► DLN:			
Republika ng Pilipinas	- m;t; 1		BIR Form No.
Kagawaran ng Pananalapi	ertificate	e of Compensa	tion 2316
Kawanihan ng Rentas Internas	Payme	nt/Tax Withheld	d 2310
For Compensation Payment With or Without Tax Withhel		WAR TVILLION	July 2008 (ENCS)
Fill in all applicable spaces. Mark all appropriate boxes with			July 2008 (ENCS)
For the Veer	II ali A	2 For the Period	
(YYYY) • 2016		From (MM/DD)	8 08 _{To (MM/DD)} 12 31
Part I Employee Information	ı	Part IV-B Details of Compensation	on Income and Tax Withheld from Present Employer
R Taynayer	0000		Amount
Identification No.		A. NON-TAXABLE/EXEMPT CO	MPENSATION INCOME
Employee's Name (Last Name, First Name, Middle Name)	5 RDO Code	OO Davis Oalas /	00
ZAFRA, CHINO	081	32 Basic Salary/ Statutory Minimum Wage	32
6 Registered Address 6	6A Zip Code	Minimum Wage Earner (MWE)	
11-A LEMON ST BASAK SAN NICOLAS CEBU CITY		,	
		33 Holiday Pay (MWE)	33
6 Local Home Address 6	6C Zip Code	24 O anti-sa Da (1997)	24
•	L. L.	34 Overtime Pay (MWE)	34
6D Foreign Address 6	6E Zip Code		35
	3	35 Night Shift Differential (MWE)	33
7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 06 09 1986	r	36 Hazard Pay (MWE)	36
00 09 1300		37 13th Month Pay	37
Exemption Status		and Other Benefits	3,559.19
Single Married		00 D. M. I. I. B. W.	20
9A Is the wife claiming the additional exemption for qualified depende	ent children?	38 De Minimis Benefits	³⁸ 7,746.58
Yes No No No No No No No 10 Name of Qualified Dependent Children 11 Date of Birth (M	AM/DDAAAA		
10 Name of Qualified Dependent Children 11 Date of Birth (M		39 SSS, GSIS, PHIC & Pag-ibig	39
	<u> </u>	Contributions, & Union Dues	2,977.90
		(Employee share only)	
		(Employee shale only)	
		40 Salaries & Other Forms of	40 500.00
2 Statutory Minimum Wage rate per day 12		Compensation	300.00
3 Statutory Minimum Wage rate per month 13		41 Total Non-Taxable/Exempt	41 44 700 07
13 Statutory Minimum vvage rate per month		Compensation Income	14,783.67
Minimum Wage Earner whose compensation is exempt t	from		
withholding tax and not subject to income tax	i	B. TAXABLE COMPENSATION	INCOME
Part II Employer Information (Present)		REGULAR	
Is Taxpayer dentification No. 423 687 498	0000	42 Basic Salary	42 39,732.36
6 Employer's Name		+2 basic salary	39,732.30
TATE PUBLISHING AND ENTERPRISES (PHILI	PPINES),	43 Representation	43
17 Registered Address 1 SALINAS DRIVE LAHUG CEBU CITY	17A Zip Code	44 Transportation	44
SALINAS DRIVE LAHUG CEBU CITY	6000		
Main Employer Secondary Employer	4	45 Cost of Living Allowance	45
Part III Employer Information (Previous)		, and the second se	
Part III Employer Information (Previous) 18 Taxpayer		45 Cost of Living Allowance46 Fixed Housing Allowance	46
Part III Employer Information (Previous) 8 Taxpayer Identification No.		46 Fixed Housing Allowance	
Part III Employer Information (Previous) 18 Taxpayer		, and the second se	46
Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name		46 Fixed Housing Allowance 47 Others (Specify)	46
Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name	4	46 Fixed Housing Allowance 47 Others (Specify)	46
Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name		46 Fixed Housing Allowance 47 Others (Specify) 47A	46 884.38
Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name	20A Zip Code	46 Fixed Housing Allowance 47 Others (Specify) 47A	46 884.38
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from 21	20A Zip Code	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY	47A 884.38 47B
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	20A Zip Code 55,400.41	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission	46 884.38 47E 48
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from 21	20A Zip Code 55,400.41	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY	47A 884.38 47B
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income 23	20A Zip Code 55,400.41 14,783.67	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing	47A 884.38 47E 48 49
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55)	20A Zip Code 555,400.41 14,783.67 40,616.74	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission	46 884.38 47E 48
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees	46 884.38 47E 48 49 50
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable 26 Gross Taxable 27 Income from Previous Employer 28 Gross Taxable 29 Income from Previous Employer 20 Income from Previous Employer 21 Income from Previous Employer 22 Income from Previous Employer 23 Income from Previous Employer 25 Income from Previous Employer 26 Gross Taxable	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay	47A 884.38 47E 48 49
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Previous Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer Compensation Income from Previous Employer Compensation Income from Previous Employer Compensation Income	55,400.41 14,783.67 40,616.74 67,591.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits	46 884.38 47E 48 49 50
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income	55,400.41 14,783.67 40,616.74 67,591.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay	46 884.38 47E 48 49 50
Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name 20 Registered Address 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Present Employer (Item 55) 25 Gross Taxable 26 Compensation Income 27 Less: Total Exemptions 28 Less: Total Exemptions 29 Less: Premium Paid on Health 20 Less: Premium Paid on Health 21 Less: Premium Paid on Health	55,400.41 14,783.67 40,616.74 67,591.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits	46 884.38 47E 884.38 49 50 51 0.00
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income Compensa	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits	46 884.38 47E 884.38 49 50 51 0.00
Part III Employer Information (Previous) 8 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income 26 Less: Total Exemptions 27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable Compensation Income 29 Compensation Income 20 Compensation Income 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay	46 884.38 47E 884.38 49 50 51 0.00 52
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income 26 Less: Total Exemptions 27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable Compensation Income 29 Compensation Income 20 Compensation Income 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Summary 28 Part IV-A Summary 29 Part IV-A Summary 20 Part IV-A Summary 20 Part IV-A Summary 21 Part IV-A Summary 22 Part IV-A Summary 23 Part IV-A Summary 24 Part IV-A Summary 25 Part IV-A Summary 26 Part IV-A Summary 27 Part IV-A Par	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay	46 884.38 47E 884.38 49 50 51 0.00 52
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address 21 Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/ Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income Less: Total Exemptions 26 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable Compensation Income 29 Tax Due 20 Amount of Taxes Withheld	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00 6,731.16	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay	46 884.38 47E 884.38 49 50 51 0.00 52
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address Part IV-A Summary 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/ Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income 26 Less: Total Exemptions 27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable Compensation Income 29 Tax Due 29	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00 6,731.16 3,722.61	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify)	46 47A 884.38 47B 48 49 50 51 0.00 52 53
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address 21 Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/ Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income Less: Total Exemptions 26 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable Compensation Income 29 Tax Due 20 Amount of Taxes Withheld	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00 6,731.16 3,722.61	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify)	46 884.38 47E 884.38 49 50 51 0.00 52 53
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Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name 20 Registered Address Part IV-A 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable Compensation Income	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00 6,731.16 3,722.61 0.00 3,722.61	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pav 53 Overtime Pay 54 Others (Specify) 554A 555 Total Taxable Compensation Income	46 47A 884.38 47E 48 49 50 51 0.00 52 53 54A 54B 55 40,616.74
Part III Employer Information (Previous) 18 Taxpayer Identification No. 19 Employer's Name 20 Registered Address 21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/Exempt (Item 41) 23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation Income Income from Previous Employer 25 Gross Taxable Compensation Income Previous Employer 26 Less: Total Exemptions 27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable Compensation Income 29 Tax Due 30 Amount of Taxes Withheld 30A Present Employer 30B 31 Total Amount of Taxes Withheld As adjusted We declare, under the penalties of perjury, that this certificate has been declared.	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00 6,731.16 3,722.61 0.00 3,722.61 en made in good fail	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 554A 555 Total Taxable Compensation Income th, verified by us, and to the best of our	46 47A 884.38 47E 48 49 50 51 0.00 52 53 54A 54B 55 40,616.74
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Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name Part IV-A 10 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 11 Exempt (Item 41) 12 Taxable Compensation Income from Present Employer (Item 55) 13 Taxable Compensation Income from Previous Employer 14 Add: Taxable Compensation Income from Previous Employer 15 Gross Taxable 16 Compensation Income 17 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 18 Net Taxable 19 Compensation Income 20 Amount of Taxes Withheld 30 A Present Employer 30 Amount of Taxes Withheld 30 A Present Employer 30 Amount of Taxes Withheld 30 A Present Employer 30 Amount of Taxes Withheld 30 A Present Employer 30 Amount of Taxes Withheld 31 Total Amount of Taxes Withheld 32 Area Withheld 33 Area Adjusted 34 Total Amount of Taxes Withheld 35 Area Withheld 36 Amount of Taxes Withheld 37 Area Withheld 38 Area Withheld 39 Area Withheld 30 Area Withheld 30 Area Withheld 30 Area Withheld 31 Area Adjusted We declare, under the penalties of perjury, that this certificate has been pursuant to the provisions of the National Internal Revenue Code, as amen Diana Rose T. Bartulin 15 Present Employer/ Authorized Agent Signature Over Printed National Internal Revenue Code, as amen Diana Rose T. Bartulin	55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00 6,731.16 3,722.61 0.00 3,722.61 en made in good fairended, and the regular	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 554A 555 Total Taxable Compensation Income th, verified by us, and to the best of our attions issued under authority thereof.	46 47A 884.38 47E 48 49 50 51 0.00 52 53 54A 54B 55 40,616.74
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Part III Employer Information (Previous) 8 Taxpayer Identification No. 9 Employer's Name 20 Registered Address 21 Present Employer (Item 41 plus Item 55) 22 Less: Total Non-Taxable/ 23 Exempt (Item 41) 24 Add: Taxable Compensation Income from Present Employer (Item 55) 25 Add: Taxable Compensation Income from Previous Employer (Item 55) 26 Add: Taxable Compensation 27 Less: Total Exemptions 28 Compensation Income 29 Less: Total Exemptions 20 Exempt (Item 41) 21 Exempt (Item 41) 22 Exempt (Item 41) 23 Taxable Compensation 24 Income from Previous Employer 25 Gross Taxable 26 Compensation Income 27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable 29 Compensation Income 29 Tax Due 29 So Amount of Taxes Withheld 30A Present Employer 30B 30B Previous Employer 30B 30B Total Amount of Taxes Withheld 30A Present Employer Authorized Agent Signature Over Printed Nate CONFORME: 57 Chino Zafra Employee Signature Over Printed Name	20A Zip Code 55,400.41 14,783.67 40,616.74 67,591.00 108,207.74 50,000.00 0.00 6,731.16 3,722.61 0.00 3,722.61 en made in good failended, and the regular ime	46 Fixed Housing Allowance 47 Others (Specify) 47A 47B SUPPLEMENTARY 48 Commission 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 554A 555 Total Taxable Compensation Income th, verified by us, and to the best of our attions issued under authority thereof. Date Signed Date Signed	46 47A 884.38 47E 48 49 50 51 0.00 52 53 54A 54B 55 40,616.74
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