| Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas  Republika ng Pilipinas Certificate of Compensation Payment/Tax Withheld  Payment/Tax Withheld   |   |  |
|--|---|--|
| For Compensation Payment With or Without Tax Withheld  July 2008 (ENCS)  |   |  |
| Fill in all applicable spaces. Mark all appropriate boxes with an "X"  | 2 For the Period  |  |
| (YYYY) • 2016  | From (MM/DD)  | 01 To (MM/DD) 12 31  |
| Part I Employee Information  | Part IV-B Details of Compensation Ir  | come and Tax Withheld from Present Employer  |
| Taxpayer   272   335   431   0000  | A. NON-TAXABLE/EXEMPT COMP  | Amount ENSATION INCOME   |
| Employee's Name (Last Name, First Name, Middle Name) 5 RDO Cod   | e<br><b>32</b> Basic Salary/ 3  | 2  |
| CAMPO, MARILOU AGLIPA  Requistered Address  6A Zip Code  | Statutory Minimum Wage Minimum Wage Earner (MWE)  |  |
| 6 Registered Address 6A Zip Code 22086 SITIO MAHAYAG, SAN ISIDRO 6045  | winimum vvage Earner (MVVE)   |  |
| 6B Local Home Address 6C Zip Code  | □ 33 Holiday Pay (MWE) 3  | 3  |
| Essa Hellio Addisos  | 34 Overtime Pay (MWE) 3   | 4  |
| SD Foreign Address 6E Zip Code   | 35 Night Chift Differential (MANT)  | 5  |
|  | 35 Night Shift Differential (MWE)   |  |
| Date of Birth (MM/DD/YYYY)  8 Telephone Number   | 36 Hazard Pay (MWE)   | 6  |
| 12 02 1988   | <b>37</b> 13th Month Pay <b>3</b>   | 7  |
| Exemption Status Married   | and Other Benefits  | 15,919.86  |
| Single Married  NA Is the wife claiming the additional exemption for qualified dependent children?   | 38 De Minimis Benefits 3  | 8 26,250.00  |
| <ul><li>Yes</li><li>No</li><li>Name of Qualified Dependent Children</li><li>Date of Birth (MM/DD/YYYY)</li></ul>   |   |  |
|  | 39 SSS, GSIS, PHIC & Pag-ibig 3   | 9,831.80   |
|  | Contributions, & Union Dues (Employee share only)   |  |
|  | -   |  |
| 2 Statutory Minimum Wage rate per day 12   | 40 Salaries & Other Forms of Compensation   | 51,000.00  |
| 3 Statutory Minimum Wage rate per month 13   |   | 1  |
| · ·  | Compensation Income   | 103,001.66   |
| Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax  B. TAXABLE COMPENSATION INCOME  |   |  |
| Part II Employer Information (Present)  5 Taxpayer 423 687 498 0000  | REGULAR   |  |
| dentification No.  | 42 Basic Salary 4   | 181,206.56   |
| TATE PUBLISHING AND ENTERPRISES (PHILIPPINES),   | 43 Representation 4   | 3  |
| 7 Registered Address 17A Zip Code  |   |  |
| SALINAS DRIVE LAHUG CEBU CITY 6000   | 44 Transportation 4   | 4  |
| Main Employer Secondary Employer   | 45 Cost of Living Allowance 4   | 5  |
| Part III Employer Information (Previous)  8 Taxpayer   | 46 Fixed Housing Allowance 4  | 6  |
| Identification No. P Semployer's Name  | 47 Others (Specify)   |  |
| a Employer's Name  |   | 13,963.30  |
| 10 Registered Address 20A Zip Code   | 47B 4   | 78   |
|  | SUPPLEMENTARY   |  |
| Part IV-A Summary  | 48 Commission 4   | 8  |
| 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 298,171.5  | 2   |  |
|  |   |  |
| 22 Less: Total Non-Taxable/  | 49 Profit Sharing 4   | 9  |
| Exempt (Item 41)  103,001.6  Taxable Compensation Income from Present Employer (Item 55)  105,169.8  |   |  |
| Exempt (Item 41)  103,001.6  Taxable Compensation Income from Present Employer (Item 55)  4 Add: Taxable Compensation  103,001.6  195,169.8  | 50 Fees Including Director's 5  |  |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer  25 Gross Taxable  103,001.6  195,169.8  26 0.0   | 50 Fees Including Director's 5 Fees 51 Taxable 13th Month Pay 5   | 0  |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  14 Add: Taxable Compensation Income from Previous Employer  15 Gross Taxable Compensation Income  26 Description of the previous Employer compensation Income  27 Description of the previous Employer compensation Income  28 Description of the previous Employer compensation Income  29 Description of the previous Employer compensation Income com | 50 Fees Including Director's 5 Fees 51 Taxable 13th Month Pay and Other Benefits  | 0.00   |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer  25 Gross Taxable Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health  28 195,169.8  29 20 20 20 20 20 20 20 20 20 20 20 20 20  | 50 Fees Including Director's 50 Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 55  | 0.00   |
| Exempt (Item 41)   103,001.6     Taxable Compensation Income from Present Employer (Item 55)     Add: Taxable Compensation Income from Previous Employer     Gross Taxable Compensation Income     Gross Taxable Compensation Income     Compensatio   | 50 Fees Including Director's 50 Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 55  | 0 0.00   |
| Exempt (Item 41)   103,001.6     Taxable Compensation Income from Present Employer (Item 55)     Add: Taxable Compensation Income from Previous Employer     Gross Taxable Compensation Income     C   | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 55 53 Overtime Pay 55  | 0 0.00   |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer  25 Gross Taxable Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable)  28 Net Taxable Compensation Income  29 Tax Due  20 Amount of Taxes Withheld  | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify)  | 0 0.00   |
| Exempt (Item 41)   103,001.6   | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 55B  | 0 0 0.00   |
| Exempt (Item 41)   103,001.6     Taxable Compensation Income from Present Employer (Item 55)     Add: Taxable Compensation Income from Previous Employer     Gross Taxable Compensation Income from Previous Employer    | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 55B 55B 55C 55C 55C 55C 55C 55C 55C 55C  | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer  25 Gross Taxable Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable)  28 Net Taxable Compensation Income  29 Tax Due  29 Tax Due  29 Tax Due  20 Amount of Taxes Withheld  30A Present Employer  30B Previous Employer  30B Total Amount of Taxes Withheld  31 Total Amount of Taxes Withheld  31 Total Amount of Taxes Withheld  32 Add: Taxable Compensation Income  31 Total Amount of Taxes Withheld  32 Agjusted  | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 55 55 Total Taxable Compensation Income  | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |
| Exempt (Item 41)  Taxable Compensation Income from Present Employer (Item 55)  Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income  Exempt (Item 41)  Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income  Exempt (Item 41)  103,001.6  195,169.8  24  0.0  195,169.8  25  195,169.8  26  50,000.0  27  Less: Premium Paid on Health and/or Hospital Insurance (If applicable)  8 Net Taxable Compensation Income  28  Compensation Income  29  21  24  0.0  25  195,169.8  27  0.0  28  145,169.8  29  23,792.4  30A  26,918.2  30B Previous Employer  30A  30B Previous Employer  30B  30B Pr | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 5 53 Overtime Pay 5 54 Others (Specify) 554A 55 55 Total Taxable Compensation Income If aith, verified by us, and to the best of our kno gulations issued under authority thereof.   | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer  25 Gross Taxable  Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable)  28 Net Taxable  Compensation Income  29 Tax Due  29 23,792.4  30 Amount of Taxes Withheld  30 A Present Employer  30 B Previous Employer  30 Compensation Income  30 A Present Employer  30 B Previous Employer  30 B Previous Employer  30 B Previous Employer  30 B Diana Rose T. Bartulin  Present Employer/ Authorized Agent Signature Over Printed Name  | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 554A 564B 57 Total Taxable Compensation Income   | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |
| Exempt (Item 41)  Taxable Compensation Income from Present Employer (Item 55)  Add: Taxable Compensation Income rom Previous Employer Gross Taxable Compensation Income Ess: Total Exemptions  Net Taxable Compensation Income Return Paid on Health and/or Hospital Insurance (If applicable)  Net Taxable Compensation Income Tax Due  Present Employer  Total Amount of Taxes Withheld As adjusted  We declare, under the penalties of perjury, that this certificate has been made in goo pursuant to the provisions of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended, and the return of the National Internal Revenue Code, as amended of the National Internal Revenue Code | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 5 53 Overtime Pay 5 54 Others (Specify) 554A 55 55 Total Taxable Compensation Income If aith, verified by us, and to the best of our kno gulations issued under authority thereof.   | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |
| Exempt (Item 41)  Taxable Compensation Income from Present Employer (Item 55)  Add: Taxable Compensation Income from Previous Employer  Gross Taxable Compensation Income  Exempt (Item 41)  Taxable Compensation Income from Previous Employer  Gross Taxable Compensation Income  Exempt (Item 41)  193,001.6  195,169.8  195 | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 5 53 Overtime Pay 5 54 Others (Specify) 554A 55 55 Total Taxable Compensation Income If aith, verified by us, and to the best of our kno gulations issued under authority thereof. Date Signed 55  | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |
| Exempt (Item 41)  Taxable Compensation Income from Present Employer (Item 55)  Add: Taxable Compensation Income Income from Previous Employer  Gross Taxable Compensation Income Income Income From Previous Employer  Est Gross Taxable Compensation Income I | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 554A 56 Stable Stable Compensation Income If aith, verified by us, and to the best of our kno gulations issued under authority thereof. Date Signed Date of Issue  | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |
| Exempt (Item 41)  Taxable Compensation Income from Present Employer (Item 55)  Add: Taxable Compensation Income from Previous Employer  Gross Taxable Compensation Income from Previous Employer  Gross Taxable Compensation Income  Exempt (Item 41)  Taxable Compensation Income from Previous Employer  Gross Taxable Compensation Income  Exemptions  Exempt (Item 41)  195,169.8  195,169.8  195,169.8  195,169.8  25  195,169.8  26  195,169.8  27  0.0  0.0  28  145,169.8  29  23,792.4  20  23,792.4  20  24  0.0  25  26  27  0.0  28  29  23,792.4  29  23,792.4  20  20  20  20  21  21  22  23  24  25  28  28  29  23  24  26,918.2  27  0.0  27  28  29  29  20  20  20  20  20  20  20  20   | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 554A 55B 55 Total Taxable Compensation Income If aith, verified by us, and to the best of our kno gulations issued under authority thereof. Date Signed Date of Issue Inder substituted filing I declare, under the penalties of perjury that Income Tax Returns (BIR Form No. 1700), s  | 1 0.00 2 3 4A 4B   |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  14 Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income  15 Gross Taxable Compensation Income Less: Total Exemptions  16 Less: Premium Paid on Health and/or Hospital Insurance (If applicable)  18 Net Taxable Compensation Income Paxable Paxabl | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 55 54B 55 Total Taxable Compensation Income If aith, verified by us, and to the best of our kno gulations issued under authority thereof. Date Signed Date of Issue Inder substituted filing I declare, under the penalties of perjury that Income Tax Returns (BIR Form No. 1700), s from only one employer in the Phils. for correctly withheld by my employer (tax due of | 1 0.00  2 3  4A  4B  4B  4B  4B  4B  4B  Amount Paid  I am qualified under substituted filing of ince I received purely compensation income the calendar year; that taxes have been equals tax withheld); that the BIR Form  |
| Exempt (Item 41)  13 Taxable Compensation Income from Present Employer (Item 55)  14 Add: Taxable Compensation Income from Previous Employer  15 Gross Taxable Compensation Income Compensation Income from Previous Employer  16 Less: Total Exemptions  17 Less: Premium Paid on Health and/or Hospital Insurance (If applicable)  18 Net Taxable Compensation Income  19 Tax Due  29 Compensation Income  20 Tax Due  20 Compensation Income  21 Total Amount of Taxes Withheld  22 Tax Due  23 Total Amount of Taxes Withheld  24 Taxable Compensation Income  25 Tax Due  26 Taxable Compensation Income  27 Taxable Compensation Income  28 Taxable Compensation Income  29 Tax Due  29 Tax Due  20 Taxable Compensation Income  20 Taxable Compensation Income  21 Total Amount of Taxes Withheld  22 Taxable Compensation Income  30 Total Amount of Taxes Withheld  31 Total Amount of Taxes Withheld  32 Total Amount of Taxes Withheld  33 Total Amount of Taxes Withheld  34 As adjusted  35 Total Amount of Taxes Withheld  36 Present Employer Authorized Agent Signature Over Printed Name  36 Present Employer Authorized Agent Signature Over Printed Name  27 Taxable Compensation  28 Taxable Compensation  29 Taxable Compensation  20 Taxable Compensation  20 Total Amount of Taxes Withheld  30 A Present Employer Authorized Agent Signature Over Printed Name  26 Taxable Compensation  27 Total Amount of Taxes Withheld  38 Net Taxable Compensation  29 Taxable Compensation  20 Total Amount of Taxes Withheld  20 Taxable Compensation  21 Total Amount of Taxes Withheld  22 Taxable Compensation  30 A Total Amount of Taxes Withheld  31 Total Amount of Taxes Withheld  32 Total Amount of Taxes Withheld  33 Total Amount of Taxes Withheld  34 Total Amount of Taxes Withheld  35 Taxable Compensation  36 Taxable Compensation  37 Total Amount of Taxes Withheld  38 Total Amount of Taxes Withheld  39 Total Amount of Taxes Withheld  30 A Present Employer Authorized Agent Signature Over Printed Name  40 Taxable Compensation  41 Total Amount of Taxes Withheld  42 Taxable Compe | 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 55B 55 Total Taxable Compensation Income If aith, verified by us, and to the best of our kno gulations issued under authority thereof. Date Signed Date of Issue Inder substituted filing I declare, under the penalties of perjury that Income Tax Returns (BIR Form No. 1700), s from only one employer in the Phils. for  | 1 0.00  2 3  4A  4B  4B  55 195,169.86  Wedge and belief, is true and correct  Amount Paid  I am qualified under substituted filing of ince I received purely compensation income the calendar year; that taxes have been equals tax withheld); that the BIR Form R shall constitute as my income tax return; same purpose as if BIR Form No. 1700 |