

DLN:

Republika ng Pilipinas  
Kagawaran ng Pananalapi  
Kawanihan ng Rentas InternasCertificate of Compensation  
Payment/Tax Withheld

BIR Form No.

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY)	2016	2 For the Period From (MM/DD)	01 01	To (MM/DD)	12 31
-----------------------	------	-------------------------------	-------	------------	-------

## Part I Employee Information

3 Taxpayer Identification No. 316 519 883 0000

4 Employee's Name (Last Name, First Name, Middle Name) QUINONES, JAN CARA BUSCANO 5 RDO Code 081

6 Registered Address 6A Zip Code 462-J GORORDO AVENUE KAMPUTHAW CEBU CITY, CEBU 6000

6B Local Home Address 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) 02 22 1991 8 Telephone Number

9 Exemption Status  
Single Married  
9A Is the wife claiming the additional exemption for qualified dependent children?  
Yes No

10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

## Part II Employer Information (Present)

15 Taxpayer Identification No. 423 687 498 0000

16 Employer's Name TATE PUBLISHING AND ENTERPRISES (PHILIPPINES),

17 Registered Address 17A Zip Code SALINAS DRIVE LAHUG CEBU CITY 6000

Main Employer Secondary Employer

## Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address 20A Zip Code

## Part IV-A Summary

21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	241,967.64
22 Less: Total Non-Taxable/Exempt (Item 41)	22	51,997.72
23 Taxable Compensation Income from Present Employer (Item 55)	23	189,969.92
24 Add: Taxable Compensation Income from Previous Employer	24	0.00
25 Gross Taxable Compensation Income	25	189,969.92
26 Less: Total Exemptions	26	75,000.00
27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable)	27	0.00
28 Net Taxable Compensation Income	28	114,969.92
29 Tax Due	29	17,493.98
30 Amount of Taxes Withheld		
30A Present Employer	30A	20,192.88
30B Previous Employer	30B	0.00
31 Total Amount of Taxes Withheld As adjusted	31	20,192.88

## Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

Amount

## A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	
33 Holiday Pay (MWE)	33	
34 Overtime Pay (MWE)	34	
35 Night Shift Differential (MWE)	35	
36 Hazard Pay (MWE)	36	
37 13th Month Pay and Other Benefits	37	15,503.42
38 De Minimis Benefits	38	26,250.00
39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	39	9,744.30
40 Salaries & Other Forms of Compensation	40	500.00
41 Total Non-Taxable/Exempt Compensation Income	41	51,997.72

B. TAXABLE COMPENSATION INCOME  
REGULAR

42 Basic Salary	42	176,296.79
43 Representation	43	
44 Transportation	44	
45 Cost of Living Allowance	45	
46 Fixed Housing Allowance	46	
47 Others (Specify)		
47A	47A	13,673.13
47B	47B	

## SUPPLEMENTARY

48 Commission	48	
49 Profit Sharing	49	
50 Fees Including Director's Fees	50	
51 Taxable 13th Month Pay and Other Benefits	51	0.00
52 Hazard Pay	52	
53 Overtime Pay	53	
54 Others (Specify)		
54A	54A	
54B	54B	
55 Total Taxable Compensation Income	55	189,969.92

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 Diana Rose T. Bartulin  
Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed

CONFORME:

57 Jan Cara Quinones  
CTC No. Employee Signature Over Printed Name

Date Signed

Date of Issue

Amount Paid

## To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

58 Diana Rose T. Bartulin  
Present Employer/ Authorized Agent Signature Over Printed Name  
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.

59 Jan Cara Quinones  
Employee Signature Over Printed Name