

JOB APPLICATION TRACKING SYSTEM

1 . INTRODUCTION

1.1 Overview

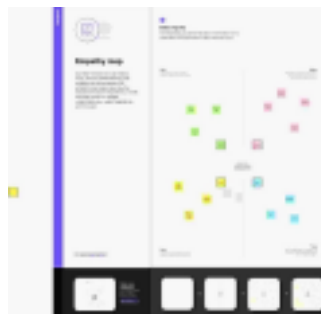
1.2 Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

1.3 Purpose

1.4 An ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.

2. Problem Definition & Design Thinking

2.1 EmpathyMap



2.2 Ideation & Brainstorming Map



2.3

3 RESULT

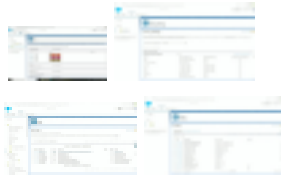
3.1 Data Model:

Objectname	FieldsintheObject
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ProjectReportTemplate

<i>Recruiter</i>	<i>Name-Auto Number CreatedByld-Lookup(User)</i>
<i>Jobs</i>	<i>Name-Auto Number CreatedByld-Lookup(User)</i>

3.2Activity&Screenshot



4 TrailheadProfilePublicURL

TeamLead

<http://trailblazer.me/id/jbhavanim>

Teammebr1-

<http://trailblazer.me/id/rkeerthana12>

TeamMembr2-

<https://trailblazer.me/id/jjothiga1>

Teammebr3-

[https://trailblazer.me /id/jeyam12](https://trailblazer.me/id/jeyam12)

5.ADVANTAGES&DISAVANTAGE

Applicant tracking system advantages include enabling you to focus more on tasks that truly require your attention rather than spending manual resources on routine, mundane tasks.Good ATS can save almost 50% of your time by automating these routine tasks.In doing so, your pocesses get more efficient and faster.

Because of its automated nature, companies can miss out on good applicants.

While the ability to search for fitting job applicants is beneficial,

Applicant Tracking Systems pose the risk of eliminating candidates who are Still valuable but perhaps do not have the exact credentials advertise with the position.

6 .APPLICATIONS

An applicant tracking system (ATS) is software for recruiters and employers to track candidates throughout the recruiting and hiring process.An ATS allows entire recruiting teams to see where a candidate is in the process, what

touchpoints have occurred, and remaining next steps.

Alerts can be established so no critical responsibilities are overlooked and so good candidates aren't lost.

7. CONCLUSION

We completed the project job application tracking system by

object

Fields

Jobs

Users

Profiles

Tabs

Sharing rules

Reports.

8 .FUTURESCOPE

An ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire. An ATS helps an organization manage each step of the hiring process, from writing the job ad to making a job offer. This includes integrating with major job boards to streamline job postings, organize applications and allow candidates to create profiles.