



INDIVIDUALIZATION®

I am an **observer**, who distinguishes the differences between individuals and values what is unique and distinct, with an ability to deeply understand others and a distaste for generalizations.

Academic Life



- Look for classes that allow you to study various cultures and their unique ways of life.
- Join a position of leadership in student government that will allow you to put the right people in the right places.
- Enroll in classes that provide a social element for discussion and getting to know your peers.

Decision Making



- Seek the opinions and advice of many when making decisions.
- Research how particular personality types, such as yourself, have made similar choices.
- Look for specific ways to get things done that circumvent generalizations.

Relationship Building



- Establish study groups and social groups that provide a variety of perspectives.
- Take friends to coffee and ask them questions that will interest you both; share your knowledge.
- Help others to understand and capitalize upon their unique abilities.

Extracurriculars



- Write about others and the distinct things you observe about them and how they function.
- Read, read, read about people and cultures.
- Seek novels, television, and films that give you insight into character development.

Career Goals



- Careers like advising and counseling will allow you to use your unique gifts to help others.
- Seek a position that will allow you to put the right people in the right places.
- Interview people currently in jobs that interest you and study your similarities to them.

Leadership Tips



- Consider leading a welcoming committee whenever you can.
- Seek a position that allows you to appoint others to positions in which they will excel.
- Mentor others and provide feedback whenever possible.

