## Certificate of Award

This is to certify that

Jean Tu

was a top performer in the challenge "Bring more shoppers and item donations to Goodwill" hosted by Goodwill Industries of Mid-Michigan on MindSumo.

We hereby present this award in recognition of your innovative thinking and creative contributions to our business on this

26th day of July, 2016

TIZENTON S. HAZY

(i) MindSumo

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