Our ***VISION*** is to Elevate Wyoming in two ways:

* Help Wyoming businesses grow
* Bring people into Wyoming for seasonal Leadership Summits

Our ***MISSION*** is to provide:

* Leadership programs that help people do their jobs better and enjoy their lives more
* The guidance to help businesses address challenges and achieve desired outcomes
* Meaningful community programs for youth, non-profits, law enforcement, and veterans

Our ***VALUES*** include:

* ***Service***: we work to help others, to make things better
* ***Relationships***: we build happy, healthy relationships based on open, honest communication
* ***Integrity***: we honor our word and do what’s right
* ***Collaboration***: we go far together

**Elevating Wyoming Businesses**

**Diagnostics & Assessments:**

Individual and Organizational Assessments (e.g. Ntrinsix, DiSC, 360° Leadership Development, Employee Engagement Survey, Culture Survey)

**3 Levels of Leadership**:

**Organizational Leadership**

Owners, Board, Senior Executives

**Management Leadership**

Functional Managers

**Personal Leadership**

All Employees

**Organizational Leadership**: strategic planning, organizational alignment, create and sustain culture, build engagement, and exit/succession planning.

**Management Leadership**: empower team members, develop talent, skills, and knowledge in others, solve problems and challenges, communicate to motivate and inspire.

**Personal Leadership**: have the right attitude, demonstrate growth, demonstrate strong interpersonal skills and communicate with impact.