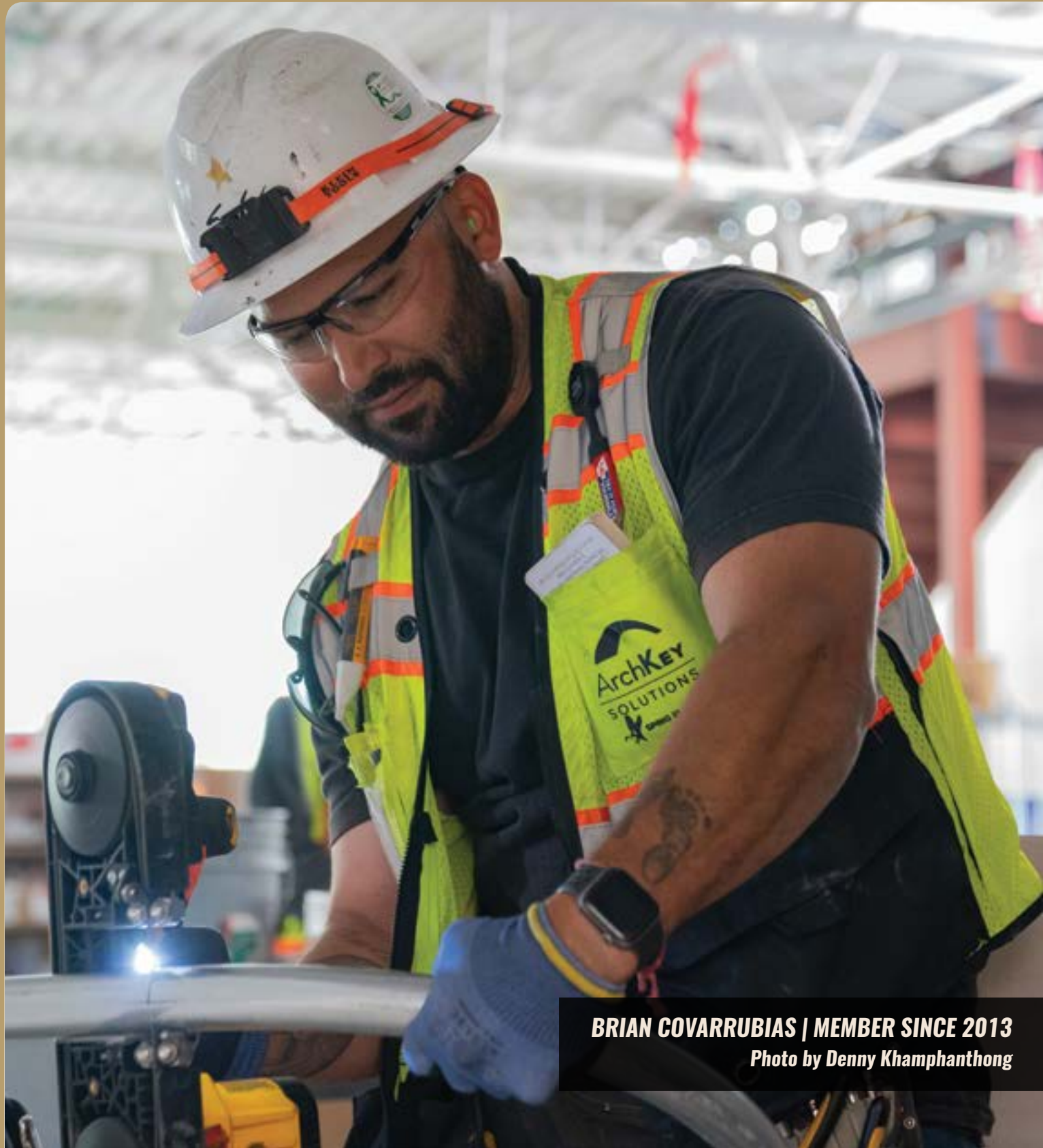


# CONDUITS FOR CHANGE

**IBEW Local 332 News | Summer 2025 | [WWW.IBEW332.ORG](http://WWW.IBEW332.ORG)**



**INSIDE: Sprig Electric | Apprentices of the Month | Members Around Town | Welcome New 332 Babies**



**BRIAN COVARRUBIAS | MEMBER SINCE 2013**

*Photo by Denny Khamphanthong*

# IN MEMORIAM & PRESIDENT'S MESSAGE



## Our Condolences

Local 332 honors our members who have recently passed away. We honor their lives and their years of service in the field. Our hearts go out to their loved ones.

- ♦ **Gary Gardner**  
D.O.D. 12/25/24
- ♦ **Wayne G. Wilson**  
D.O.D. 3/17/25
- ♦ **Steve Valverde**  
D.O.D. 4/13/25

## Cover Shot: Brian Covarrubias

Brian has been a 332 member since 2013 and currently works for Sprig Electric. He comes from a union family, and his older brother Agustin is also a 332 member. Brian said, ***"I was non-union before and then went through the 332 apprenticeship. I love what I do and that being a union electrician allows me to provide for my family."***

## Connect With Your Local 332 Family!

- **July 1, Aug 5, Sept 2:** Upcoming 332 general membership meetings, which are held the first Tuesday of the month at the hall
- **Visit [www.ibew332.org](http://www.ibew332.org) for our full calendar of union events**
- **[facebook.com/Local332](https://facebook.com/Local332)**
- **[instagram.com/ibewlocalunion332](https://instagram.com/ibewlocalunion332)**

## A Message From Pete Seaberg, Local 332 President

Summertime! Camping trips, beach days, BBQs, and pool parties. This is undoubtedly my favorite time of year, when we can catch up with family and friends, slow down for a minute, and remember why we work so hard. I am a staunch advocate of the phrase, "We work to live, not live to work." This means we fight hard for our contracts, and we work for our paychecks. But as this world gets a little busier and crazier, we must remember to focus on what is truly important: family, friends, and the pursuit of happiness.

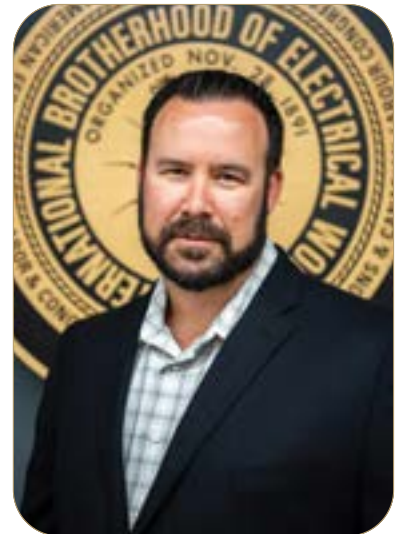
Between my work trips and serving the membership, I must remind myself that my girls are growing up fast, and I want to catch as many moments and memories as possible. Striking that balance of dedication to the union and home life is difficult, and often my family pays the price. I offer this introspection because I see it in many of our members. You are dedicated to your craft, building magnificent projects in our communities, and still trying to catch your kids' baseball games or school play performances.

I'm here to say that it's normal to struggle sometimes, and that it's OK to rebalance and re-focus on those priorities. I look forward to seeing all of you at our family events, and I hope you have a great summer!

Always in Brotherhood,

A handwritten signature in blue ink, appearing to read "Pete Seaberg".

President Pete Seaberg



# A MESSAGE FROM OUR BUSINESS MANAGER

## Greetings Brothers & Sisters

It's summertime, and Local 332 work is booming! The Silicon Valley commercial market is hot, driven by AI's exploding need for data centers, as well as mandates to return to the office. Inside Book 1 members have options of where to go. There has been a steady uptick in S&C calls. Unfortunately, residential is suffering because of the continued high interest rates impacting the real estate market and new construction.

The electrical work on the books illustrates the complexity of the 332 skilled workforce. I am proud of our membership, and our "can do" union mindset. Our members are in demand on both the local and national fronts. We are solid representatives of what the IBEW is all about. Not only does 332 command the best wage packages in the country, but our innovation is leading the electrical industry into the future.

- Applied Materials will take 300-500 wiremen in multiple shifts. There are currently 40 cranes flying; one is the largest in America.
- Five data centers are in construction, and five more are in the pipeline. The ETASV is developing courses to support this work.
- There are MOB and hospital buildings starting this fall. The ETASV is offering some upgrade courses to prepare members for this heavily inspected work.

If you have not been to the ETASV, it is our world class training center and the largest in Northern CA. Please consider the journeymen courses that continue to keep us competitive and the work rolling in!

I want to congratulate our Inside, Resi, and S&C apprentices on your graduations. It has been a long journey through Covid, masks, foggy glasses, social distancing, coursework, exams, and reviews for all of you. Here at IBEW 332, we are happy to be part of your continued journey. Now that you all are journeymen and techs, it's your turn to pay it forward, so please be patient with the current apprentices!

Always Union,



Javier M. Casillas  
Business Manager



**Javier M. Casillas**  
**332 Business Manager**

## Wage Allocation Votes

The Local 332 bargaining teams, which I headed up won historic wage increases for members. Inside and residential members recently came together to vote on your wage allocations as follows, starting 6/1/25:

### Inside: \$6.47 Increase

- \$3.86 to Wages
- \$2.50 to Pension Part B
- \$0.11 to the Supplemental Disability Fund

### Residential: \$3.10 Increase

- \$2.10 to wages
- \$1.00 to health & welfare



# 332 MEMBERS AT SPRIG ELECTRIC



Sprig Electric has been around since 1970 and employs about 205 Local 332 members. In 2020, Sprig became a part of Archkey, a national contractor. Because of the state-of-the-art skills of 332 members, we are leading the way nationally, and Archkey is utilizing Sprig as a model for the rest of its operations. According to Erik Beckman, Sprig Area Superintendent, Local 332 has been key to their success: He said:

1. **332 members are the best in the country, and the craftsmanship is above and beyond. No matter what project we throw at them, they can do it and impress the customers.**
2. **332 members are dedicated and hardworking with a strong sense of community spirit.**
3. **332 members are a positive force for change, which positively impacts the electrical industry.**
4. **332 members all work toward common goals, representing our local in a positive way.**

Local 332 members are a part of Sprig projects such as Levi's Stadium, LinkedIn, Paragon, Google Huff, Prime Data Center, Stack Data Center, and Intel. We visited two Sprig worksites. The first is a brand new Sutter medical office building, where 332 members are bringing in medium voltage power and installing lighting, security, fire alarm, and data in MRI rooms, patient rooms, and exam rooms. The second is a 660,000 sq. ft. Applied Materials parking garage, where we are bringing in medium voltage power and installing lighting, security, the car counting system, PV on the roof, and 900 EV charging stations. **Thank you Sprig for your ongoing partnership with Local 332!**



# 332 MEMBERS AT SPRIG ELECTRIC

## JACKSON FELKER

"I come from a union family. I'm a second generation electrician and just turned out. My dad is also 332 and works for Sprig as a general foreman. My little brother is an apprentice, and I have an uncle who's an electrician. In my spare time, I'm a brown belt in Brazilian Jiu-Jitsu."



## BRIAN ORDNER

"I am a second generation electrician; my father Danny is retired 332. I've been a member since 1998. I am originally from Corpus Christi, Texas and the youngest of three boys. I moved to San Jose on a Sunday and was working as a material handler the following day for Rosendin Electric. I am very grateful to be a part of the IBEW."



## TODD VU

"I've been in IBEW Local 332 for 25 years. In that time, I have enjoyed exploring the world with my family. Being an IBEW member allows for that because our contract is the best of all the locals."



## JEREMIHA BARROSO-MARQUEZ

"I just finished my third year of the apprenticeship. A fun fact about me is that I love to drift cars. A fun quote that means something to me is, 'Yesterday is history, tomorrow is a mystery, but today is a gift, and that is why it is called the present.'"





# 332 MEMBERS AT SPRIG ELECTRIC



**ISAIAH ESCOBEDO**

"I'm a 5th-year apprentice. A quote I always say, is, 'Yoouu neveerr knoww.' That's just a little jingle in my head that I can always count on that can apply to everything!"



**JUAN CARLOS ALFARO**

"Fun fact about me: I am a 24-year-old journeyman! I was going to college and majoring in electrical engineering before I dropped out to join our local!"



**ERIC CABASAG**

"I'm a 1st-year apprentice. A fun fact about me is that I'm a huge outdoors person. I love to spend my time backpacking in the back country to do some rock climbing and fishing."



**GILBERT CORRAL**

"I've been with the local for 13 years. A fun fact about me—if you wanna call it fun—I'm somewhat of a nerd, and I play the video game World of Warcraft a lot."



**RANDY RHODES**

Randy is no stranger to hard work and used to work on a cattle ranch!



**CARLOS FICHER**

"I am a 3rd year inside apprentice. A fun fact is that I also have a twin brother who is a 4th-year inside apprentice."

# 332 MEMBERS AT SPRIG ELECTRIC

## ZACH POST

"I have a lot of family and friends who are in the trades, and every single one of them told me to go electrical. So I became the first electrician in my family, followed by my cousin Quinn, who is working for Sprig as well. Hopefully, more will follow our lead, since this local is providing a great life for me and my family."



## SARAH HOLMES

"I did two years in the residential apprenticeship, and now I'm 1st-year inside. Fun fact about me is that I grew up in San Jose, went to the performing arts schools, and play a multitude of instruments. You name it, and I can play it! My main instruments are the clarinet and trombone, and I can play all the woodwind and brass instruments."

## OMAR BENAVIDES

"I've been in 332 for six years. Being in the union changed everything: It gave me stability, solid pay, and helped me buy my first home way earlier than I expected. I'm not just working, I'm building a future. These days, weekends are for the familia: carne asada on the grill, kids running wild, slapping old school jams, and nothing but good vibes."



## CARLOS MEDINA

"I'm a 5th-year apprentice. Before getting into the union, I worked for a small nonunion shop doing demo and excavation work. We had no benefits and only small pay increases. Joining IBEW 332 has been a blessing for me and my family, providing us a good living and great benefits. I feel proud representing IBEW Local 332!"



# 332 COMMUNITY SERVICE: WALK-A-MILE EVENT



Local 332 has been a long-time sponsor of the YWCA of Silicon Valley's Walk A Mile In Their Shoes event. The event raises money and awareness for sexual and domestic violence. About forty 332 members gathered for the walk on Santana Row in San Jose. Participants are encouraged to wear high heels. Though humorous and fun, if you're not used to wearing them (and even if you are), walking a mile in heels is challenging and painful.

Local 332's RENEW Committee, led by Zahira Elmansoumi, Devon Nuñez, Andrew Hollerbach, and Kevin Novak, organized the local's sponsorship and recruited members to participate. RENEW stands for Reach Out and Engage the Next Generation of Electrical Workers for members 35 and under. The group cultivates leaders, bridges the generational gap within the local, creates ties between labor and the community, and mobilizes members for events like this. To get involved, email Zahira at [ibew332renew@gmail.com](mailto:ibew332renew@gmail.com).

**Tens of thousands of people throughout our area experience sexual and/or domestic violence. If you or someone you know needs help, contact the YWCA at (800) 572-2782 or [SAFECHATSV](https://www.safechatsv.org).**





# MEMBERS SHOW OFF THEIR CLASSIC CARS



Winner: Gerald Montgomery  
1976 & Newer  
1987 Chevy El Camino



Winner: Bob Seaberg  
1975 & Older Division  
1951 Chevy 3100 truck



Winner: Josh Jakubs  
Work in Progress  
1970 Chevy Blazer



Winner: Kevin Costa  
All Other Makes  
1971 Datsun 240z





# SPRING APPRENTICES OF THE MONTH

## January: Raymundo Vallejo Serrano

"Turning out felt incredible, and being named apprentice of the month was a fulfilling way to end my apprenticeship. Right now, I'm working at Levi's Stadium—running circuits for lighting poles and installing receptacles so T-Mobile, Verizon, and AT&T can plug in. It's real, high-impact work.

"Before 332, I spent two years nonunion—and man, it doesn't compare. I did the same thing every single day: roughing in walls. No schooling, no advancement. It was a joke. In the union, you start with theory, get hands-on in the labs, and out in the field, I've done more than I ever imagined. Every job is different. You build something, run conduit, light it up—and when the circuit fires and everything glows clean and perfect? There's real pride in that.

"What really gets me, though, is the brother- and sisterhood. It might sound cliché, but with the IBEW, it's family. These are the people I talk to every day, invite to my house, and when I get married, they'll all be there. The union builds that. You're part of something bigger. And all the foremen and generals—they treat you like a human first. When leaders take care of their people, the people show up. That's the union way."



## February: Carlos Cervantes

"Winning apprentice of the month, participating in the apprentice tournament, and turning out feel amazing—especially with my kids seeing me.

"Before the apprenticeship, I was doing general construction in my family's homebuilding business. A neighbor introduced me to the electrical trade, and it felt like the right move. I wanted a career that challenged both my hands and my mind. This is a thinking person's trade—every day you're learning, solving, and building something that started in your imagination. You're like an artist, and the hands-on work never gets old.

"The person who's had the most impact on me is my mom. She fought cancer for years with a smile on her face. Even when life got hard, she kept going. She didn't stop a day—and I don't either. I tell my kids every morning: A smile can change your whole day and someone else's too. That light? It comes from her.

"The IBEW is like a second family. People check up on you, support you, and celebrate your wins. You're never alone—we're all connected. That sense of care, of showing up for each other, is what keeps me going. Just like my mom did—with grit, grace, and a smile."





# SPRING APPRENTICES OF THE MONTH

## March: Ashley Noriega

"Turning out feels incredible. This has always been the goal—becoming an electrician. I used to be a phlebotomist, then a laborer in the non-union world. Every morning, I would go to the union hall to try to get on the books. I showed up for months, hoping for a material handler call. After six months, I got in—and after a year and a half, I was accepted into the apprenticeship.

"The first time I applied, I didn't pass the test. But I kept going. I was a single mom with two kids—now I have four. I couldn't afford to give up. The day I got in, I was in disbelief. And when I passed the test, my employer immediately bumped me up to journeyman wages. That support changed everything.

"I love working with tools now. I came in so green I didn't even know how to use a drill. But now, I can start a project, finish it, and see the result. And the IBEW? It's more than a job—it's a close-knit community. My kids have grown up with other members' kids. We've built a life here. I tell my kids every day: *Don't let fear hold you back.*"

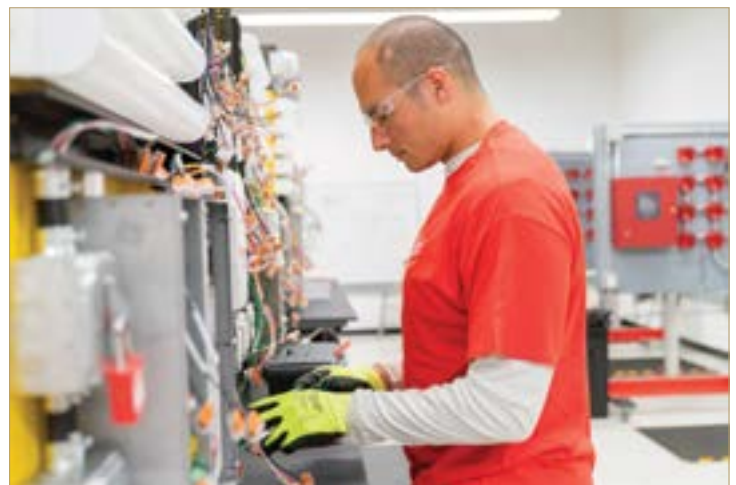


## April: Patrick Mackenzie

"Being named apprentice of the month was an honor, especially since I had just turned out. It was a capstone moment, something I can carry with pride. Before this, I went to college and tried teaching. I needed to get credentialed, but unpaid internships made it hard to make a living. That's what drew me to the electrical apprenticeship: It puts you right out on the job site, on your feet, earning while learning.

"I like being active—always moving, working with my hands. At the end of the day, I can look at something and say, 'I helped build that.' One of my favorite jobs was at the Google campus, installing solar panels on the roof. The adrenaline, the view, the camaraderie—it all came together. That campus wasn't just functional; it was beautiful. And I get to say I played a small part in it.

"Being part of IBEW means knowing you're not alone. It's about a long tradition of fighting for workers' rights—what we have today was built by the people who came before us, and we're building for those who come next."



# SPRING APPRENTICES OF THE MONTH

## May: Sergio Rico

"Turning out feels good—there's pride in knowing I finished the program and now get to put my skills to work. Winning the apprentice of the month meant a lot. You don't always get recognized, so when you do, it sticks with you.

"After high school, I studied fire science and volunteered as a firefighter. But when funding got cut, I couldn't afford to keep going. I needed to earn while learning. I found the IBEW and saw the value right away: training, good pay, and benefits—everything I needed to support my family. When my dad had a stroke in 2020, I had to step up for both him and my mom. That experience lit a fire under me to commit fully.

"I love this trade because the hands-on training is priceless. Learning from people who've been doing this 20 or 30 years—that can't be taught in a classroom. It's constant growth. One day someone teaches you a little trick, and the next day you're using it in the field.

"That kind of mentorship is everything. When someone goes out of their way to teach me something new—that's brother- and sisterhood. It gives us a competitive edge. People pass down knowledge so we can all go out and excel. That's the IBEW difference: you're never out here alone."





# MEMBERS SHOOT AT THE SPORTING CLAYS





# 332 FAMILY NIGHT AT THE BARRACUDAS GAME





# WELCOME NEW BABIES TO THE 332 FAMILY!



**DON TOFFT & BABT WESTON**

Don, a retired 332 member said, "We are proud to announce the arrival of our first grandchild, Weston, born on April 30, to our daughter Bailey and her husband. Everyone is doing great and very excited."



**ALAN LLOYD & BABY ROMAN**

Roman John Lloyd was born on March 22. He is the first grandchild for 332 member Alan Lloyd, who hopes there are many more grandchildren in his future! Welcome Roman to the family!



**CHRISTIAN ROSAS & BABY ENZO**

Christian, inside wireman, said, "We are excited to welcome Enzo. This little guy has brought so much joy and happiness into our lives. Thank you for the opportunity to let us share a part of our family with 332."



**SARA GOLDIE & WALTER SPEAKMAN WITH BABY AUDREY**

Sara is an inside wireman who turned out in 2022, and Walker is a 14-year S&C member. "I'm so excited to share our growing family with my IBEW family," said Sara. "Our local has always been so family oriented. My IBEW brothers and sisters have been part of every milestone in my life, sharing the joys, and supporting me through the struggles. I'm excited that Audrey gets to grow up in our IBEW family!"



**SEAN DAVIS & GRANDSON LORENZO**

Sean has been a 332 member since 1996 and works for the City of San Jose. He hopes Lorenzo is a union member someday. "I care that he has the ability and opportunities that the IBEW has given my family," said Sean. Welcome Lorenzo to the IBEW 332 family!



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**San Jose, CA 95125**

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Recording Secretary  
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**Powering Santa Clara County since 1912!**

## **IBEW LOCAL 332 IS YOUR 2ND FAMILY!**

### **SEND US YOUR FAMILY PHOTOS!**

***Share your major life events with your union brothers and sisters: Let's celebrate with you!***

- Did you recently get married?
- Have a baby or grandbaby?
- How about a new dog? Retirement dinner?

Share your photo, the subject's name(s), event date/description, and how many years you've been a 332 member. Selects pics will go on 332 social media and in our newsletter. We all need some good news!

**Email Pete Seaberg: [pseaberg@ibew332.org](mailto:pseaberg@ibew332.org)**

