



July 5, 2021

Jegan Maharajan
123502
Sr. Software Engineer B2

Dear Jegan,

Congratulations on your compensation increase. As we continue to build and reinforce a high-performance culture, we are pleased to reward the talent who help us deliver on our Purpose to *engineer modern businesses to improve everyday life*.

Your new compensation is effective from **July 01, 2021**. Please refer below for your updated compensation details.

S.No	Description	Amount	Frequency
1	Base Salary	54,192	Annual
2	Notional Salary	54,192	Annual

All payments are in Pound Sterling (GBP) and will be subject to deductions as per the prevailing tax and social security legislation.

All other terms and conditions of your employment remain unchanged.

Thank you for all that you do to fuel our growth.

Best wishes,
Cognizant Executive Management