Omada

Senior Software Engineer, iOS
Candidate Interview Guide

Interview Guide

Thank you for taking the time to interview with Omada Health! The purpose of this document is to grant you visibility into the Omada interview process to ensure that you feel set up for success and are clear on what we are looking for throughout the process. We've outlined what you can expect throughout each stage of the interview so you can plan and prepare accordingly. After each phase, your recruiter, Brenda Phong, will be in touch to confirm if you are moving onto the next round.

Interview Process

First Round:

- Phone Screen Interview
  - Led by: Recruiter - Brenda Phong, Sr Technical Recruiter
  - Duration: 30 minutes
  - Focus on:
    - Provide you with an overview of Omada Health.
    - Understanding your past experience and how it relates to this position.
    - Provide an overview of the interview process.

Second Round:

- Virtual Interview
  - Led by: Hiring Manager - Justin Richard, Engineering Manager, or Harika Konagala, Engineering Manager or Marty Balaban, Engineering Manager
  - Duration: 45 minutes
  - Focus on:
    - Provide you with deeper insight into the details of the role.
    - In depth exploration of past experience and technical skills with focused questions.
    - Assess competency, fit and motivation for joining Omada Health.

Third Round:

- Take home assessment
  - Led by: Self-paced by the candidate
  - Duration: 3 days
  - Focus on:
    - Demonstrating technical proficiency and coding skills through a practical assignment
    - Evaluating code quality, functionality and performance
    - Assessing problem-solving abilities and creativity in real-world situations

- ■ Note: You are allowed to use AI tools for the take home assignment but the use of AI tools will not be allowed during the technical interviews with the team

- First Technical Interview
  - Led by any two listed engineers: Matt Pearce, Mark Gallegos, Michael Sealy, Abdul-Wasai Wasim, Harlan Aidalinda, Meredith Anderer
  - Duration: 75 minutes
  - Focus on:
    - ■ Live coding and pairing with the team to build on take home assignment
    - ■ Please have a Mac with Xcode 16 installed and a stable internet connection; be prepared to share your screen and have your take-home project ready to build and run.
    - ■ AI tools for live coding are not allowed; discussing AI optimization is encouraged if time permits

- Second Technical Interview
  - Led by any two listed engineers: Matt Pearce, Mark Gallegos, Michael Sealy, Abdul-Wasai Wasim, Harlan Aidalinda, Meredith Anderer
  - Duration: 45 minutes
  - Focus on:
    - ■ Engage in a pairing session to assess systems design knowledge
    - ■ Discuss feature architecture and implementation strategies
    - ■ Limited to mobile engineer's domain

Interview Wrap-Up Final Round:
- Hiring Manager: Culture Fit Assessment
  - Led by: Justin Richard, Engineering Manager, or Harika Konagala, Engineering Manager
  - Duration: 30 minutes
  - Focus on:
    - ■ Exploring past experiences to understand problem-solving approaches
    - ■ Assessing interpersonal skills and culture fit within the team
    - ■ Evaluating motivation and alignment with company values and mission
    - ■ Follow up questions and debrief

- Recruiter Check-in
  - Led by: Brenda Phong Sr Technical Recruiter
  - Duration: 15 minutes
  - Focus on:
    - ■ Next steps and debrief

Reference Check Round:
- Provide contact information for professional three references.

Contact Details

If you have any questions throughout the interview process, please feel free to contact [Brenda Phong](#), Sr Technical Recruiter at brenda.phong@omadahealth.com