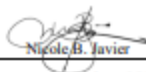


I hereby agree and authorize **Cognizant Technology Solutions Philippines, Inc.**, and its authorized vendor to use above mentioned information herein after referred to as the "Company," to:

1. Provide my contact information to an authorized background checking vendor in the event that clarification or further details are needed to complete the check for employment purposes only. The results from these proceedings shall be private and confidential and will not be given to unauthorized persons.
2. Conduct a reference check so that a hiring decision may be made. In the event that Cognizant Technology Solutions Philippines, Inc. is unable to verify any reference stated in this documentation, I acknowledge that it is my responsibility to furnish the necessary documentation. In line with this, I hereby authorize the Company or its authorized vendor to:
 - a. Contact my present employer
 - b. Contact my past employer/s
 - c. Contact the educational institutions I had attended for the release / verification of my records
 - d. Contact any other institutions relevant to verification of my application for employment with the Company
3. I authorize **Cognizant Technology Solutions Philippines, Inc.** to submit my reference check results to the company's clients (specifically to the Client for which my assigned account caters to), government institutions for purposes of verification, audit and/or any legal or business purpose as may be determined by the company. I acknowledge that this Undertaking is sufficient to comply with the requirements of the Data Privacy Act of 2012 (Republic Act 10173).
4. Agree to undergo Pre-Employment Medical Examination and Drug Test Screening procedures previous to and post-employment, in line with Company policies and R.A. 1965 or the Comprehensive Dangerous Drugs Act of 2002. The results from these proceedings shall be private and confidential and will not be given to unauthorized persons.

I understand, acknowledge and declare under penalties of perjury that all information has been made in good faith, verified to the best of my knowledge and belief, is true and correct. I understand that any misrepresentation, falsification, or any omission of facts, of whatever nature shall be considered sufficient cause for my dismissal during my employment with Cognizant Technology Solutions Philippines, Inc. Lastly, I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for a definite period of time.

I read, understand and provide my consent by my signature to the above my statements.



Nicole B. Javier

Signature over Printed Name

January, 26 2023

Date Signed