

“Progress imposes not only new possibilities for the future, but new restrictions,”

– Norbert Wiener

## Employer Webinar Series

### ► Welfare Plan Changes for 2010: HIPAA, CHIP, GINA, MHPA and more

**Tuesday, July 14, 2009 - 2 p.m. ET / 11 a.m. PT**

Many of the recent legislative enactments do not become fully effective until 2010. These include expanded HIPAA privacy and security requirements, the renewed Mental Health Parity Act, Michelle's Law, the Genetic Information and Nondiscrimination Act (GINA), and several of the notification obligations under the expanded Children's Health Insurance Program (CHIP).

As we near the annual enrollment period for 2010, we'll address several of these new requirements. Some will need to be communicated to employees as a part of the annual enrollment process, while others will require plan amendments, coordination with vendors and/or adoption of new internal procedures.

#### MEET THE PRESENTERS

**Julia M. Vander Weele**, Partner - Spencer Fane Britt & Browne LLP, is Partner in the Employee Benefits Group and a member of the ERISA Litigation Group. Julia's practice focuses on ERISA and other laws governing employee benefits, including matters affecting pension, profit sharing, 401(k), cafeteria plans, and welfare plans.

**Robert A. Browning**, Partner - Spencer Fane Britt & Browne LLP, is Partner in the Employee Benefits Group. Prior to joining Spencer Fane, Robert was a shareholder in the Employee Benefits and Executive Compensation Group at Polsinelli Shalton Flanigan Suelthaus PC in Kansas City, Missouri. Prior to 1999, Robert was Senior Counsel in the Law Division of The Variable Annuity Life Insurance Company (VALIC) in Houston, Texas.

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Register today and receive a complimentary Executive Summary of the UBA Health Plan Survey – the largest health plan benchmarking survey in the U.S.

#### FUTURE WEBINARS:

**August 11** – Electronic Distribution of SPDs and other Participant Communications

**September 1** – Employee Wellness Programs -- Nondiscrimination and privacy provisions of HIPAA, COBRA, ADA, ADEA and ERISA

**October 6** – Automatic Enrollment in 401(k) Plans

(All webinars begin at 2 p.m. ET)

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