

I authorize Company to procure a Consumer Report which includes information from sources outside the United States. I understand that the Consumer Report will be prepared by **Certiphi Screening, Inc., a Vertical Screen company**, and I authorize Certiphi Screening, Inc., a US-based Consumer Reporting Agency, and its agents, to retrieve the necessary information and prepare a Consumer Report. I understand and authorize that some or all of my information may be transmitted electronically and, when required, may be transferred across international borders. I understand that Certiphi Screening, Inc. may transmit my personal information to its agents and information sources as necessary throughout the course of business and that host country and receiving country privacy laws will be observed if information is transferred across international borders. I understand that my personal information will be retained by Certiphi Screening, Inc. in accordance with the *US Fair Credit Reporting Act (FCRA), 15 U.S.C. 1681, et seq.* Certiphi Screening, Inc. meets or exceeds the level of privacy protection required by international privacy laws.

I understand that my background investigation will be based on information that I provided in my Employment Application, Curriculum Vitae/Resume, Disclosure/Authorization, and/or the information requested below (together called "Source Documents"). My personal information will not be shared with any person, organization, or company other than those entities acting as an authorized agent of Certiphi for the specific purpose of verifying the information I provided unless required by law or I specifically authorize. I understand that providing false information or failing to provide the information or consent requested may result in my exclusion from consideration for employment. I understand that I am not obligated to provide the requested consent or information, but my failure to do so may result in my exclusion from consideration for employment. I authorize Certiphi Screening, Inc., as part of my consumer report, to obtain, and the respective sources to provide, any of the following information:

Academic/ Education	Directorship	Identification Verification
Address Verification	Driving Record	Personal References
Adverse Media/ Open Source Data	Employment	Sanctions/Watch List
Credit/Financial/Bankruptcy/ Insolvency	Employment Reference	Work Eligibility
Criminal Records History	Professional License	Professional Designation
Civil Records	Professional Membership	

I may request a copy of any report that is prepared regarding me and the nature and substance of all information about me contained in the files of the consumer-reporting agency. I understand I have the right to inspect those files with reasonable notice during regular business hours and I may be accompanied by one other person. I understand that I have the right to dispute any information contained in the consumer report, if I believe it is false, inaccurate or misleading. The consumer-reporting agency is required to provide someone to explain the contents of my file. I understand proper identification will be required and I should direct my request to: **Certiphi Screening, Inc., Applicant Services Department, P.O. Box 541, Southampton, PA 18966 USA. Telephone (800) 260-1680. <https://www.certiphi.com/>**. Certiphi's privacy practices with respect to the preparation and processing of investigative consumer reports may be found at <https://www.certiphi.com> (link at bottom of page entitled, "Privacy Policy").

I authorize all governmental and private agencies, including those located within the European Union, or any member state thereof, Asia Pacific (APAC), Middle East, North America, Australia, South America or African regions, to release my personal information to Certiphi or the Company, as specified above. I acknowledge and agree that this Background Check Consent Form shall remain valid and in effect during the term of my contract.

This consent is effective from the date specified on this form until the date my employment application is accepted or denied by the above-named company, or until I withdraw my authorization in writing. I acknowledge and agree that a photocopy of this authorization may be accepted with the same authority as the original.

I authorize Certiphi Screening, Inc. to prepare a Consumer Report on me, and I authorize my employer (Company) to procure a Consumer Report about me from Certiphi Screening, Inc. for employment consideration.

Signature *[Signature]*

Printed Name Mary Elaine S. Arato

Today's Date 3/17/2023