

AUTHORIZATION TO RELEASE INFORMATION FOR EMPLOYMENT SCREENING

For the purpose of pre-employment background screening, Verizon and its affiliates is designating A-Check America (hereinafter "A-Check") as the entity responsible for security, disclosure, storage, use, including actions for access, handling, making use of, transfer or disposal of personal information. I may request and obtain from A-Check a copy of my completed background check report, free of charge and/or dispute any information contained in the report by contacting their office in the United States. A-Check's contact information is as follows:

A-Check America, Inc. • 1501 Research Park Drive • Riverside, CA 92507-2114 USA
Tel. 001.951.750.1501 • website: www.acheckamerica.com • email: compliance@acheckamerica.com

A-Check will utilize the "Personal Information" contained on your job application provided by Verizon and/or its affiliates which includes your name, address, telephone number, employment history, education history and other information provided by you (meaning the undersigned individual) to conduct background screens only in compliance with applicable consumer reporting laws. A-Check only provides to its clients, information as requested by the client and consistent with the consumer's authorization. The information that is collected about the consumer may include, but may not be limited to, criminal record history, employment history, educational history, and your places of residence.

A-Check does not use your personal information for any other purpose than defined in this Authorization. All information provided about you in the report is held in strict confidence by A-Check and its representative and agents and shall not be disseminated to any unauthorized third parties.

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, if it is discovered once I am employed, the termination of my employment.

I unconditionally release and hold harmless Verizon and/or its affiliates, A-Check, any individual, corporation or private or public entity from any and all causes of action that I have or may have in relation to the collection or provision of information pursuant to this authorization. Unless I submit my revocation to Verizon and/or its affiliates this Declaration, Authorization and Release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

I understand that A-Check will collect, use, transfer to the U.S. and disclose the Personal Information about me as described in this Notice. By signing below or clicking the accept button, if acknowledged electronically, I confirm my consent to the collection, processing, use, transfer and disclosure of my Personal Information, including sensitive Personal Information, for the purposes and on the terms set out above and agree that this Notice and Consent supersedes any prior notice on this subject and shall cover all Personal Information collected or maintained by A-Check in connection with transactions or potential transactions between A-Check and Verizon with whom I am associated.

Signature:		Date: (MM/DD/YYYY) 03/15/2023
Legal First Name: CHARISZEL	Legal Middle Name:	Legal Last Name: CASTELLO