<u> </u>	DLN:						
	Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas  Certificate of Compensation Payment/Tax Withheld  Payment/Tax Withheld						
1	Kagawaran ng Pananalapi Kawanihan ng Rentas Internas  Rawanihan ng Rentas Internas			nt/Tax Withheld		2316	
F	For CompensationPayment With or Without Tax With	held	/ I I	WIGH WILLIAM	4	July 2008 (ENCS)	
ill	in all applicable spaces. Mark all appropriate boxes For the Year	with an "X"	2	For the Period			
	(YYYY) • 2016		2	From (MM/DD)	01	To (MM/DD) 12 31	
art	• • • • • • • • • • • • • • • • • • • •		Pai	rt IV-B Details of Compensatio	n Income an	d Tax Withheld from Present Employer	
lde	entification No. • 401 247 355		A.	NON-TAXABLE/EXEMPT COM	<b>IPENSAT</b>	Amount ION INCOME	
	mployee's Name (Last Name, First Name, Middle Name)	5 RDO Code	32	Basic Salary/	32		
<u> </u>	BALAZO, NORLAN GUTANG	081 64 Zin Code		Statutory Minimum Wage Minimum Wage Earner (MWE)			
	egistered Address CEBU	6A Zip Code 6000					
►∟ B l	Local Home Address	6C Zip Code	33	Holiday Pay (MWE)	33		
			34	Overtime Pay (MWE)	34		
D I	Foreign Address	6E Zip Code	25	Night Shift Differential (MWE)	35		
			33	Night Shift Dillerential (MWE)			
' D	tate of Birth (MM/DD/YYYY) 8 Telephone Num 12 30 1988	nber	36	Hazard Pay (MWE)	36		
L			37	13th Month Pay	37	13,121.92	
) E	xemption Status Single Married			and Other Benefits		10,121102	
Α	Is the wife claiming the additional exemption for qualified depe	ndent children?	38	De Minimis Benefits	38	26,250.00	
0		th (MM/DD/YYYY)	l				
			39	SSS, GSIS, PHIC & Pag-ibig	39	9,170.20	
ŀ				Contributions, & Union Dues (Employee share only)			
H			40		40		
2	Statutory Minimum Wage rate per day 12		40	Salaries & Other Forms of Compensation	40	3,257.53	
3	Statutory Minimum Wage rate per month 13		41	Total Non-Taxable/Exempt	41	54 <b>5</b> 00 05	
		ant from		Compensation Income		51,799.65	
4	Minimum Wage Earner whose compensation is exem withholding tax and not subject to income tax	npt from	В.	TAXABLE COMPENSATION I	NCOME		
art 5 T	Taynaver		l	REGULAR			
lde	entification No. • 423   667   496	0000	42	Basic Salary	42	148,292.83	
_	Employer's Name TATE PUBLISHING AND ENTERPRISES (PH	ILIPPINES),	43	Representation	43		
<u> </u>	Registered Address	17A Zip Code	ł	·			
Ϊ	SALINAS DRIVE LAHUG CEBU CITY	6000	44	Transportation	44		
_	Main Employer Secondary Employer		45	Cost of Living Allowance	45		
	t III Employer Information (Previous)  [axpayer		46	Fixed Housing Allowance	46		
lde	entification No.	<u></u>					
9 1	Employer's Name		47 47	Others (Specify)	47A	11,777.86	
20 F	Registered Address	<b>20A</b> Zip Code	47E	<b>3</b>	47B	11,777.00	
				SUPPLEMENTARY			
	t IV-A Summary		48	Commission	48		
	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	211,870.34					
	Less: Total Non-Taxable/ 22 Exempt (Item 41)	51,799.65	49	Profit Sharing	49		
	Taxable Compensation Income 23 from Present Employer (Item 55)	160,070.69	50	Fees Including Director's	50		
	Add: Taxable Compensation 24 Income from Previous Employer	0.00		Fees			
25	Gross Taxable 25 Compensation Income	160,070.69	51	Taxable 13th Month Pay and Other Benefits	51	0.00	
	Less: Total Exemptions 26	50,000.00	52	Hazard Pav	52		
	Less: Premium Paid on Health 27 and/or Hospital Insurance (If applicable)	0.00	32	riazaid i dy	<b>52</b>		
8	Net Taxable 28	110,070.69	53	Overtime Pay	53		
	Compensation Income Tax Due 29	16,514.14	54	Others (Specify)			
0	Amount of Taxes Withheld	,	54	Λ	54A		
	30A Present Employer 30A	18,451.62	54E	3	54B		
	30B Previous Employer 30B	0.00		Tall To all a Comment of			
31	Total Amount of Taxes Withheld 31 As adjusted	18,451.62	55	Total Taxable Compensation Income	55	160,070.69	
	We declare, under the penalties of perjury, that this certificate has pursuant to the provisions of the National Internal Revenue Code, as				nowledge a	nd belief, is true and correct	
56 Diana Rose T. Bartulin  Present Employer/ Authorized Agent Signature Over Printed Name  Date Signed							
CONFORME: Norlan Balazo Date Signed							
	CTC No. Employee Signature Over Printed Name of Employee Place of Issue			of Issue		Amount Paid	
	To be accomplished under substituted filing						
	I declare, under the penalties of perjury, that the information herein stader BIR Form No. 1604CF which has been filed with the Bureau of Inte	eclare, under the penalties of perjury to ome Tax Returns (BIR Form No. 1700					
Diana Rose T. Bartulin				orm only one employer in the Phils. for the calendar year; that taxes have been been or withheld by my employer (tax due equals tax withheld); that the BIR Form			
Present Employer/ Authorized Agent Signature Over Printed Name			No. and	No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700			
				had been filed pursuant to the provisions of RR No. 3-2002, as amended.  Solution Balazo			
			1	Employee Sign			