



Highly Confidential

## BACKGROUND SCREENING CONSENT

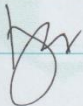
I declare that the information I have provided in the Job Application Form, and in any submitted and/or attached documents, is true and complete to the best of my knowledge and belief, and that I have answered the questions fully and accurately.

I understand that my pre-employment background screening will include any or all of the following checks:

Any or all of the following will be checked:	
<ul style="list-style-type: none"><li>• Address Check</li><li>• References Check</li><li>• Eligibility to Work</li><li>• Identity Check</li><li>• Employment/Education History</li><li>• Professional Qualifications/Memberships</li></ul>	<ul style="list-style-type: none"><li>• Financial Probity</li><li>• Basic Criminality and/or International criminal background check via jurisdictional court data</li><li>• Media Search</li><li>• Sanction List</li><li>• Directorship Search</li></ul>

I authorize Vanguard Screening Solutions, as the data processor, an independent agent acting on behalf of my prospective employer, as the data controller, to verify information presented in my Job Application Form, in any submitted and/or attached documents, which may include personal and sensitive information for the purposes of compliance with the Philippine Data Protection Act of 2012 (DPA) and/or the data protection legislation relevant to another country, as applicable. I understand and agree that, where my personal history required background verifications to be carried out in countries where I have worked and/or resided, in respect of my employment or education or residence, my data may be sent and processed in those relevant countries and be governed by applicable data protection legislation which is relevant to the country specified.

I also authorize Vanguard Screening Solutions to (a) verify my academic/professional qualifications (and for educational establishments to release information) as well as my employment, including my current employer; (b) contact the appropriate in-country government departments or agencies to confirm periods of unemployment, if applicable, and to access my personal online SSS account to check my records upon instruction of my employer; (c) contact the Identity and Passport Service, if required; (d) perform an international criminal records check (as appropriate); and (e) receive and copy the results of the checks at their office addresses and communicate the results to my prospective employer. I understand that the results of my screening will be communicated by Vanguard Screening Solutions to my prospective employer who in turn may keep a copy on my personnel file. I understand and accept that Vanguard may contact me and my referees by telephone, email or mail for the purposes set out above. I confirm that my consent is explicit, fully informed and freely give for the purposes of the background verifications stated above.

Signature		Date	03/31/23
MARK FRANCIS	DE JESUS	LAPID	
First Name	Middle Name	Last Name	
Maiden Name or any other names used			