

Department of Economics
University of Oklahoma
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Norman, Oklahoma 73072

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EDUCATION

- 2015 Ph.D. in Economics, Duke University
Dissertation: *Dynamic Models of Human Capital Accumulation*.
Committee: Peter Arcidiacono (chair), Patrick Bayer, V. Joseph Hotz, Arnaud Maurel
- 2010 M.A. in Economics, Duke University
- 2009 B.A. in Economics (Magna Cum Laude), Brigham Young University

EMPLOYMENT

- 2022– Associate Professor of Economics (with tenure), University of Oklahoma
- 2017–2022 Assistant Professor of Economics, University of Oklahoma
- 2015–2017 Postdoctoral Associate, *Social Science Research Institute*, Duke University

AFFILIATIONS

- 2022– Fellow, *Global Labor Organization (GLO)*
- 2017– Research Affiliate, *Institute for the Study of Labor (IZA)*

EDITORIAL RESPONSIBILITIES

- 2022– Associate Editor, *Annals of Economics and Statistics*

RESEARCH FIELDS

- Primary: Labor Economics, Economics of Education
- Secondary: Urban Economics, Machine Learning applications

PUBLISHED & FORTHCOMING PAPERS

- 2023 15. “*What the Students for Fair Admissions Cases Reveal About Racial Preferences*” (with Peter Arcidiacono and Josh Kinsler), *Journal of Political Economy Microeconomics*, Forthcoming.
- 14. “*Divergent: The Time Path of Legacy and Athlete Admissions at Harvard*” (with Peter Arcidiacono and Josh Kinsler), *Journal of Human Resources*, Forthcoming.
- 13. “*Instrumental Variables Estimation: Assumptions, Pitfalls, and Guidelines*” (with Nicolas Bastardo, Michael Matthews, Gwendolin Sajons, Tom Kelemen, and Samuel Matthews), *The Leadership Quarterly*, 34 (1): 101673.

- 2022 12. “Understanding Migration Aversion Using Elicited Expectations and Counterfactuals” (with Gizem Koşar and Wilbert van der Klaauw), *Journal of Econometrics*, 231 (1): 123–147.
11. “Recruit to Reject? Harvard and African American Applicants” (with Peter Arcidiacono and Josh Kinsler), *Economics of Education Review*, Volume 88: 102255.
10. “Asian American Discrimination in Harvard Admissions” (with Peter Arcidiacono and Josh Kinsler), *European Economic Review*, Volume 144, Article 104079.
9. “Labor Market Frictions and Moving Costs of the Employed and Unemployed,” *Journal of Human Resources*, 57 (S): S137–S166.
8. “Legacy and Athlete Preferences at Harvard” (with Peter Arcidiacono and Josh Kinsler), *Journal of Labor Economics*, 40 (1): 133–156.
- 2021 7. “Changes across Cohorts in Wage Returns to Schooling and Early Work Experiences” (with Jared Ashworth, V. Joseph Hotz and Arnaud Maurel), *Journal of Labor Economics*, 39 (4): 931–964.
6. “Selective Migration, Occupational Choice, and the Wage Returns to College Majors,” *Annals of Economics & Statistics*, No. 142: 45–110.
5. “Learning during the COVID-19 pandemic: It is not who you teach, but how you teach” (with George Orlov, Douglas McKee, James Berry, Austin Boyle, Thomas J. DiCiccio, Alex Rees-Jones, and Jörg Stoye), *Economics Letters*, 202: 109812.
4. “Do Foreigners Crowd Natives out of STEM Degrees and Occupations? Evidence from the U.S. Immigration Act of 1990” (with John V. Winters), *ILR Review*, 74 (2): 321–351.
- 2020 3. “Affirmative Action, Transparency, and the *SFFA v. Harvard Case*” (with Peter Arcidiacono and Josh Kinsler), *The University of Chicago Law Review Online*, October 2020. (Not peer-reviewed)
- 2019 2. “Has the College Wage Premium Continued to Rise? Evidence from Multiple U.S. Surveys” (with Jared Ashworth), *Economics of Education Review*, 69 (1): 149–154.
- 2018 1. “Do High School Sports Build or Reveal Character? Bounding Causal Estimates of Sports Participation” (with Michael R Ransom), *Economics of Education Review*, 64 (1): 75–89.

PAPERS UNDER REVISION TO RESUBMIT

“College Attrition and the Dynamics of Information Revelation” (with Peter Arcidiacono, Esteban Aucejo, and Arnaud Maurel), ***R & R Journal of Political Economy***

WORKING PAPERS

Coming soon.

WORKS IN PROGRESS

- “The Role of Supply and Demand Factors in Explaining the Migration of College Majors”
- “Beating the Heat: Temperature and Spatial Reallocation over the Long Run”
(with Christos Makridis)
- “What is the Role of College Athletics? An Analysis of the Population of NCAA Athletes” (with Ahmed El Fatmaoui)
- “A Dynamic Analysis of How Life Choices Affect the Wage Returns to Education for Young Women” (with Jared Ashworth)

POLICY WRITINGS

- 2021 “Amherst Is Dropping Legacy Admissions. Why Other Universities Aren’t.”
(with Peter Arcidiacono and Josh Kinsler), *Barron’s*, 2 Nov 2021
- 2020 “Assessing the Effect of Online Instruction on University Students’ Learning”
(with George Orlov and Douglas McKee), *IZA World of Labor*, 21 Dec 2020
- “Want to Make Your College Degree Count? Here’s Where to Live”,
RealClearEducation, 1 June 2020
- “Assessing the Recruiting Practices of Elite Universities: The Case of Harvard and African Americans” (with Peter Arcidiacono and Josh Kinsler), *VoxEU*, 22 January 2020
- 2018 “Changes across Cohorts in Wage Returns to Schooling and Early Work Experiences” (with Jared Ashworth, V. Joseph Hotz, and Arnaud Maurel), *VoxEU*, 14 April 2018

RECENT CONFERENCE & SEMINAR PRESENTATIONS

* indicates virtual presentation; † indicates discussant

- 2023–2024 Aspen Institute Future of College Sports Panel*; Southern Economic Association Annual Meeting* (New Orleans)
- 2022–2023 Brigham Young University, Chinese Economist Society North American Meeting† (Norman, OK); Society of Labor Economists Annual Meeting (Philadelphia); SFS Cavalcade North America† (Austin, TX)
- 2021–2022 Tulane University, University of Dayton*, Hitotsubashi University*
- 2020–2021 Ohio State University*, University of Rochester*, University of Memphis*, SOLE*, IZA Workshop on Climate Change and Labor Markets*
- 2019–2020 Bank of Italy Migration Workshop (Rome), APPAM (Denver)

TEACHING EXPERIENCE

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| Oklahoma | Econometrics III (PhD) Econometric Analysis (undergraduate) Data Science for Economists (Master's) Economics of Education (undergraduate) |
| Duke | Foundations of Matlab (PhD, field course) Causal Inference for Data Scientists (co-developer, with eBay DataLabs) Introduction to Julia (workshop) SSRI Education & Human Development seminar (co-instructor) |

FELLOWSHIPS & AWARDS

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| 2022 | OU Dodge Family College of Arts & Sciences Irene Rothbaum Outstanding Assistant Professor Award |
| 2019 | OU Presidential International Travel Fellowship |
| 2018 | OU Dodge Family College of Arts & Sciences Junior Faculty Summer Fellowship |
| 2012–2015 | Triangle Census Research Fellowship |

MEDIA APPEARANCES

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| 2023 | "The Supreme Court ended affirmative action for colleges. Are legacy admissions next to go?" by Jeff Cercone, <i>PolitiFact</i> , 7 Jul 2023 |
| 2022 | "Record Gas Prices Have Lawn Care Pros Scrambling" by Jeff Herman, <i>LawnStarter</i> , 19 May 2022 "Fact-checking Rep. Jamaal Bowman on legacy admissions, affirmative action" by Elizabeth Egan and Marnique O. Panepento, <i>PolitiFact</i> , 7 Mar 2022 "Should elite higher education institutions end favorable admissions practices for children of alumni?" by Stephanie Hughes, <i>Marketplace.org</i> , 18 Feb 2022 |
| 2021 | "Colorado leads the way in closing the door on legacy admission at public universities" by Jon Marcus, <i>Washington Post</i> , 16 July 2021 |
| 2020 | "OU community talks student loan debt, presidential candidates' plans to help" by Beth Wallis, <i>OU Daily</i> , 6 April 2020 |
| 2019 | Numerous appearances in major media outlets (e.g. <i>The Economist</i> , <i>The New York Times</i> , <i>Slate</i> , <i>The Atlantic</i>) |
| 2018 | "Students who hold jobs during college earn more money after they graduate," by Jillian Berman, <i>MarketWatch</i> , 3 January 2018 "Does Participation in High School Sports Predict Long Term Outcomes?" by <i>LRN Media</i> , 10 January 2018 "OU economics professor suggests stock market drop not a concern yet," by Sierra Rains, <i>OU Daily</i> , 6 February 2018 |

“Unemployment rate declining in Oklahoma,” interview with *KGOU Radio*, 27 February 2018
 “State Question 801 gives Oklahomans chance to vote on property taxes used for school funding,” by Sierra Rains-Moad, *OU Daily*, 2 November 2018

STUDENT ADVISING

(Initial placement in parentheses); * = accounting student; † = psychology student; ‡ = co-chair

PhD Thesis Ahmed El Fatmaoui (expected 2025)
 Chair Gabe Lebovich‡ (2022)

PhD Thesis Mengyang Davila* (expected 2026)
 Committee Hongyu (Jack) Wang* (expected 2025)
 Bill Townsend (expected 2025)
 Dayuan Xie (expected 2024)
 Adon Rosen† (expected 2024)
 Cheng Ma (2022)
 Brent Norwood (2020; Oklahoma State University)
 Chen Xu (2020; St. Edward’s University)

MA Thesis Caden Finley (2023)
 Emma Young (2023)
 Youngjun Yoon (2023)
 Fuqing Yang (2022)
 Josie Pruett (2022; Love’s)
 Carson Schlittler (2022; KPMG)
 Luke Denton (2022; LSE Development MA)
 Ethan Maddy (2022; Cambridge Health MA)
 Leah Pomerantz (2022; UW-Madison Econ PhD)
 Ningjing Gao (2021; OU Econ PhD)
 Hunter McCans (2021; Oklahoma Policy Institute)
 Natalie Cook (2021; Hertog Foundation Fellowship)
 Orin Imtiaz (2021; Deloitte)
 Grant Naberhaus (2021; Ernst & Young)
 Katy Yut (2021; Bureau of Economic Geology)
 Emma Reinsch (2021; OU Econ PhD)
 Joe Ezzell (2020; Paycom)
 Sam Quick (2020; Ovintiv)
 Conrad Polkosnik (2020; Schlumberger)
 Binyue Ling (2020)

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| MA Thesis | <p>Alex Hinshaw (2019; SMU Law)</p> <p>Jiongliang Tao (2019)</p> <p>Alexandra Penner (2018; MSCI)</p> <p>Joel McGuire (2018; Colorado St. Econ PhD)</p> <p>Alex Nongard (2018; City of Tulsa)</p> <p>Jordan Hoehne (2018; Oseberg)</p> <p>Donald Li (2018; Verizon)</p> |
| BA Honors | <p>Max Geizsler (2022)</p> <p>Leah Pomerantz (2022; UW-Madison Econ PhD)</p> <p>Ethan Maddy (2022; Cambridge Health MA)</p> <p>Logesh Balaguru (2021)</p> <p>Austin Parker (2021; Carta)</p> <p>Liam Ferrer (2021; WashU Law)</p> <p>Ryan Mcalister (2021; Booz Allen Hamilton)</p> <p>Logan Schoonover (2020; Goldman Sachs)</p> <p>Katie King (2020; Vanderbilt Nursing MA)</p> <p>Joey Herrera (2020; Texas Econ MA)</p> <p>Stephanie Jansson (2020; Biostatistics PhD)</p> <p>Alex Hinshaw (2019; SMU Law)</p> <p>Alexander Stubblefield (2019; Michigan St. Econ PhD)</p> <p>Parker Strubhar (2019; Georgetown Communications MA)</p> <p>Will Milam (2018; SMU Law)</p> |
| H&ES | Blake Buchman (2022; Simplebet) |
| MA Thesis | <p>Megan Yarberry (2021; Jacksonville Jaguars and FanDuel)</p> <p>Joe Castiglione, Jr. (2021; Transform Enterprises)</p> |
| McNair Scholarship | Joey Herrera (2020; Texas Econ MA) |

SKILLS

Coding Expertise: Matlab, Stata, R, Julia, \LaTeX , Shell/Bash, SLURM, Git
Coding Experience: SAS, Qualtrics, HTML, SQL, Python, Hadoop, Spark
Security Clearance: Special Sworn Status (US Census Bureau; expired)
Certification: Certificate in College Teaching (Duke University, 2015)
Languages: English (native), Japanese (advanced)

PROFESSIONAL SERVICE

Referee: *AEJ: Applied Economics* (2); *AEJ: Economic Policy* (2);
(x 120) *AEJ: Macroeconomics*; *American Economic Review* (2);
American Educational Research J. (2); *Annals of Economics and Statistics* (2);
Applied Economics Letters; *Applied Economics Teaching Resources*;
B.E. J. of Economic Analysis & Policy; *Bulletin of Economic Research* (2);
China Economic Review (2); *Contemporary Economic Policy* (3);
Economic Development Quarterly (4); *Economics of Education Review* (12);
Economic Inquiry (5); *Economic Journal*;
Education Economics (2); *Educational Researcher*;
European Economic Review (2); *Higher Education*;
Int'l Journal of STEM Education; *Int'l Review of Economics Education*;
ILR Review (2); *Journal of Applied Econometrics* (6);
Journal of Comparative Economics; *Journal of Economic Psychology* (2);
J. of Family and Economic Issues (2); *Journal of Housing Economics* (2);
Journal of Human Capital (5); *Journal of Human Resources* (2);
J. of Economics, Race, and Policy (2); *Journal of Labor Economics* (3);
J. of Policy Analysis and Mgmt (3); *JPE Microeconomics*;
Journal of Public Economics (2); *Labour Economics* (4);
Labour (2); *Oxford Economic Papers*;
Papers in Regional Science (2); *Quantitative Economics* (5);
Regional Sci. and Urban Economics (3); *Research in Higher Education* (2);
Review of Economics and Statistics (3); *Review of Industrial Organization*;
Scandinavian Journal of Economics (3); *Scottish Journal of Political Economy*;
Southern Economic Journal (6); Swiss National Science Foundation;
Russell Sage Foundation (2); Fordham Institute
2022 Organizing Committee, International Association for Applied Econometrics
Conference

DEPARTMENTAL, COLLEGE, AND UNIVERSITY SERVICE

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| 2022– | Core Faculty, OU DFCAS Data Scholarship Program |
| 2022–23 | Faculty Advisor, OU LDS Student Association |
| 2021–22 | Faculty Advisor, OU Sports Data Analytics Association |
| 2021 | Member, OU Econ Department Chong Liew Award Committee |
| 2021 | Member, OU Econ Department Strategic Plan Committee |
| 2021 | Member, OU Provost's Dissertation Prize Committee |
| 2019– | Panelist, OU English Communication Capacity (ECC) test |
| 2017–21 | Member, OU College of Arts & Sciences Big Data and Stats Working Group |
| 2016 | Member, Duke SSRI Education & Human Development Scholars Recruiting Committee |