# Who Are We And Why Are We Here?

June 25, 2020



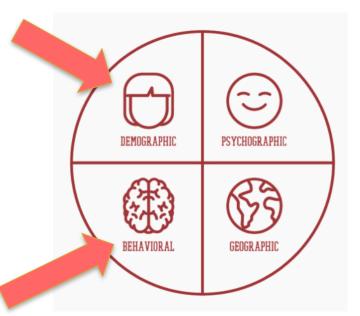
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## ASES Member Survey • Fall 2019

- Objective: Assess member satisfaction and retention
- Objective: Segment the membership for customized attention
- Objective: Support immediate and long-range planning
- Limitation: Lack of baseline data on the ASES membership, which would validate whether segments are fully representative
- Limitation: Practical limits on length and depth of the survey
- Limitation: This presentation only covers 2—out of many—possible types of data filters.

## Market Segmentation – Why?

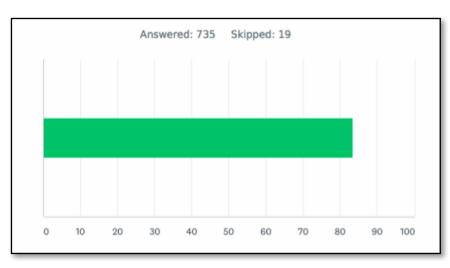
- To clear the fog of "averages"
- To invite more meaningful engagement for impact and growth
  - To prioritize staff time and dollars for greatest advantage
  - To help map a path forward, addressing emerging member concerns

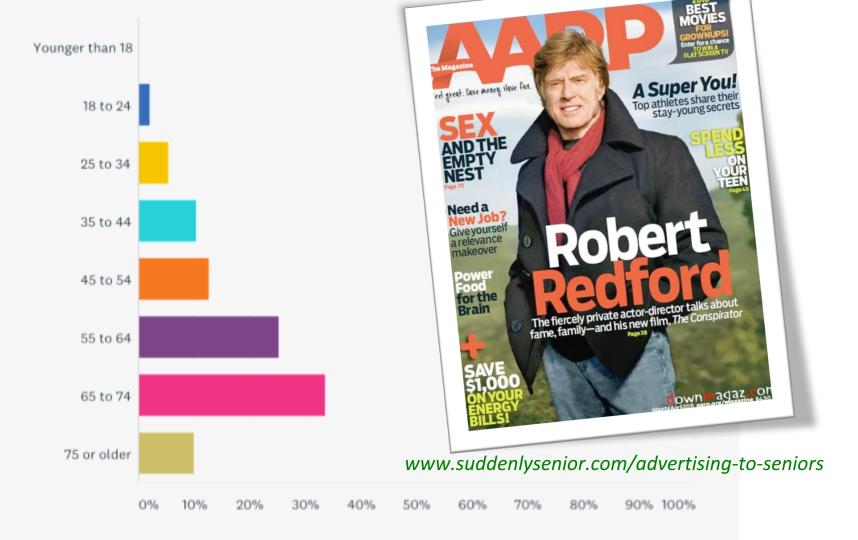


### **Averages Deceive**

- On average members say they are likely to renew (83%)
- But the oldest segment say they are almost certain to renew (88%)
- And the young professionals subset say they are not so sure (70%)
- Guess which members are least likely to say ASES returns good value for the their money? (Answer: Men, 35-44; 62% Affirmative)

#### How Likely Are You to Renew? (Average)





Age 65 + (44% of Membership)	<b>Age 18 - 34 (12% of Membership)</b> 38% Women	
14% Women		
2170 11011		
66% Retired	33% Work in Solar-Related Field 25% Students	
25% Active Volunteers	9% Active Volunteers	
42% Unaware of CECU	42% Have Used CECU	
Most important to ASES Mission (%)	Most important to ASES Mission (%)	
Solar Today (60)	Solar Tours (33)	
Solar Tours (56)	Conference (32)	
Conference (56)	CECU (32)	
64% purchased PV or related equipment	67% purchased PV or related equipment	
56% purchased home/bldg. improvements	24% bought home/bldg. improvements	
Chuilein alvelitate diment on an annual No single	Direct on go gons out has 250/ in Color Today	
Strikingly little direct engagement. No single	Direct engagement by >25% in Solar Today,	
product or service was used by >25%, except	CECU, Conference. <b>Every</b> product and service	
for Solar Today. All but 4 products and services are unknown to >25% of this group.	is unknown to >25% of this group.	
services are unknown to -25 % or this group.		
81% say ASES is a good value	69% say ASES is a good value	
<del></del>		

## Mid- to Late-Career Members Age 45 to 64 (38%)

- Only 12% are retired; 25% work in solar-related jobs (relatively low).
- 20% are women
- Most important to ASES Mission:
  - Solar Tours (51)
  - Conference (51)
  - Solar Today (50)
- Also frequently listed (30 to 36%): Chapters, Webinars, Solar@Work, Divisions. Note that these are relatively new or revived products and services.

## **Data Diving**

- ASES members under age 44 had a very different view of the ASES Mission than the oldest members. Among the elders more than 30% voted for every possible item on the list, except for one. (Poor little Tiny Watts!)
- New ASES products and services are universally well-liked, including Webinars, Solar@Work, and above all CECU. Job Board? OK Boomer... 39% of the oldest members think it is important to the Mission, but only 8% of those under age 44 agree!)
- According to a Pew Research poll in late spring 2020, 71% of adults under 30 said climate change is a major threat; only 54% of those over 50 agreed.
   Even among young Republicans, climate is a concern for more than half, and support for solar energy nearly matches that of the Democrats polled.

### Younger Segments Tend to Be More Diverse

- ASES elders are 14% women; Aged 18-34, 38% are women
- We did not poll for race/ethnicity, but... In 2019, 73% of the solar workforce was white (Solar Foundation/SEIA).
- Solar 2018 included tracks on Broadening Access to Solar; a diverse set of speakers in keynote and special sessions.
- These are voices we need.

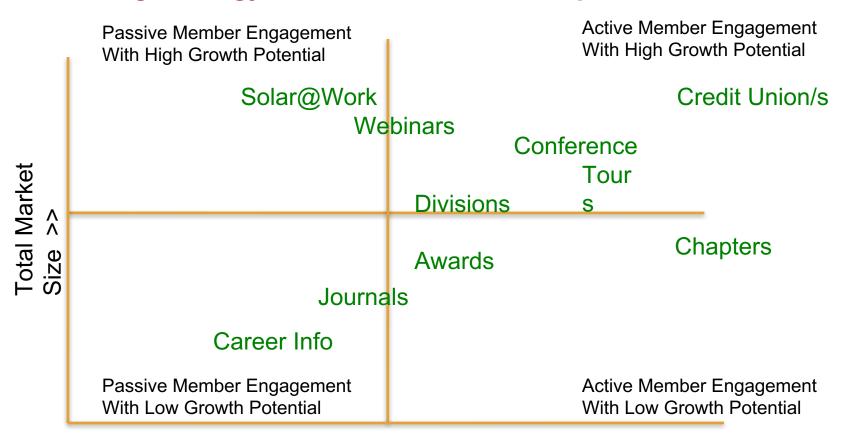
League of Conservation Voters 2020 Poll tested likely Democratic voters' views on climate change. Climate Justice is a driving concern.

	Already feeling	Not yet/ worry	Doubts/not a concern
Whites	46%	46%	8%
African Americans	49%	36%	15%
Hispanics	54%	35%	11%
AAPI	56%	30%	14%



- 34% of all those surveyed say they spend 3 or more hours reading the magazine in print. 66% of this subset named Solar Today as important to the ASES Mission.
- Yet 46% of this subset say they would spend the same amount of time or more time with each issue, if it were only produced digitally.
- Notably, avid Solar Today readers generally report negligible direct involvement with other ASES products and services. What can we do to bring them in touch with activities they say are important to our Mission. Tours, Conferences, Webinars, Chapters, Divisions—all were ranked as Important to the Mission by more than 45% of them.

#### Marketing Strategy Could Affect These Sample Placements



Moving Toward Active Engagement >>

#### Conclusions

- General agreement on the value of ASES Media, Conferences, Tours, and the Clean Energy Credit Union.
- Our oldest members are faithful, but disengaged.
- Our younger members comprise a small group that perceives relatively less value in ASES. But they are diverse and committed. Show them why to come and stay.
- Mid- to late-career solar professionals are going elsewhere. Offer them support and an outlet independent of their employers?
- ASES has relatively strong membership from solar proponents with a
  history of purchasing PV, related products and home or building
  improvements. Combined with credit union financing, we know how to get
  local solar done.