

“Action is not driven  
by thought, but  
by preparation for  
accountability.”

## Employer Webinar Series

### ▶ **Effect of CHIP Expansion on Employer Health Plans**

**Tuesday, May 12, 2009 - 2 p.m. ET / 11 a.m. PT**

Congress has recently expanded the Children's Health Insurance Program (CHIP) in ways that will affect all employer-sponsored health plans as of April 1, 2009. Plans will have to honor two new "special enrollment" events, and they will have to pay benefits on a primary basis when a covered individual also has CHIP coverage. In addition to amending their health plans to reflect these new CHIP requirements, employers may want to make conforming changes to their cafeteria plan documents. Eventually, this CHIP expansion will also impose new notification and reporting requirements. This webinar will address all of these new requirements, with particular emphasis on those taking effect as of April 1.

#### **MEET THE PRESENTERS**

**Ken Mason** is a partner with Spencer Fane and heads the Employee Benefits Group. He concentrates on ERISA and other aspects of employee benefits law, including both tax and fiduciary issues, substantial involvement with retirement and welfare plans, executive deferred compensation, federal employment discrimination statutes, and issues unique to governmental and other tax-exempt employers.

**Lawrence Jenab** is an associate in SFBB's Employee Benefits Group and a member of the ERISA Litigation Group. His practice emphasizes ERISA and other aspects of employee benefits law, including tax and fiduciary matters. He also has experience successfully litigating complex ERISA preemption and standing issues.

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#### **Future webinar topics:**

**Employee Free Choice Act**  
**HIPAA Security**  
**Mental Health Parity**

(All webinars begin at 2 p.m. ET)

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