► DLN: Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**

1	For Compensation Payment W	/ith or Without Tax Withh	eld	eni/Tax withheid	ار 	July 2008 (ENC	CS)
Part Employee Information	1 For the Year 2016		vith an "X"		01	T- (AAAA/DD)	12 31
Employees Name Lance Lan		mation			n Income and	· /	nt Employer
LIM, RALPH ISRAEL PACATARO Continue Con	identification No.			A. NON-TAXABLE/EXEMPT COI	MPENSATIO		
Total All Cont Statutory Minimum Wage Table per Book			1	32 Basic Salary/	32		
LOT 1, BLOCK 9, KAGUDOV, BASAK, LAPU-LAPU GITY BI Local Home Address C 256 Gold 10 Foreign Address C 256 Foreign Address C 256 Foreign Address C 256 Foreign Address C 256 Foreign Addr	<u> </u>			Statutory Minimum Wage			
Bluezel Hamma Address GC Ze Code Security Secur		ASAK, LAPU-LAPU CITY			22		
10 Foreign Address	6B Local Home Address 6C Zip Code			1			
Statisticity Minimum Wage rate per day 12 10 10 10 10 10 10 10	•			34 Overtime Pay (MWE)	34		
GS 1990	6D Foreign Address		6E Zip Code	35 Night Shift Differential (MWE)	35		
15 Semplon Signa Married and Other Benefits 38 26,250.00 and O		8 Telephone Numb	er	36 Hazard Pay (MWE)	36		
As the we're campine headtions' exemptable to equalified dependent children Yes Name of Qualified Dependent Children 11 Deserol Birth, MMGD/YYYY 12 Statutory Minimum Wage rate per month 13 Statutory Minimum Wage rate per month 14 Minimum Wage rate per month 15 Sewarer 15 Sewarer 16 Minimum Wage rate per month 16 Sewarer 17 ATE PUBLISHING AND ENTERPRISES (PHILIPPINES), 17 ATE PUBLISHING AND ENTERPRISES (PHILIPPINES), 18 Cemployers information (Previous) 18 Sewarer 18 Sewarer 18 Sewarer 19 Minimum Wage rate per month 19 Sewarer 19 Sewarer 19 Sewarer 19 Sewarer 19 Sewarer 10 Semantic Sewarer 10 Sewarer 10 Semantic Sewarer 10 Seware					37	1:	3,100.68
19 Name of Qualified Dependent Children	Single 9A Is the wife claiming the additional e	exemption for qualified depend	dent children?		38	2	6,250.00
Statutory Minimum Wage rate per day 12 13 Statutory Minimum Wage rate per month 13 14 Minimum Wage rate per month 13 15 Minimum Wage rate per month 13 15 Minimum Wage rate per month 13 16 Minimum Wage rate per month 14 Minimum Wage rate per month 13 16 Minimum Wage rate per month 14 Minimum Wage rate per month 13 Minimum Wage rate per month 14 Minimum Wage rate per month 13 Minimum Wage rate per month 14 Minimum Wage rate per month 1			(MM/DD/YYYY)	1			
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12 Statutory Minimum Wage rate per day 12 Compensation Com			1 1 1		40		7.070.00
Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax. Part III Employer Information (Present) 15 Taxage and the Employer Information (Present) 15 Taxage and the Employer Information (Present) 17 Registered Address SALIMAS DRIVE LAHUG CEBU CITY 5000 44 Transportation 44 Transportation 44 Transportation 44 Transportation 44 Transportation 44 Transportation 45 Cost of Living Allowance 45 Cost of Living Allowance 45 Employer Information (Previous) 45 Employer information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer Information (Previous) 47 Cost of Living Allowance 45 Employer 47 Cost of Living Allowanc	12 Statutory Minimum Wage rate pe	r day 12			40	1	7,876.60
### TITLE ### Compose Table ### To Present ### To P				·	41	6	6,397.48
15 Taxpayer Celemification No. 423 687 498 0,000 16 Employer's Name TATE PUBLISHING AND ENTERPRISES (PHILIPPINES). 17 Registered Address SALINAS DRIVE LAHUG CEBU CITY 6000 18 Taxpayer Secondary Employer Sec	withholding tax and not subject to income tax						
TATE PUBLISHING AND ENTERPRISES (PHILIPPINES), 17 Registered Address SALINAS DRIVE LAHUG CEBU CITY Main Employer Secondary Employ	15 Taxpayer 423		0000		42	14	8,038.00
SALINAS DRIVE LAHUG CEBU CITY 6000 Main Employer Secondary Employer		ENTERPRISES (PHIL	_IPPINES),	43 Representation	43		
Part III	17 Registered Address 17A Zip Code SALINAS DRIVE LAHUG CEBU CITY 6000			44 Transportation	44		
18 Taxpayer				45 Cost of Living Allowance	45		
19 Employer's Name	18 Taxpayer	formation (Previous)		46 Fixed Housing Allowance	46		
Part IV-A 21 Gross Compensation income from 21 215,556.58 Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/ 22 66,397.48 23 Taxable Compensation income tom 12 149,159.10 24 0.00 25 149,159.10 26 Less: Total Exemptions 26 50,000.00 27 Less: Premium Paid on Health and Cher Exemptions 26 50,000.00 28 Net Taxable 29 14,331.82 30 Amount of Taxes Withheld 30 A Present Employer 30 A 30 A Total Amount of Taxes Withheld 31 16,269.28 30 Previous Employer 30 B 0.00 31 Total Amount of Taxes Withheld 31 1 16,269.28 31 Total Amount of Taxes Withheld 31 1 16,269.28 30 A Present Employer 30 B 0.00 31 Total Amount of Taxes Withheld 31 1 16,269.28 31 Total Exemptions 25 5 149,159.10 32 Total Exemptions 30 B 0.00 33 Amount of Taxes Withheld 31 1 16,269.28 34 Total Exemptions 30 B 0.00 35 Total Exemptions 30 B 0.00 36 Feesing Employer 30 B 0.00 37 Total Exemptions 30 B 0.00 38 Previous Employer 30 B 0.00 39 Total Exemptions 30 B 0.00 30 Amount of Taxes Withheld 31 1 16,269.28 30 Descriptions 30 B 0.00 30 Descriptions 30 B 0.00 30 Descriptions 30 B 0.00 31 Total Amount of Taxes Withheld 31 1 16,269.28 31 Total Exemptions 30 B 0.00 31 Total Exemptions 30 B 0.00 32 Total Exemptions 30 B 0.00 33 Amount of Taxes Withheld 31 1 16,269.28 34 Descriptions 30 B 0.00 35 Total Exemptions 55 Total Exemptions 55 Total Exemptions 55 Total Exemptions 55 Total Exemptions 57 Exemptions 57 Exemptions 57 Exemptions 58 Exemptions 58 Exemptions 58 Exemptions 59 Exemptions 50 Exemption	19 Employer's Name	, , , , , , ,			470		
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30B Previous Employer 30B 0.00 31 Total Amount of Taxes Withheld 31 16,269.28 We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. 56 Diana Rose T. Bartulin Present Employer/ Authorized Agent Signature Over Printed Name CONFORME: 57 Ralph Israel Lim Of Employee Place of Issue To be accomplished under substituted filing I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue. To be accomplished under substituted filing I declare, under the penalties of perjury, that I am qualified under substituted filing of Income Tax Returns(BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils, for the calendar year; that taxes have been correctly withheld by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed by unsuant to the provisions of RR No. 3-2002, as amended. 59 Ralph Israel Lim Amount Paid Lideclare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns(BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils, for the calendar year; that taxes have been correctly withheld by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.		204	·	54A	54A		
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