

# MEDICAL AND DENTAL PRACTITIONERS COUNCIL OF ZIMBABWE



## SENIOR REGISTRAR LOGBOOK FOR ORTHOPAEDICS

**Please note that outpatients departments and calls are a requirement**

## GENERIC FORMAT FOR PRE-REGISTRATION SENIOR REGISTRAR IN ORTHOPAEDICS

Personal Attributes	Strengths	Areas Of Improvement	Score
1. <b><u>Presentation</u></b> Personal/physical appearance			
2. <b><u>Communication</u></b> Patient, relatives and any other interested parties. Effective verbal skills. Present ideas and information concisely. Inspires confidence in colleagues. Keeps others well informed etc. • <b><u>Interpersonal relations</u></b> Work colleagues and superiors			
3. <b><u>Management</u></b> <b>Planning and Organization</b> Sets goals and priorities. Plans ahead and utilizes resources effectively. Ability to meet deadlines and monitor tasks.			
4. <b><u>Judgement</u></b> Considers pros and cons before making decisions. Considers risks. Considers impact of decisions and seeks advice.			
5. <b><u>Leadership</u></b> Effectively manages situations and implements changes when required. Motivates, coordinates, guides and develops subordinates through actions and attitudes.			
6. <b><u>Ethics</u></b> Observance of both the patient's and the doctor's rights. Considers the ethical impact of decisions. Demonstrates actions and attitudes of integrity.			
7. <b><u>Reliability</u></b> Can achieve goals without supervision. Dependable and trustworthy.			
8. <b><u>Quality of Work</u></b> Achieves high quality of work that meets requirements of the job.			
9. <b><u>Quantity of Work</u></b> Achieves or exceeds the standard amount of work expected on the job.			
10. <b><u>Initiative</u></b> A self starter. Provides solutions to problems.			
11. <b><u>Cooperation</u></b> Willingness to work with others as a team member			
12. <b><u>Assessment by other disciplines</u></b> Professional conduct, reliability and quality of work.			
13. <b><u>Participation in clinical audit, clinical governance and Continuous Professional Development</u></b>			
14. <b><u>Teaching</u></b> Junior medical and dental staff. Nurses and other health professionals.			
15. <b><u>Research</u></b> Participation in ongoing research.			
16. <b><u>Others</u></b>			

Score 1 – 5

1 is the worst score and 5 is the best score. Meet candidate quarterly and discuss strengths and areas of improvement. Consolidate with rating from other departments for overall score

<b>OVERALL PROFESSIONAL/CLINICAL COMPETENCE:</b>									
<b>Score:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>

<b>Attendance to Consults:</b> Expeditiously and appropriately attends to consults from other specialties and liaises with the consultant.									
<b>Score:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>Comment</b>									
<b>Leadership:</b> takes responsibility of own action and action of the team. Takes lead in ward rounds,(posttake and at least two business rounds/week) Organizing regular ward meetings and Participation in committees at hospital and/or national level. Takes initiative to correct any management deficits that may affect team effectiveness and patient outcomes.									
<b>Score:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>Comment</b>									
<b>Team Player:</b> Accepts appropriate responsibility, Reliable, Supportive and approachable.									
<b>Score:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>Comment</b>									
<b>Honesty and Integrity:</b>									
<b>Is there any concern about honesty and integrity:</b>							<b>YES</b>	<b>NO</b>	
<b>Comment</b>									

<b>AUDIT : covering at least two audits during the SR year (one in each six months)</b>									
<b>Score:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>

**AUDIT : covering at least two audits during the SR year (one in each six months)****Comment****Professional Interactions and Integrity****Attitude to colleagues****Score:**        **1**    **2**    **3**                **4**    **5**    **6**                **7**    **8**    **9****Attitude to Junior staff****Score:**        **1**    **2**    **3**                **4**    **5**    **6**                **7**    **8**    **9****Attitude to Nursing staff****Score:**        **1**    **2**    **3**                **4**    **5**    **6**                **7**    **8**    **9****Attitude to Patients****Score:**        **1**    **2**    **3**                **4**    **5**    **6**                **7**    **8**    **9****Comment**

## **PREAMBLE:**

- This log-book recognises that CPD is a life-long process and this document only serves as a basic quality evaluation process only to measure completion of a satisfactory Senior Registrar Internship in Orthopaedics.
- To provide an all round picture of a candidate's capabilities it allows for importation of procedures from the Registrar's log-book which would have contributed to the candidate's overall surgical acumen while in training so long this is signed for by a recognisable Supervisor.
- It is expected that in keeping with current international norms all procedures will in future be coded and the log-book managed electronically.
- Some procedures listed may not be routinely practiced in Zimbabwe largely due to economic constraints while they are now standard procedures internationally. A candidate must be aware of them and make every effort to familiarise themselves with such procedures.
- A candidate is expected to be familiar with all simpler procedures such as manipulations and basic ORIFs while other complex procedures such as Endo-prosthetic replacements after tumour surgery or Computer Assisted Navigation Surgery is deemed beyond the remit of a Senior Registrar. These are not reflected in this logbook.
- To accommodate instances of a dearth of some procedures a candidate must achieve a Minimum Overall Rate (MOR) of Performance (P) + Assist (A) + O (observe) Rate of 90% of procedures in this book. This detail should be labelled clearly at the end of the logbook.
- The numbers under P (performed), A (assisted) & O (observed) indicate the minimum required for the section and not a restriction of the number of procedures to be done. However, to enable a meaningful MOR to be calculated only the required numbers need be entered.
- It is strongly suggested a candidate keeps a second logbook for his own information and research purposes where unlimited entries of all procedures may be done in a lifetime.

**IF THERE ARE ANY UNFULFILLED AREAS, THE CHAIRPERSON OF DEPARTMENT SHOULD PROVIDE JUSTIFICATION**

**Recommendation by the Supervising Consultant (*please print name & stamp*)**

Eligible for Registration .....

Not Eligible for registration .....

**Recommendation by the Coordinator/Head of Unit (*where applicable*)**

Eligible for Registration .....

Not Eligible for registration .....

**Overall Recommendation by the Chairperson of Department (*please print name & stamp*)**

Eligible for Registration .....

Not Eligible for registration .....

**Recommendation by the Association (*please print name & stamp*)**

Eligible for Registration .....

Not Eligible for registration .....

**PLEASE GIVE REASONS IF THERE IS A NEGATIVE REPORT**

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**COMMENTS BY THE SENIOR REGISTRAR**

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**SIGNATURE:.....**

**DATE:.....**