



FEMA



**NATIONAL DISASTER &
EMERGENCY MANAGEMENT
UNIVERSITY**

This Certificate of Achievement is to acknowledge that

JEANO ERMITAÑO

has reaffirmed a dedication to serve in times of crisis
through continued professional development and
completion of the Independent Study course:

**IS-100.c: Introduction to Incident Command
System, ICS-100**



Jeffrey D. Stern, Ph.D.
Superintendent
National Disaster & Emergency
Management University



0.20 IACET CEU

Issued this 14th Day of June, 2025