► DLN: Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**

	With or Without Tax				July 2008 (ENCS)
Fill in all applicable spaces. Mai For the Year (YYYY) 2010		oxes with an A	2 For the Period From (MM/DD)	1 01	To (MM/DD) 12 31
Part I Employee Infor	rmation			on Income and	Tax Withheld from Present Employer
3 Taxpayer ldentification No. ▶ 297		695 0000	A. NON-TAXABLE/EXEMPT CO	MPENSATIO	Amount ON INCOME
4 Employee's Name (Last Name, Fir ROMA, MARICKSON	st Name, Middle Nam	5 RDO Code 081	32 Basic Salary/	32	
6 Registered Address		6A Zip Code	Statutory Minimum Wage Minimum Wage Earner (MWE)		
LOT 1 BLOCK 58 ANTHURIUM	ST. CAMELLA HOME	ES PAJAC 6015	33 Holiday Pay (MWE)	33	
6B Local Home Address		6C Zip Code	34 Overtime Pay (MWE)	34	
6D Foreign Address		6E Zip Code		25	
			35 Night Shift Differential (MWE)	35	
7 Date of Birth (MM/DD/YYYY) 10 16 1987	8 Telephone	Number	36 Hazard Pay (MWE)	36	
9 Exemption Status			37 13th Month Pay and Other Benefits	37	12,845.89
Single 9A Is the wife claiming the additional	Married	dependent children?	38 De Minimis Benefits	38	
Yes	No No		- De Millimins Benefits	36	26,250.00
10 Name of Qualified Dependent Ch	nildren 11 Date	of Birth (MM/DD/YYYY)	39 SSS, GSIS, PHIC & Pag-ibig	39	9,170.20
			Contributions, & Union Dues (Employee share only)		9,170.20
_			+	40	
12 Statutory Minimum Wage rate pe	er day 12		40 Salaries & Other Forms of Compensation	40	701.70
13 Statutory Minimum Wage rate pe	er month 13		41 Total Non-Taxable/Exempt Compensation Income	41	48,967.79
Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax			B. TAXABLE COMPENSATION	INCOME	
Part II Employer Infor	mation (Present)		REGULAR	INCOME	
15 Taxpayer ldentification No. 423	687 4	498 0000	42 Basic Salary	42	144,980.49
16 Employer's Name TATE PUBLISHING AND	ENTERPRISES	(PHILIPPINES),	43 Representation	43	
17 Registered Address		17A Zip Code	44 Transportation	44	
SALINAS DRIVE LAHUG		6000	_		
Main Employer Part III Employer In	Secondary Empl formation (Previous)		45 Cost of Living Allowance	45	
18 Taxpayer Identification No.			46 Fixed Housing Allowance	46	
19 Employer's Name			47 Others (Specify) 47A	47A	9,872.00
20 Registered Address		20A Zip Code	47B	47B	9,072.00
•			SUPPLEMENTARY		
Part IV-A 21 Gross Compensation Income from	Summary 21	202 020 20	48 Commission	48	
Present Employer (Item 41 plus Item 5 22 Less: Total Non-Taxable/	22	203,820.28	40 Brofit Shoring	49	
22 Less: Total Non-Taxable/ Exempt (Item 41)23 Taxable Compensation Income		48,967.79	49 Profit Sharing		
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation 	22 23 24	48,967.79 154,852.49	49 Profit Sharing 50 Fees Including Director's	49 50	
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable 	22 23 24	48,967.79	49 Profit Sharing50 Fees Including Director's Fees51 Taxable 13th Month Pay		0.00
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer 	22 23 24	48,967.79 154,852.49 0.00	 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 	50	0.00
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income Less: Total Exemptions Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 	22 23 24 25 26 27	48,967.79 154,852.49 0.00 154,852.49 50,000.00	 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 	50 51 52	0.00
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income Less: Total Exemptions Less: Premium Paid on Health and/or Hospital Insurance (If applicable) Net Taxable Compensation Income 	22 23 24 25 26 27 28	48,967.79 154,852.49 0.00 154,852.49 50,000.00 0.00 104,852.49	 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 	50 51	0.00
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income Less: Total Exemptions Less: Premium Paid on Health and/or Hospital Insurance (If applicable) Net Taxable Compensation Income Tax Due 	22 23 24 25 26 27	48,967.79 154,852.49 0.00 154,852.49 50,000.00 0.00 104,852.49 15,470.50	 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 	50 51 52 53	0.00
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income Less: Total Exemptions Less: Premium Paid on Health and/or Hospital Insurance (If applicable) Net Taxable Compensation Income Tax Due 	22 23 24 25 26 27 28	48,967.79 154,852.49 0.00 154,852.49 50,000.00 0.00 104,852.49	 49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 	50 51 52 53 54A	0.00
 Less: Total Non-Taxable/ Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income Less: Total Exemptions Less: Premium Paid on Health and/or Hospital Insurance (If applicable) Net Taxable Compensation Income Tax Due Amount of Taxes Withheld 30A Present Employer 30B Previous Employer 	22 23 24 25 26 27 28 29 30A 30B	48,967.79 154,852.49 0.00 154,852.49 50,000.00 0.00 104,852.49 15,470.50 17,407.97 0.00	49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 54B	50 51 52 53 54A 54E	
 Less: Total Non-Taxable/Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income Exemptions Less: Total Exemptions Less: Premium Paid on Health and/or Hospital Insurance (If applicable) Net Taxable Compensation Income Tax Due Amount of Taxes Withheld 30A Present Employer Total Amount of Taxes Withheld As adjusted 	22 23 24 25 26 27 28 29 30A 30B	48,967.79 154,852.49 0.00 154,852.49 50,000.00 0.00 104,852.49 15,470.50 17,407.97 0.00	49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pay 53 Overtime Pay 54 Others (Specify) 54A 55 Total Taxable Compensation Income	50 51 52 53 54A 54E 55	154,852.48
 Less: Total Non-Taxable/Exempt (Item 41) Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer Gross Taxable Compensation Income Exemployer Less: Total Exemptions Less: Premium Paid on Health and/or Hospital Insurance (If applicable) Net Taxable Compensation Income Tax Due Amount of Taxes Withheld 30A Present Employer Total Amount of Taxes Withheld As adjusted We declare, under the penalties of pursuant to the provisions of the Natio 	22 23 24 25 26 27 28 29 30A 30B 1 31 of perjury, that this certificational internal Revenue Coordinates and the coordinates are considered as a considered as a coordinate and the coordinates are coordinates are coordinates as a coordinate and the coordinates are coordinates are coordinates as a coordinate and the coordinates are coordinates	48,967.79 154,852.49 0.00 154,852.49 50,000.00 0.00 104,852.49 15,470.50 17,407.97 0.00 17,407.97 ate has been made in good	49 Profit Sharing 50 Fees Including Director's Fees 51 Taxable 13th Month Pay and Other Benefits 52 Hazard Pav 53 Overtime Pay 54 Others (Specify) 54A 555 Total Taxable Compensation Income faith, verified by us, and to the best of our gulations issued under authority thereof.	50 51 52 53 54A 54E 55	154,852.48
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