

<div>DLN:</div>		<div>Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas</div>		<div>Certificate of Compensation Payment/Tax Withheld</div>		<div>BIR Form No. 2316 July 2008 (ENCS)</div>	
<div>For Compensation Payment With or Without Tax Withheld</div>							
<div>Fill in all applicable spaces. Mark all appropriate boxes with an "X"</div>							
<div>1 For the Year (YYYY) 2016</div>				<div>2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31</div>			
<div>Part I Employee Information</div>				<div>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</div>			
<div>3 Taxpayer Identification No. 208 575 541 0000</div>				<div>Amount</div>			
<div>4 Employee's Name (Last Name, First Name, Middle Name) MUELLE, JAKE SEVILLEN0</div>				<div>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</div>			
<div>5 RDO Code 081</div>				<div>32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE) 32</div>			
<div>6 Registered Address BLOCK 1 LOT 45 SUMMER VILLE SUBD., COTCOT, LILOAN</div>				<div>6A Zip Code 6000</div>			
<div>6B Local Home Address</div>				<div>6C Zip Code</div>			
<div>6D Foreign Address</div>				<div>6E Zip Code</div>			
<div>7 Date of Birth (MM/DD/YYYY) 02 11 1979</div>				<div>8 Telephone Number</div>			
<div>9 Exemption Status Single Married</div>				<div>33 Holiday Pay (MWE) 33</div>			
<div>9A Is the wife claiming the additional exemption for qualified dependent children? Yes No</div>				<div>34 Overtime Pay (MWE) 34</div>			
<div>10 Name of Qualified Dependent Children</div>				<div>35 Night Shift Differential (MWE) 35</div>			
<div>11 Date of Birth (MM/DD/YYYY)</div>				<div>36 Hazard Pay (MWE) 36</div>			
<div>12 Statutory Minimum Wage rate per day 12</div>				<div>37 13th Month Pay and Other Benefits 37 16,187.50</div>			
<div>13 Statutory Minimum Wage rate per month 13</div>				<div>38 De Minimis Benefits 38 26,250.00</div>			
<div>14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax</div>				<div>39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) 39 9,744.30</div>			
<div>Part II Employer Information (Present)</div>				<div>40 Salaries & Other Forms of Compensation 40 22,220.00</div>			
<div>15 Taxpayer Identification No. 423 687 498 0000</div>				<div>41 Total Non-Taxable/Exempt Compensation Income 41 74,401.80</div>			
<div>16 Employer's Name TATE PUBLISHING AND ENTERPRISES (PHILIPPINES),</div>				<div>B. TAXABLE COMPENSATION INCOME REGULAR</div>			
<div>17 Registered Address SALINAS DRIVE LAHUG CEBU CITY</div>				<div>42 Basic Salary 42 184,505.70</div>			
<div>17A Zip Code 6000</div>				<div>43 Representation 43</div>			
<div>Main Employer Secondary Employer</div>				<div>44 Transportation 44</div>			
<div>Part III Employer Information (Previous)</div>				<div>45 Cost of Living Allowance 45</div>			
<div>18 Taxpayer Identification No.</div>				<div>46 Fixed Housing Allowance 46</div>			
<div>19 Employer's Name</div>				<div>47 Others (Specify) 47A 2,128.78</div>			
<div>20 Registered Address</div>				<div>47B</div>			
<div>20A Zip Code</div>				<div>SUPPLEMENTARY</div>			
<div>Part IV-A Summary</div>				<div>48 Commission 48</div>			
<div>21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 21 261,036.28</div>				<div>49 Profit Sharing 49</div>			
<div>22 Less: Total Non-Taxable/Exempt (Item 41) 22 74,401.80</div>				<div>50 Fees Including Director's Fees 50</div>			
<div>23 Taxable Compensation Income from Present Employer (Item 55) 23 186,634.48</div>				<div>51 Taxable 13th Month Pay and Other Benefits 51 0.00</div>			
<div>24 Add: Taxable Compensation Income from Previous Employer 24 0.00</div>				<div>52 Hazard Pay 52</div>			
<div>25 Gross Taxable Compensation Income 25 186,634.48</div>				<div>53 Overtime Pay 53</div>			
<div>26 Less: Total Exemptions 26 50,000.00</div>				<div>54 Others (Specify) 54A 54B</div>			
<div>27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 27 0.00</div>				<div>55 Total Taxable Compensation Income 55 186,634.48</div>			
<div>28 Net Taxable Compensation Income 28 136,634.48</div>							
<div>29 Tax Due 29 21,826.90</div>							
<div>30 Amount of Taxes Withheld 30A Present Employer 30A 24,784.40</div>							
<div>30B Previous Employer 30B 0.00</div>							
<div>31 Total Amount of Taxes Withheld As adjusted 31 24,784.40</div>							
<div>We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.</div>							
<div>56 Diana Rose T. Bartulin Present Employer/ Authorized Agent Signature Over Printed Name</div>				<div>Date Signed</div>			
<div>CONFORME: Jake Muelle</div>				<div>Date Signed</div>			
<div>57 CTC No. Employee Signature Over Printed Name</div>				<div>Date of Issue</div>			
<div>of Employee Place of Issue</div>				<div>Amount Paid</div>			
<div>To be accomplished under substituted filing</div>							
<div>I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.</div>				<div>I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.</div>			
<div>58 Diana Rose T. Bartulin Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)</div>				<div>59 Jake Muelle Employee Signature Over Printed Name</div>			