PLEASE READ AND THEN SIGN BELOW FOR CONCURENCE.

I affirm and certify that the answers and information I provided are true and correct to the best of my knowledge. I understand that any omission, withholding of information, misrepresentation or misdeclaration of any information on this application or on any document used to secure employment with ExlService Philippines, Inc. ("Exl") can be a ground to reject my application or terminate my employment with Exl. I hereby give my unconditional consent for Exl to use, process and verify my personal information, employment records, school records, references, and all information I have provided.

In addition, in compliance with the Data Privacy Act (DPA) of 2012, and its Implementing Rules and Regulations, I hereby allow Exl to use, process, and retain my information for a period of 5 years from the date of my application, or until such time that I submit to Exl a written request to revoke or withdraw this consent, delete or destroy my information, whichever comes first. I agree that my information will be deleted/destroyed after said period or revocation of consent.

I also acknowledge and affirm that I have secured the required consent from all parties, and will indemnify and hold Exl free and harmless from any complaint, suit, or claims for liability, which any party may file, in relation to my consent.

Jon Jovi A. Mercadejas January 10, 2023

Applicant's Signature over Name / Date