



October 8, 2021

Jegan Maharajan
123502
Sr. Software Engineer B2

Dear Jegan,

As a part of our Cognizant team, you engineer impact – and in return, we aim to reward and celebrate you for your performance. We are pleased to be able to award you with a merit increase based on your important contributions to our team. Congratulations, and thank you for all that you do to help engineer modern businesses to improve everyday life!

Your new compensation is effective from **October 01, 2021**.

S.No	Description	Amount	Frequency
1	Base Salary	57,504	Annual
2	Notional Salary	57,504	Annual

All payments are in Pound sterling (GBP).

All payments will be subject to withholding of income and employment taxes.

All pay components are applicable as of the effective date above based on eligibility.

All other terms and conditions of your employment remain unchanged.

Thank you for all you do!

Best wishes,
Cognizant Executive Management