39 39 40 40 41 41 42 42	36 36 37 37 38 38 39 39	33 33 34 34 35 35 36 36	30 31 31 31 32 32 32 32 33	28 29 29 29 30 30 30 31	27 27 27 27 28 28 28 29
369 371 373 375 377 379 381	371 373 375 377 379 381 383	59 59 60 60 61 61 62	56 56 57 57 58 58 59	53 54 54 55 55 56	49 50 50 51 51 52 52	46 47 47 48 48 49	43 43 44 44 45 45 46	40 40 41 41 42 42 42 43	37 37 38 38 39 39	33 34 34 35 35 36 36	31 31 31 32 32 33	29 29 30 30 30 30
383 385 387 389 391 393 395 397	385 387 389 391 393 395 397 399 401	62 63 63 64 64 65 65 66	59 60 60 61 61 62 62 63	56 57 57 58 59 59 60 60	52 53 54 54 55 55 56 56	50 50 51 51 52 52 53 53	46 47 47 48 48 49 49 50	43 44 44 45 45 46 46 47	40 41 41 42 42 43 43 44	37 37 38 38 39 39 40 40	34 34 35 35 36 36 37 37 37	31 31 32 32 33 33 34 34 34

\$401 and over

Use Table 8(b) for a **MARRIED person** on page 37. Also see the instructions on page 34.

Tables for Percentage Method of Advance EIC Payments

(For Wages Paid in 2006)

Table 1. WEEKLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount The amount of of wages (before payment deducting withholding to be made is: allowances) is: But not over-Over-\$0 \$155 20.40% of wages \$155 \$284 \$32 \$284 \$32 less 9.588% of wages in excess of \$284

(b) MARRIED Without Spouse Filing Certificate

The amount of

The amount of

The amount of

to be made is:

The amount of

payment

of wages (before payment deducting withholding to be made is: allowances) is: But not over-Over-\$0 \$155 20.40% of wages \$155 \$323 \$32 \$323 \$32 less 9.588% of wages in excess of \$323

(c) MARRIED With Both Spouses Filing Certificate

The amount of If the amount of wages (before payment deducting withholding to be made is: allowances) is: Over-But not over-\$77.... \$0 20.40% of wages \$77 \$161 \$16 \$161 \$16 less 9.588% of wages in excess of \$161

Table 2. BIWEEKLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

The amount of

to be made is:

excess of \$569

The amount of

\$69 less 9.588%

excess of \$617

of wages in

payment

If the amount

If the amount

\$617

of wages (before

deducting withholding

allowances) is:

Over— But not over—

\$0 \$310 20.40% of wages

\$310 \$569 \$63

\$569 \$63 less 9.588% of wages in

(b) MARRIED Without Spouse Filing Certificate

of wages (before payment to be made is: deducting withholding allowances) is: Over-But not over-\$0 \$310 20.40% of wages \$310 \$646 \$63 \$646 \$63 less 9.588% of wages in excess of \$646

(c) MARRIED With Both Spouses Filing Certificate

of wages (before payment deducting withholding to be made is: allowances) is: Over-But not over-\$0 \$155 20.40% of wages \$155 \$323 \$32 \$323 \$32 less 9.588% of wages in excess of \$323

Table 3. SEMIMONTHLY Payroll Period OF | (b) MARRIED Without Spouse | (c) MAR

Filing Certificate

(a) SINGLE or HEAD OF HOUSEHOLD

of wages (before deducting withholding allowances) is:

Over— But not over—

\$0 \$336 20.40% of wages
\$336 \$617 \$69

If the amount of wages (bef

of wages (before deducting withholding allowances) is:

Over— But not over-

If the amount

If the amount

\$0 \$336 20.40% of wages \$336 \$700 \$69 \$700 69 less 9.588% of wages in excess of \$700

(c) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

If the amount

If the amount

The amount of payment to be made is:

The amount of

excess of \$700

The amount of

Over— \$0 \$168 20.40% of wages \$168 \$350 \$34 \$350 \$34 less 9.588% of wages in excess of \$350

Table 4. MONTHLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

\$0 \$673 20.40% of wages \$673 \$1,234 \$137 \$1,234 \$137 less 9.588% of wages in excess of \$1,234

(b) MARRIED Without Spouse Filing Certificate

of wages (before payment deducting withholding to be made is: allowances) is: But not over-Over-\$0 \$673 20.40% of wages \$1,400 \$137 \$673 \$1,400 \$137 less 9.588% of wages in excess of \$1,400

(c) MARRIED With Both Spouses Filing Certificate

of wages (before payment deducting withholding to be made is: allowances) is: But not over-Over-\$0 \$336 20.40% of wages \$336 \$700 \$69 \$700 \$69 less 9.588% of wages in

Tables for Percentage Method of Advance EIC Payments (Continued)

(For Wages Paid in 2006)

Table 5. QUARTERLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

20.40% of wages

Over-But not over-\$0 \$2,020

\$2,020 \$3,702 \$412 \$3,702 \$412 less 9.588% of wages in excess of \$3,702

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

20.40% of wages

The amount of

to be made is:

payment

payment

to be made is:

The amount of

is the following

in such period:

payment to be made

amount multiplied by

the number of days

Over-But not over-\$0 \$2,020

\$2,020 \$4,202 \$412 \$412 less 9.588% \$4,202 of wages in excess of \$4,202

(c) MARRIED With Both Spouses **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$0 \$1,010 20.40% of wages \$1,010 \$2,101 \$206

\$206 less 9.588% \$2,101 of wages in excess of \$2,101

Table 6. SEMIANNUAL Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

\$4,040

\$7,405

The amount of payment to be made is:

Over-But not over-\$0 \$4,040

20.40% of wages \$7,405 \$824 \$824 less 9.588% of wages in

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

Over-But not over-\$0 \$4,040 20.40% of wages

\$4,040 \$8,405 \$824 \$824 less 9.588% \$8,405 of wages in excess of \$8,405

(c) MARRIED With Both Spouses **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

\$0

The amount of payment to be made is:

20.40% of wages

Over-But not over-\$2,020

\$2,020 \$4,202 \$412

\$4,202 \$412 less 9.588% of wages in excess of \$4,202

Table 7. ANNUAL Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

of \$14,810

excess of \$7,405

But not over-Over-20.40% of wages \$0 \$8.080 \$8,080 \$14,810 \$1,648 \$1,648 less 9.588% \$14.810 of wages in excess

(b) MARRIED Without Spouse **Filing Certificate** The amount of

If the amount of wages (before deducting withholding allowances) is:

But not over-Over-\$0 \$8.080 20.40% of wages

\$16,810 \$8.080 \$1,648 \$1,648 less 9.588% \$16.810 of wages in excess of \$16.810

(c) MARRIED With Both Spouses **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-\$0 \$4.040

20.40% of wages \$8,405 \$824 \$4.040

\$824 less 9.588% \$8,405 of wages in excess of \$8,405

Table 8. DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE or HEAD OF **HOUSEHOLD**

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

Over-

The amount of payment to be made is the following amount multiplied by the number of days in such period:

\$0 \$31 20.40% of wages \$31 \$6 \$56 \$56 \$6 less 9.588% of wages in excess of \$56

But not over-

(b) MARRIED Without Spouse **Filing Certificate**

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

But not over-Over-

\$0 \$31 20.40% of wages \$31 \$64 \$6 \$64 \$6 less 9.588% of wages in excess of \$64

(c) MARRIED With Both Spouses **Filing Certificate**

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over—	But not over—	
\$0	\$15	20.40% of wages
\$15	\$32	.\$3
\$32		\$3 less 9.588% of wages in excess of \$32

Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 2006)

					WE	EEKLY	Payre	oll Peri	od					
SINGL	E or HE	AD OF	HOUSE	HOLD										
Wages—		Payment	Wages-		Payment	Wages—		Payment	Wages-		Payment	Wages—		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$65	\$70	\$13	\$130	\$135	\$27	\$350	\$360	\$24	\$480	\$490	\$12
5 10	10 15	1 2	70 75	75 80	14 15	135 140	140 145	28 29	360 370	370 380	24 23	490 500	500 510	11 10
15	20	3	80	85	16	145	150	30	380	390	22	510	520	9
20	25	4	85	90	17	150	155	31	390	400	21	520	530	8
25	30	5	90	95	18	155	280	32	400	410	20	530	540	7
30 35	35 40	6 7	95 100	100 105	19 20	280 290	290 300	31 30	410 420	420 430	19 18	540 550	550 560	6 5
40	45	8	105	110	21	300	310	29	430	440	17	560	570	4
45	50	9	110	115	22	310	320	28	440	450	16	570	580	3
50	55	10	115	120	23	320	330	27	450	460	15	580	590	2
55 60	60 65	11	120	125	24 26	330 340	340	26	460	470	14 13	590	600	1 1
60	65	12	125	130	20	340	350	25	470	480	13	600 610	610	0
MARR	IED Wit	thout Sp	L ouse F	ilina Ce	rtificate							0.0		
Wages—		Payment	Wages-		Payment	Wages-		Payment	Wages-	-	Payment	Wages—		Payment
At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be
	than	made												
\$0	\$ 5	\$0	\$65	\$70	\$13	\$130	\$135	\$27	\$390	\$400	\$24	\$520	\$530	\$12
5 10	10 15	1 2	70 75	75 80	14 15	135 140	140 145	28 29	400 410	410 420	23 22	530 540	540 550	11 10
15	20	3	80	85	16	145	150	30	420	430	21	550	560	9
20	25	4	85	90	17	150	155	31	430	440	21	560	570	8
25	30	5	90	95	18	155	320	32	440	450	20	570	580	7
30 35	35 40	6 7	95	100 105	19 20	320 330	330 340	31 30	450 460	460 470	19 18	580 590	590 600	6 5
ან 40	40 45	8	100 105	110	20 21	340	340 350	29	460	480	17	600	610	5 4
45	50	9	110	115	22	350	360	28	480	490	16	610	620	3
50	55	10	115	120	23	360	370	27	490	500	15	620	630	2
55 60	60 65	11 12	120 125	125 130	24 26	370 380	380 390	26 25	500 510	510 520	14 13	630 640	640	1 0
		th Both					390		510	520	13	640		
	IED WI			s riling					Wagas			Wagas		
Wages— At least	But less	Payment to be	Wages— At least	But less	Payment to be	Wages— At least	But less	Payment to be	Wages— At least	But less	Payment to be	Wages— At least	But less	Payment to be
At least	than	made												
\$0	\$5	\$0	\$35	\$40	\$7	\$70	\$75	\$14	\$210	\$220	\$10	\$280	\$290	\$4
5 10	10 15	1 2	40 45	45 50	8 9	75 160	160 170	15 15	220 230	230 240	9 8	290 300	300 310	3 2
15	20	3	50	55	10	170	180	14	240	250	o 7	310	320	1
20	25	4	55	60	11	180	190	13	250	260	6	320		Ö
25	30	5	60	65	12	190	200	12	260	270	5	l		
30	35	6	65	70	13	200	210	11	270	280	4			
					BIV	VEEKI	Y Pay	roll Pe	riod					
SINGL	E or HE	EAD OF		HOLD										
Magaa			Magaa			Magaa			Magaa			Magaa		

Wages—		Payment	Wages-		Payment	Wages-	-	Payment	Wages-		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5	\$5 10	\$0 1	\$55 60	\$60 65	\$11 12	\$110 115	\$115 120	\$22 23	\$165 170	\$170 175	\$34 35	\$220 225	\$225 230	\$45 46
10 15	15 20	2	65 70	70 75	13 14	120 125	125 130	24 26	175 180	180 185	36 37	230 235	235 240	47 48
20	25	4	75	80	15	130	135	27	185	190	38	240	245	49
25 30	30 35	5 6	80 85	85 90	16 17	135 140	140 145	28 29	190 195	195 200	39 40	245 250	250 255	50 51
35 40	40 45	7	90 95	95 100	18 19	145 150	150 155	30 31	200 205	205 210	41 42	255 260	260 265	52 53
45	50	9	100	105	20	155	160	32	210	215	43	265	270	54
50	55	10	105	110	21	160	165	33	215	220	44	270 (contir	275 nued on n	55 ext page)

BIWEEKLY Payroll Period

SINGL	E or H	EAD OF	HOUSI	HOLD										
Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages-	-	Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$275 280 285 290 295	\$280 285 290 295 300	\$56 57 58 59 60	\$635 645 655 665 675	\$645 655 665 675 685	\$56 55 54 53 52	\$785 795 805 815 825	\$795 805 815 825 835	\$42 41 40 39 38	\$935 945 955 965 975	\$945 955 965 975 985	\$27 26 25 25 24	\$1,085 1,095 1,105 1,115 1,125	\$1,095 1,105 1,115 1,125 1,135	\$13 12 11 10 9
300 305 310 565 575	305 310 565 575 585	61 62 63 63 62	685 695 705 715 725	695 705 715 725 735	51 50 49 48 48	835 845 855 865 875	845 855 865 875 885	37 36 35 34 33	985 995 1,005 1,015 1,025	995 1,005 1,015 1,025 1,035	23 22 21 20 19	1,135 1,145 1,155 1,165 1,175	1,145 1,155 1,165 1,175 1,185	8 7 6 5 4
585 595 605 615 625	595 605 615 625 635	61 60 59 58 57	735 745 755 765 775	745 755 765 775 785	47 46 45 44 43	885 895 905 915 925	895 905 915 925 935	32 31 30 29 28	1,035 1,045 1,055 1,065 1,075	1,045 1,055 1,065 1,075 1,085	18 17 16 15 14	1,185 1,195 1,205 1,215 1,225	1,195 1,205 1,215 1,225	3 2 2 1 0
MARF	RIED Wi	thout Sp	ouse F	iling Co	ertificate)			•					

MARR	IED Wit	thout Sp	ouse F	iling Ce	ertificate									
Wages—		Payment	Wages-		Payment	Wages-	-	Payment	Wages-		Payment	Wages-	-	Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20 25	\$5 10 15 20 25	\$0 1 2 3 4 5	\$130 135 140 145 150	\$135 140 145 150 155	\$27 28 29 30 31	\$260 265 270 275 280 285	\$265 270 275 280 285 290	\$53 54 55 56 57 58	\$795 805 815 825 835 845	\$805 815 825 835 845 855	\$48 47 46 45 44	\$1,055 1,065 1,075 1,085 1,095	\$1,065 1,075 1,085 1,095 1,105	\$23 22 21 20 19
30 35 40 45	35 40 45 50	6 7 8 9	160 165 170 175	165 170 175 180	33 34 35 36	290 295 300 305	295 300 305 310	59 60 61 62	855 865 875 885	865 875 885 895	42 41 41 40	1,115 1,125 1,135 1,145	1,125 1,135 1,145 1,155	18 17 16 15
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	180 185 190 195 200	185 190 195 200 205	37 38 39 40 41	310 645 655 665 675	645 655 665 675 685	63 62 61 60	895 905 915 925 935	905 915 925 935 945	39 38 37 36 35	1,155 1,165 1,175 1,185 1,195	1,165 1,175 1,185 1,195 1,205	14 13 12 11 10
75 80 85 90 95 100 105	80 85 90 95 100 105 110	15 16 17 18 19 20 21	205 210 215 220 225 230 235	210 215 220 225 230 235 240	42 43 44 45 46 47	685 695 705 715 725 735 745	695 705 715 725 735 745 755	59 58 57 56 55 54 53	945 955 965 975 985 995 1,005	955 965 975 985 995 1,005 1,015	34 33 32 31 30 29 28	1,205 1,215 1,225 1,235 1,245 1,255 1,265	1,215 1,225 1,235 1,245 1,255 1,265 1,275	9 8 7 6 5 4 3
110 115 120 125	115 120 125 130	22 23 24 26	240 245 250 255	245 250 255 260	49 50 51 52	755 765 775 785	765 775 785 795	52 51 50 49	1,015 1,025 1,035 1,045	1,025 1,035 1,045 1,055	27 26 25 24	1,275 1,285 1,295	1,285 1,295 	2 1 0

MARR	IED Wit	h Both	Spouse	s Filing	g Certific	ate								
Wages—		Payment	Wages—		Payment	Wages-		Payment	Wages-		Payment	Wages—		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10	\$5 10 15	\$0 1 2	\$65 70 75	\$70 75 80	\$13 14 15	\$130 135 140	\$135 140 145	\$27 28 29	\$390 400 410	\$400 410 420	\$24 23 22	\$520 530 540	\$530 540 550	\$12 11 10
15 20	20 25	3 4	80 85	85 90	16 17	145 150	150 155	30 31	420 430	430 440	21 21	550 560	560 570	9
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	90 95 100 105 110	95 100 105 110 115	18 19 20 21 22	155 320 330 340 350	320 330 340 350 360	32 31 30 29 28	440 450 460 470 480	450 460 470 480 490	20 19 18 17 16	570 580 590 600 610	580 590 600 610 620	7 6 5 4 3
50 55 60	55 60 65	10 11 12	115 120 125	120 125 130	23 24 26	360 370 380	370 380 390	27 26 25	490 500 510	500 510 520	15 14 13	620 630 640	630 640 	2 1 0

SEMIMONTHLY Payroll Period

					0–		— .	ayron i	000	•				
SINGL	E or HE	EAD OF	HOUSE	HOLD										
Wages—		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment	Wages—		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$140	\$145	\$29	\$280	\$285	\$57	\$775	\$785	\$53	\$1,055	\$1,065	\$26
5	10	1	145	150	30	285	290	58	785	795	52	1,065	1,075	25
10	15	2	150	155	31	290	295	59	795	805	51	1,075	1,085	24
15	20	3	155	160	32	295	300	60	805	815	50	1,085	1,095	23
20	25	4	160	165	33	300	305	61	815	825	49	1,095	1,105	22
25	30	5	165	170	34	305	310	62	825	835	48	1,105	1,115	21
30	35	6	170	175	35	310	315	63	835	845	47	1,115	1,125	20
35	40	7	175	180	36	315	320	64	845	855	46	1,125	1,135	19
40	45	8	180	185	37	320	325	65	855	865	45	1,135	1,145	18
45	50	9	185	190	38	325	330	66	865	875	44	1,145	1,155	17
50	55	10	190	195	39	330	335	67	875	885	43	1,155	1,165	16
55	60	11	195	200	40	335	615	68	885	895	42	1,165	1,175	15
60	65	12	200	205	41	615	625	68	895	905	41	1,175	1,185	14
65	70	13	205	210	42	625	635	67	905	915	40	1,185	1,195	13
70	75	14	210	215	43	635	645	66	915	925	39	1,195	1,205	12
75	80	15	215	220	44	645	655	65	925	935	38	1,205	1,215	11
80	85	16	220	225	45	655	665	64	935	945	37	1,215	1,225	10
85	90	17	225	230	46	665	675	63	945	955	36	1,225	1,235	9
90	95	18	230	235	47	675	685	62	955	965	35	1,235	1,245	8 8
95	100	19	235	240	48	685	695	61	965	975	34	1,245	1,255	8
100	105	20	240	245	49	695	705	60	975	985	33	1,255	1,265	7
105	110	21	245	250	50	705	715	59	985	995	32	1,265	1,275	6
110	115	22	250	255	51	715	725	58	995	1,005	31	1,275	1,285	5
115	120	23	255	260	52	725	735	57	1,005	1,015	31	1,285	1,295	4
120	125	24	260	265	53	735	745	56	1,015	1,025	30	1,295	1,305	3
125	130	26	265	270	54	745	755	55	1.025	1,035	29	1,305	1,315	2
130	135	27	270	275	55	755	765	54	1,035	1,045	28	1,315	1,325	1
135	140	28	275	280	56	765	775	54	1,045	1,055	27	1,325		0
									.,	.,		.,		-

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MARR	IED Wi	thout Sp	ouse F	iling C	ertificate									
Wages—		Payment	Wages-		Payment	Wages-		Payment	Wages-	-	Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$140	\$145	\$29	\$280	\$285	\$57	\$860	\$870	\$52	\$1,140	\$1,150	\$26
5	10	1	145	150	30	285	290	58	870	880	51	1,150	1,160	25
10	15	2	150	155	31	290	295	59	880	890	50	1,160	1,170	24
15	20	3	155	160	32	295	300	60	890	900	50	1,170	1,180	23
20	25	4	160	165	33	300	305	61	900	910	49	1,180	1,190	22
25	30	5	165	170	34	305	310	62	910	920	48	1,190	1,200	21
30	35	6	170	175	35	310	315	63	920	930	47	1,200	1,210	20
35	40	7	175	180	36	315	320	64	930	940	46	1,210	1,220	19
40	45	8	180	185	37	320	325	65	940	950	45	1,220	1,230	18
45	50	9	185	190	38	325	330	66	950	960	44	1,230	1,240	17
50	55	10	190	195	39	330	335	67	960	970	43	1,240	1,250	16
55	60	11	195	200	40	335	700	68	970	980	42	1,250	1,260	15
60	65	12	200	205	41	700	710	68	980	990	41	1,260	1,270	14
65	70	13	205	210	42	710	720	67	990	1,000	40	1,270	1,280	13
70	75	14	210	215	43	720	730	66	1,000	1,010	39	1,280	1,290	12
75	80	15	215	220	44	730	740	65	1,010	1,020	38	1,290	1,300	11
80	85	16	220	225	45	740	750	64	1,020	1,030	37	1,300	1,310	10
85	90	17	225	230	46	750	760	63	1,030	1,040	36	1,310	1,320	9
90	95	18	230	235	47	760	770	62	1,040	1,050	35	1,320	1,330	8
95	100	19	235	240	48	770	780	61	1,050	1,060	34	1,330	1,340	7
100	105	20	240	245	49	780	790	60	1,060	1,070	33	1,340	1,350	6
105	110	21	245	250	50	790	800	59	1,070	1,080	32	1,350	1,360	5
110	115	22	250	255	51	800	810	58	1,080	1,090	31	1,360	1,370	4
115	120	23	255	260	52	810	820	57	1,090	1,100	30	1,370	1,380	4
120	125	24	260	265	53	820	830	56	1,100	1,110	29	1,380	1,390	3
125	130	26	265	270	54	830	840	55	1,110	1,120	28	1,390	1,400	2
130	135	27	270	275	55	840	850	54	1,120	1,130	27	1,400	1,410	1
135	140	28	275	280	56	850	860	53	1,130	1,140	27	1,410		0

SEMIMONTHLY Payroll Period

MARR	IED Wit	h Both	Spouse	s Filing	Certific	ate								
Wages-		Payment	Wages—		Pavment	Wages—		Payment	Wages-		Payment	Wages—		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15	\$5 10 15 20	\$0 1 2 3	\$70 75 80 85	\$75 80 85 90	\$14 15 16 17	\$140 145 150 155	\$145 150 155 160	\$29 30 31 32	\$430 440 450 460	\$440 450 460 470	\$26 25 24 23	\$570 580 590 600	\$580 590 600 610	\$12 11 10 9
20	25	4	90	95	18	160	165	33	470	480	22	610	620	8
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	95 100 105 110 115	100 105 110 115 120	19 20 21 22 23	165 350 360 370 380	350 360 370 380 390	34 33 32 31 31	480 490 500 510 520	490 500 510 520 530	21 20 19 18 17	620 630 640 650 660	630 640 650 660 670	8 7 6 5 4
50 55 60 65	55 60 65 70	10 11 12 13	120 125 130 135	125 130 135 140	24 26 27 28	390 400 410 420	400 410 420 430	30 29 28 27	530 540 550 560	540 550 560 570	16 15 14 13	670 680 690 700	680 690 700	3 2 1 0

MONTHLY Payroll Period

SINGL	E or HE	AD OF	HOUSE	HOLD			u,	101110						
Wages-		Payment	Wages-		Payment	Wages—		Payment	Wages-		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$220	\$225	\$45	\$440	\$445	\$90	\$660	\$665	\$135	\$1,640	\$1,650	\$97
5	10	1	225	230	46	445	450	91	665	670	136	1,650	1,660	97
10	15	2	230	235	47	450	455	92	670	1,230	137	1,660	1,670	96
15	20	3	235	240	48	455	460	93	1,230	1,240	137	1,670	1,680	95
20	25	4	240	245	49	460	465	94	1,240	1,250	136	1,680	1,690	94
25	30	5	245	250	50	465	470	95	1,250	1,260	135	1,690	1,700	93
30	35	6	250	255	51	470	475	96	1,260	1,270	134	1,700	1,710	92
35	40	7	255	260	52	475	480	97	1,270	1,280	133	1,710	1,720	91
40	45	8	260	265	53	480	485	98	1,280	1,290	132	1,720	1,730	90
45	50	9	265	270	54	485	490	99	1,290	1,300	131	1,730	1,740	89
50	55	10	270	275	55	490	495	100	1,300	1,310	130	1,740	1,750	88
55	60	11	275	280	56	495	500	101	1,310	1,320	129	1,750	1,760	87
60	65	12	280	285	57	500	505	102	1,320	1,330	128	1,760	1,770	86
65	70	13	285	290	58	505	510	103	1,330	1,340	127	1,770	1,780	85
70	75	14	290	295	59	510	515	104	1,340	1,350	126	1,780	1,790	84
75	80	15	295	300	60	515	520	105	1,350	1,360	125	1,790	1,800	83
80	85	16	300	305	61	520	525	106	1,360	1,370	124	1,800	1,810	82
85	90	17	305	310	62	525	530	107	1,370	1,380	123	1,810	1,820	81
90	95	18	310	315	63	530	535	108	1,380	1,390	122	1,820	1,830	80
95	100	19	315	320	64	535	540	109	1,390	1,400	121	1,830	1,840	79
100	105	20	320	325	65	540	545	110	1,400	1,410	120	1,840	1,850	78
105	110	21	325	330	66	545	550	111	1,410	1,420	120	1,850	1,860	77
110	115	22	330	335	67	550	555	112	1,420	1,430	119	1,860	1,870	76
115	120	23	335	340	68	555	560	113	1,430	1,440	118	1,870	1,880	75
120	125	24	340	345	69	560	565	114	1,440	1,450	117	1,880	1,890	74
125	130	26	345	350	70	565	570	115	1,450	1,460	116	1,890	1,900	73
130	135	27	350	355	71	570	575	116	1,460	1,470	115	1,900	1,910	73
135	140	28	355	360	72	575	580	117	1,470	1,480	114	1,910	1,920	72
140	145	29	360	365	73	580	585	118	1,480	1,490	113	1,920	1,930	71
145	150	30	365	370	74	585	590	119	1,490	1,500	112	1,930	1,940	70
150	155	31	370	375	75	590	595	120	1,500	1,510	111	1,940	1,950	69
155	160	32	375	380	77	595	600	121	1,510	1,520	110	1,950	1,960	68
160	165	33	380	385	78	600	605	122	1,520	1,530	109	1,960	1,970	67
165	170	34	385	390	79	605	610	123	1,530	1,540	108	1,970	1,980	66
170	175	35	390	395	80	610	615	124	1,540	1,550	107	1,980	1,990	65
175	180	36	395	400	81	615	620	125	1,550	1,560	106	1,990	2,000	64
180	185	37	400	405	82	620	625	126	1,560	1,570	105	2,000	2,010	63
185	190	38	405	410	83	625	630	128	1,570	1,580	104	2,010	2,020	62
190	195	39	410	415	84	630	635	129	1,580	1,590	103	2,020	2,030	61
195	200	40	415	420	85	635	640	130	1,590	1,600	102	2,030	2,040	60
200	205	41	420	425	86	640	645	131	1,600	1,610	101	2,040 2,050 2,060 (Cont	2,050	59
205	210	42	425	430	87	645	650	132	1,610	1,620	100		2,060	58
210	215	43	430	435	88	650	655	133	1,620	1,630	99		2,070	57
215	220	44	435	440	89	655	660	134	1,630	1,640	98		inued on	next page)

MONTHLY Payroll Period SINGLE or HEAD OF HOUSEHOLD Wages-Wages-Wages-Wages-Wages-Payment Payment Payment Payment Payment At least to be But less to be At least But less to be At least But less to be At least But less to be made made than than than than than \$2,070 \$2,080 \$56 \$2,190 \$2,200 \$45 \$2,310 \$2,320 \$33 \$2,430 \$2,440 \$22 \$2,550 \$2,560 \$10 2,080 2,090 55 2,200 2,210 44 2,320 2,330 32 2,440 2,450 21 2,560 2.570 9 2.090 2.100 2.210 2.220 43 2.330 2.340 31 2,450 2,460 20 2.570 2.580 8 54 2,350 2,100 2,110 53 2,220 2,230 42 2,340 30 2,460 2,470 19 2,580 2.590 7 52 2,230 2,240 41 2,350 2,360 29 2,470 2,480 18 2,590 2,600 6 2.110 2.120 2,250 2.240 2,490 5 2,120 2.130 51 40 2,360 2,370 28 2,480 17 2,600 2,610 2,130 2,140 50 2,250 2,260 39 2,370 2,380 27 2,490 2,500 16 2,610 2,620 4 2,140 2,150 50 2,260 2,270 38 2,380 2,390 27 2,500 2,510 15 2,620 2,630 4 2,640 2,150 2,160 49 2.270 2,280 37 2,390 2,400 2,510 2,520 14 2.630 3 26 2,160 2,170 48 2,280 2,290 36 2,400 2,410 25 2,520 2,530 13 2,640 2,650 2 2,170 2.180 47 2.290 2.300 35 2.410 2.420 24 2.530 2.540 12 2.650 2,660 1 2,180 2,190 46 2,300 2,310 34 2,420 2,430 23 2,540 2,550 11 2,660 0 MARRIED Without Spouse Filing Certificate Wages-Wages-Wages-Wages-Wages-Payment Pavment Payment Payment Payment At least to be But less At least At least At least At least made made made made \$1,890 \$47 \$465 \$0 \$0 \$230 \$235 \$460 \$94 \$1,430 \$1,440 \$134 \$1.900 \$89 1,900 5 10 1 235 240 48 465 470 95 1,440 1,450 133 1,910 89 1,450 1,460 1,910 2 245 49 132 88 10 15 240 470 475 96 1,920 15 20 3 245 250 50 475 480 97 1,460 1,470 131 1,920 1,930 87 20 25 4 250 255 51 480 485 98 1,470 1,480 130 1,930 1,940 86 25 30 5 255 260 52 485 490 99 1,480 1.490 129 1,940 1.950 85 1,500 1,960 100 1,950 30 35 260 265 53 490 495 1.490 128 84 6 1,500 35 40 7 265 270 54 495 500 101 1.510 127 1.960 1.970 83 40 45 8 270 275 55 500 505 102 1,510 1,520 126 1,970 1,980 82 45 50 9 275 280 56 505 510 103 1,520 1,530 125 1,980 1,990 81 1,530 50 55 10 280 285 57 515 104 1,540 124 1,990 2,000 80 510 55 60 11 285 290 58 515 520 105 1,540 1,550 123 2,000 2,010 79 60 65 12 290 295 59 520 525 106 1,550 1,560 122 2,010 2,020 78 70 295 300 525 530 107 1.560 1.570 121 2.020 2.030 77 65 13 60 70 75 14 300 305 61 530 535 108 1,570 1,580 120 2,030 2,040 76 75 80 15 305 310 62 535 540 109 1.580 1.590 119 2.040 2.050 75 1,590 1,600 540 2,050 85 545 2.060 80 16 310 315 63 110 118 74 85 90 17 315 320 64 545 550 111 1,600 1,610 117 2,060 2,070 73 90 95 18 320 325 65 550 555 112 1,610 1,620 116 2,070 2,080 72 1,630 95 100 325 330 555 560 1,620 2,080 2.090 19 66 113 115 71 100 105 20 330 335 67 560 565 114 1,630 1,640 114 2,090 2,100 70 1,640 1,650 335 340 565 570 113 2,100 2,110 69 105 110 21 68 115 110 115 22 340 345 69 570 575 116 1,650 1,660 112 2,110 2,120 68 23 115 120 345 350 70 575 580 117 1,660 1,670 112 2,120 2.130 67 120 125 24 350 355 71 580 585 118 1.670 1.680 111 2.130 2.140 66 125 130 26 355 360 72 585 590 119 1,680 1,690 110 2,140 2,150 66 1,690 130 135 27 360 365 73 590 595 120 1,700 109 2,150 2,160 65 2,170 365 370 74 595 600 121 1,700 1,710 108 2.160 135 140 28 64 140 145 29 370 375 75 600 605 122 1,710 1,720 107 2,170 2,180 63 150 30 380 77 605 123 1,720 1,730 106 2,180 2,190 62 145 375 610 150 155 31 380 385 78 610 615 124 1,730 1.740 105 2,190 2,200 61 155 160 32 385 390 79 615 620 125 1,740 1,750 104 2,200 2,210 60 390 395 625 1.760 2,210 160 165 33 80 620 126 1.750 103 2.220 59 165 170 34 395 400 81 625 630 128 1,760 1,770 102 2,220 2,230 58 35 170 175 400 405 82 630 635 129 1,770 1,780 101 2,230 2,240 57 175 180 36 405 410 83 635 640 130 1,780 1,790 100 2,240 2,250 56 180 185 37 410 415 84 640 645 131 1,790 1,800 99 2,250 2,260 55 650 1.800 1.810 2.260 190 38 415 420 85 645 132 98 2.270 54 185 190 195 39 420 425 86 650 655 133 1,810 1,820 97 2,270 2,280 53

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	IED WI	thout Sp	ouse r	lling Ce	eruncate									
Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment	Wages—		Paymen
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$2,340 2,350 2,360 2,370 2,380	\$2,350 2,360 2,370 2,380 2,390	\$46 45 44 43 42	\$2,440 2,450 2,460 2,470 2,480	\$2,450 2,460 2,470 2,480 2,490	\$37 36 35 34 33	\$2,540 2,550 2,560 2,570 2,580	\$2,550 2,560 2,570 2,580 2,590	\$27 26 25 24 23	\$2,640 2,650 2,660 2,670 2,680	\$2,650 2,660 2,670 2,680 2,690	\$18 17 16 15 14	\$2,740 2,750 2,760 2,770 2,780	\$2,750 2,760 2,770 2,780 2,790	\$8 7 6 5 4
2,390 2,400 2,410 2,420 2,430	2,400 2,410 2,420 2,430 2,440	42 41 40 39 38	2,490 2,500 2,510 2,520 2,530	2,500 2,510 2,520 2,530 2,540	32 31 30 29 28	2,590 2,600 2,610 2,620 2,630	2,600 2,610 2,620 2,630 2,640	22 21 20 19 19	2,690 2,700 2,710 2,720 2,730	2,700 2,710 2,720 2,730 2,740	13 12 11 10 9	2,790 2,800 2,810 2,820	2,800 2,810 2,820	3 2 1 0
MARR	IED Wit	th Both	Spouse	s Filing	Certific	ate								
Wages—		Payment	Wages—		Paymer									
At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be

Wages—		Pavment	Wages—		Payment	Wages-		Payment	Wages-		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$140	\$145	\$29	\$280	\$285	\$57	\$860	\$870	\$52	\$1,140	\$1,150	\$26
5	10	1	145	150	30	285	290	58	870	880	51	1,150	1,160	25
10	15	2	150	155	31	290	295	59	880	890	50	1,160	1,170	24
15	20	3	155	160	32	295	300	60	890	900	50	1,170	1,180	23
20	25	4	160	165	33	300	305	61	900	910	49	1,180	1,190	22
25	30	5	165	170	34	305	310	62	910	920	48	1,190	1,200	21
30	35	6	170	175	35	310	315	63	920	930	47	1,200	1,210	20
35	40	7	175	180	36	315	320	64	930	940	46	1,210	1,220	19
40	45	8	180	185	37	320	325	65	940	950	45	1,220	1,230	18
45	50	9	185	190	38	325	330	66	950	960	44	1,230	1,240	17
50	55	10	190	195	39	330	335	67	960	970	43	1,240	1,250	16
55	60	11	195	200	40	335	700	68	970	980	42	1,250	1,260	15
60	65	12	200	205	41	700	710	68	980	990	41	1,260	1,270	14
65	70	13	205	210	42	710	720	67	990	1,000	40	1,270	1,280	13
70	75	14	210	215	43	720	730	66	1,000	1,010	39	1,280	1,290	12
75	80	15	215	220	44	730	740	65	1,010	1,020	38	1,290	1,300	11
80	85	16	220	225	45	740	750	64	1,020	1,030	37	1,300	1,310	10
85	90	17	225	230	46	750	760	63	1,030	1,040	36	1,310	1,320	9
90	95	18	230	235	47	760	770	62	1,040	1,050	35	1,320	1,330	8
95	100	19	235	240	48	770	780	61	1,050	1,060	34	1,330	1,340	7
100	105	20	240	245	49	780	790	60	1,060	1,070	33	1,340	1,350	6
105	110	21	245	250	50	790	800	59	1,070	1,080	32	1,350	1,360	5
110	115	22	250	255	51	800	810	58	1,080	1,090	31	1,360	1,370	4
115	120	23	255	260	52	810	820	57	1,090	1,100	30	1,370	1,380	4
120	125	24	260	265	53	820	830	56	1,100	1,110	29	1,380	1,390	3
125	130	26	265	270	54	830	840	55	1,110	1,120	28	1,390	1,400	2
130	135	27	270	275	55	840	850	54	1,120	1,130	27	1,400	1,410	1
135	140	28	275	280	56	850	860	53	1,130	1,140	27	1,410		0

DAILY Payroll Per	rio	d
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SING	LE or	HEAD	OF H	OUSE	HOLD	MARRIED Without Spouse Filing Certificate					MARRIED With Both Spouses Filing Certificate						
Wages- At least	But less than	· ayınıdını	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$65 75 85 95 105	\$75 85 95 105 115	\$5 4 3 2 1	\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$70 80 90 100 110	\$80 90 100 110 120	\$5 4 3 2 1	\$0 5 10 15	\$5 10 15 30	\$0 1 2 3	\$30 40 50	\$40 50	\$2 1 0
30 55	55 65	6 6				30 60	60 70	6 6									

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