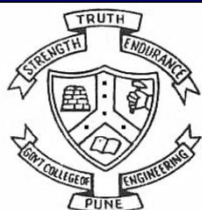


College of Engineering Pune (COEP)
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Placement Scenario for the year 2019-2020

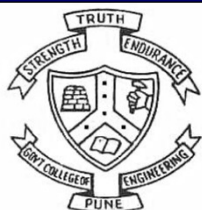
SN.	Branch	Enrolled	UG	%	Enrolled	PG	%	Tot	%	SJ
1	Computer	82	78	95.12	37	18	48.64	96	80.5	8
2	IT	77	76	98.70				76	98.7	8
3	E & TC	73	52	71.23	54	31	57.40	83	65.3	14
4	Mechanical	127	87	68.50	56	29	51.78	116	63.3	3
5	Production	67	34	50.74	46	15	32.60	49	43.3	
6	Electrical	69	48	69.56	47	22	46.80	70	60.3	5
7	Instru	31	26	83.87	27	04	14.81	30	51.7	4
8	Metallurgy	57	36	63.15	25	08	32.00	44	53.6	2
9	Civil	64	19	29.68	81	07	8.64	26	17.9	1
10	Planning	43	08	18.60				08	18.6	
		690	464	67.25	373	134	35.92	598	56.2	45
AS ON 13TH AUGUST 2020					TOTAL NO. OF COMPANIES 181					



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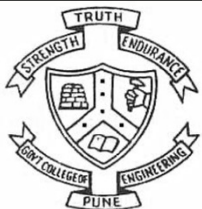
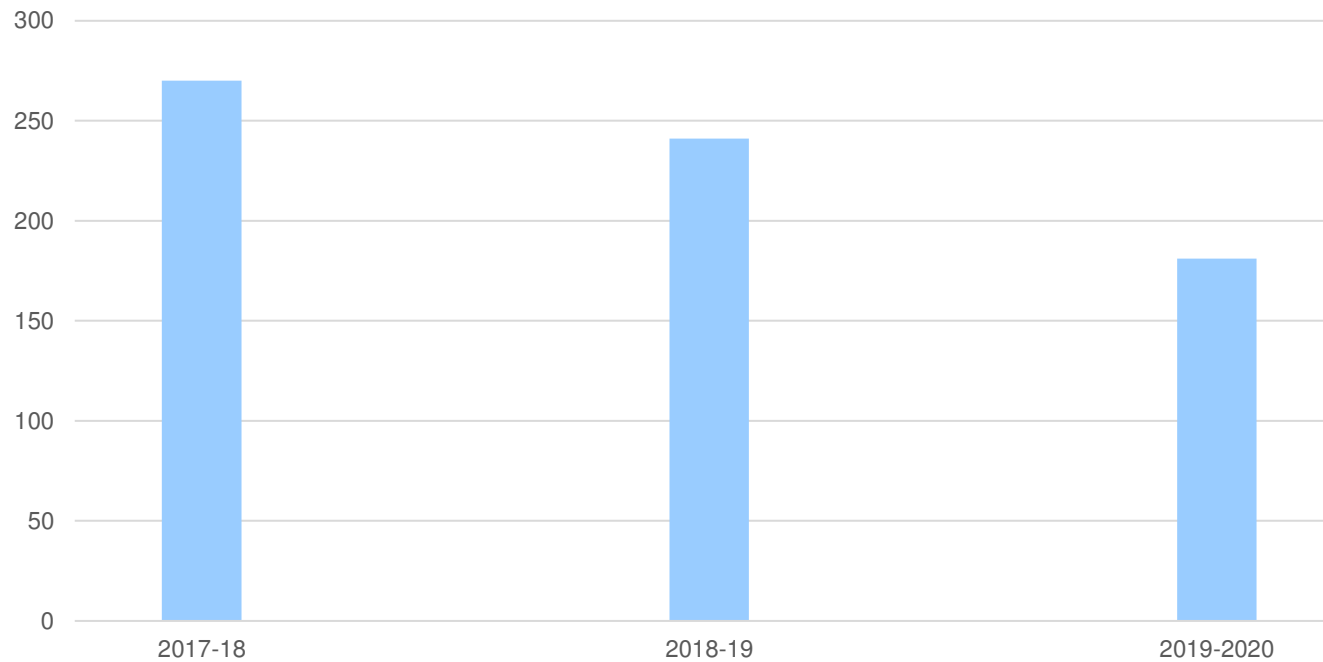
Placement overview

Details	2017- 18	2018- 19	2019-2020 (Till 13 th AUGUST 2019)
Student Information			
Total number of UG students in the institution	718	679	690
Total number of students employed	581	513	464
Salary amount			
Minimum starting salary	3.00 LPA	3.00 LPA	3.00 LPA
Maximum starting salary	29.00LPA	39.02 LPA	39.02 LPA
Average starting salary	6.50 LPA	7.00 LPA	7.00 LPA



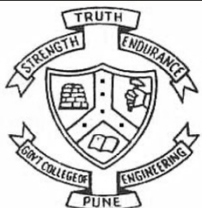
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No. of Companies Visiting Campus



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Banking & Financial Services Sector



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Automotive Sector



Rolls-Royce®



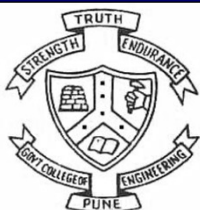
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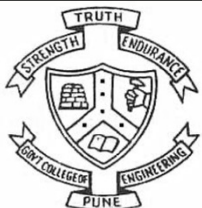
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Research & Development – R&D

DE Shaw & Co

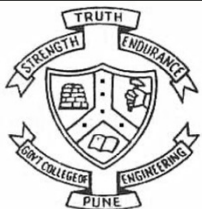


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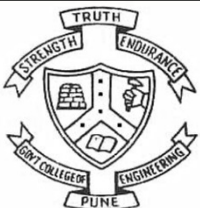
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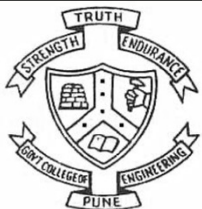
College of Engineering Pune (COEP)
Forerunners in Technical Education

PLACEMENT POLICY FOR THE YEAR 2020-2021

This Placement policy is subject to change at a later stage with the discretion of the body comprising of Director, Dean (S.A), Dean (Academic) & T.P.O. The changes made, if any at a later stage will be notified.

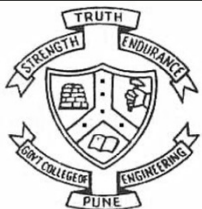
Placement Rules:

- All Final Year B. Tech and Final Year M. Tech students who are expected to graduate from the COEP by the end of the academic year 2020-21 and are seeking job / employment may register for campus placements with Training and Placement Office. This will be done in the month of September 2020 through the portal specified by the TnP office.
- Campus placement is a facility provided for the students **excluding the sponsored post graduate students** through **ONE JOB TO ONE STUDENT AT THE FIRST INSTANCE.**



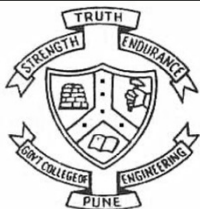
PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

- The role of the Training and Placement Cell is that of a facilitator and counselor for placement related activities. Training and Placement cell does not guarantee a job. Registration is not mandatory. Students not interested in employment are advised not to register for placement.
- The placement facility is available to all the students registered with Training & Placement Cell. i.e. Core / Dream / IT job profile.
- Students are advised to read the mails sent to them regarding the announcements made, go through the company website and register for that company, only if interested.
- **It is the responsibility of the student to look for the announcements / notices /updated information / shortlisted names etc. before, during and after the process. The relevant information will be circulated through email only(college mail id).**



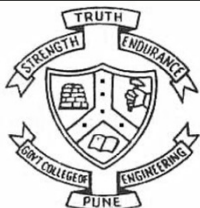
PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

- Details given in the resume by the students must be genuine and any student found **violating this rule will be disqualified from the placement process for the rest of the academic year.**
- Registration for Campus Recruitment will be done by the respective students through **the portal specified by the TnP cell.**
- **Information:** It will be the sole responsibility of the individual students to submit truthful information w.r.t the dead and live backlogs, pointers etc. This data will be verified by the TnP student co-ordinators and approved by the TnP Faculty advisors. If at any stage, it comes to the notice of this office that the students have submitted false information, then **strict action will be taken against such candidates, including debarring such students from the placement process completely.**



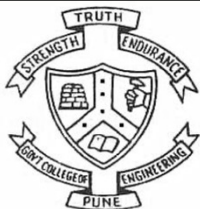
PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

- **Higher studies:** Students who are desirous of pursuing higher studies should not register for placement. Such students must inform the placement cell in writing in advance. It is advised that these students may register for placement at a later date after all these exams like GRE/CAT/GMAT etc. are over.
- Students must be formally dressed in COEP's college uniform whenever they participate in any interaction with a company, even if it is virtual. **This office reserves the right to refuse permission to a student to attend the selection process/PPT, if they are not in college uniforms when the placement process takes place at college campus.**



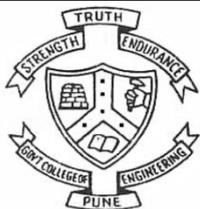
PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

- Students must keep their Identity Card (RFID) with them at the time of PPT/Test/Group Discussion/ Interviews, and produce the same when demanded by the visiting team or their representatives (when process is on campus)
- For pre-placements talks (PPT) students should:
 - A) Follow the instructions for registering for the process online as specified in the mail.
 - B) Later when placement process will be held in college campus the students must be present at least 15 minutes before the scheduled time at the venue & be seated. Delay in reporting will disqualify the student from recruitment process. Students should be punctual & once the HR People/Company representative enters the venue all doors will be closed and students will not be allowed to enter the venue.



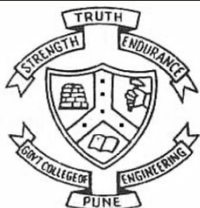
PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

- **During the Campus Recruitment Programme, a student who opts for the written test should mandatorily appear for the GD/PI also, failing which the student will be debarred from the Campus Recruitment Programme for 10 or more eligible forthcoming ALL companies. Casual approach of students will not be tolerated.**
- Any clarification regarding salary break-up, job profile, place of work, bond details etc. must be sought from the companies during PPT.
- Canvassing with the Company Personnel will disqualify the candidature of the student. For any queries related with placements the students should contact the T&P cell only. If the students have any **queries/problems, they should first discuss with their own departmental T&P Faculty, and then deliberate with the T&P cell if necessary/ If not then to Dean (S.A)**



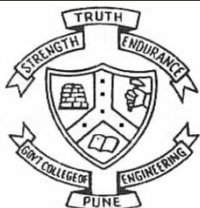
PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

- **and finally to the DIRECTOR(if only the need arises). Student should strictly follow this protocol. Students should not contact or write mail to the industry people directly. Strict action will be taken by the placement cell if students are found violating this rule.**
- All companies which take students for summer internships will be asked in advance about any Pre Placement Offers they have extended. The student will be given a choice to accept or reject the offer till one day before the start of the placement season. In cases the student accepts it; the PPO will be treated equivalent to securing a job through the placement cell. If the student does not accept the offer, the company would be notified (before the first day of placements) of the same.



PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

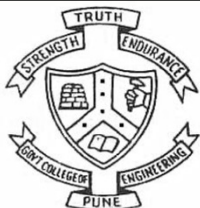
- **The offer of PPO (by the company) and its acceptance (by the student) shall be through placement office only. In case the student is required to make a decision on the PPO within a specified day no longer than 1 day), then such a PPO must be made on or before the next company's process. Once a student accepts a PPO, he / she will be out from placement process.**
- Any student found to have secured a pre placement offer and not informed the placement cell of the same will be debarred from the placement process and the company will be notified of the same.



PLACEMENT POLICY FOR THE YEAR 2020-2021(contd..)

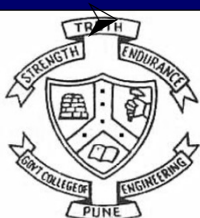
➤ **Multiple Companies Process:**

- (a) Each student is eligible for one job offer only. If a student(s) is (are) appearing for multiple company's process, the student(s) **have to accept the offer of company which announces their results first.**
- (b) Every student who is selected by a company is out of placement thereafter.
 - 1. All companies are requested to announce the result of selected students / release the Offer / LoI and hand over to this office after the completion of the recruitment process.
 - 2. The students should confirm the acceptance of offer as soon as possible (within a day of declaration of result) and same shall be communicated to the company. If the student fails to submit his confirmation within the stipulated time , then the selection of such student will be cancelled and the student will be ruled out of the placement process for the current academic year.



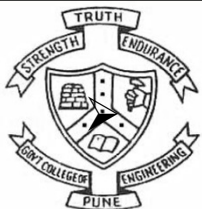
PLACEMENT POLICY FOR THE YEAR 2020-2021

- Announcement through email will be considered as firm offer. Offers received from companies must be collected as per circular / notice. The responsibility of going through the offer letter and taking actions therein such as submission of documents lies entirely with the student. All offers (made by the companies) shall be through this office only. This office will not be in a position to resolve problems, if any, that may arise with respect to offers made directly to the student by the company.
- The Placement office assumes that every selected student will pass the medical test of the respective organization in which he/she is selected. If there is a rejection at this stage, the student will be allowed to appear for the succeeding companies. Students should go through and understand instructions related to medical test carefully. The same should also be got adequately clarified during PPT/interview.



PLACEMENT POLICY FOR THE YEAR 2020-2021

- A nice ambience should be maintained by the students during the Placements/Recruitment programme. Any behaviour bringing disgrace to the Institute will not be tolerated and strict action will be taken against such students. Students should follow professional etiquettes. Students will be disqualified from further placement activity, if etiquettes are violated.
- For all matters not covered by the above rules & regulations, the Placement Office will use its discretion to take appropriate decisions, when need arises. The decision taken by this office shall be binding on all students.
- If market situation and Job scenario necessitates a revision in the Placement Policy, it will be done in a manner so as to maximize the benefit to the student community as a whole. The students, who get selected through the campus, will have to sign an Undertaking with the Placement Cell of the Institute. This is mandatory.



PLACEMENT POLICY FOR THE YEAR 2020-2021

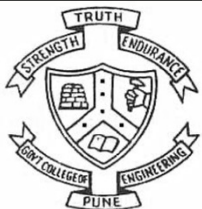
Students can opt for Core Job or IT Job (Bulk Recruiters) or / and Dream Job:

Rules for Dream Job / Core / IT Job:

- a) For CS & IT : The company offering CTC 12.00 LPA and above for CS and IT is declared as Dream Company.

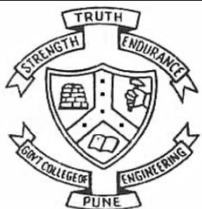
For other branches excluding CS & IT : The company offering CTC of 10 LPA and above will be declared as Dream Company.

If a candidate gets a job offer from a dream company through campus or pool placement drive endorsed by COEP, candidate will not be eligible to attend the placement process of the succeeding recruiters.



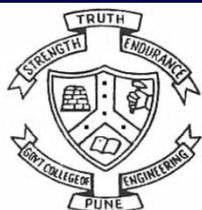
PLACEMENT POLICY FOR THE YEAR 2020-2021

- b) If a candidate (CS & IT) gets a job offer from a core / IT company having salary of Rs. 8.00 LPA & above and Less than 12.00 LPA through campus or pool placement drive endorsed by COEP, candidate will not be eligible to attend the placement process of Dream Company. If a non CS & IT candidate gets a job offer from a core / IT company having salary of Rs. 8.00 LPA & above and Less than 10.00 LPA through campus or pool placement drive endorsed by COEP, candidate will not be eligible to attend the placement process of Dream Company.
- c) If a candidate gets a job offer from a core / IT company having salary of less than Rs.8.00 LPA through campus or pool placement drive endorsed by COEP, candidate will be eligible to attend the placement process of Dream Company



PLACEMENT POLICY FOR THE YEAR 2020-2021

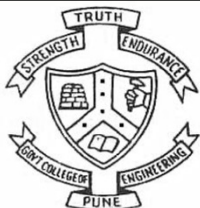
- **Bulk Recruitment Companies:** Bulk recruiters are also invited to participate in the recruitment process. All unplaced students (as per the criteria specified by company) are eligible to participate Bulk Recruitment Companies process. The students who are placed in Bulk Recruitment Companies are eligible for forthcoming core companies.
- **Schedule :** Schedule of companies visiting the campus for 2 weeks will be shared through mail along with the eligibility criteria.



PLACEMENT POLICY FOR THE YEAR 2020-2021

➤ **Important Points to be noted:**

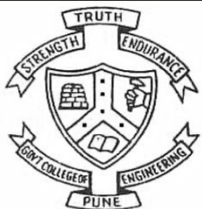
- 1) Eligibility criteria and shortlisting of the candidates is done by the respective company. Placement cell plays no role in it.**
- 2) The preplacement talk will be scheduled either in the evening at or after 6 pm or at 8.30 am or 9 am, on any given day.**
- 3) The online test will be scheduled only after 6 pm.**
- 4) Shortlisted student's information will be shared through the placement portal only through mail (college email id) and or sms (registered mobile number).**



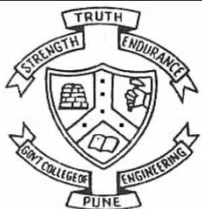
PLACEMENT POLICY FOR THE YEAR 2020-2021

➤ **Important Points to be noted (continued):**

- 5) All communication w.r.t placement will be sent only to the college email id only(eg: abc.elec@coep.ac.in). No personal mail id's will be entertained. (eg: abc@gmail.com) .**
- 6) The student's are expected to attend the classes (lectures and practical's) scheduled for the day before and after the interview sessions. Please note that the department's are made aware of all interview schedules.**



THANK YOU



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