## Global Authorization

By signing or otherwise making a mark below, you authorize us, Sterling and Sterling's service providers to do the following:

- Collect and process your personal information as described above and here: <a href="https://www.sterlingtalentsolutions.com/pven/">https://www.sterlingtalentsolutions.com/pven/</a>, including collection and processing of sensitive personal information.
- Share your personal information with, and obtain information from, the following third parties as necessary to carry
  out the requested services: police, courts, suppliers of court and police information, employers, employment
  agencies, educational institutions, credit and consumer reporting agencies, government agencies and other public
  bodies, regulatory or professional bodies, references you provide, other organizations with which you have been
  associated, and other publicly available print or online sources. You understand that these third parties may be
  located in countries or regions other than your country of residence, including places where you have previously
  lived, studied or worked.
- Where necessary, act as your agent to share or obtain your personal information when carrying out the services.

You declare that the information you provide to us and to Sterling is complete and accurate to the best of your knowledge. You understand that we will rely on the information you have provided when making a decision about your relationship with us, and a false statement or omission of facts may disqualify you from, or otherwise affect, your relationship with us.

This authorization is valid for the duration of your relationship with us, to the extent permitted by law.

X John Balquin	Date (YYYY.MM.DD) 2003 . 03 . 03
Print Name JOHN REINART B. BALQUIN	