UNITED HEALTH GROUP

Background Check Authorization

I have read and understand the separate document entitled BACKGROUND CHECK DISCLOSURE. If I live or work in Minnesota, New York, or Washington, I have read and understand the document entitled STATE-SPECIFIC DISCLOSURES. If I live or work in California, I have read and understand the document entitled CALIFORNIA BACKGROUND CHECK DISCLOSURE.

I authorize UnitedHealth Group to obtain "consumer reports" and "investigative consumer reports" from the following consumer reporting agency:

HireRight, LLC. 3349 Michelson Drive Suite 150 Irvine, CA 92612 1-800-400-2761

I understand that, as permitted by law, UnitedHealth Group may rely on this authorization to order additional reports from any consumer reporting agency without asking me for my authorization again during my employment.

For the specific purpose of preparing a background check for UnitedHealth Group, I authorize the following to disclose to the consumer reporting agency the information needed to compile my report: my past and present employers; public and private learning institutions; state, federal, and local agencies, including law enforcement; state, federal, and local courts; the military; credit bureaus; and motor vehicle records agencies.

I acknowledge that the information that can be disclosed to the consumer reporting agency, if and only as allowed by law, includes information concerning my employment and earnings history, education, credit history, motor vehicle history, criminal history, military service, and professional credentials and licenses.

Background Check Authorization

Susan L. Yao 2023-04-11 20:46 UTC



I understand that my electronic signature will be binding as though I had physically signed this document by hand. I agree that a printout of this agreement may be accepted with the same authority as the original.

Susan Lee you

Background Check Authorization

Version: 2

Consent Date: 2023-04-11 20:38 UTC

Signed By: Susan Lee Yao

IP Address: 47.229.140.183

The IP address has been recorded as part of your electronic signature.