



BLACKFORDBY COLLEGE OF AGRICULTURE

DRUG AND SUBSTANCE ABUSE POLICY 2024 - 2026

1. Scope

Blackfordby College of Agriculture is committed to providing a safe and healthy environment for all students, faculty, and staff. This policy aims to prevent and address drug and substance abuse on campus, as well as ensuring compliance with national laws. The policy applies to all students, faculty, staff, and visitors on college property or participating in college-sponsored activities.

2. Purpose

To maintain a safe and healthy learning environment for all members of the college community, and to comply with national laws regarding drug and substance abuse.

3. Definitions

- i. "Drugs and substances" include, but are not limited to, illegal drugs, prescription drugs without a valid prescription, controlled substances, alcohol, marijuana, and other harmful substances.
- ii. "Possession" means having control or custody of a drug or substance.
- iii. "Use" means consuming or ingesting a drug or substance.
- iv. "Distribution" means selling, giving, or providing a drug or substance to another person.
- v. "Sale" means exchanging a drug or substance for money or other compensation.

4. Prohibited Substances

- i. Illegal drugs (e.g. marijuana, cocaine, heroin)
- ii. Prescription drugs without a valid prescription
- iii. Controlled substances (e.g. stimulants, depressants)
- iv. Alcohol (for underage persons, or excessive consumption, or consumption in undesignated area and time)
- v. Other harmful substances (e.g., inhalants, designer drugs, *tumbwa*, *kachasu*, *musombodhiya*)

5. Prohibited Conduct

- a) Possessing, using, distributing, or selling drugs or substances on college property or at college-sponsored activities
- b) Being under the influence of drugs or substances on college property or at college-sponsored activities
- c) Possessing drug paraphernalia (equipment that is used to produce, conceal, and consume illicit drugs) on college property or at college-sponsored activities.

6. Consequences

Violations of this policy may result in:

- a) Mandatory counselling or treatment programmes (at own cost)
- b) Disciplinary action (warning, suspension, expulsion)
- c) Legal consequences (arrest, criminal charges)
- d) Loss of financial aid or scholarships (where applicable)

7. Support and Resources

- a) Counselling
- b) Peer support programmes
- c) Referrals to off-campus treatment centres
- d) Drug awareness programmes
- e) Collaboration with relevant local organizations and law enforcement agencies

8. Reporting and Investigation

- a) Reporting suspected violations - All members of the Blackfordby community are expected to exercise responsibility by reporting any suspicion of violation of this code to the college authorities, in strict confidence.
- b) Investigation procedures – Investigation procedures will depend on the case at hand, and may be carried out jointly with law enforcement agencies. This code empowers college authorities to conduct ad-hoc searches on suspects, vehicles, bags, luggage and /or hostels rooms, as may be deemed necessary.
- c) Professionalism, confidentiality and anonymity – Blackfordby College management shall always uphold professionalism and impartiality in the administration of this code, as well as commit to protect all whistle blowers and witnesses against victimisation, harassment or prejudice of any form or magnitude.

9. Policy effective date – 01 May 2024

10. Amendments – Blackfordby College reserves the right to amend this code as may be deemed necessary from time to time.

Signed As Accepted

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Name

Signature & Date