



The Work Number® Employment Data Report

04/29/2023

Dear Jeff,

Your Employment Data Report includes all employment and income data in your file and a list of all verifiers who have requested your data in the past 24 months. An important document titled "A Summary of Your Rights Under the Fair Credit Reporting Act" is included below. Great care has been taken to report this information correctly. If you would like to dispute your data, please visit <https://theworknumber.com/solutions/consumers/employee-data-dispute>.

The information provided in this document is an unofficial report, intended for personal use by the employee-recipient only. Using this document for consumer verification purposes is not an authorized use of this document and does not meet industry verification standards. If someone is asking you to provide verification of employment or income, please direct them to www.theworknumber.com. If you need further assistance or wish to dispute any information in your Employment Data Report, please contact our Client Service Center at 866-222-5880 Monday through Friday 8am-7pm CT or go to <https://theworknumber.com/solutions/consumers/employee-data-dispute>. If you wish, you may also contact your employer(s) at the address indicated in each employment record.

Sincerely,
The Work Number Service Team

Verifiers who have requested your data in the past 24 months

Date of Request:	04/05/2023
Organization Name	American Express

Date of Request:	11/09/2022
Organization Name	American Express

Date of Request:	09/15/2022
Organization Name	American Express

Date of Request:	06/07/2022
Organization Name	American Express

Date of Request:	03/11/2022
Organization Name	American Express

Date of Request:	02/08/2022
Organization Name	American Express

Date of Request:	01/06/2022
Organization Name	American Express

Date of Request:	11/24/2021
Organization Name	American Express

Date of Request:	11/15/2021
Organization Name	American Express

Date of Request:	08/22/2021
Organization Name	American Express

List of Employers

Additional information for each employer is included below.

Surescripts LLC

Section 1

Employment Status: Active

Section 1

Employer Information for Surescripts LLC



Employee Information

Employee Name	Jeff Sponaugle
Date of Birth	12/18/1970
SSN	307886533
Employee Address	9531 NW Lightning Ridge Dr , Portland , OR , 97229
Employee Phone Number	--



Employer Information

Employer Name	Surescripts LLC
Employment Status	Active
Information Current as of	01/31/2023
Employer Code	18435
Employer Address	2550 South Clark Street, , Arlington , VA , 22202
Job Title	VP Chief Technology Officer
Total Time with Employer	21 years , 3 months
FEIN	262702887
Division	--

Work Location (Job Site)	--
Union Affiliation	--
Rate of Pay	\$301,350.00
Average Hours per Pay Period	--
Most Recent Start Date	11/01/2001
Date of Termination	--
Reason for Termination	--



Yearly Income Summary

	2023	2022	2021	2020
Base Pay	\$22,794.42	\$277,552.85	\$263,432.78	-
Overtime	-	-	-	-
Commission	-	-	-	-
Bonuses	-	\$122,609.63	\$98,436.21	-
Other	\$2,318.08	\$160,475.60	\$167,312.01	-
Holiday	-	-	-	-
Pension	-	-	-	-
Shift Differential	-	-	-	-
Severance	-	-	-	-
Stock (Vested)	-	-	-	-

Sick	-	-	-	-
Vacation	-	-	-	-
Tips	-	-	-	-
Total Pay	\$25,112.50	\$560,638.08	\$529,181.00	\$488,547.96

	2019	2018	2017	2016
Base Pay	-	-	-	-
Overtime	-	-	-	-
Commission	-	-	-	-
Bonuses	-	-	-	-
Other	-	-	-	-
Holiday	-	-	-	-
Pension	-	-	-	-
Shift Differential	-	-	-	-
Severance	-	-	-	-
Stock (Vested)	-	-	-	-
Sick	-	-	-	-
Vacation	-	-	-	-
Tips	-	-	-	-

Total Pay	\$485,974.76	\$506,774.06	\$10,660.50	\$480,844.00
------------------	--------------	--------------	-------------	--------------

	2015	2014
Base Pay	-	-
Overtime	-	-
Commission	-	-
Bonuses	-	-
Other	-	-
Holiday	-	-
Pension	-	-
Shift Differential	-	-
Severance	-	-
Stock(Vested)	-	-
Sick	-	-
Vacation	-	-
Tips	-	-
Total Pay	\$328,404.00	\$326,426.00



Pay Period Income Detail - null

Total Gross Earnings

Pension
Other Income



Pay Period Withholding Detail - null



Pay Increase Information

Next Projected Date of Pay Increase	--
Next Projected Amount of Pay Increase	--
Last Date of Pay Increase	--
Last Amount of Pay Increase	--



Income & Deductions

Average Hours Per Pay Period	--
Pay Cycle	Semi-monthly
Payroll Deduction for All Insurance Coverage	



Workers' Compensation

Receiving Workers' Compensation	--
Carrier	--
Date of Inquiry	--
Date of Award	--
Claim Number	--
Claim Pending	--

EMPLOYER LEVEL DISCLAIMER

- SSV:** This is a global message and is provided on every verification for your information and convenience. Garnishment requests should be sent to:

 Surescripts LLC
 Attn: Payroll
 2800 Crystal Drive
 10th Floor
 Arlington, VA 22202

- VOE:** This is a global message and is provided on every verification for your information and convenience. Garnishment requests should be sent to:

 Surescripts LLC
 Attn: Payroll
 2800 Crystal Drive
 10th Floor
 Arlington, VA 22202

- VOI:** This is a global message and is provided on every verification for your information and convenience. Garnishment requests should be sent to:

 Surescripts LLC
 Attn: Payroll
 2800 Crystal Drive
 10th Floor
 Arlington, VA 22202

Unofficial Report Employee Personal Use Only.

State of Oregon - Notice to Consumers

Note: The terms "consumer report", "credit report" and "credit file" as may be used in this notice are intended to reference your Employment Data Report issued by TALX Corporation, a provider of The Work Number®. The term "consumer reporting agency" or similar terms in this notice refer to TALX Corporation, a provider of The Work Number. Please note that The Work Number does not provide traditional credit information, but state law may include the employment and income data provided by The Work Number within its definition of a consumer report.

You may request that a security freeze be placed on your credit report by sending a request in writing by mail, by emailing, by faxing, or by contacting us by telephone. The security freeze on your credit report will prohibit a consumer reporting agency from releasing any information in your data report without your express authorization. The security freeze is designed to prevent a credit reporting agency from releasing your credit report without your consent. However, you should be aware that using a security freeze to take control over who is allowed access to the personal and financial information in your credit report may delay, interfere with or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, insurance, government services or payments, rental housing, employment, investment, license, cellular telephone, utilities, digital signature, Internet credit card transaction or other services, including an extension of credit at point of sale.

When you place a security freeze on your credit report, you will be provided a personal identification number to use if you choose to remove the security freeze from your credit report or to authorize the temporary release of your credit report for a specific period of time while the security freeze is in place. To provide that authorization, you must contact the consumer reporting agency and provide all the following:

1. Proper identification.
2. The unique personal identification number provided by the consumer reporting agency when you placed the freeze.
3. The proper information regarding the time period for which your credit report must be available.

The consumer reporting agency will remove the security freeze from your credit file within 3 business days after receiving the above information.

The consumer reporting agency will authorize the temporary release of your credit report not later than 3 business days after receiving the above information via your written request and within 15 minutes when your request is received via telephone or via internet.

A security freeze does not apply to certain persons, including a person, or collection agencies acting on behalf of a person, with whom you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account.

Note: In accordance with Oregon law, temporary lifting of a security freeze on a minor's or protected person's credit report is not permitted.

How to Freeze Your Report

A security freeze request may be sent via mail to:

Equifax Workforce Solutions
Attn: Employment Data Freeze
3470 Rider Trail South
Earth City, MO 63045

You may also send a freeze request to:
Email: TWNFreeze@equifax.com
Phone: 1-866-222-5880
Fax: 877-879-8182

We will provide you with confirmation of the placement of your freeze. Please note that although some state laws may allow us to charge a fee, TALX Corporation never charges any fees to place or remove a security freeze.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be

removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or

collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552</p> <p>b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>