

Jed Smit

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Summary of Skills

- Eighteen years of experience in California's Tribal Gaming industry with seventeen years in casino surveillance supervisory and management positions.
- Extensive knowledge and experience in and with table games, slot, cage, regulatory compliance, and surveillance operations, game protection, and internal investigations.
- Time-tested critical thinking, leadership, and creative problem-solving ability.
- Proficient in Microsoft Office and relevant industry specific software.

Experience

- **Yocha Dehe Tribal Gaming Agency Brooks, CA** **2006-Present**
 - Surveillance Manager 2014-2018
 - Surveillance Training Coordinator (Manager level) 2006-2014
 - Responsible for the management and training of surveillance staff, and the day-to-day operations of the surveillance department.
 - Created a statistical method to track all surveillance agents' individual, proactive surveillance activities compared to their peers, which provides data useful for recognizing outstanding effort and identifying problems.
 - Developed the initial and ongoing training and testing programs that continue to ensure the surveillance staff meets a high standard of competence.
 - Redesigned the surveillance room reactive workflow to provide more time for proactive surveillance work, which drastically increased the number and quality of proactive surveillance observations.
- **Rumsey Tribal Gaming Agency Brooks, CA** **2002-2006**
 - Surveillance Supervisor
 - Developed the player tracking procedures, subject database, and footage archive system still in use by the Tribal Gaming Agency.
- **Cache Creek Casino Resort, Brooks, CA** **2001-2002**
 - Held positions of Slot Change Attendant, Floor Person, and Floor Supervisor.
- **United States Army Reserve** **1998-2006**

Education

- Associate of Arts (GPA: 4.0) American River College, Sacramento, CA