

automatically extend the duration of such covenants for the duration of time during which the breach occurred. For example, if you are in breach of the Non-Competition covenant beginning six months after the end of your engagement with Company and the breach is not cured until 12 months after the end of your engagement with Company, the Non-Competition Covenant will automatically be extended an additional six months past the two-year duration to account for your non-compliance period. The terms of this paragraph shall not prevent Company or its affiliates from pursuing any other available remedies for any breach or threatened breach hereof, including, without limitation, the recovery of damages from you.

Insider Trading:

You acknowledge and agree that they may not engage in transactions involving securities of a public company customer with whom the Company is working when they are aware of material nonpublic information about that customer. If you are aware of material information about such a customer and such information is not generally known by the public, then you agree that you will refrain from trading in securities of that customer until such information becomes public. You acknowledge that there is no exception to this policy for transactions that may be necessary or justifiable for independent reasons. In addition, except in the performance of your responsibilities on behalf of the Company, you may not make information public so that you can trade in that customer's securities and may not communicate the information to a third party other than in accordance with your performance on behalf of the Company. You are directed to address any questions regarding insider trading laws or other public company securities issues to Baker, Braverman & Barbadoro, P.C., counsel for the Company.

Jurisdiction, Governing Law:

You acknowledge that the operations of the Company are based in Duxbury, Massachusetts and that this Agreement and all payments and benefits in connection therewith shall be administered in Duxbury, Massachusetts and that you shall have regular and substantial dealings, transactions and business with personnel of the Company located in Duxbury, Massachusetts. Accordingly, you agree that this agreement shall be governed and construed by and in accordance with the laws of the Commonwealth of Massachusetts without regard to its conflict of law rules. You hereby irrevocably consent to the exclusive jurisdiction of a competent federal or state court sitting in the Commonwealth of Massachusetts in any action or proceeding arising out of or relating to this agreement, and hereby irrevocably agree that all claims in respect to such action or proceeding must be exclusively heard and determined in such court. You hereby expressly consent to personal jurisdiction in the state and federal courts located in the Commonwealth of Massachusetts for any lawsuit arising from or relating to this agreement and your engagement with the Company without regard to your then-current residence or domicile. The aforementioned choice of venue is intended by you to be mandatory and not permissive in nature, thereby precluding the possibility of litigation with respect to or arising out of this agreement in any jurisdiction other than that specified in this paragraph. You hereby waive any right you may have to assert the doctrine of forum non conveniens or similar doctrine or to object to venue with respect to any proceeding brought in accordance with this paragraph, and stipulates that the state and federal courts located in the Commonwealth of Massachusetts shall have personal jurisdiction and venue over you for the purpose of litigating any dispute, controversy, or proceeding arising out of or related to this agreement. You hereby authorize and accept service of process sufficient for personal jurisdiction in any action against you as contemplated by this paragraph by registered or certified mail, return receipt

requested, postage prepaid to the address of this letter. Any final judgment rendered against you in any action or proceeding shall be conclusive as to the subject of such final judgment and may be enforced in other jurisdictions in any manner provided by law.

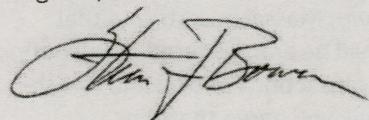
Canadian Tax Consequences:

If any services you are performing for the Company are rendered in Canada and you are not a Canadian resident, the Canadian Income Tax Act requires that the Company withhold tax equal to 15 percent of the gross amount paid to you. Please note that the withholding tax is not the final tax you may owe to the Canadian authority but merely an advance payment of your ultimate liability. Any Canadian tax withheld by the Company in respect of services rendered by you as a nonresident will be treated as an installment against any Canadian tax liability on your Canadian income tax return. If you are a nonresident contractor (with no fixed base in Canada), you will generally be exempt from Canadian income tax and will be required to file a Canadian nonresident income tax return to obtain a refund of the tax withheld. You are instructed to consult with a tax specialist to determine your residency status and your tax filing options.

All employment is AT-WILL and is subject to other terms and conditions of employment as established by the Company from time to time.

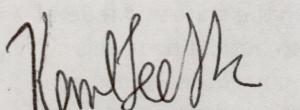
Jeet, I look forward to a long and mutually rewarding relationship. If you have any questions, please contact me immediately. May I have your signature acceptance of this letter as the terms of your employment with Maine Pointe, LLC.

Regards,



Steven Bowen
Chairman & CEO

Agreed:



Jeet Singh

04 / 08 / 2016
April 8th 2016