



January 9, 2021

To whom it may concern,

I am writing this letter to recommend Vlad Rimsha. Vlad was the Chief Technology Officer at my IT Company IMBC Services OPC, and his skills and knowledge were unparalleled. His overall duty was to streamline software processes and allow for efficient information flow and retrieval, manage overseas programmers and he did an excellent job in managing our 15 overseas developers and improving our systems consistently.

Vlad was tasked with finding software solutions, supervising all our developers, and implementing workflow processes by assessing operational capability, troubleshooting and diagnostics, designing and calibrating system specifications, analyzing system processes, and other related duties. He also did an excellent job in keeping up on the timeframe of software development department and thus finding new solutions for continuous innovations. He had the most extensive and diverse knowledge and skills.

Vlad excels at supervising, guiding, and motivating our developers. He is a natural leader and problem solver, easily identifying and proposing solutions to any road bumps that the team hits along the way.

A reliable and highly capable employee, I cannot recommend him highly enough.

Regards,

Ben Cole
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