## Joining the JCP Everyone Follow Have you You have **Observer** relevant Registered at Status workflow for JCP.org Membership Yes Full Membership Sign JSPA Granted Organization Are Commercial you willing and able to sign the JSPA and No Membership license IP? Available No Full Membership Are Sign JSPA Granted you willing Yes Yes Non-Profit Are you a Legal and able to sign the Entity? JSPA and license IP? Sign Partner Partner Membership Membership Granted No No Agreement Are you Is your **Employer Joins as** you willing Individual becomes Request to Yes No Yes Then Yes Are you employed as a employer willing Commercial and able to sign the represent your Representative of employed? University to join the Organization JSPA and **Full Member** employer Professor? JCP? (See workflow) license IP? No No Yes Individual **Employer signs ECA** Full membership Yes and Employee signs granted to Sign Associate No JSPA Sign JSPA **Employee** Membership Is your Agreement employer willing to sign the **Employer Contribution** Agreement? **Associate** Associate Full Membership Sign Associate (ECA) Membership Membership Member Granted Granted to No Granted to Agreement Individual Individual