

DECLARATION AND CONSENT TO BACKGROUND SCREENING

Please read this declaration and consent carefully then sign the form

I understand that Credence is processing my Personal Data (as defined by the data protection legislation) on behalf of Specialty Capital and that Credence relies on a lawful basis that Specialty Capital (or their own end-client) determined for this processing activity. For more information on how Credence process your Personal Data Access to <https://credence.co.uk/background-screening-candidate/privacy-policy/>.

1. In processing my Personal Data I further give my consent to Credence or any agent thereof:

- a. Where applicable, to apply for criminal records checks and to process my Personal Data relating to criminal convictions and offences in those countries where I have lived within the screening period;
- b. If a country where I have lived, worked or studied, requires my consent to Credence for undertaking background screening checks;
- c. If the process of my background screening includes overseas enquiries (1), I therefore authorise the transfer of my personal data outside of UK/EU/EEA in the course of processing.

2. I also authorise, where applicable, my school, college and/or university, my former/current employers and any government department or third party controller (as defined by the data protection legislation) to release information to Specialty Capital or Credence or any agent thereof regarding my qualifications, or employment, or any other information that may be of relevance for the pre-employment screening.

I hereby confirm that I am aware that the transfers mentioned in point 1.c. above, may involve some risks due to the absence of an adequacy decision and appropriate safeguards (2). Nonetheless, I understand that these transfers will only be done to recipients that hold information on me and only to those I have included in the Credence Screening Form or provided at a later stage to Specialty Capital or Credence (e.g. former university or employer).

I confirm that my consent is explicit, fully informed and freely given for the sole purpose of the background verification detailed above.

This consent can be withdrawn at any time by sending an email to dpo@credence.co.uk.

(*1) It may be necessary for Credence to transfer some of your personal data to other countries, including those outside the EEA, this will only happen if you have worked, studied or lived outside the EEA during the period covered by your screening. We will only send the information required to complete that element of your background screening.

(*2) For information on the data protection levels of the country where your data might be transferred to, go to <https://www.cnil.fr/en/data-protection-around-the-world> ("Data protection around the world", property of CNIL – French Data Protection Authority).

Signature of candidate

Gilbert Flores

Name of candidate (please print)

Gilbert Flores

Date (DD-MM-YYYY)

15/03/2023