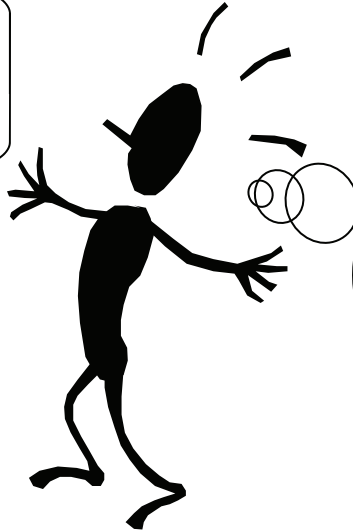


New FMLA Regulations

Incorporation of new military leave requirements into the regulations, with specific guidance on administering military leave.

Clarification on what constitutes a "serious health condition," including revised definitions of "incapacity" and "continuing treatment."



An explanation of how much information an employer can obtain in the medical certification to substantiate the existence of a serious health condition and employee's need for leave due to the condition.

On November 17, 2008, the Department of Labor published final regulations governing the Family and Medical Leave Act (FMLA). The regulations will be effective January 16, 2009. The final regulations address many aspects of FMLA, the federal law that provides eligible employees the right to take unpaid leave for certain absences, such as: the birth or adoption of a child; to care for a child, spouse, or parent with serious health condition; or because of the employee's own serious health condition. The final regulations also address new military family leave entitlements enacted as part of the National Defense Authorization Act, which provides leave rights to employees who provide care for covered servicemembers with a serious injury or illness.

Hear about the many changes in the final FMLA regulations, including:

- *Calculating leave for employees with variable schedules*
- *Clarifications about light-duty assignments*
- *New timeframes for notices*
- *Clarifications regarding employee obligations*
- *New rules for contacting health care providers*

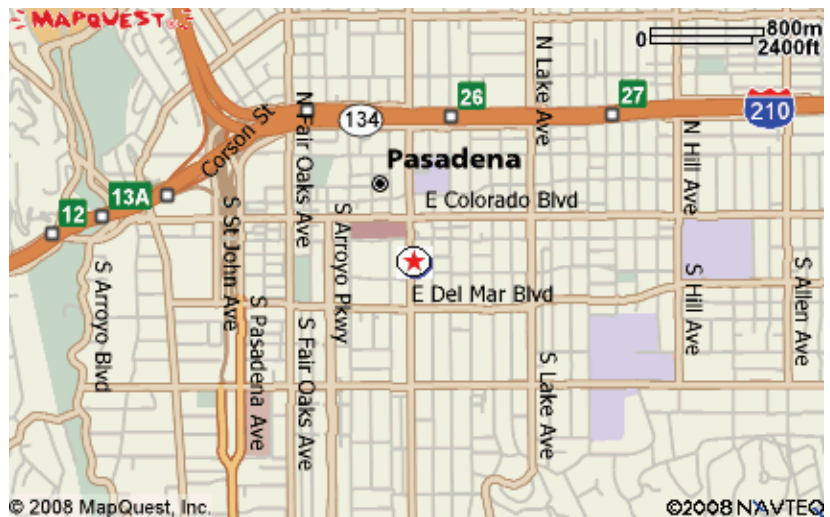
Agenda:

8:00 - 8:30 AM Check in and Continental Breakfast

8:30 - 11:00 AM Presentation

Location:

***Hilton Pasadena
San Gabriel Room
168 S. Los Robles Avenue
Pasadena CA 91101
(626) 577-1000***



**Registration, Final FMLA Regulations
January 14, 2009 @ Hilton Pasadena, CA**

Name

Company

Address

City, State, Zip

Phone

Email

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