

# Jaylin Tapnio

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## Education

### California State Polytechnic University, Pomona

Bachelor of Science in Finance and Management

Aug 2021 - Current

GPA: 3.3/4.0

- **Expected Graduation Date:** May 2026

- **Relevant Coursework:** Applied Portfolio Management, Managerial Finance, Financial Accounting, Management Information Systems, Financial Markets and Institutions, Bloomberg Market Concepts

## Experience

### Investment Analyst

Jul 2025 - Current

Bronco Asset Management | Pomona, CA

- Actively managed a \$650K endowment portfolio with a focus on the financial services sector, conducting bottom-up analysis of banks, insurers, and asset managers by assessing capital structure, net interest margins, and earnings drivers; utilized DCF and comparable company analysis to identify undervalued opportunities to recommend high-conviction positions.
- Developed proprietary GDP and CPI projections for six global regions by synthesizing Bloomberg Terminal consensus data and macroeconomic news, using the forecasts to assist portfolio allocation decisions across fixed income, U.S. equities, and international equities.
- Directed allocation within the fixed income sleeve, conducting duration analysis, yield curve positioning, and credit risk assessment across Treasuries, investment-grade corporates, and international bonds.

### Team Lead

Jul 2021 - Current

Roots and Rye | Los Angeles, CA

- Oversaw day-to-day store operations, staffing, and workflow management, creating weekly schedules aligned with demand patterns to maximize labor efficiency.
- Trained and coached new employees on service standards, food safety, and compliance, improving cross-team consistency and reducing onboarding errors.
- Implemented operational adjustments to reduce waste and lower labor variance, contributing to stronger unit-level profitability.

### Compensation & Payroll Intern

Aug 2024 - Dec 2024

Compensation & Payroll Intern | Pomona, CA

- Modeled internal compensation structures, contributing to a strategic pay redesign that improved internal equity and alignment with market benchmarks.
- Supported HR operations including onboarding, policy audits, file management, and modernization of employee record-keeping systems.
- Assisted with internal compliance reviews, improving transparency and documenting HR workflows to reduce administrative inconsistencies.

## Projects

### President & Treasurer

Sep 2023 – Current

Men's Club Basketball | Cal Poly Pomona

- Managed operations, budgeting, and logistics for a 20+ member competitive team, overseeing scheduling, dues, travel coordination, and administrative planning.
- Led all regional and national league communication, ensuring compliance with eligibility rules, and organizational standards while maintaining consistent liaison with governing bodies.

### Project Lead

Feb 2025 – May 2025

Stock Pitch Competition | Cal Poly Pomona

- Built a full valuation thesis using DCF, relative valuation multiples, and segment-level margin analysis to justify a sell rating, integrating revenue drivers, streaming unit economics, and long-term capital expenditure trends.
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## Skills

**Financial Modeling:** Discounted Cash Flow, Three-Statement Model, Comparable Company Analysis, Three-Statement Model

**Technical Skills:** Excel, Bloomberg Terminal, Microsoft Suite, Financial Statement Analysis, GAAP/IFRS Compliance