



# AI for Teams - Smart Adoption Not Blind FOMO

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A wide-angle photograph of a baseball stadium during a game. The stadium is filled with spectators, many wearing yellow and black. In the foreground, a man in a grey t-shirt and cap stands near the railing, looking towards the field. The field itself is a well-maintained green with a brown dirt infield. In the background, the Pittsburgh skyline is visible, featuring numerous skyscrapers and the iconic Roberto Clemente Bridge. A large digital scoreboard on the left side of the image displays "PNC PARK" and "HOME OF THE PITTSBURGH PIRATES".

AI won't take your job –  
someone using it smarter will.

A close-up photograph of a baseball resting on a dark, granular surface, likely dirt or sand. The ball is slightly off-center, showing its white stitching and red leather. In the background, two more baseballs are visible but out of focus, creating a sense of depth.

# AI Myths & Misconceptions

# Smart AI Adoption: How to Evaluate AI for Your Team

Five questions to ask

Does this AI tool solve a real problem, or is it just  
‘cool’?

How does it impact efficiency vs. quality?

What are the risks (bias, security, ethics)?

Can we trust the outputs?

How does it fit into our existing workflows?

A nighttime photograph of a baseball field. In the center, a pitcher in a white uniform is in mid-pitch on a reddish-brown mound. The field is mostly in shadow, with bright stadium lights illuminating the pitcher, the mound, and the surrounding grass. The background shows the dark, tiered seating of the stadium.

# Red Flags to Watch For

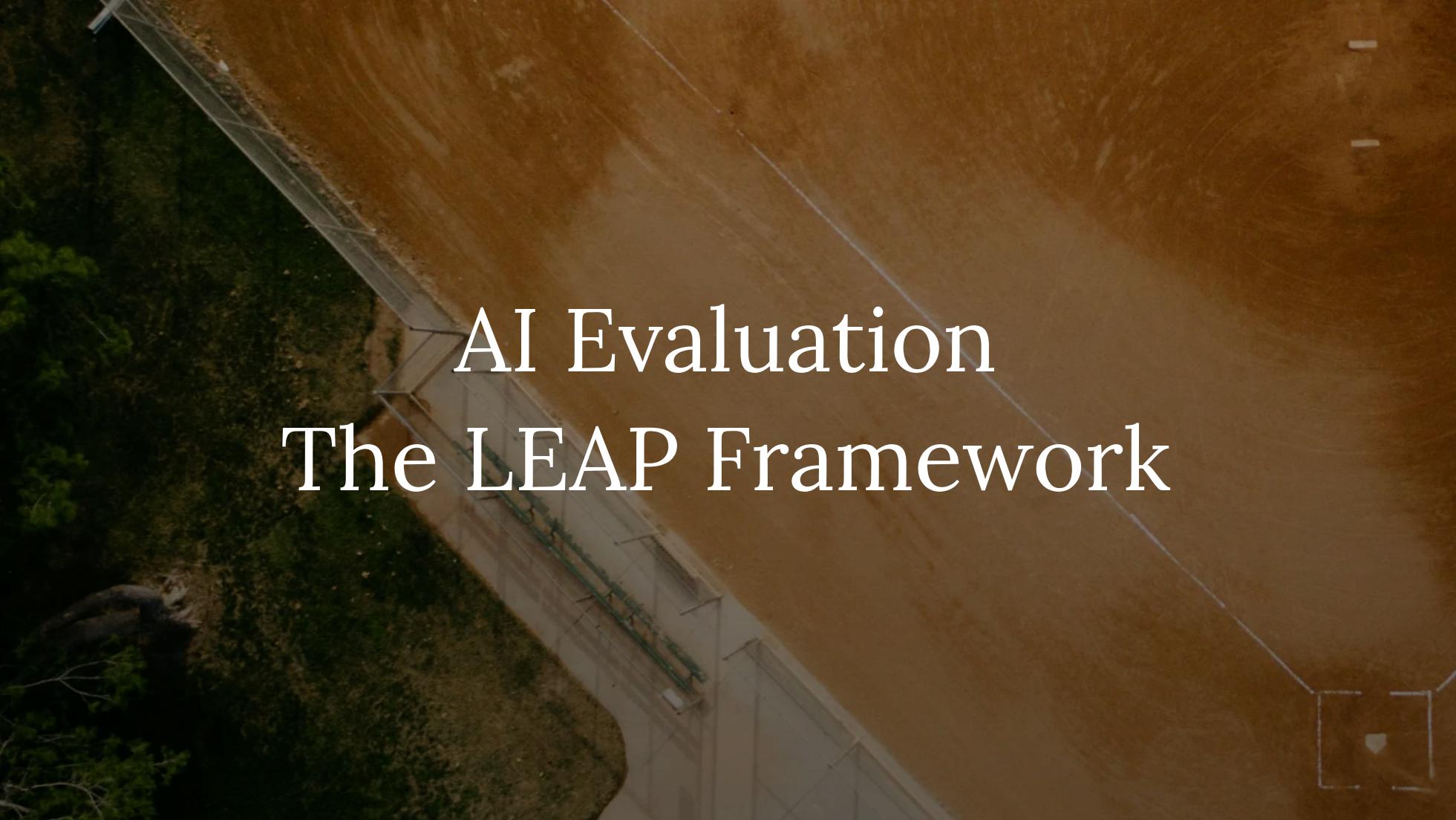
# Real Problem vs. “Cool Factor”

# Efficiency vs. Quality

# Risks (Bias, Security, Ethics)

# Trust in Outputs

Does it Fit Into Existing Workflows

The background of the slide is a photograph of a large industrial or agricultural facility from an aerial perspective. The building has a prominent brown, textured roof. In front of the building is a green, grassy area with some trees and a paved walkway. The overall scene suggests a rural or semi-rural industrial setting.

# AI Evaluation The LEAP Framework

# LEARN

1. Gain a realistic view of AI's capabilities and limitations.
2. Understand basic AI concepts (e.g., machine learning, natural language processing, data requirements).
3. Educate team members on where AI genuinely excels and where human expertise remains critical.

# EVALUATE

1. Conduct a thorough needs assessment to verify the AI solution's alignment with real-world problems.
2. Examine vendors or in-house solutions using the five critical questions outlined above.
3. Weigh the costs of adoption against the expected benefits; consider pilot programs to gather early evidence of effectiveness.

# APPLY

1. Integrate the chosen AI tool into workflows with clear accountability measures and performance tracking.
2. Monitor for unintended consequences (e.g., new security risks, emerging biases) and iterate quickly.
3. Share best practices and lessons learned across teams to expand responsible AI adoption.

# PRACTICE

1. Refine and iterate: Treat AI adoption as an ongoing, iterative process rather than a one-time event.
2. Evaluate performance regularly: Gather user feedback and track KPIs to adjust configurations or training data.
3. Encourage continuous learning: Keep the team updated on new AI developments, tools, and methods to maintain a forward-thinking approach.

# Practical AI Use Cases for Teams



An aerial photograph of a baseball stadium filled with spectators at night. The stadium lights illuminate the field and the stands, which are packed with people. The baseball field is visible, showing the diamond and the surrounding grass and dirt areas.

# Communicating AI Strategy to Leadership

# Conclusion & Key Takeaways