

## Basic Disclosure - Disclosure and Barring Service

I understand that Cognizant Worldwide Limited ("Company") may submit an application to Disclosure and Barring Service via HireRight. This application will be processed by a UK affiliate of HireRight Limited

HireRight Limited is a Registered Body, for a basic disclosure. I understand that as a Registered Body HireRight Limited will check and countersign any such application before submitting to Disclosure and Barring Service.

In relation to UK basic disclosure checks performed via the Disclosure and Barring Service ("DBS") I agree that I will provide all relevant documentation and information in order to process such checks and that I give my permission to HireRight, as an umbrella organisation, to provide all relevant information and documentation to the relevant body, and to receive and pass on the results of such checks to the Prospective Employer.

All personal information provided will be treated with the strictest of confidence and in accordance with relevant privacy legislation, including the General Data Protection Regulation ("GDPR"). Personal data will only be processed with the consent of the individual for the purpose of administering a Disclosure application. Any information provided will be securely held on a password-protected database with access restricted to named individuals who require access as part of their normal duties. Information will not be shared with any other third parties outside of the Disclosure process, except where required by Law, without the express consent of the individual. All information held following a Disclosure application will be securely destroyed when no longer required. For your rights in respect to your information please see the section entitled "Candidate Rights" on your Screening Disclosure and Consent form.

I confirm that Company has confirmed that if Disclosure and Barring Service indicates that my basic disclosure certificate will contain information, that a recruitment decision about me not be made until the content of that certificate is considered by Company and its Affiliates.

☒ I have read the Basic DBS Check Processing Privacy Policy and I understand how DBS will process my personal data.


☒ I consent to the DBS providing an electronic result directly to the responsible organisation that has submitted my application. I understand that an electronic result contains a message that indicates either the certificate does not contain criminal record information or to await certificate which will indicate that my certificate contains criminal record information.

☒ I have provided complete and true information in support of the application and I understand that knowingly making a false statement for this purpose is a criminal offence.

The Disclosure and Barring Service will refer the details provided on this application form to government and law enforcement bodies in accordance with any relevant legislation. The details provided to these bodies will be used for identifying possible matches to records held by them. Where such a match is established, data may be released to the DBS for inclusion on any certificate issued. The details provided on this form may be used to update the records held by the bodies specified above.

Candidate Last Name Maharajan First Jegan Middle

Candidate Signature



Date 24 Mar 2022

### Electronic Signature

**Email:** jegan.cogn@gmail.com

**IP Address:** 79.67.166.100

**Dated:** 24 Mar 2022: 16:47 Greenwich Mean Time