



March 14, 2022

123502
Jegan Maharajan
United Kingdom

Dear Jegan,

We are pleased to reward your contributions to Cognizant in 2021 with an annual, performance-based bonus of **GBP 1,581 Gross**. This amount is determined by a combination of the company's and your performance during the year.

Thank you for bringing your best to work every day and creating value for our clients, colleagues and communities. We wish you continued success in 2022.

If you have any questions, please talk with your manager.

Best Wishes,
Cognizant Executive Management

Notes:

- Your bonus reflects any merit/promotion, loss-of-pay days and is pro-rated for your period of employment with Cognizant-Europe during 2021.
- Your payment after appropriate taxes will be credited to your bank account. All payments are subjected to prevailing tax legislations applicable to you. Please note bonuses are entirely at the discretion of the Company.

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