

DFGE | Kreitstraße 5 | 86926 Greifenberg

Jose Carlos Pomo Gonzalez

Letter of Recommendation

To Whom It May Concern,

It is our pleasure to provide this reference for **Jose Carlos Pomo Gonzalez**, who worked at DFGE GmbH from 01.12.2022 to 31.10.2022 as Fullstack Developer & DevOps Engineer.

During his time at DFGE, he was responsible for the development of the internal application DFGE Platform including internal tools such as PCF Engine, DCP Tool and File Manager. This complex ecosystem involved creating a robust backend using Laravel, building RESTful APIs, and managing data with MySQL. The application integrated Amazon S3 for storage and implemented a modern front-end developed with Next.js, styled using Tailwind CSS.

Key Technical Skills

- **Programming Languages:** JavaScript, PHP
- **Frameworks & Libraries:** Laravel, React, Vue.js, Angular, Next.js
- **Databases:** MySQL, PostgreSQL
- **Cloud & Storage:** Amazon S3
- **Version Control:** GitHub
- **Web Development:** HTML5, CSS3, Bootstrap, Tailwind CSS
- **API Development:** RESTful API development using Laravel
- **Full Stack Development** (both front-end and back-end)
- **Automation & AI Agents:** Creation of artificial intelligence agents for process automation using N8N
- **Content Management Systems:** WordPress, Drupal, Prestashop
- **IT Project Management:** Planning, coordination and delivery, managing timelines, tasks, and priorities using JIRA, ensuring effective collaboration between cross-functional teams and stakeholders, resulting in on-time and high-quality releases

Professional Strengths

- **IT Project Management** Skilled in defining project scope, creating detailed roadmaps, setting milestones, and ensuring alignment between technical and business objectives
- **Stakeholder Engagement:** Maintains clear, proactive communication with clients, partners, and internal teams to ensure transparency and mutual understanding throughout the project lifecycle

- **Risk & Change Management:** Anticipates potential challenges, proactively implements mitigation strategies, and adapts plans to accommodate changing requirements without compromising quality
- **Analytical Problem-Solving:** Approaches complex challenges systematically, breaking them into manageable components and identifying optimal solutions
- **Team Collaboration:** Works effectively across multidisciplinary teams, fostering a cooperative environment where tasks are completed efficiently and knowledge is shared
- **Adaptability & Continuous Learning:** Rapidly acquires new skills and adopts emerging tools and frameworks to enhance productivity and innovation
- **Reliability & Work Ethic:** Consistently punctual, detail-oriented, and committed to delivering high-quality outcomes with integrity

Mr. Pomo Gonzalez has been a driving force in delivering innovative, technically advanced solutions that have strengthened DFGE's internal capabilities and enhanced the quality of our services to clients. I am very confident that his blend of technical expertise, project management and strong interpersonal skills will make him a valuable asset to any organization seeking excellence as a **Fullstack / Frontend/ Backend Developer**.

As Mr. Pomo Gonzalez's former manager, I am available to answer any questions you may have by email (mhartinger@dfge.de) or phone (+49 8192 99733 274).

We fully recommend Jose Carlos Pomo Gonzalez for future roles and wish him the greatest success in his career.

Best regards,



Greifenberg, den 13.08.2025

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Place, Date Signature Marion Hartinger
Team Lead IT & Development
DFGE – Institut für Energie, Ökologie und Ökonomie GmbH



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Place, Date, Signature Dr. Thomas Fleissner
CEO
DFGE – Institut für Energie, Ökologie und Ökonomie GmbH