LETTER OF AUTHORIZATION

I, Jaime Victor S. Bayhonan , hereby authorize White & Case – Global Operations Center (Manila) LLP and/or CIBI Information Inc., as their appointed Agent/Company to verify/counter check and gather any and all information that I have provided in this Personal Information Form/Employment Application/Curriculum Vitae necessary, related or reasonably material to my employment application including but not limited to my identity, address, origin, marital status, age, race and affiliations, health, education, personal data, government licenses, dealings with any government agencies, bank or other financial institution, or information about any judicial, quasi-judicial or administrative case or proceeding, filed for or against me and for this purpose, White & Case – Global Operations Center (Manila) LLP and/or CIBI Information Inc as their appointed Agent/Company may conduct inquiries as may be necessary at the company's discretion. I hereby release all persons from liability on account of such disclosure.

I further confirm that I have expressly consented to and authorized the collection, holding, processing and use of my personal information, of whatever nature and however extensive, in relation to my application for employment, actual employment and post-employment recording/verification.

In witness whereof, I have affixed my signature below.

Signed

Full Name : JAIME VICTOR SAMSON BAYHONAN

SSS No. : 3426619001

Date : March 14, 2023