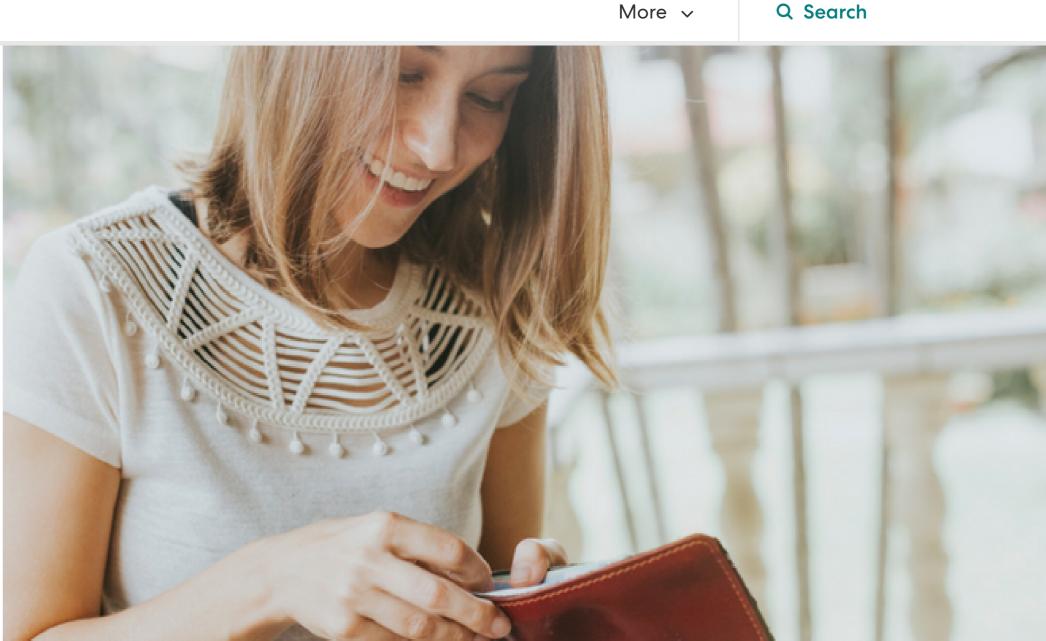
Starting a Business Hiring and Growth Finances and Taxes Team Management

Are You the Boss? This Is How You Pay Yourself as a Small Business Owner

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- <u>1. Determine Your Business Type</u>
- 2. Figure Out the Best Payment Method
- A. Owner's Draw
- B. Salary
- 3. Select an Amount 4. Pick a Payroll Schedule
- Ready to get paid?

5. Get Your Paycheck

That pay stub is a reflection of all the hard work it took to bring your business to life. And

Rest assured, this isn't as crazy as it seems.

when you get to enjoy that moment, it can be an amazing thing to experience. In this post, I'll show you exactly how to pay yourself when you're the one in charge.

Your business entity is where it all begins. In fact, it's the foundation for the entire payroll

1. Determine Your Business Type

process, and will help point you to the payment style that's right for you. Already know your entity? Bravo, scroll down to the next step.

If not, this overview will help you get a good idea of what options are out there. Before

finalizing your decision, remember to schedule some time with your accountant to help explain the ins and outs of each kind.

This part depends on a few factors like your entity type, business plan, and years in

2. Figure Out the Best Payment Method Now, think about how you'd actually like to pay yourself.

operation. There are two main types of payments you should know about.

prepared to pay taxes on them when you file your individual return.

A. Owner's Draw Most small business owners pay themselves through something called an owner's draw. The IRS views owners of LLCs, sole props, and partnerships as self-employed, and as a

result, they aren't paid through regular wages. That's where the owner's draw comes in.

It's important to note that draws aren't taxed at the time they're taken out. However, be

Which business entity is it suited for? Sole props, LLCs, and partnerships. If you're an S corp, you'll also have the option to take a draw in addition to your regular salary.

B. Salary

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Salaries are set, recurring payments that are taxed by the state and federal governments. Own a corporation and involved in the day-to-day operations? Then the IRS will expect you to take a salary — not an owner's draw. Which business entity is it suited for? C corps and S corps.

Pro tip: Whatever payment style you choose, keep in mind that you will eventually

have to pay taxes on that amount, if not immediately, then at some point down the road. It's really crucial to plan for this ahead of time so you're not stuck with a giant tax bill when you least expect it. Many <u>payroll solutions</u> will handle this for you automatically, so do your research upfront.

Once you've determined the right type, your next job is to calculate how much to give

3. Select an Amount

yourself. Wait, I can't just pick any number? Well, not exactly. You want to pay yourself an amount that ties to your duties, and also sets your business up for long-term success. Here's a handy guide to help you figure out just how much to pay yourself. Spend some quality time with your <u>profit & loss (P&L)</u> statements to see how much net

profit you're raking in each month. Then, deduct your own pay from that amount — not

the total revenue. This is because you want to pay yourself from the amount left over

after you tackle your important business expenses, like supplies, rent, paying your incredible team, and everything else needed to keep your venture running smoothly. The IRS also requires that all employer compensation is considered <u>reasonable</u>, which just means that it should match the amount you'd make if you were working in the same

role at another company. If you feel like you wear a million different hats, try to pick out the most common responsibilities you take on, and then determine how much you would have to pay

someone if you outsourced those tasks. This is sometimes referred to as your "true wage," and it's truly cool to think about your job in such a multifaceted way.

help you get a quick understanding of what your total should be.

Take a look at this Income Statistics guide from the Small Business Administration to

4. Pick a Payroll Schedule If your business has at least one employee (including yourself!), you need to think about

twice a month, every two weeks, and weekly. Most states require that you follow a basic calendar, so find where your state falls on

this <u>chart from the Department of Labor</u>. The basic rule is that you can always pay

how often you want to pay yourself. In the U.S., the most <u>popular payroll schedules</u> are

yourself more often, but never less than your state's particular schedule. 5. Get Your Paycheck

Okay, you're raring toward the finish line: Now it's time to actually get paid. This is a

huge milestone for your business, so use it as a moment to celebrate all you've

Getting paid can be as easy as writing a check and depositing it into your personal bank account, or even quicker if you go the direct deposit route. Direct deposit simply

Before picking between the two, make sure you know exactly when you'll have access to

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the amount so you can properly plan ahead.

means that the money is dropped straight into your bank account.



Ready to get paid?

accomplished.

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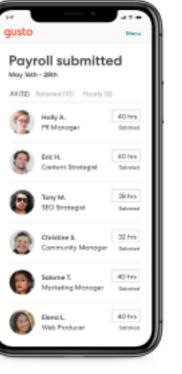
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