



CONSISTENCY®

I am **balanced** and desiring of a predictable environment, where fair rules apply to everyone and equality is valued.

Academic Life



- Seek professors who set clear expectations for everyone in class. Get to know their standards by attending office hours
- When participating in research, look to oversee quality assurance and safety compliance.
- Find a method of organization that can be used with all your classes to add consistency to varied subject matters.

Decision Making



- Make a list of the rules by which you live. When making a decision, make sure it aligns with the list.
- Keep your focus on performance and make sure you are looking at what is being accomplished as well as how.
- Though you are most comfortable with predictable patterns, be prepared for on the fly decisions and avoid being too surprised.

Relationship Building



- You can become the conscience of a group by cultivating a reputation for giving due credit.
- Partner with someone strong in the Maximizer or Individualization talents so you can be reminded of individual differences deserving accommodation.
- Others will appreciate your commitment to consistency and ability to hand out praise to all who've earned it.

Extracurriculars



- Help with special events that foster a sense of tradition in that they've been done the same way for a long time.
- Assume accountability for monitoring membership drives or fundraising.
- Join clubs that meet regularly and consistently.

Career Goals



- Environments that have regulations and procedures firmly established are likely to be most comfortable for you.
- Research opportunities in law enforcement, risk management, and analysis.
- Search for companies where loyalty is valued and equally applied policies are the norm.

Leadership Tips



- Always practice what you preach to set the tone for equality and encourage compliance.
- Seek roles where you can instigate leveling a playing field and help provide those who are disadvantaged with the platform they need.
- Always be ready to challenge people who break the rules and enforce your set of standards.

