PayXpert, The Payroll Management System

SQL Tables:

Employee Table:

- EmployeeID (Primary Key): Unique identifier for each employee.
- FirstName: First name of the employee.
- LastName: Last name of the employee.
- DateOfBirth: Date of birth of the employee.
- Gender: Gender of the employee.
- Email: Email address of the employee.
- PhoneNumber: Phone number of the employee.
- Address: Residential address of the employee.
- Position: Job title or position of the employee.
- JoiningDate: Date when the employee joined the company.
- TerminationDate: Date when the employee left the company (nullable).

```
mysql> CREATE TABLE Employee (
-> EmployeeID INTEGER PRIMARY KEY,
-> FirstName TEXT,
-> LastName TEXT,
-> DateOfBirth DATE,
-> Gender TEXT,
-> Email TEXT,
-> PhoneNumber TEXT,
-> Address TEXT,
-> Position TEXT,
-> JoiningDate DATE,
-> TerminationDate DATE
-> );
Query OK, 0 rows affected (0.97 sec)
```

Field	Туре	Null	Key	Default	Extra
EmployeeID	int	NO	PRI	NULL	
FirstName	text	YES		NULL	
LastName	text	YES		NULL	
DateOfBirth	date	YES		NULL	
Gender	text	YES		NULL	
Email	text	YES		NULL	
PhoneNumber	text	YES		NULL	
Address	text	YES		NULL	
Position	text	YES		NULL	
JoiningDate	date	YES		NULL	
TerminationDate	date	YES		NULL	

Payroll Table:

- PayrollID (Primary Key): Unique identifier for each payroll record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- PayPeriodStartDate: Start date of the pay period.
- PayPeriodEndDate: End date of the pay period.
- BasicSalary: Base salary for the pay period.
- OvertimePay: Additional pay for overtime hours.
- Deductions: Total deductions for the pay period.
- NetSalary: Net salary after deductions.

```
mysql> CREATE TABLE Payroll (
-> PayrollID INTEGER PRIMARY KEY,
-> EmployeeID INTEGER,
-> PayPeriodStartDate DATE,
-> PayPeriodEndDate DATE,
-> BasicSalary REAL,
-> OvertimePay REAL,
-> Deductions REAL,
-> NetSalary REAL,
-> FOREIGN KEY (EmployeeID) REFERENCES Employee(EmployeeID)
-> );
Query OK, 0 rows affected (1.88 sec)
```

Field	Type	Null	Key	Default	Extra
PayrollID	int	NO	PRI	NULL	
EmployeeID	int	YES	MUL	NULL	ľ
PayPeriodStartDate	date	YES		NULL	ľ
PayPeriodEndDate	date	YES		NULL	ľ
BasicSalary	double	YES		NULL	ľ
OvertimePay	double	YES		NULL	ľ
Deductions	double	YES		NULL	1
NetSalary	double	YES		NULL	1

Tax Table:

- TaxID (Primary Key): Unique identifier for each tax record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- TaxYear: Year to which the tax information applies.
- TaxableIncome: Income subject to taxation.
- TaxAmount: Amount of tax to be paid.

```
mysql> CREATE TABLE Tax (
-> TaxID INTEGER PRIMARY KEY,
-> EmployeeID INTEGER,
-> TaxYear INTEGER,
-> TaxableIncome REAL,
-> TaxAmount REAL,
-> FOREIGN KEY (EmployeeID) REFERENCES Employee(EmployeeID)
-> );
Query OK, 0 rows affected (1.24 sec)
```

Field	Type	Null	Key	Default	Extra
TaxID	int	NO	PRI	NULL	
EmployeeID	int	YES	MUL	NULL	
TaxYear	int	YES		NULL	
TaxableIncome	double	YES		NULL	
TaxAmount	double	YES		NULL	

FinancialRecord Table:

- RecordID (Primary Key): Unique identifier for each financial record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- RecordDate: Date of the financial record.
- Description: Description or category of the financial record.
- Amount: Monetary amount of the record (income, expense, etc.).
- RecordType: Type of financial record (income, expense, tax payment, etc.).

```
mysql> CREATE TABLE FinancialRecord (
-> RecordID INTEGER PRIMARY KEY,
-> EmployeeID INTEGER,
-> RecordDate DATE,
-> Description TEXT,
-> Amount REAL,
-> RecordType TEXT,
-> FOREIGN KEY (EmployeeID) REFERENCES Employee(EmployeeID)
-> );
Query OK, 0 rows affected (0.94 sec)
```

Field	Type	Null	Key	Default	Extra
RecordID	int	NO	PRI	NULL	
EmployeeID	int	YES	MUL	NULL	1
RecordDate	date	YES		NULL	ĺ
Description	text	YES		NULL	ľ
Amount	double	YES		NULL	ľ
RecordType	text	YES		NULL	ľ

Create the model/entity classes corresponding to the schema within package entity with variables declared private, constructors (default and parametrized) and getters, setters)

Classes:

Employee:

- Properties: EmployeeID, FirstName, LastName, DateOfBirth, Gender, Email, PhoneNumber, Address, Position, JoiningDate, TerminationDate
- Methods: CalculateAge()

```
class Employee:
            __(self, employee_id, first_name, last_name, date_of_birth, gender, email, phone_number, address,
               position, joining_date, termination_date=None):
      self.__employee_id = employee_id
      self.__first_name = first_name
      self.__last_name = last_name
      self.__date_of_birth = date_of_birth
      self.__gender = gender
      self.__email = email
       self.__phone_number = phone_number
       self.__address = address
      self.__position = position
      self.__joining_date = joining_date
      self.__termination_date = termination_date
  def get_employee_id(self):
       return self.__employee_id
  def set_employee_id(self, employee_id):
       self.__employee_id = employee_id
  def get_first_name(self):
       return self.__first_name
```

def set_first_name(self, first_name):
 self.__first_name = first_name

def get_last_name(self):

return self.__last_name

def get_date_of_birth(self):

def get_gender(self):

return self.__gender

def set_gender(self, gender):
 self.__gender = gender

def set_last_name(self, last_name):
 self.__last_name = last_name

return self.__date_of_birth

def set_date_of_birth(self, date_of_birth):
 self.__date_of_birth = date_of_birth

```
def get_email(self):
    return self.__email
def set_email(self, email):
    self.__email = email
def get_phone_number(self):
    return self.__phone_number
def set_phone_number(self, phone_number):
    self.__phone_number = phone_number
def get_address(self):
    return self.__address
def set_address(self, address):
    self.__address = address
def get_position(self):
    return self.__position
def set_position(self, position):
    self.__position = position
```

```
def get_joining_date(self):
    return self.__joining_date

def set_joining_date(self, joining_date):
    self.__joining_date = joining_date

def get_termination_date(self):
    return self.__termination_date

def set_termination_date(self, termination_date):
    self.__termination_date = termination_date
```

Payroll:

 Properties: PayrollID, EmployeeID, PayPeriodStartDate, PayPeriodEndDate, BasicSalary, OvertimePay, Deductions, NetSalary

```
lass Payroll:
  def __init__(self, payroll_id, employee_id, pay_period_start_date, pay_period_end_date, basic_salary, overtime_pay
     self.__payroll_id = payroll_id
     self.__employee_id = employee_id
     self.__pay_period_start_date = pay_period_start_date
     self.__pay_period_end_date = pay_period_end_date
     self.__basic_salary = basic_salary
     self.__overtime_pay = overtime_pay
     self.__deductions = deductions
     self.__net_salary = net_salary
def get_payroll_id(self):
     return self.__payroll_id
def set_payroll_id(self, payroll_id):
     self.__payroll_id = payroll_id
def get_employee_id(self):
     return self.__employee_id
def set_employee_id(self, employee_id):
     self.__employee_id = employee_id
def get_pay_period_start_date(self):
     return self.__pay_period_start_date
def set_pay_period_start_date(self, pay_period_start_date):
     self.__pay_period_start_date = pay_period_start_date
def get_pay_period_end_date(self):
     return self.__pay_period_end_date
```

def set_pay_period_end_date(self, pay_period_end_date):
 self.__pay_period_end_date = pay_period_end_date

```
def get_basic_salary(self):
    return self.__basic_salary
def set_basic_salary(self, basic_salary):
    self.__basic_salary = basic_salary
def get_overtime_pay(self):
    return self.__overtime_pay
def set_overtime_pay(self, overtime_pay):
    self.__overtime_pay = overtime_pay
def get_deductions(self):
    return self.__deductions
def set_deductions(self, deductions):
    self.__deductions = deductions
def get_net_salary(self):
    return self.__net_salary
def set_net_salary(self, net_salary):
    self.__net_salary = net_salary
```

Tax:

• Properties: TaxID, EmployeeID, TaxYear, TaxableIncome, TaxAmount

```
class Tax:
    def __init__(self, tax_id, employee_id, tax_year, taxable_income, tax_amount):
        self.__tax_id = tax_id
        self.__employee_id = employee_id
        self.__tax_year = tax_year
        self.__tax_amount = tax_amount
```

```
def get_tax_id(self):
    return self.__tax_id

def set_tax_id(self, tax_id):
    self.__tax_id = tax_id
```

```
def get_employee_id(self):
    return self.__employee_id
def set_employee_id(self, employee_id):
    self.__employee_id = employee_id
def get_tax_year(self):
    return self.__tax_year
def set_tax_year(self, tax_year):
    self.__tax_year = tax_year
def get_taxable_income(self):
    return self.__taxable_income
def set_taxable_income(self, taxable_income):
    self.__taxable_income = taxable_income
def get_tax_amount(self):
    return self.__tax_amount
def set_tax_amount(self, tax_amount):
    self.__tax_amount = tax_amount
```

FinancialRecord:

- Properties: RecordID, EmployeeID, RecordDate, Description, Amount, RecordType
- EmployeeService (implements IEmployeeService):
- Methods: GetEmployeeByld, GetAllEmployees, AddEmployee, UpdateEmployee, RemoveEmployee

```
class FinancialRecord:
    def __init__(self, record_id, employee_id, record_date, description, amount, record_type):
        self.__record_id = record_id
        self.__employee_id = employee_id
        self.__record_date = record_date
        self.__description = description
        self.__amount = amount
        self.__record_type = record_type
```

```
def get_record_id(self):
    return self.__record_id
def set_record_id(self, record_id):
    self.__record_id = record_id
def get_employee_id(self):
    return self.__employee_id
def set_employee_id(self, employee_id):
    self.__employee_id = employee_id
def get_record_date(self):
    return self.__record_date
def set_record_date(self, record_date):
    self.__record_date = record_date
def get_description(self):
    return self.__description
def set_description(self, description):
    self.__description = description
```

```
def get_amount(self):
    return self.__amount

def set_amount(self, amount):
    self.__amount = amount

def get_record_type(self):
    return self.__record_type

def set_record_type(self, record_type):
    self.__record_type = record_type
```

PayrollService (implements IPayrollService):

 Methods: GeneratePayroll, GetPayrollById, GetPayrollsForEmployee, GetPayrollsForPeriod

```
class EmployeeService(IEmployeeService):
       self.connection = DBConnUtil.get_connection()
   def get_employee_by_id(self, employee_id):
           cursor = self.connection.cursor()
           curson.execute("SELECT * FROM Employee WHERE EmployeeID = %s", (employee_id,))
           employee_data = cursor.fetchone()
           cursor.close()
           if employee_data:
               return Employee(*employee_data)
               raise EmployeeNotFoundException("Employee not found with ID: " + str(employee_id))
       except Exception as e:
           raise DatabaseConnectionException("Error retrieving employee from database: " + str(e))
def get_all_employees(self):
    try:
         cursor = self.connection.cursor()
         cursor.execute("SELECT * FROM Employee")
         employees_data = cursor.fetchall()
         cursor.close()
         employees = []
         for employee_data in employees_data:
             employees.append(Employee(*employee_data))
        return employees
    except Exception as e:
         raise DatabaseConnectionException("Error retrieving employees from database: " + str(e))
```

```
if not employee_data:
       cursor = self.connection.cursor()
       insert_query = ("INSERT INTO Employee (FirstName, LastName, DateOfBirth, Gender, "
                     "Email, PhoneNumber, Address, Position, JoiningDate, TerminationDate) VALUES (%s, %s, %s, %s, %s, %s, %s, %s, %s, %s)")
          employee_data.first_name, employee_data.last_name, employee_data.date_of_birth, employee_data.gender,
          employee_data.email, employee_data.phone_number, employee_data.address, employee_data.position,
          employee_data.joining_date, employee_data.termination_date))
       self.connection.commit()
       cursor.close()
    except Exception as e:
def update_employee(self, employee_data):
       if not employee_data:
       cursor = self.connection.cursor()
       update_query = "UPDATE Employee SET FirstName=%s, LastName=%s, DateOfBirth=%s, Gender=%s, Email=%s, PhoneNumber=%s, Address=%s,
       cursor.execute(update_query, (
          employee_data.first_name, employee_data.last_name, employee_data.date_of_birth, employee_data.gender,
          employee_data.email, employee_data.phone_number, employee_data.address, employee_data.position,
          employee_data.joining_date, employee_data.termination_date, employee_data.employee_id))
       cursor.close()
       self.connection.close()
def remove_employee(self, employee_id):
     try:
          cursor = self.connection.cursor()
          delete_query = "DELETE FROM Employee WHERE EmployeeID = %s"
          cursor.execute(delete_query, (employee_id,))
          self.connection.commit()
          cursor.close()
          self.connection.close()
          return "Employee removed successfully"
     except Exception as e:
          raise DatabaseConnectionException("Error removing employee from database: " + str(e))
```

TaxService (implements ITaxService):

• Methods: CalculateTax, GetTaxById, GetTaxesForEmployee, GetTaxesForYear

```
class TaxService(ITaxService):
     self.connection=DBConnUtil.get_connection()
        cursor = self.connection.cursor()
        tax_data = cursor.execute("SELECT * FROM Tax WHERE EmployeeID = %s AND TaxYear = %s", (employee_id, tax_year))
         if tax_data:
            return Tax(*tax_data)
           raise TaxCalculationException("Tax data not found for employee ID: " + str(employee_id) + " and Tax Year: " + str(tax_year))
def get_tax_by_id(self, tax_id):
     try:
         cursor = self.connection.cursor()
          cursor.execute("SELECT * FROM Tax WHERE TaxID = %s", (tax_id,))
         tax_data = cursor.fetchone()
         cursor.close()
          self.connection.close()
         if tax_data:
              return Tax(*tax_data)
              raise TaxCalculationException("Tax not found with ID: " + str(tax_id))
     except Exception as e:
          raise DatabaseConnectionException("Error retrieving tax from database: " + str(e))
```

```
def get_taxes_for_employee(self, employee_id):
   try:
       cursor = self.connection.cursor()
       cursor.execute("SELECT * FROM Tax WHERE EmployeeID = %s", (employee_id,))
       taxes_data = cursor.fetchall()
       cursor.close()
       self.connection.close()
       taxes = []
       for tax_data in taxes_data:
           taxes.append(Tax(*tax_data))
       return taxes
   except Exception as e:
       raise DatabaseConnectionException("Error retrieving taxes from database: " + str(e))
def get_taxes_for_year(self, tax_year):
    try:
        #connection = get_connection()
        cursor = self.connection.cursor()
        cursor.execute("SELECT * FROM Tax WHERE TaxYear = %s", (tax_year,))
        taxes_data = cursor.fetchall()
        cursor.close()
        self.connection.close()
        taxes = []
        for tax_data in taxes_data:
            taxes.append(Tax(*tax_data))
        return taxes
    except Exception as e:
        raise DatabaseConnectionException("Error retrieving taxes from database: " + str(e))
```

FinancialRecordService (implements IFinancialRecordService):

 Methods: AddFinancialRecord, GetFinancialRecordByld, GetFinancialRecordsForEmployee, GetFinancialRecordsForDate

```
def get_financial_record_by_id(self, record_id):
    try:
        cursor = self.connection.cursor()
        cursor.execute("SELECT * FROM FinancialRecord WHERE RecordID = %s", (record_id,))
        financial_record_data = cursor.fetchone()
        cursor.close()
        self.connection.close()

    if financial_record_data:
        financialrec = FinancialRecord(*financial_record_data)
        return financialrec
    else:
        raise FinancialRecordException("Financial record not found with ID: " + str(record_id))
    except Exception as e:
    raise DatabaseConnectionException("Error retrieving financial record from database: " + str(e))
```

```
try:
       cursor = self.connection.cursor()
       cursor.execute("SELECT * FROM FinancialRecord WHERE EmployeeID = %s", (employee_id,))
       financial_records_data = cursor.fetchall()
       cursor.close()
       self.connection.close()
       financial_records = []
       for financial_record_data in financial_records_data:
           financial_records.append(FinancialRecord(*financial_record_data))
       return financial_records
       raise DatabaseConnectionException("Error retrieving financial records from database: " + str(e))
def get_financial_records_for_date(self, record_date):
   try:
       cursor = self.connection.cursor()
       cursor.execute("SELECT * FROM FinancialRecord WHERE RecordDate = %s", (record_date,))
       financial_records_data = cursor.fetchall()
       cursor.close()
        self.connection.close()
       financial_records = []
        for financial_record_data in financial_records_data:
            financial_records.append(FinancialRecord(*financial_record_data))
       return financial_records
   except Exception as e:
        raise DatabaseConnectionException("Error retrieving financial records from database: " + str(e))
```

Interfaces/Abstract class:

IEmployeeService:

- GetEmployeeByld(employeeld)
- GetAllEmployees()
- AddEmployee(employeeData)
- UpdateEmployee(employeeData)
- RemoveEmployee(employeeld)

```
from abc import ABC, abstractmethod
from entity.employee import Employee
class IEmployeeService(ABC):
    @abstractmethod
    def get_employee_by_id(self, employee_id: int) -> Employee:
        pass
    @abstractmethod
    def get_all_employees(self) -> list[Employee]:
        pass
    @abstractmethod
    def add_employee(self, employee_data: dict) -> bool:
        pass
    @abstractmethod
    def update_employee(self, employee_data: dict) -> bool:
        pass
  @abstractmethod
  def remove_employee(self, employee_id: int) -> bool:
      pass
```

IPayrollService:

- GeneratePayroll(employeeld, startDate, endDate)
- GetPayrollById(payrollId)
- GetPayrollsForEmployee(employeeld)
- GetPayrollsForPeriod(startDate, endDate)

```
from abc import ABC, abstractmethod
from entity.payroll import Payroll
2 usages
tlass IPayrollService(ABC):
    @abstractmethod
    def generate_payroll(self, employee_id: int, start_date: str, end_date: str) -> bool:
        pass

@abstractmethod
    def get_payroll_by_id(self, payroll_id: int) -> Payroll:
        pass

@abstractmethod
    def get_payrolls_for_employee(self, employee_id: int) -> list[Payroll]:
        pass

@abstractmethod
    def get_payrolls_for_period(self, start_date: str, end_date: str) -> list[Payroll]:
        pass
```

ITaxService:

- CalculateTax(employeeld, taxYear)
- GetTaxByld(taxld)
- GetTaxesForEmployee(employeeld)
- GetTaxesForYear(taxYear)

```
from abc import ABC, abstractmethod
from entity.tax import Tax
2 usages
class ITaxService(ABC):
    @abstractmethod
    def calculate_tax(self, employee_id: int, tax_year: int) -> bool:
        pass

@abstractmethod
def get_tax_by_id(self, tax_id: int) -> Tax:
        pass

@abstractmethod
def get_taxes_for_employee(self, employee_id: int) -> list[Tax]:
        pass

@abstractmethod
def get_taxes_for_year(self, tax_year: int) -> list[Tax]:
        pass
```

IFinancialRecordService:

- AddFinancialRecord(employeeld, description, amount, recordType)
- GetFinancialRecordById(recordId)
- GetFinancialRecordsForEmployee(employeeId)
- GetFinancialRecordsForDate(recordDate)

```
from abc import ABC, abstractmethod
from entity.FinancialRecord import FinancialRecord
2 usages
class IFinancialRecordService(ABC):
    @abstractmethod
    def add_financial_record(self, employee_id: int, description: str, amount: float, record_type: str) -> bool:
        pass

@abstractmethod
def get_financial_record_by_id(self, record_id: int) -> FinancialRecord:
        pass

@abstractmethod
def get_financial_records_for_employee(self, employee_id: int) -> list[FinancialRecord]:
        pass

@abstractmethod
def get_financial_records_for_date(self, record_date: str) -> list[FinancialRecord]:
        pass
```

Connect your application to the SQL database:

- Create a connection string that includes the necessary information to connect to your SQL Server database. This includes the server name, database name, authentication credentials, and any other relevant settings.
- Use the SqlConnection class to establish a connection to the SQL Server database.
- Once the connection is open, you can use the SqlCommand class to execute SQL queries.

```
from abc import ABC, abstractmethod
from entity.FinancialRecord import FinancialRecord
2 usages
blass IFinancialRecordService(ABC):
    @abstractmethod
    def add_financial_record(self, employee_id: int, description: str, amount: float, record_ty
    pass

@abstractmethod
def get_financial_record_by_id(self, record_id: int) -> FinancialRecord:
    pass

@abstractmethod
def get_financial_records_for_employee(self, employee_id: int) -> list[FinancialRecord]:
    pass

@abstractmethod
def get_financial_records_for_date(self, record_date: str) -> list[FinancialRecord]:
    pass
```

Custom Exceptions:

EmployeeNotFoundException:

 Thrown when attempting to access or perform operations on a non-existing employee.

PayrollGenerationException:

• Thrown when there is an issue with generating payroll for an employee.

TaxCalculationException:

Thrown when there is an error in calculating taxes for an employee.

FinancialRecordException:

• Thrown when there is an issue with financial record management.

InvalidInputException:

Thrown when input data doesn't meet the required criteria.

DatabaseConnectionException:

• Thrown when there is a problem establishing or maintaining a connection with the database.

=== Main Menu ===

- 1. Employee Management
- 2. Payroll Processing
- 3. Tax Calculation
- 4. Financial Reporting
- 5. Exit

Enter your choice: 1

=== EMPLOYEE TABLE ===

- 1. Get Employee by ID
- 2. Get All Employees
- 3. Add Employee
- 4. Update Employee
- 5. Remove Employee
- 6. Back to Main Menu

Enter your choice:

=== PAYROLL TABLE ===

- 1. Generate Payroll
- 2. Get Payroll by ID
- 3. Get Payrolls for Employee
- 4. Get Payrolls for Period
- 5. Back to Main Menu

Enter your choice:

=== TAX TABLE ===

- 1. Calculate Tax
- 2. Get Tax by ID
- 3. Get Taxes for Employee
- 4. Get Taxes for Year
- 5. Back to Main Menu

=== FINANCIAL RECORD TABLE ===

- 1. Add Financial Record
- 2. Get Financial Record by ID
- 3. Get Financial Records for Employee
- 4. Get Financial Records for Date
- 5. Back to Main Menu

Enter your choice:

Enter your choice: 1

Enter Employee ID: 2

Employee: Employee Details:

Employee ID: 2

First Name: Jane

Last Name: Smith

Date of Birth: 1985-08-22

Gender: Female

Email: jane.smith@example.com

Phone Number: 987-654-3210

Address: 456 Elm St, City, Country

Position: Developer

Joining Date: 2018-03-20

Termination Date: 2022-06-30

Enter your choice: 2

Enter Tax ID: 2

Tax: Tax Details:

Tax ID: 2

Employee ID: 2

Tax Year: 2

Taxable Income: 55000.0

Tax Amount: 2

Enter your choice: 2 Enter Payroll ID: 4

Payroll: Payroll Details:

Payroll ID: 4 Employee ID: 4

Pay Period Start Date: 2024-04-01 Pay Period End Date: 2024-04-15

Basic Salary: 5200.0 Overtime Pay: 220.0 Deductions: 550.0 Net Salary: 4870.0

Enter your choice: 2

Enter Record ID: 6

Financial Record: Financial Record Details:

Record ID: 6 Employee ID: 6

Record Date: 2024-04-05

Description: Training Course

Amount: 1000.0

Record Type: Expense