



October 17, 2022

Jegan Maharajan
123502
Sr. Software Engineer B2
Senior Associate

Dear Jegan,

We are pleased to celebrate your performance and reward you with a merit increase based on your important contributions to our team.

Congratulations, and thank you for all that you do to help engineer modern businesses to improve everyday life.

Your new compensation is effective from **October 01, 2022**.

S.No	Description	Amount	Frequency
1	Base Salary	59,344	Annual
2	Notional Salary	59,344	Annual

All payments are in Pound sterling (GBP).

All other terms and conditions of your employment remain unchanged.

All payments will be subject to withholding of income and employment taxes.

All pay components are applicable as of the effective date above based on eligibility.

Thank you for all you do.

Best wishes,
Cognizant Executive Management