**REQ NUMBER 47268 Application Developer Senior**

Directions

For **each** Mandatory Requirement and Desirable Skill or Attribute, unless otherwise requested, provide:

* The client work was performed for as well as the dates (month and year) and duration of the engagement
* A list of the project(s) and/or role(s) in which the candidate’s experience was obtained. Include a brief overview of the project/role and an achievement or result(s) specific to the requirement.
* A reference to the candidate’s resume where additional information pertaining to the requirement can be found.

Refer to the example responses below. Candidate responses should explicitly address the requirement and be structured as per the **Quality Response** table below. Avoid responses similar to those in the **Poor Responses** table.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Quality Response** | | |
| **Requirement** | | **Required Experience** | **Candidate Response \*\*** |
| **M1** | Experience managing a minimum of three projects for an organization of equivalent size and complexity to the Government of Alberta. | 3 projects | Senior resource with 8 years of experience as a Senior Project Manager obtained from the following projects:  **ABC Company: DEF Project, Senior Project Manager, December 2011- December 2014 (3 years).**  Project 1   * Brief overview of the project/role and the project budget. * Achievement or results pertaining to the requirement. * Reference to candidate resume where additional information pertaining to the requirement can be found.   **XYZ Company: Senior Project Manager, November 2007-November 2011 (5 years).**  Project 1   * Brief overview of the project/role and the project budget. * Achievement or results pertaining to the requirement. * Reference to candidate resume where additional information pertaining to the requirement can be found.   Project 2   * Brief overview of the project/role and the project budget. * Achievement or results pertaining to the requirement. * Reference to candidate resume where additional information pertaining to the requirement can be found. |

|  | | Poor Responses | |
| --- | --- | --- | --- |
| Requirement | | Required Experience | Candidate Response (Poor Responses – Risk Failure) |
| M1 | Experience managing a minimum of three projects for an organization of equivalent size and complexity to the Government of Alberta. | 3 projects | Senior resource with 10 years of experience. Company A: Mar.2011 to Jan. 2014 Company B: Nov 2001 to Feb. 2011 |
| M1 | Experience managing a minimum of three projects for an organization of equivalent size and complexity to the Government of Alberta. | 3 projects | 25 years as a project manager working on a variety of projects across several sectors. |
| M1 | Experience managing a minimum of three projects for an organization of equivalent size and complexity to the Government of Alberta. | 3 projects | See E2 above. |
| M1 | Experience managing a minimum of three projects for an organization of equivalent size and complexity to the Government of Alberta. | 3 projects | Refer to resume, pages 2, 3, 4, 5. |

**REQ NUMBER 47268 Application Developer Senior**

**Candidate Name :**

**Mandatory Requirements**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | **\*Required Amount of Experience** | **\*\*Candidate Response** |
| M1 | Proposed resource **must** be submitted at a rate of $75.00 or less for all possible terms. Note that proposed rates which are lower than this maximum rate will receive a higher score in evaluation. | YES |  |
| M2 | The proposed resource must meet or exceed one of the following combinations of education or certification and experience in the resource role:   * University graduation in business, management or a related discipline and four years related experience;   OR   * two-year diploma in business, management or a related discipline from a recognized post-secondary institution and six years related experience;   OR   * a one-year certificate in business, management or a related discipline from a recognized post-secondary institution and seven years related experience;   OR   * a currently active professional certification or accreditation in a related discipline from a recognized issuing body and seven years related experience. | YES/NO |  |
| M3 | Experience with J2EE and JAVA 1.7 or higher (combined experience must meet or exceed minimum) | 6 Years |  |
| M4 | Demonstrated experience with Java Server Pages (JSP) or Java Server Pages Standard Tag Library (JSTL) | 6 Years |  |
| M5 | Demonstrated experience with any of the following frameworks: Seam, JSF, Hibernate, Ajax, | 5 years |  |
| M6 | Demonstrated experience with any HTML, JavaScript, XML or CSS. | 6 Years |  |
| M7 | Experience with JUnit or similar for unit testing | 6 Years |  |
| M8 | Experience in developing the Mobile Web Application | 5 years |  |
| M9 | Experience with data architecture planning management and associated methods and processes | 5 years |  |
| M10 | Experience in developing solution using Web-Services | 6 years |  |

**Desirable Skills and Attributes**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | **\*Minimum Experience** | **\*\*Candidate Response** |
| D1 | Experience in enterprise application development. | 4 years |  |  |
| D2 | Experience with SQL Server(2008 and above) | 2 years |  |
| D3 | Experience in designing applications in web-based development environment with mobile platforms | 2 years |  |
| D4 | Experience with Oracle 10g or higher, and related tools like TOAD | 5 years |  |
| D5 | Experience in developing Mobile Apps | 5 years |  |
| D6 | Experience for having transitioned an application to Application Management with specified guidelines from PMO. | 2 years |  |
| D7 | Experience with SQL Server(2008 and above) tools   * Analysis Service * Reporting Services * Information Services | 2 years |  |
| D8 | Demonstrated experience with software development and delivery methodologies such as iterative (model-based) or agile methods | 8 years |  |
| D9 | Knowledge of application architecture trends, frameworks, methods and guidelines and related concepts | 7 years |  |
| D10 | Experience in design and development of enterprise solution and integration with other enterprise application for spatial and other information for an organization sizeable and complex equivalence to Alberta Transportation | 2 years |  |
| D11 | Available to begin work in Jan 2016 | Yes/No |  |
| D12 | Able to start in the middle of an existing development project with minimum transition and impact. | Yes/No |  |
| D13 | Experience in using web mapping in a Java/Oracle spatial environment | 2 years |  |

\* A higher score is awarded in evaluation for demonstrated experience exceeding the minimum for ‘Mandatory Requirements’ and ‘Desirable Skill and Attributes’

\*\* Vendors may append to this matrix project descriptions, lessons learned and ‘hi-lites’ which demonstrate claimed experience

Answers provided by candidates to questions posed during the interview phase of the selection process are used to validate claims made in the written response and therefore may contribute to the final scoring.  The GoA may conduct reference checks of proposed candidates.  The GoA may contact references, including references other than those submitted by the proposed candidate.  The proposed candidate may be rejected if, in the opinion of the GoA, the proposed resource receives unsatisfactory references.

**Resource References**

Three references, for whom similar work has been performed should be provided with response or must be provided within one (1) Business Day, upon written request. The most recent reference should be listed first.

Reference checks may or may not be completed to assist with scoring of the proposed resource.

The Department reserves the right to contact the stated and other references without providing prior notification to the Pre-Qualified Contractor.

**Reference #1:**

|  |  |
| --- | --- |
| Client Organization: |  |
| Contact Person: |  |
| Contact Role |  |
| Street Address: |  |
| Telephone #: |  |
| Email Address: |  |

**Reference #2:**

|  |  |
| --- | --- |
| Client Organization: |  |
| Contact Person: |  |
| Street Address: |  |
| Contact Role |  |
| Telephone #: |  |
| Email Address: |  |

**Reference #3:**

|  |  |
| --- | --- |
| Client Organization: |  |
| Contact Person: |  |
| Contact Role |  |
| Street Address: |  |
| Telephone #: |  |
| Email Address: |  |