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Today's Gameplan

- 1 Autonomy
- **2** Complete Concentration

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Today's Gameplan

- Autonomy
- **Complete Concentration**

Levels of the Game













22 Flow Triggers: The High Performance Tool Kit

Individual Triggers

Group Triggers

- **?** Curiosity/Passion/Purpose
- **Unpredictability**

Autonomy

Deep Embodiment

Complete Concentration

Immediate Feedback

Risk

Clear Goals

Novelty

Challenges/ Skills Ratio

EComplexity

Creativity/Pattern Recognition

- Complete Concentration
- Autonomy/ a Sense of Control
- **Shared Goals**
- Blending Egos

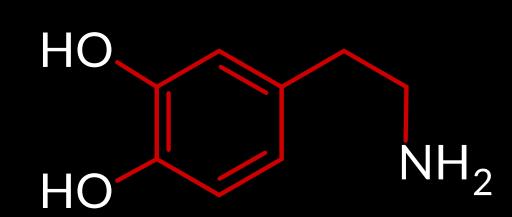
- **Shared Risk**
- Familiarity

Yes and...

- **Equal Participation**
- **Close Listening**
- Open Communication



Trigger Neuroscience





Lowers Cognitive Load



Internal Triggers

Autonomy

Challenge/Skills Balance

Curiosity/Passion/Purpose

Clear Goals

Complete Concentration

Immediate Feedback



The How of Autonomy

- Attention and Autonomy
- 2. Google's 20 Percent Rule
- 3. 3M's 15 Percent Approach
- 4. Patagonia's "Let My People Go Surfing" Option

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Today's Gameplan

- Autonomy
- **Complete Concentration**

The Mechanics of Complete Concentration

- 1. 90-120 Minutes (But Always Start by Starting)
- 2. Task-Orientation Not Ego-Orientation (External/Internal)
- 3. Autonomy Matters (so Framing Matters)
- 4. Non-Time and No One
- 5. F*ck off I'm Flowing

What We've Covered:

- Autonomy
- **Complete Concentration**

Exercise:

The Distraction Check-List

- 1 What are my top five distractions?
- What steps can I take to minimize each of them?
- When should I take those steps?



Download Workbook to Get Started

