

Profile Advantage Consent

Consumer Report and/or Investigative Consumer Report

(Including Substance-Abuse Testing / Drug Testing)

Disclosure and Release of Information Authorization

Through this document, it is being disclosed to me and I understand that a Consumer Report and/or Investigative Consumer Report ("Consumer Report") may be prepared about me as part of my application for employment and/or continued employment.

I authorize ARUP Laboratories, Inc. to procure a Consumer Report from First Advantage Background Services Corp ("First Advantage"), and I authorize First Advantage a US-based Safe Harbor Certified Consumer Reporting Agency, and its agents, to retrieve necessary information and prepare such Consumer Report. I understand that a Consumer Report may be prepared summarizing information from personnel files, educational institutions, government agencies, companies, corporations, and law enforcement agencies at the international, federal, state or county level, relating to my past activities. I authorize these entities to supply any and all information concerning my background. The information received may include, but is not limited to, academic, achievement, attendance, employment, earnings, job performance, professional licensure, litigation, personal history, government watch lists, exclusion lists, fraud databases, credit reports, trace reports, driving records, and criminal and civil history records. The report may include information regarding my character, general reputation, personal characteristics, and mode of living.

I understand a physical examination and or/ substance-abuse testing/drug testing may be a requirements of the position for which I am applying, or the position I wish to retain. I consent to this examination and/or to this testing and understand I must pass the examination and/or the substance abuse test/drug test as a condition of employment or continued employment. I hereby authorize any physician, laboratory, hospital or medical professional designated by the above-named company to conduct such examination and testing and release the results to authorized representative/s of the above-named company, First Advantage. I understand only drug test results will be provided to and reviewed by a Medical Review Officer (MRO) at First Advantage and that the MRO may discuss the results of the drug test with me and ask about medical information specifically related to these drug test results. I also understand that medical history, medical findings, and the results of the physical examination may be reviewed by a First Advantage medical consultant. I understand that when these reviews are completed, only the drug test result and the final outcome of the physical examination will be provided by First Advantage to the above named company.

I understand that First Advantage may transmit my personal information to its agents and information sources as necessary throughout the course of business. I may request a list of designated agents by contacting First Advantage at the address listed below. I understand and authorize that some or all of this information about me may be transmitted electronically and, when required, may be transferred across international borders. I understand that supplemental forms and/or authorizations may be required to obtain international information and that host-country and receiving country privacy laws will be observed if information is transferred across international borders.

I may request a copy of any report that is prepared regarding me and "A Summary of Your Rights under the Fair Credit Reporting Act. I may also request the nature and substance of all information about me contained in the files of the consumer-reporting agency. I understand I have the right to

inspect those files with reasonable notice during regular business hours and I may be accompanied by one other person. The consumer-reporting agency is required to provide someone to explain the contents of my file. I understand proper identification will be required and I should direct my request to: First Advantage Background Services Corp, P.O. Box 105292, Atlanta, GA 30348, Phone 1-800-845-6004. For a copy of First Advantage's privacy practices, visit <http://www.fadv.com/Privacy-Policy.aspx>

State Specific Disclosures

Please read if you are applying for employment in California, Maine, Minnesota, New York or Oklahoma:

If you are applying for employment in California, please read and acknowledge the following by digitally signing below:

This notification is to inform you that a consumer report or an investigative consumer report is being obtained from First Advantage, P.O. Box 105292, Atlanta, GA 30348, (800) 845-6004 for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee.

If you are applying for employment in New York, please read and acknowledge the following by digitally signing below:

I further understand that pursuant to state law, I am entitled to know, upon written request, whether or not a consumer report was requested; and if such report was requested, and if such report was requested, the name and address of the credit reporting agency preparing the report.

If you are applying for employment in Minnesota, please read and acknowledge the following by digitally signing below:

This notification is to inform you that a consumer report or an investigative consumer report is being obtained from First Advantage, P.O. Box 105292, Atlanta, GA 30348, (800) 845-6004 for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee.

I further understand that pursuant to state laws, I have the right, upon written request to the consumer reporting agency listed above, to obtain a complete and accurate disclosure of the nature and scope of the report procured by The Company.

If you are applying for employment in Oklahoma, please read and acknowledge the following by digitally signing below:

This notification is to inform you that a consumer report or an investigative consumer report is being obtained from First Advantage, P.O. Box 105292, Atlanta, GA 30348, (800) 845-6004 for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee.

If you are applying for employment in Maine, please read and acknowledge the following by digitally signing below:

I further understand that pursuant to state law, I am entitled to know, upon written request, whether or not a consumer report was requested; and if such report was requested, and if such report was requested, the name and address of the credit reporting agency preparing the report.

I authorize the above-named company to procure a Consumer Report about me from First Advantage. I hereby certify all the statements and answers set forth are true and complete to the best of my knowledge. I am willing that a photocopy of this authorization be accepted with the same authority as the original; and that if employed by the above-named company this

authorization will remain in effect throughout such employment unless prohibited by applicable law or I withdraw my authorization in writing.

NOTICE TO APPLICANT/EMPLOYEE REGARDING BACKGROUND INVESTIGATION

In connection with your application for employment or continuing employment, notice is hereby given that a consumer report and/or investigative consumer report may be obtained from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or "investigative consumer report" as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681 et seq.). These reports may contain information about your character, general reputation, personal characteristics, or mode of living, whichever are applicable. They may involve personal interviews with sources such as your neighbors, friends or associates. The reports may also contain information about you relating to your criminal history, credit history, driving and/or motor vehicle records, education or employment history, or other background checks.

You have the right, upon written request made within a reasonable time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report prepared by First Advantage by contacting us at First Advantage, P.O. Box 105292, Atlanta, GA 30348, 1-800-845-6004. Information about First Advantage's privacy practices can be reviewed at: <http://www.fadv.com/Privacy-Policy.aspx>.

Consent And Authorization

I have read and accept the terms of this online profile. **I Agree**

First Name (given name) :
Last Name (family name) :

Daisy
Omapas



Signature

Date : Sat Feb 04 14:33:53 GMT 2023