



## Employer Webinar Series

### The Effect of Health Care Reform on Employers

Tuesday, Aug. 10, 2010 - 11 a.m. PT/2 p.m. ET

Now that the Affordable Care Act has become law, employers and their advisors face the task of learning what health care reform really means for employer health plans. Although the key elements of this reform (the individual mandate and the employer “free rider penalty”) do not take effect until 2014, a surprising number of provisions will become effective either later this year or by January of 2011. And while existing health plans are “grandfathered” from many of these new requirements, there is no grandfather protection for many others. In this webinar, we’ll focus on the (i) changes effective in 2011 (technically, plan years beginning on or after September 23), (ii) regulatory guidance that has been issued to date (i.e., grandfathered plan rules, dependent coverage, and lifetime and annual limits), and (iii) changes to be aware of that will take effect in later years.

#### PRESENTERS:

**Robert A. Browning, Partner - Spencer Fane Britt & Browne LLP**

Robert practices in the firm’s Employee Benefits Group. Robert received his juris doctor at the University of Houston Law Center where he was Associate Editor of the Houston Law Review and a member of the Order of the Coif and Order of the Barons. Prior to joining Spencer Fane, Robert was a shareholder in the Employee Benefits and Executive Compensation Group at Polsinelli Shalton Flanigan Suelthaus PC in Kansas City, MO.

**Julia M. Vander Weele, Partner - Spencer Fane Britt & Browne LLP**

Julia practices in the firm’s Employee Benefits Group and is a member of the ERISA Litigation Group. Prior to joining Spencer Fane, Julia worked as in-house counsel for Fortis Benefits Insurance Company, where she managed ERISA litigation and advised senior management on other ERISA issues related to group disability, life and dental products.

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#### Registration and Information

**Registration for this important webinar is expected to exceed capacity, so register early while seating is still available. If registration exceeds the 1,000 - seat capacity, a second recorded presentation will be conducted Tuesday, Aug. 17, 2010 - 2 p.m. ET.**

Each webinar is 60 to 90 minutes and is an exceptional educational value for only \$149. Online registration is easy. Simply click on the button above and register in minutes. You will receive an email confirmation with instructions on how to join the webinar you selected.

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