

1. Course number and name
AD1001: Organizational Behavior
2. Credits and contact hours
3-0-8
3. Instructor's or course coordinator's name
Armando Sánchez
4. Text book, title, author, and year
*Luthans, Fred, Organizational behavior / Fred Luthans, 10th ed., Boston : McGraw-Hill, c2005., mau, , eng, [0072873876 (papel alcalino)],[0071111581 (internacional : papel alcalino)],[0071248811 (ed. internacional)]
 - a. other supplemental materials
5. Specific course information
 - a. brief description of the content of the course (catalog description)
It is a basic level course in the behavior study field, it has no requirements, it introduces the student to the comprehension of the complexity of the individual as a person and as a social being, with bases on the proposal made by the behavioral sciences. It has need of a theoretical revision of the main personality focuses and a comprehension of science as a referent that allows him to explain human behavior. As learning product of this course it is expected that the student establish the bases to understand the complexity and multidetermination of human behavior, included within a systematic vision
 - b. prerequisites or co-requisites
None
 - c. indicate whether a required, elective, or selected elective (as per Table 5-1) course in the program
Required
6. Specific goals for the course
 - a. specific outcomes of instruction, ex. The student will be able to explain the significance of current research about a particular topic.
students will be able to analyze human behavior, attitudes and performance inside organizations. Using theoretical foundations, methods and principles of subjects such as psychology, sociology and culture, this course will teach students about individuals, groups, structures and processes.
 - b. explicitly indicate which of the student outcomes listed in Criterion 3 or any other outcomes are addressed by the course.
This course supports indirectly the program student outcomes.
7. Brief list of topics to be covered

Introduction to the organizational behavior. The impact of IT on organizational behavior. Diversity and ethics in workplace. Culture and organizational design. The impact of reward systems on organizational behavior. Cognitive processes a) Perception and attribution b) attitude and personality c) the motivation and its processes. The organizational behavior dynamics a) communication b) Decision making process c) stress management d work groups, High performance management