


DLN:		BIR Form No.	
 <div>Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas</div>		Certificate of Compensation Payment/Tax Withheld	
For Compensation Payment With or Without Tax Withheld		2316	
		July 2008 (ENCS)	
Fill in all applicable spaces. Mark all appropriate boxes with an "X"			
1 For the Year (YYYY) 2016		2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31	
Part I Employee Information		Part IV-B Details of Compensation Income and Tax Withheld from Present Employer	
3 Taxpayer Identification No. 307 204 667 0000		Amount	
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
ORAT, LORELIE DIONNE JEREZON 081		32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE) 32	
6 Registered Address 6A Zip Code		33 Holiday Pay (MWE) 33	
PHASE 2B BLOCK 6 LOT 3 VILLA LEYSON SUBD. BACAYAN, CEBU CITY		34 Overtime Pay (MWE) 34	
6B Local Home Address 6C Zip Code		35 Night Shift Differential (MWE) 35	
		36 Hazard Pay (MWE) 36	
6D Foreign Address 6E Zip Code		37 13th Month Pay and Other Benefits 37 13,172.61	
		38 De Minimis Benefits 38 26,250.00	
7 Date of Birth (MM/DD/YYYY) 8 Telephone Number		39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) 39 9,494.30	
08 19 1986		40 Salaries & Other Forms of Compensation 40 16,260.27	
9 Exemption Status		41 Total Non-Taxable/Exempt Compensation Income 41 65,177.18	
9A Is the wife claiming the additional exemption for qualified dependent children?		B. TAXABLE COMPENSATION INCOME REGULAR	
Single Married		42 Basic Salary 42 148,576.97	
9A Yes No		43 Representation 43	
10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)		44 Transportation 44	
		45 Cost of Living Allowance 45	
		46 Fixed Housing Allowance 46	
		47 Others (Specify) 47A 12,378.78	
		47B	
12 Statutory Minimum Wage rate per day 12		SUPPLEMENTARY	
13 Statutory Minimum Wage rate per month 13		48 Commission 48	
14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax		49 Profit Sharing 49	
Part II Employer Information (Present)		50 Fees Including Director's Fees 50	
15 Taxpayer Identification No. 423 687 498 0000		51 Taxable 13th Month Pay and Other Benefits 51 0.00	
16 Employer's Name		52 Hazard Pay 52	
TATE PUBLISHING AND ENTERPRISES (PHILIPPINES),		53 Overtime Pay 53	
17 Registered Address 17A Zip Code		54 Others (Specify) 54A 54B	
SALINAS DRIVE LAHUG CEBU CITY 6000		55 Total Taxable Compensation Income 55 160,955.75	
Main Employer Secondary Employer			
Part III Employer Information (Previous)			
18 Taxpayer Identification No.			
19 Employer's Name			
20 Registered Address 20A Zip Code			
Part IV-A Summary			
21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 21 226,132.93			
22 Less: Total Non-Taxable/Exempt (Item 41) 22 65,177.18			
23 Taxable Compensation Income from Present Employer (Item 55) 23 160,955.75			
24 Add: Taxable Compensation Income from Previous Employer 24 0.00			
25 Gross Taxable Compensation Income 25 160,955.75			
26 Less: Total Exemptions 26 50,000.00			
27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 27 0.00			
28 Net Taxable Compensation Income 28 110,955.75			
29 Tax Due 29 16,691.15			
30 Amount of Taxes Withheld 30A Present Employer 30A 18,643.98			
30B Previous Employer 30B 0.00			
31 Total Amount of Taxes Withheld As adjusted 31 18,643.98			
We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.			
56 Diana Rose T. Bartulin Present Employer/ Authorized Agent Signature Over Printed Name		Date Signed	
CONFORME: Lorelie Dionne Orat		Date Signed	
CTC No. Employee Signature Over Printed Name		Date of Issue	
of Employee Place of Issue		Amount Paid	
To be accomplished under substituted filing			
I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.		I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.	
58 Diana Rose T. Bartulin Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)		59 Lorelie Dionne Orat Employee Signature Over Printed Name	