

CONSENT TO A BACKGROUND SCREENING

IDENTIFICATION			
LAST NAME:	CALLANG	FIRST NAME:	MARK JONATHAN
MIDDLE NAME(S):	JASMIN	OTHER NAME(S): (MAIDEN NAME, AKA)	
DATE OF BIRTH: (YYYY-MM-DD)	1985-02-27	GENDER:	□F ■M □O
TELEPHONE:	(514) 770-0831		

CONSENT TO DISCLOSURE

I hereby give authorization to Mintz Global Screening ("Mintz"), acting on behalf of **ALTEN CANADA INC.** ("the Company"), to obtain the following information:

- I hereby consent to the search of the RCMP National Repository of Criminal Records based on the name(s), date of birth and where used, the declared criminal record history provided by myself. I understand that this verification of the National Repository of Criminal Records is not being confirmed by fingerprint comparison which is the only true means by which to confirm if a criminal record exists in the National Repository of Criminal Records. I certify that the information set out by me in this application is true and correct to the best of my ability. I consent to the release of the results of the criminal record checks to Mintz Global Screening Inc. and the client. I hereby release and forever discharge all members and employees of the processing Police Service and the Royal Canadian Mounted Police from any and all actions, claims and demands for damages, loss or injury howsoever arising which may hereafter be sustained by myself as a result of the disclosure of information by the Brockville Police Service, Cobourg Police Service or Treaty Three Police Service to Mintz Global Screening Inc. and, the Client. I also authorize a search of the following records held by any police service or contained within any court record (Federal, State, County or City), to the extent permitted under applicable laws; Records of arrest or criminal convictions, felony or misdemeanour, and charges of criminal infractions still pending before the courts. I understand that the police or Federal, State or County court office will provide a response to Mintz based on their search of these records, and that such response may include any records relating to my criminal history from any organization, police court, judicial authority or tribunal. In the event that I have lived in a country other than the United States, I further authorize an equivalent criminal record search in any such country where I have resided, to the extent permitted under the laws of such country.
- I hereby consent to the release of details regarding my employment history, including employment data verifications from any employer/position I have previously held.
- I hereby consent to a consumer credit history inquiry with an ID verification which will include information about me, including any previous bankruptcies, civil legal proceedings, collection actions, negative banking items and other information reported by my creditors, and I hereby authorize any public or private institution to provide and release to Mintz information related to my credit record.
- I hereby consent to the release of details regarding any academic training, verification of any diplomas or degrees received; and verification of any professional accreditations.

and further authorize Mintz to release its findings to ALTEN CANADA INC.

RELEASE AND DISCHARGE

Purpose of Consent: Background Screening for ALTEN CANADA INC.

I understand that the information obtained as a result of this authorization will be held in the strictest of confidentiality by Mintz and/or the Company and will be maintained in accordance with their respective Privacy Policies. The information obtained will only be used in accordance with and to satisfy the scope for which this authorization has been signed. I release, waive and forever discharge anyone who provides information in relation to this release, from any and all liability for the disclosure of information to Mintz or the Company.

I certify that the information provided by me is correct. Before signing this authorization, I have fully informed myself of its content and meaning and have a full understanding of it. I understand that the records will be stored in Canada.

Note: You may make a request for access to your personal information, a request for correction or any other request for information by sending a written request to Mintz Global Screening, 1100 Blvd. Robert-Bourassa, Suite 201, Montreal, QC, H3B 3A5 to the attention of Privacy Officer. Mintz will answer your request for access, correction or information within thirty (30) days following its reception.

SIGNATURE: DATE: 2023-03-31