



Brag Document

SoftwareMind at Beck Tech

2023 .Q4 .PreconWeek



GG

Gordon Garner 5 hours ago

On top of being a really friendly presence for the festivities all week and helping with team bonding, you also really left a big impact on the code side, too. That can be tough to do in a week when you're traveling with so many social events - but you did it man. Your quick work on EV reporting early in the week was a HUGE deal and it was very helpful to have you jumping in with the team on 1.0.6 as well. Great week!



2023 .Q3 .BeckTech_Care_Winner

"At Beck Technology, our core values are passion, innovation, and caring. Every month, through a project management tool, Beck Technology employees recognize each other's demonstration of passion, innovation, and caring through a virtual high-five system. At the end of the month, one person is nominated to choose an organization of their choice to donate money to".

BTC WINNER



2023.Q2.HighFives

Gordon Garner May 30

Just want to call out what a productive week you had on the EV reporting milestone man. You absolutely crushed through those User Stories putting the team in position to hit the overall milestone target date, even though we pulled you off multiple times to help on higher priority team items! That's incredible stuff man!



Jon Chumbley to Jose Candido

@JoseCandido you've been an estimate view reporting machine! you've really done a great job staying on top of the changes requested to ensure that we are delivering a great product that our customers are going to love!



Gordon Garner Jun 19

Dude awesome week in my opinion. 2 things I want to specifically call out and give you props for

- 1) Helping manage the time and the after-party topics during standing. This has been a HUGE help to me, man and is awesome team behavior.
- 2) Being flexible around process with these last minute US, helping to quickly fill out implementation details / tasks etc. Helps me a ton and I appreciate it



Austin Craft to Jose Candido

@JoseCandido for his presentation Architecture Testing! I thought I knew basically all there was to know about automated testing, you made me realize there's a whole category I was unaware of. Great job on the presentation, buddy. #Pic #Passion #Innovation



High Fives

High Fives since the last check-in

High Fives received ▾



Jon Chumbley to Jose Candido

@JoseCandido I know the team was short-handed during CAW and you were under the gun to get a lot of things done, but your passion to complete a project for our customers was great to see. Your presentation was great and this is something our customers are really going to appreciate! #PIC



GG

Gordon Garner to Jose Candido

During CAW I had to ask @JoseCandido take on a lot of unexpected issues. With much of the team out, and several critical obstacles coming up, we relied on him heavily. I knew he had a cool CAW project planned and felt bad that I had railroaded all of his time, leaving none for his project. Imagine my surprise, during the CAW presentations when Jose whipped out an amazing working feature and showed it off. Phenomenal stuff man! #Pic



GG

Gordon Garner to Jose Candido

With a lot of the team being on PTO, @JoseCandido was asked to take on a lot of high priority issues outside of his planned work. He never complained and got it all done!



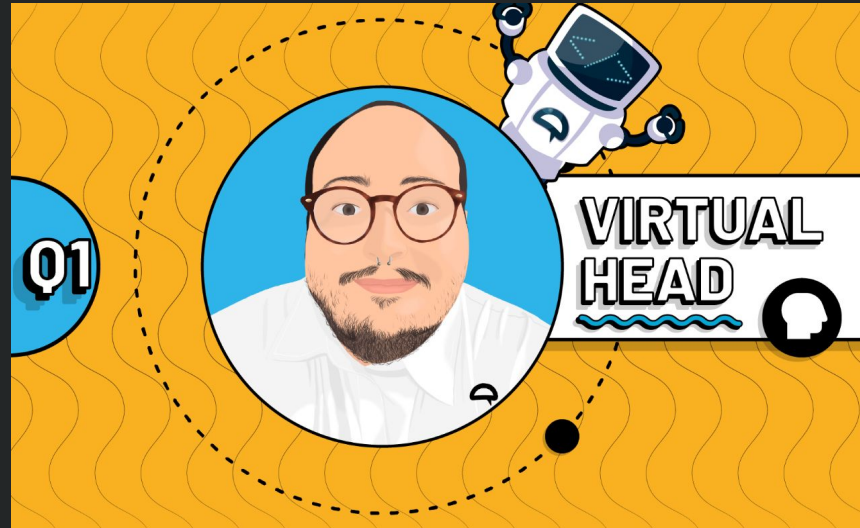
SB

Summer Brittain to 15 people

@JulieHuval @SuzanneWiley @HermonAfework @JonathanBowser @Stewart-Carroll @StephanieBardales @CarlosCarbonell @DavidAnderson @Trevor-Sakakini @JoseCandido @EricFritsche @MohitaChalicheemala @AlexHultberg @AllisonLewis @KristinVrana I loved the projects and presentations you all worked on for Customer Appreciation Week. Thank you for caring for our customers and sharing with the team. Way to go!!! #Pic



2023.Q1.VirtualHead



"Jose has been on top of the Guilds initiative and has been a true guide to follow by the Guilds community at both Virtualmind and Software Mind. He owns the group from the beginning, encouraging others to join, providing ideas and hosting workshops that serve other developers."

2023.Q1.HighFives

Gordon Garner 2 minutes ago

Awesome week man. You're doing a great job moving work items across the board. All the work you are doing in the Togonal Integration branch, is going to have a huge impact when we release that version. I really appreciate the autonomy and ownership you've showing in your role.

★ Weekly highlights

Most issues contributed

josecandido@beck-technology.com to the Estimator Src repo
January 16 - 22



Gordon Garner yesterday

I really appreciate how you hit the ground moving well, coming into the team. Super excited to have you on the team



GG

Gordon Garner 32 minutes ago

Man, the work you have been tackling this last week, has really had a big impact on the team. Between support issues, and high-priority bugs, I think its great that have gotten to a point so quickly where you can have this type of impact for the team. I appreciate it!



What I liked was...





2022.Q3.Feedback

Socially

You're very approachable and very humble. Working with you is a very pleasant experience.

You're very open to feedback and can handle having difficult conversations with people, which is a rare skill among developers. (I could never pull off what you did to set things straight with Chris)

You're genuinely worried about your workmates. I've felt it and I'm happy for it. You're sensitive to people and you can get educated guesses about what's happening in their inner world.

Technically

You are always looking for ways to improve our processes. The technical review meetings, the architecture documentation, Linting our C# code, etc. I love that you often have a cool technique, library, website to elegantly solve problems for us

You can easily navigate new architectures and frameworks. You set up the estimator environment pretty quickly, and evaluated some complex ui libraries that we ended up using!

Your code is usually very clean, and you try to incorporate our feedback in on your work

2022.Q1.VM_Virtual_Star



"Jose has been very instrumental in evaluating component libraries for the most critical part of the application we're building. He is always open to take on challenging tasks like this and has shown exceptional work and professionalism putting his recommendations together." Congrats! @Jose Candido de Queiroz Lima Filho

2022.Q1

Jan. 28, 2022



Uriel Zarco to Jose Candido

@JoseCandido thanks for tackling our first functional story. There's a lot that this entails so I appreciate your willingness to lead this effort!



Feb. 25, 2022



Jon Chumbley to 4 people

@ChrisHowden @RichardSullivan @JoseCandido @WillEwin thanks for bringing back the Code Fu's and leading the presentations! Way to set an example for the team. Looking forward to keeping the train rolling!



March 4, 2022



Will Ewin to 3 people

missed it last week but wanted to give a shout out to @ChrisHowden @RichardSullivan and @JoseCandido for their awesome work on the CodeFu #Innovation



April 15, 2022



Jon Chumbley to Jose Candido

@JoseCandido thanks for all the hard work on the grid UI components and working through the requirements to find a tool that will help meet our needs. It is evident that you put a lot of thought, time, and effort into the evaluation and I really appreciate your presentation!



Will Ewin to Jose Candido

@JoseCandido did a great component eval for the team #Innovation



April 14, 2022



Uriel Zarco to Jose Candido

@JoseCandido thank you for all your hard work and great attitude! You're an awesome team player and I appreciate you always taking on any challenge we throw at you. #pic



May 6, 2022



Trevor Sakakini to Jose Candido

@JoseCandido has worked really hard on setting up a bunch of the initial Blazor code and really paved the way for the rest of the team to contribute on Webiminator as we all begin to learn what works and what doesn't through some experience. You've gotta start somewhere! #Innovation



May 21, 2022



Uriel Zarco to 2 people

@JoseCandido @TrevorSakakini thank you both for showing great teamwork. Since we're building something from scratch, we are running into many unknowns and I'm grateful you're taking on this challenge and bouncing ideas around with each other to keep us going! #Innovation

