

# Power of Peers Circles & Coaching for Women in Tech



The Power of Peers (POP) Circles and Coaching Program is designed to transform your life & propel your career forward. POP Circles harness the power of peers to provide community, ongoing connection and a supportive environment.

## In our POP Circles...



- We believe in the importance of equity, inclusion and diversity.
- We believe you can thrive in your career & your life.
- We believe in community, curiosity & creativity.
- We believe you can create your own path.
- We believe your ideas matter.

**Make connections. Create your path. Propel your career.**

## Nuts & Bolts

- Join a cohort of five to seven women at a similar career stage.
- Participate in self-sustaining virtual peer mentoring circles every other week launched by professional facilitator.
- Dig deep into individual issues during two coaching sessions.



## Benefits

- Community of peers to leverage for support, feedback & ideas throughout your career.
- Structured and self-sustaining career development coupled peer accountability to make change happen.
- Professional space for conversations about the intersection of who you are personally, professionally & the role of your social identities in your experience.

## Testimonials



- *[This] is often a lonely profession, and our circle makes me feel much less alone. Now that I have my POP circle to validate my struggles, help me work through a range of challenges, and celebrate exciting milestones with me, I look forward to our next call the moment the current one is over.*
- *POP Circles provides the unique opportunity to balance focus on the everyday problems that have big impacts on our well-being as professionals and human beings and the challenge to take on longer term discussions around the big issues with which we all wrestle.*

- *The POP group has been an incredible place for growth & connection....I love how each of us come from different types of ... institutions, yet we all meet each other beautifully in our struggles, advice, and desire for growth. It has been so comforting to find that I'm not alone in some of the basic struggles I feel I should have overcome by now (like time management!), and to have people reflect back on me my own accomplishments allows me to talk back to that imposter syndrome attitude and see that I really do belong in the field of scientists. I so love the depth and heart that we are able to bring to the conversation, and how much we are able to gently nudge each other forward. In the year we have worked together, I have seen so much growth in each person, both professionally and personally, it is a gorgeous thing to see! This group has been pivotal for me in allowing me to see how much more I have to offer, and I have done, than I had been giving myself credit for... Thank you for the courage to stand in my strength, the supportive community that helps me lean in (and lean back) when I need to, and the tools that help me do it all even better. You are a game-changer Claire.*