



► GINA Reshuffles The Deck:

Complying With the Genetic Information
Nondiscrimination Act

Tuesday, Jan. 12, 2010 - 2 p.m. ET / 11 a.m. PT

As is so often the case, Congress took an unobjectionable goal – protecting individuals from discrimination on the basis of their genetic make-up – and turned it into a nightmare for employers. The 2008 Genetic Information Nondiscrimination Act (GINA) imposes a number of constraints on employers' actions. This is true in both the pure employment context and as sponsors of group health plans. Moreover, GINA "reshuffled the deck" on a number of other federal laws – including the ADA, FMLA and HIPAA – thereby forcing employers to go back to school on those laws, as well.

The primary focus of this webinar will be GINA's impact on employer health plans. You will learn how GINA extends even to wellness programs including health risk assessments.

MEET THE PRESENTERS

Ken Mason, Partner - Spencer Fane Britt & Browne LLP, heads the Employee Benefits Group. He concentrates on ERISA and other aspects of employee benefits law, including both tax and fiduciary issues, substantial involvement with retirement and welfare plans, executive deferred compensation, federal employment discrimination statutes, and issues unique to governmental and other tax-exempt employers.

Gregory L. Ash, Partner - Spencer Fane Britt & Browne LLP, is a member of the firm's Employee Benefits Group and chair of its ERISA Litigation Group. For more than 15 years Greg's practice has focused exclusively on ERISA and other laws governing employee benefits, including matters affecting pension, profit sharing, ESOP, 401(k), executive compensation and welfare plans.

This series is brought to you by your Member Firm of United Benefit Advisors – an alliance of more than 140 premier independent benefit advisory firms and one of the nation's five largest employee benefits advisory organizations – and Spencer Fane Britt & Browne LLP, with offices throughout the Midwest and more than a century of experience providing legal counsel.

Registration and Information

Register for this and other essential webinars today while seating is still available. If registration exceeds available seating, additional webinar dates will be announced.

Each webinar is 60 to 90 minutes and is an exceptional educational value for only \$149.

Online registration is easy. Simply click on the button above and register in minutes. You will receive an email confirmation with instructions on how to join the webinar you selected.

This webinar event has been submitted to the Human Resource Certification Institute to qualify for certification credits.

**HR
Certification
Institute
recertification
credit
submitted**

Register today and receive a complimentary Executive Summary of the UBA Health Plan Survey – the largest health plan benchmarking survey in the U.S.

Copyright © 2009 United Benefit Advisors, LLC. All Rights Reserved.