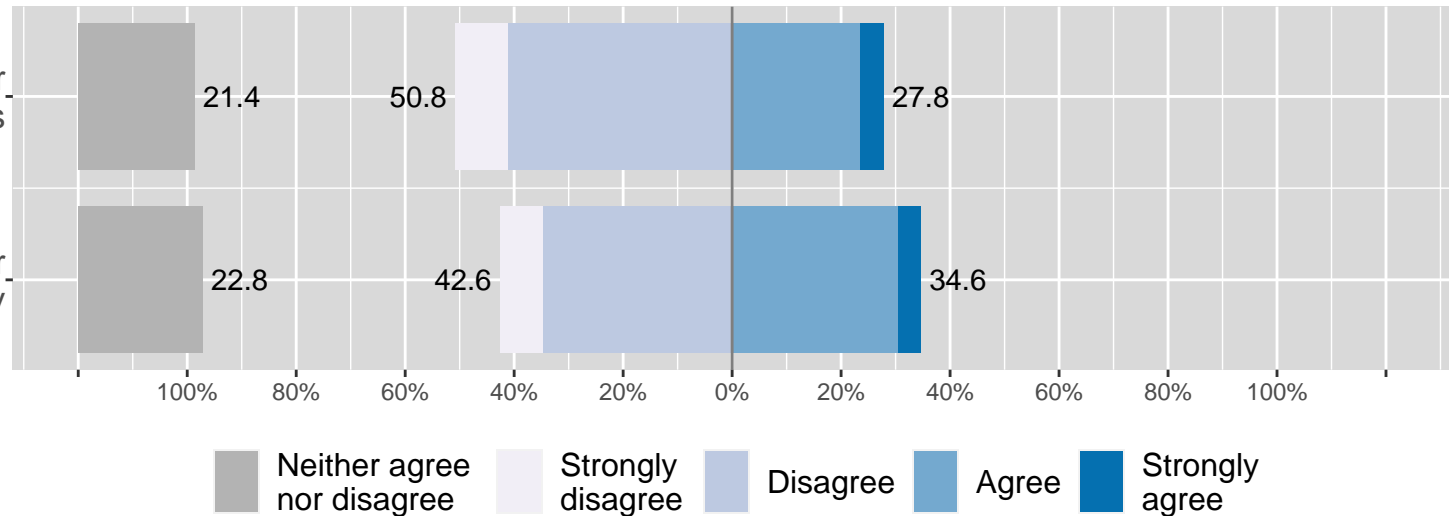


People are rewarded for their efforts

People are rewarded for their intelligence and ability



Source: Authors calculation based on ELSOC 2018 (N = 2652)