

CONSENT AND AUTHORISATION:

I hereby provide my consent for HireRight, on behalf of my Requestor to:

1. process my Personal Data in accordance with the verifications set out in the Information Notice and below:
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| Employment
Company
Verification | A check of the publicly available company information for each employer you disclose in your form. This is conducted using various sources including publicly available corporate registries; corporate websites; on-line corporate directories or via documentation submitted alongside the application form. |
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| Global
Education | This check confirms academic credentials by verifying relevant education as determined by the Requestor, for example a degree, certificate or diploma claim directly with the awarding institution or its authorized agent |
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| Global
Employment | A check to confirm your work history. You will be asked to provide company name, location dates worked and position or title held. This information will then be verified by contacting HR or official sources at each company to be verified. The Requestor has also requested that your reason for leaving prior roles is collected. This list is a predetermined list and you will complete this within the screening form. The same list will then be sent to your prior employers to complete. Any discrepancies will be sent to the Requestor. Self-employment (if applicable) will be verified via documentation provided by you. |
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| Gap
Enhanced | When you complete the screening form, if any gaps greater than 30 Day(s) are identified within the activity history you provide, as well as any additional ones resulting from verified information, these will be identified and you will be asked to provide further information about the nature of the activity during this period and documentation supporting the statement for gaps of over 90 Day(s). You will be directed as to the nature of the supporting documents within the screening form and where any information is sensitive you will be asked to obscure the same before you upload. |
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| Criminal
Check | Your address history will be used to identify jurisdictions in which you may have resided and gained a criminal conviction history which may have bearing on your suitability to carry out your role. These checks are subject to the availability of information. Requestor has performed a review of the nature of your role and determined that either a Global Criminal Check is relevant and proportionate in context of the functions of your role OR they are permitted to review this information under relevant local laws. Further information as to sources and information returned can be made available on request. |
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| International
Financial
Regulatory
Body Search | Due to your role being regulated a search of relevant financial regulators registers showing regulated persons will be conducted. Your address and/or employment history will be used to determine which locations are searched. Further information as to sources and information returned can be made available on request. |
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| Global
Sanctions &
Enforcement | A search of over 4000 registries held by international government and regulatory enforcement organizations will be completed to identify restricted, sanctioned, and prohibited individuals. GSEC can also identify if you are a politically exposed person (PEP) and whether you appear on any negative media searches. Where information is found reporting and matching guidelines will be applied and at least two unique identifiers must be present for a result to be reportable e.g. name, D.O.B, ID number, address or employment history. You may request further information in respect to the sources used. |
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| Conduct
Search | In some jurisdictions either the nature of your role does not permit a criminal check to be conducted via a Government Source OR relevant laws prohibit such a check. In these instances Requestor wishes to understand if any information has been lawfully reported in public media sources where your public conduct could impact your suitability for your role. In such cases, HireRight is requested to perform a Conduct Search using established and reputable local and English language media sources. Such checks are restricted to [7] year history and results are filtered using appropriate matching and reporting guidelines. Social media sites/platforms are not searched directly. Further information as to sources searched can be made available on request. |
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- **Credit Check** Your address history will be used to identify jurisdictions in which you may have resided and gained a credit history which may have bearing on your suitability to carry out your role. These checks are only available in certain jurisdictions and information may be obtained from a variety of sources. Information returned may include regional court judgments, bankruptcies, voluntary arrangements, adverse financial judgment for debts and negative credit ratings. Requestor has performed a review of the nature of your role and determined that either a Global Credit Check is relevant and proportionate in context of the functions of your role. Further information as to sources and information returned can be made available on request.
 - **CV Analysis** HireRight researchers will perform a comparison of information supplied by you in the screening form against the Plus CV that has been provided to HireRight by Requestor and any discrepancies will be identified, highlighted in the Screening Report and on instruction of Requestor, information identified will be independently verified by HireRight. Once your screening form is submitted you will be emailed a copy of the CV provided by Requestor to ensure that the correct document has been uploaded.
 - **Fitness and Propriety** Questions included in the Candidate Invite online form asking the candidate regarding their business interests, any previous litigations/dismissals/criminal convictions etc. for the client to ascertain whether the client is "fit and proper". Largely for candidates going into regulated roles.
2. contact Source(s) in order to verify the Personal Data provided by me during the Screening process and to provide to Source(s) my:
 - a. name
 - b. date of birth
 - c. ID Number (where lawful); and
 - d. Supporting documents provided by myself or via my Requestor during the pre-employment screening process
 3. transfer the Personal Data (including sensitive Personal Data) outside of either the United Kingdom, the EEA or my country of residence to Source(s) and/or Representatives, if required to complete the verifications;
 4. store the Personal Data for a period of 6 months on the HireRight Portal;
 5. to prepare the Report and share with my Requestor.

I further authorise any third party source contacted by HireRight to respond to any enquiries made and to provide the Personal Data requested of them, where applicable to the background screening. For the avoidance of doubt this may include:

- Current Employer
- Previous Employer
- Academic Institutions
- Professional Bodies

I confirm that I have been notified of my rights in respect to the Personal Data and that I have been provided with contact details should I wish to exercise those rights.

I confirm that my consent is provided voluntarily and that I understand that I can withdraw my consent at any time.

I declare to the best of my knowledge that any information that I have provided with my application for employment is true, complete and correct.

The personal information we have collected from you will be shared with Cifas who will use it to prevent fraud, other unlawful or dishonest conduct, malpractice, and other seriously improper conduct. If any of these are detected you could be refused certain services or employment. Your personal information will also be used to verify your identity. Further details of how your information will be used by us and Cifas, and your data protection rights, can be found here: <https://screening.hireright.com/ResourceStore.Web.Viewer/view/AAAAAAAAAAAAAAAAAAAA/x1Z-H9Q4U02DhIXM67K0hQ>

I hereby authorise Requestor and its subsidiaries and/or HireRight and their representatives to conduct the Screening as set out in this Information Notice and the Candidate Privacy Notice. I consent to the use and other processing by the Requestor of my special categories of personal data, including information about my racial or ethnic origin, criminal or alleged criminal offences and my physical or mental health or condition (such as that contained in sickness records or connected to certain employee benefits I may receive) as set out in this Information Notice and the Candidate Privacy Notice, in each case for the purposes of the Screening.

Candidate Last Name Tangan First Dennis Middle Bien

Candidate Signature

A handwritten signature in black ink, appearing to be 'Dennis Bien', written over a horizontal line.

Date

12 Feb 2023

Electronic Signature

Email: atsows@yahoo.com

IP Address: 116.89.59.251, 107.162.7.40

Dated: 12 Feb 2023: 12:10 Greenwich Mean Time