

International Authorization Waiver

I am applying for a position with Employer ("the company") Stanford Health Care - ValleyCare or I am applying for a contract position, promotion, reassignment, renewal or retention. In conjunction with my application, and in consideration for Company's processing of it, I freely execute this agreement and authorization.

I understand that Company has a legitimate need to check my background and this form is notification that Company may obtain information about myself from Justifacts Credential Verification, Inc. or its authorized agents ("Agency") for employment purposes. Thus, I may be the subject of a written "consumer report," and/or an "investigative consumer report" of its findings to Company which may include information or to verify the information I have given to Company about my personal background, my character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as previous employers, or associates. Information in background reports may contain personal information or sensitive personal information including but not limited to credit reports and credit history, criminal history, public records, driving records, and educational and employment history, as limited by national or regional laws.

I further understand these reports may be obtained up to 180 days after receipt of this authorization and, if I am hired, throughout employment. I understand I have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report conducted by contacting Justifacts Credential Verification, Inc., 5250 Logan Ferry Road, Murrysville PA 15668 Phone: 412-798-4790.

I authorize all persons and organizations that may have information relevant to this research about my background including but not limited to, information about my employment, education, consumer credit history, driving records, criminal record and general public records history to disclose such information to Company, its Agency for that purpose in the European Union and, if appropriate, other countries regulated by Data Protection Directives and Regulations that may be outside my home country and with less Data Protection. I understand that my personal information may be transferred to third parties, references and sources outside your country of residence and/or the country in which your personal information is stored, but only as needed for the purpose of completing the background check for which your consent is being requested (for example, a request may be made to an educational institution you attended in order to confirm that you earned a degree there). The personal information collected by or on behalf of the Agency will be disclosed to the Company and will also be disclosed to the Agencies affiliates, employees and third party service providers, but only to the extent that such affiliate, employee or third party service provider has a need to access the personal information in order to fulfill duties necessary for the purpose of providing a background report to the Company. Neither the Vendor nor any of its affiliates, employees or third party service providers shall be permitted to use your personal information for marketing or any reason other than the above listed purpose, for which it has been collected; nor shall any of these parties transfer your information to a third party that would use or share your information for an unauthorized purpose. Each of

these parties is required to maintain reasonable organizational, technical and administrative safe guards for information submitted or otherwise collected.

I understand and agree that my appointment is conditional upon the verification, to the Company's satisfaction, of the information provided on this form and that this information and that contained on attached documents, is true and complete to the best of my knowledge. My signature below acknowledges the fact that I have read and understand Justifacts Credential Verification, Inc.' Privacy Policy (www.justifacts.com/privacy-policy/) regarding the handling of my personal information and know that such information will be kept secure and confidential and comply with all applicable laws.

Consent to Data Transfer from European Union to Third Country

If you are a resident of the European Union, Under Article 25 of Directive 95/46/EC of the European Parliament (the ("Directive")), Member States of the European Union must prohibit transfers of personal data from a Member State to a Third Country that does not provide an adequate level of protection for personal data. However, Under Section 1(a) of Article 26 of the Directive, a Member State may permit transfers of data to a Third Country that has not been deemed to provide an adequate level of protection for personal data if the individual whose personal information is the subject of the transfer gives unambiguous, informed consent to the transfer.

Under the laws of the European Union the United States of America is not considered a country that provides an adequate level of protection for personal data from the European Union; **specifically, (1) the United States does not currently offer a direct method of legal redress for citizens of the EU who have privacy complaints and (2) under United States law government agencies and courts of the United States may have broad access to your personal information.** Therefore data sources located in the European Union may not transfer personal information necessary for the purpose of completing the background check without your consent.

CONSENT

I Myra Ebalo, understand that some or all of the personal information necessary for the purpose of completing a background report on me in connection with my application for employment is currently stored in the European Union (or other countries) and that this information may be requested by entities located in the United States of America, a Third Country that has not been deemed to offer adequate protection for personal data from the European Union.

I consent and authorize the Company and any individual, entity, agency, authority or court holding my personal information within the European Union (and other countries) to transfer my personal information to Agency and/or to their affiliates, employees, and third party service providers who need to access my information for the purpose of creating a background report and providing me access to that information, but for no other purpose.

In consideration of the Company review of my application for employment, (and if applicable, ongoing employment and post-employment), I hereby voluntarily consent to and authorize Company, its Agency bearing this release or copy thereof, to obtain a consumer report for employment purposes. I certify and declare under penalty of perjury under relevant federal and international law that the information contained in my employment application is complete, true and accurate. I acknowledge that falsification or omission of information may result in immediate dismissal or retraction of any offer of employment.

I hereby further authorize that an electronic copy, a facsimile copy or photocopy of the original authorization may be considered as valid as the original for this and any future reports and updates that may be requested by Company or its Agency.

You have a right to request disclosures of the nature and scope of any investigative consumer report that the company obtains about you. You also have other rights under the Fair Credit Reporting Act, a summary of which is available at:

☒ **AGREE**

☐ **DISAGREE**

Signature



✓ Submitted by **MYRA EBALO** on **03-03-2023 02:03:25 AM**
