# FIRST DRAFT BUDGET NOTES FOR FY21 5/12/20

In addition to entertaining general comments or concerns, Director Whitmer would like the Board to provide specific direction regarding pay adjustments. (See Expenditures Notes below for details and options.) Options outlined on the first page of the notes document include:

The Board may also opt to recommend a "hybrid" of these three options or to delay any pay adjustments until later in the fiscal year.

The Board should be aware of the potential for late arrival of first installment property tax income. It is too soon to know the exact impact of the County's decision to waive late fees for first installment property taxes, but delayed receipts could be as much as 60% (\$600,000) of the income for the first quarter of our fiscal year. We have just enough cash to cover a delay of this magnitude. Director Whitmer will closely monitor our cash flow and will be prepared to make swift expenditure adjustments if needed. Further delays, an extension of the fee waiver or the enactment of a fee waiver for second installment payments will have a more significant impact on the library's ability to operate.

## **INCOME NOTES (page 2 budget draft)**

The property tax extension increased \$40,000 over last year.

- Extended Use Fees are eliminated because we plan to go fine free on July 1
- Interest Income interest rates are down considerably
- Per Capita Grant in the interest of being conservative, this budget assumes Per Capita funds will not be received

## **EXPENDITURES NOTES**

 Salaries, IMRF, FICA, Unemployment (page 3 budget draft) and Workers Comp (page 5)

Several of our solid performers should be moved closer to the wage scale midpoint for their positions. Adjusting the compensation for these employees will help us retain our employees.

- 20 employees would receive pay increases ranging from \$0.50 to \$2.75 per hour. Three of our managers would also receive parity adjustments.
- o Employees not impacted by the parity adjustments (because they are at a proper position on the wage scale) would receive a 2% cost of living increase. One employee will be eligible for the 2% increase, but the employee's hourly rate will be capped at the range maximum.

The cost of these adjustments plus an increase in IMRF and other employment related taxes is \$42,000 (3.7%) more than these expenditures in FY20.

The Board should choose one of the following options:

- A. Beginning July 13 implement parity adjustments and 2% wage increases for those not eligible for a parity increases.
- B. Beginning July 13 implement a 2% wage increase for all employees. Implement parity increases on January 11, 2021
- C. Implement a wage freeze (no wage increases in FY21)
- D. Implement a temporary wage freeze through January 10, 2021 (revisit wages in November or December)

A number of staffing adjustments are included in the budget. Some of the changes were implemented during FY20. The changes for FY12 include:

- Marketing Specialist position elevated to full time
- 1 associate promoted to librarian
- Several positions will be consolidated
- 6 positions elevated to 20 hours per week (IMRF eligible, additional hours possible through consolidation of vacant positions)

# **EXPENDITURES (Cont'd)**

- Operating (page 3)
  - Material Processing Tech Services includes funds for pre-processed items (this project was not completed in FY20 due to the departure of the department manager)
  - Material Processing Circulation Library cards were not purchased in FY20, but are expected to be purchased in FY21.
- Bank Fees (page 4) are increased because of costs associated with credit card processing
- Furniture/Equipment Purchases (Special Reserve) (page 4) we've added \$10,000 for potential equipment purchases needed for social distancing and other COVID-related modifications
- Automation Purchase (page 4) we've budgeted for replacement of mobile devices plus some new mobile devices
- Automation Purchase (Special Reserve) (page 5)— we've budgeted to replace approximately half of our public PCs and some monitors. (We will be removing some computers due to social distancing restrictions.) We have added funds for potential equipment requirements for the SWAN consortium migration.
- Automation Maintenance (page 5) This line is higher than normal because of our migration to SWAN. The budget for our Sirsi/Dynix (Horizon) maintenance is likely to be less than budgeted because we are expecting to be billed month-to-month instead of annually.

- **Contractual Accounting (page 7)** includes funds for the GASB 75 actuarial report for post employment benefits. (This is required for our annual audit.)
- Library Materials (page 8) total budget for materials stayed the same as budgeted in FY20, but this is an area that will be fluid depending on the library's reopening. For example, we may need to use more funds for eBooks than for physical materials. We've included \$10,000 from the Alba Lemos Gift fund for eBooks.
- **Public Service (pages 8-9)** Many of the expenses in this category are highly dependent on "in person" activity, especially programs. These lines may be underspent if in-person programming is not possible. The budget for printing includes a "newsletter," but this could be interpreted to mean any type of print communication sent to our residents.
- Public Service Miscellaneous (Alba Lemos) (page 9) We are trying a new concept for summer reading called "Read for a Cause." Participants will be able to select from a list of local organizations that will benefit from their summer reading. At the conclusion of the program, the library will send a contribution to each organization. We felt it best to use the money from the Alba Lemos bequest instead of tax dollars to fund this initiative. A maximum of \$2,500 will be donated.
- Maintenance (page 9) We have no way to predict the cost or number of special cleaning services and supplies needed because of COVID19. There are additional funds in several maintenance budget lines to cover those costs.
- Telephone (page 10) We are adding a secondary internet service provider (Comcast) in preparation for the SWAN migration. We are also upgrading our AT&T connection from 50Mbps to 100Mbps.
- Debt Repayment (page 10) In order to balance the budget, we will request a
  disbursement of developer donations from the City of Warrenville to pay the
  principal and interest payments due in FY21.

% change FY20 projected to FY21

% change FY20 Budget to FY21 Budget

				% chang	e FY20 Budget	to FY21 Budget	t						
INCOME CATEGORIES	% of total income	FY21 BUDGET	<b>*</b>	<b>↓</b>	FY20 BUDGET	FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL	FY17 ACTUAL	FY16 ACTUAL	FY15 ACTUAL	FY14 ACTUAL	FY13 ACTUAL
Property Taxes	90.50%	1,941,588	2%	2%	1,900,949	1,899,415	1,786,385	1,758,280	1,739,888	1,708,849	1,666,909	1,586,774	1,549,055
Copier	0.12%	2,500	-50%	-58%	6,000	5,000	7.218	6,645	6,610	5,745	6,213	7,294	6,801
Extended Use Fees	0.00%	-	-100%	-100%	19,000	13,260	20,049	22,634	30,375	23,861	18,693	20,149	21,455
Other Fees	0.02%	500	155%	0%	500	196	246	268	288	862	443	503	681
TIF Funds	0.05%	1,000	#DIV/0!	#DIV/0!									
Interest	0.09%	2,000	-90%	-87%	15,000	19,250	3,765	3,927	2,555	1,048	1,231	1,475	1,363
Book & Bag Sales	0.05%	1,000	41%	-60%	2,500	707	912	1,777	6,751	5,140	6,223	5,499	2,912
Lost Books	0.14%	3,000	46%	0%	3,000	2,050	4,217	3,747	4,130	4,590	4,615	3,585	2,802
Gifts/Memorials	0.00%	-	-100%	-100%	1,000	1,126	1,180	46,416	4,870	3,931	1,449	8,403	5,951
Miscellaneous	0.14%	3,000	18%	0%	3,000	2,549	6,273	6,878	5,894	4,953	3,958	2,977	3,684
Hotel/Motel Tax Grant	1.00%	21,446	32%	31%	16,338	16,250	11,563	17,954	14,374	15,039	10,777	13,891	18,013
Per Capita Grant	0.00%	-	#DIV/0!	-100%	16,900	-	10,522	-	10,446	16,939	16,939	27,822	13,675
Grants Miscellaneous	0.00%	-	-100%	#DIV/0!		9,500	400	-	-	-	-	-	-
Debt Certificate Proceeds	0.00%	-	#DIV/0!	#DIV/0!		,		1,929,700					
Developer Donations	7.90%	169,450	#DIV/0!	#DIV/0!	-	-	-	57,329	-	-	-	-	-
TOTAL INCOME	99.95%	2.145.484	9%	8%	1,984,187	1,969,303	1,852,730	3,855,556	1,826,181	1,790,957	1,737,450	1,678,374	1,626,390
Total Income not inclusive of capital project amounts		1,976,034	0%	0%	1,984,187	1,969,303	1,852,730	1,868,526	1,826,181	1,790,957	1,737,450	1,678,374	1,626,390
	% of total expenditures												
	(excluding	FY21			FY20	FY20	FY19	FY18	FY17	FY16	FY15	FY14	FY13
EXPENDITURE CATEGORIES	capital, debt)	BUDGET			BUDGET	PROJECTED	ACTUAL						
Salaries	45.8%	985,000	11%	6%	930,500	885,500	869,437	830,135	792,445	764,878	749,344	743,241	721,253
Illinois Municipal Retirement Fund	5.1%	109,000	25%	20%	91,000	87,000	97,656	86,368	82,081	78,821	83,024	82,111	76,619
FICA (Social Security, Medicare)	3.4%	74,000	9%	0%	74,000	68,000	64,952	61,293	58,394	56,941	55,760	55,131	53,529
Employee Insurance (UI, Workers Comp, Health)	3.6%	78,270	36%	4%	75,430	57,500	50,566	48,840	43,870	43,092	43,498	44,117	45,308
Operating/Supplies/Postage/Legal Notices	1.5%	33,280	47%	4%	32,115	22,600	26,940	25,604	22,624	23.032	22,913	23,714	21,431
Furniture / Equipment Purchase & Maintenance	1.0%	20,940	20%	16%	18,040	17,500	13,253	11,176	15,441	26,661	24,800	7,925	8,405
Automation - Software, Purchase, & Maintenance	5.8%	123,750	40%	34%	92,665	88,500	85,163	99,700	84,561	72,756	74,541	79,340	43,382
Insurance (Package & Liability)	0.7%	15,510	-29%	-29%	21,750	21,730	13,166	10,530	28,828	19,300	22,654	21,025	19,871
Personnel Development & Recognition - Staff	0.8%	17,375	41%	-3%	18,000	12,325	8,114	9,068	13,481	15,314	16,351	15,648	9,154
Trustee Development & Supplies	0.1%	1,800	-40%	-54%	3,915	3,025	5,002	1,048	4,938	1,400	4,640	2,262	1,599
Professional Contractual Services	1.6%	33,700	63%	10%	30,575	20,725	24,053	21,403	24,131	49,312	27,942	44,728	39,274
Library Materials - Books, A/V, Periodicals, Online	8.3%	178,700	9%	0%	179,200	164,500	197,258	190,599	194,376	193,583	190,196	193,878	210,391
Programming	1.8%	37,946	22%	11%	34,140	31,000	30,187	20,297	27,903	25,919	26,452	24,142	34,145
PR/Publicity & Misc. Public Service	1.7%	36,770	17%	-10%	40,650	31,550	18,854	17,478	16,435	17,126	14,314	12,501	9,794
Building Maintenance & Security	6.8%	147,095	31%	43%	102,800	112,400	85,517	62,011	65,490	78,042	94,553	78,801	92,227
Utilities	3.0%	63,650	12%	13%	56,500	56,800	56,647	69,285	64,569	66,798	62,327	54,158	68,069
Gift expenditures	0.0%	-	-100%	-100%	1,000	1,700	4,415	1,100	2,651	-	2,557	6,248	3,965
Capital Improvement Projects	0.0%	-	#DIV/0!	#DIV/0!	-	-	335,897	2,248,094	61,965	-	52,018	73,304	9,224
Debt Service	7.9%	169,452	1%	1%	167,200	167,200	167,425	22,636	-	-	-	-	-
Contingency	0.5%	10,000	100%	100%	5,000	5,000	2,604	3,439	1,829	898	454	4,891	6,172
Total Expenditures	99.4%	2,148,738	13%	7%	2,006,480	1,906,555	2,157,103	3,845,215	1,606,012	1,533,873	1,568,338	1,567,166	1,473,811
Total Expenditures not inclusive of capital project costs	<u> </u>	1,979,286	8%	8%	1,839,280	1,739,355	1,653,781	1,574,485	1,544,047	1,533,873	1,516,320	1,493,862	1,464,587
Income less Expenditures		(3,254)	-105%	-85%	(22,293)	. , .	(304,373)	10,341	220,169	257,084	169,112	111,208	152,579
Income less Expenditures not inclusive of capital project costs		(3,252)			144,907	229,948	198,949	294,042	282,134	257,084	221,130	184,512	161,803

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Account & Fund Ext.	Description	FY21 BUDGET	FY21 ITEMIZED STAFF BUDGET REQUEST	NOTES	% cha		ected to FY21 Budget ange FY20 Budget to FY20 BUDGET	FY21 Budget FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
	INCOME									
4001-01	Taxes Levied Corp 94.75	1,839,738	1,839,738		2%	2%	1,798,112	1,796,842	1,741,615	1,695,631
4001-07	Taxes Levied Building & Maintenance 5.25	101,850	101,850		-1%	-1%	102,837	102,573	97,470	90,579
4002-01	Back Taxes Corporate 94.75	-			#DIV/0!	#DIV/0!	-	-	732	167
4002-07	Back Taxes Building & Maintenance 5.25	-			#DIV/0!	#DIV/0!	-	1	36	9
4010-01	Copier	2,500	2,500	less usage because of COVID19 social distancing (less building traffic)	-50%	-58%	6,000	5,000	7,386	7,218
4015-01	Extended Use Fees	-	-		-100%	-100%	19,000	13,260	19,694	20,049
4016-01	Other Fees	500	500		155%	0%	500	196	624	246
	TIF Funds	1,000	1,000	TIF reimbursment for residential development	#DIV/0!	#DIV/0!				
4300-01	Interest - Corporate	2,000	2,000	significant decrease in interest rates	-90%	-87%	15,000	19,250	26,221	3,765
4400-01	Book & Bag Sales	1,000	1,000	recycling and misc. sales only	41%	-60%	2,500	707	1,681	912
4450-01	Lost Books	3,000	3,000		46%	0%	3,000	2,050	2,735	4,217
4500-01	Gifts/Memorials	-	-	we do not anticipate a distribution from DuPage Foundation Distribution this year	-100%	-100%	1,000	1,126	1,506	1,180
4600-01	Miscellaneous	3,000	3,000		18%	0%	3,000	2,549	1,762	6,273
4700-01	Hotel/Motel Tax Grant	21,446	21,446	Summer Concerts & Sunday Musical Matinees (per award letter )	32%	31%	16,338	16,250	16,954	11,563
4800-01	Per Capita Grant	-	-	possibility state will not release funds this year	#DIV/0!	-100%	16,900	-	16,938	10,522
4802-01	Grants Miscellaneous	-	-		-100%	#DIV/0!	-	9,500	1,600	400
4850-14	Debt Certificate Proceeds	-	-		#DIV/0!	#DIV/0!	-	-		
4900-01	Developer Donations	169,450	169,450	use for debt certificate payments	#DIV/0!	#DIV/0!	-	-		
	TOTAL INCOME	2,145,484	2,145,484		9%	8%	1,984,187	1,969,303	1,936,954	1,852,730

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					% cha	ange FY20Proje	cted to FY21 Budget			
			FY21 ITEMIZED							
Account &			STAFF BUDGET		1	% ch	ange FY20 Budget to	_		
Fund Ext.	Description	FY21 BUDGET	REQUEST	NOTES		*	FY20 BUDGET	FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
	EXPENDITURES									
6001-01	Salaries - Administration	174,000	174,000		3%		169,000	•	209,716	197,344
6002-01	Salaries - Member Services	134,000	134,000		4%		143,000	128,800	134,666	118,682
6005-01	Salaries - Public Services	413,000	413,000		15%		378,000		363,715	333,219
6006-01	Salaries - IT	86,000	86,000		6%		82,000	81,200	78,654	
6007-01	Salaries - Technical Services	104,000	104,000		-17%		135,500	126,000	133,174	198,506
6004-01	Salaries - Marketing	50,000	50,000		56%		32,000	32,000		
6003-01	Salaries - Maintenance	24,000	24,000		4%	4%	23,000	23,000	22,383	21,686
6008-01	IMRF Expense	109,000	109,000	2020 rate 11.93%; 2021 rate 11.54%	25%		91,000	87,000	93,360	97,656
6009-01	FICA Expense	74,000	74,000		9%		74,000	68,000	70,188	64,952
6010-01	Unemployment Compensation	1,500	1,500	0.31% on first \$12,740 (last year 0.30%)	7%	0%	1,500	1,400	1,190	1,104
6064-01	Operating - Material Processing Tech	12,600			58%	0%	12,600	8,000	9,261	12,834
			3,000	Processing supplies (barcodes, labels, tape, replacement						
				cases, etc.)						
				Freight charges						
			9,000	Pre-processing						
6065-01	Operating - Material Processing Circulation	4,890			511%	0%	4,900	800	1,315	1,312
			1,000	Adhesive receipt paper (increased due to SWAN migration)						
			250	ILL Sticky Labels (item labels 150 per pack @\$23 x10= \$230 for 1500 ILL items; reduced due to SWAN migration						
			2,500	Library Cards (5,000 @ \$0.47/card + S/H)						
			500	Miscelleaneous						
			240	Notice Envelopes (4 boxes@\$60/box; avg.35 notices per						
				week x 52 = 1,820/annual)						
			400	Receipt Paper (3 boxes @\$100/box)						
6069-01	Operating - Postage	5,390			20%	-2%	5,490	4,500	4,282	5,667
			240	Bulk Mail Permit Fee						
				Monthly bills/misc - \$50/month						
				Pitney Bowes machine rental/ink/labels						
				Newsletters 4@\$590						
				New Resident Mailer						
				ILL OOS Lending 10/mo=120*\$3						
				Overdue Notices (1500 notices @ \$0.55/stamp); Reduced						
				due to SWAN migration						
			55	Temporary library card mailings (100 @ \$0.55/stamp)						
				Miscellaneous						
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			FY21 ITEMIZED			0/	change FY20 Budget to	EV21 Pudget		
Account &	Description.	EVAL BUIDGET	STAFF BUDGET		↓		_		EVAC ACTUAL	EVAC ACTUAL
Fund Ext.	Description	FY21 BUDGET	REQUEST	NOTES		<u> </u>		FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
6070-01	Operating - Office Supplies	4,000				0% 6	<sup>6</sup> 3,775	4,000	2,991	3,231
			2,000	Copy paper including colored and cardstock		_				
			1 700	Notary fee + stamp Other office supplies		_				
				Sam's Club Membershipi						
				Shredding						
6071-01	Operating - Bank Fees	1,000	200	Sinedding	2	5% 54'	650	800	614	611
0071 01	Operating bunk rees	1,000	1 000	Epay credit card fees; Square credit card fees; Illinois		370 34	030	000	014	011
			2,000	National Bank monthly fee						
			-	Safe Deposit Box						
6072-01	Operating - Automation Supplies	4,000		·	1	4% 14	6 3,500	3,500	4,640	2,208
							,	,,,,,,	,	,
				Miscellaneous: compressed air, screen cleaning wipes, etc.						
			3,500	Toner Cartridges						
6075-01	Operating - Publishing	1,400	1,400	Legal notices		0% 17	4 1,200	1,000	1,275	1,077
6090-01	Furniture/Equipment - Purchases	8,440			-	1% -1	8,540	8,500	8,523	7,604
				Copier lease (250i \$167/mo thru 4/23)						
				Copier lease (C368 \$370/mo thru 3/22)						
				Miscellaneous						
6090-11	Furniture/Equipment - Purchases (Special Reserve)	10,000	10,000			7% 67	-,		8,770	2,423
6093-01	Furniture/Equipment - Maintenance	2,500	2,500	less usage because of COVID19 social distancing (less building traffic)	-1	7% -29	3,500	3,000	2,985	3,225
6096-01	Automation - Software	14,785				1% -3'	6 15,285	15,000	16,585	14,349
9039-01	Automation - Software	14,785	2 000	B&T Title Source & Reviews	-	176 -3	15,285	15,000	10,585	14,349
				Communico Suite						
			.,	Marketing / Adobe Creative Suite subscription for Graphics						
			400	PC (\$30/mo paid annually)						
				WhoFi wifi analytics						
				Miscellaneous (Office 365 subscfriptions, additional						
			2,000	Faronics licenses, etc.)						
			1 200	OCLC						
				Quickbooks Online Plus (5-user annual subscription)						
				Zoom Meetings Subscription Renewal (Admin)						
			260	Website / Adobe Dreamweaver subscription (\$21 monthly)						
6098-01	Automation - Purchase	4,800		, , , , , , , , , , , , , , , , , , ,	3	7% 37'	<b>3,500</b>	3,500	3,973	6,018
			300	Member Supplies - ear buds, flash drives, CD/DVD						
				Miscellaneous (includes replacements for hot spots, mobile						
			2,000	devices)						
				TBS SimpleScan Station (Year 4 of 5-year lease-purchase)						
			1,500	Mobile devices						

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					% chan	ge FY20Proje	cted to FY21 Budget			
			FY21 ITEMIZED							
Account &			STAFF BUDGET		1	% ch	ange FY20 Budget to			
Fund Ext.	Description	FY21 BUDGET	REQUEST	NOTES	<b>V</b>	*	FY20 BUDGET	FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
6098-11	Automation - Purchase	19,550			30%	10%	17,850	15,000	11,515	14,797
				mini desktop Public PCs						
				Widescreen monitors for social distanced Public PCs						
			1,750	Management Team printer replacements						
				Miscellaneous equipment required for SWAN migration						
			5,000	(estimate)						
6099-01	Automation - Maintenance	84,615			54%	51%	56,030	55,000	43,433	49,999
				Cen-Tec annual maintenance for self-checks [2]						
				Cisco Meraki cloud management for iPad Kiosk						
			550	Cisco SmartNet contract for internet router						
				Cloud backup of servers (monthly charges based on storage						
			4,000	volume)						
				Network Consultant prepaid hours [50]						
				UCC SSL Certificate for Exchange email server						
				ePRINTit wireless printing solution (TBS)						
				Phone system software upgrade						
			1,600	Phone system maintenance contract 24x7						
				SirsyDynix/Horizon software (anticipate going month to						
				month for approximately 5 months due to SWAN						
				migration) NEED monthly cost?						
			35,800	SWAN Consortium Fees						
				Standard SSL certificate for web services						
				ipac.warrenville.com						
				Sprint/Mobile Beacon service plans for hotspots [12						
				circulating, 1 staff]						
			850	Verizon monthly service plans for 2 Census Hotspots						
			-							
			600	Symantec Mail Security for Microsoft Exchange						
				TBS MyPC, PaperCut, Cpad/Print Release (2), Coin tower (3)						
			1,100	TBS SimpleScan Station annual maintenance [1]						
				TBS SimpleScan Station Text & Audio Translation service						
6100-01	Workmen's Compensation	3,000	3,000		0%	0%	3,000	3,000	2,263	2,441
6102-01	Insurance Package	15,510			10%	10%	14,100	14,100	12,466	13,166
			15,510	includes general liability, cyber crime (assumes 10%						
				increase)						
6103-01	Liability Insurance - Officers/Directors	-	-	2 year policy paid in FY20	-100%	-100%	7,600	7,600	-	-
6103-08	Liability Insurance - Officers/Directors	-	-				-			-
6104-01	Liability Insurance - Umbrella	-	-	included in package	#DIV/0!	#DIV/0!	-	-		-
6107-01	Insurance - Bonds	-	-	Notary Bond			50	30	-	-

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	T		1	I						
					% cl	nange FY20Pro	ected to FY21 Budget			
			FY21 ITEMIZED							
Account &			STAFF BUDGET			% c	hange FY20 Budget to			
Fund Ext.	Description	FY21 BUDGET	REQUEST	NOTES		*	FY20 BUDGET	FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
6108-01	Insurance - Health/Life	73,770			39	% 49	70,930	53,100	41,127	47,021
			58,420	Health Insurance; assumes 7% increase 1/1/21;						
				employer/employee contribution rates remain same as						
				FY20; \$5,842 per employee per year (10 eligible employees)						
			10,000	HSA Contribution; \$1,000 per employee per year (10						
				eligible employees)						
			3,380	Dental Insurance; assumes 7% increase 1/1/21;						
İ				employer/employee contribution rates remain same as						
				FY20; \$338 per employee per year (10 employees)						
			770	Vision Insurance assumes 7% increase 1/1/21;						
				employer/employee contribution rates remain same as						
				FY20; \$77 per employee per year (10 employees)						
			750	LIMRICC admin fee paid 100% by Library; assumes 7%						
i				increase 1/1/21; \$75 per year per employee (10						
			450	employees)						
1			450	Life insurance paid 100% by Library; assumes 7% increase						
				1/1/21; \$45 per employee						
6146-01	Personnel Development - Recruiting	1,000			344	% 100%	500	225	648	630
				Background checks						
			500	Advertising						
6148-01	PD - Staff Appreciation	4,500	1 000	4 + (6450 - 1)	80	% 25%	3,600	2,500	3,008	986
			1,800 2,200	4 staff luncheons (\$450 each) Staff Appreciation Dinner						
			500	Cards, flowers, cakes, treats						
			300	Calus, Howers, cakes, treats						
6149-01	PD - Staff/Tuition Reimbursement	-	-				1,500	-	-	-
6150-01	PD - Staff dues	2,775			-4	% -3%	2,875	2,900	2,995	2,885
			750	ALA + 1 division for Director, Circulation Manager (\$210						
				each); ALA + 3 divisions for Head of Public Services (\$325)						
			225	ILA - Institutional Membership (no employee personal						
				memberships)						
				LACONI - institutional membership						
				ATLAS - institutional membership						
				HR Source - institutional membership COSUGI (SirsiDynix Users Group) - Computer Systems		-				
			100	Administrator (institutional)						
			150	Wheaton Warrenville Early Childhood Coop.						
				Chamber of Commerce - institutional						
				Warrenville Historical Society - institutional						
<u> </u>	<u> </u>		2.5	Traine instance of the stance					<u> </u>	

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					% chang	ge FY20Proje	cted to FY21 Budget			
A 0			FY21 ITEMIZED STAFF BUDGET			% ch	ange FY20 Budget to	FY21 Budget		
Account & Fund Ext.	Description	FY21 BUDGET		NOTES	↓	<b>↓</b>	FY20 BUDGET	FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
6151-01	PD - Staff meetings	7,600			38%	1%	7,525	5,500	5,167	2,728
			500	Tech Services: Miscellaneous seminars, meetings						
			650	Assistant to Director (HR Source Law Conference, Misc.						
				Meetings)						
			700	Member Services: Miscellaneous seminars, meetings						
			700	Homelessness Training						
			1,000	Director: Meetings, seminars, conferences						
			750	Public Services: Miscellaneous seminars, meetings						
			200	Marketing: Miscellaneous seminars, meetings						
			3,000	Staff In Service, All Staff Meetings, Hosted Meetings						
			100	IT: Miscellaneous seminars, meetings						
6152-01	PD - Staff Transportation	1,500			25%	-25%	2,000	1,200	1,227	884
				General mileage reimbursement						
6153-01	PD - Trustee dues	-	-		-100%	-100%	140	150	-	270
6154-01	PD - Trustee meetings	1,050	500	Trustees: Miscellaneous seminars, meetings	-56%	-58%	2,525	2,400	464	3,368
			150	ILA Legislative Meetup (2 trustees)						
			270	ILA Trustee Workshop (2 trustees)						
			130	LACONI Trustee Dinner (2 trustees)						
6155-01	PD - Trustee transportation	250	130	LACONI Trustee Diffiler (2 trustees)	-17%	-67%	750	300	17	979
0133-01	1 D - Trustee transportation	250	250	Miscellaneous	-1770	-0770	730	300	- 17	373
6156-01	PD - trustee miscellaneous	500	500	cards, flowers, cakes, treats, meeting supplies	186%	0%	500	175	537	385
6200-01	Contractual - Lawyer	3,000	3.000	daras, nowers, dakes, creats, meeting supplies	200%	0%	3.000	1.000	945	3,255
6205-01	Contractual - Accounting	14,450	.,		28%	25%	11,600	11,250	13,103	10,548
	, , , , , , , , , , , , , , , , , , ,	,	6,250	Accounting Services (\$517 per month)			,	,	,	-,-
				GASB 75 Actuarial Report (Post Employment Benefits)						
			5,700	Paylocity (Webtime, Webpay, ACA tracking)						
6206-01	Contractual - Collection Agency	1,250			67%	0%	1,250	750	688	430
				Unique Management Systems						
			250	NCOA Database Verification (annual, all library card						
				accounts, address check; UMS)						
6210-01	Contractual - Audit	7,500	7,500	per proposal	4%	4%	7,225	7,225	7,810	7,950
6211-01	Contractual - Consultants	7,500			1400%	0%	7,500	500	16,535	1,870
				Pay grade benchmarking (per proposal)						
			2,500	Employee engagement survey						

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					[a, 1	Evano :	5/24.5			
			FY21 ITEMIZED		% cha	nge FY20Proje	cted to FY21 Budget			
Account &			STAFF BUDGET			% ch	ange FY20 Budget to	FY21 Budget		
Fund Ext.	Description	FY21 BUDGET	REQUEST	NOTES	↓	<b>+</b>		FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
6247–01	Library Materials - Adult Books	52,500	MEQUEST		17%	-6%	56,000	45,000	55,430	55,243
6247-01	Library Materials - Adult Books	52,500	35,000	Nonfiction	17%	-0%	56,000	45,000	55,430	55,243
				Fiction						
				Spanish						
6248-01	Library Materials - Children/Youth Books	34,000	2,000	эрапізп	13%	5%	32,500	30,000	33.426	37.255
0248-01	Cibrary Waterials - Cilidreny routil books	34,000	9,000	Nonfiction	13/0	3/6	32,300	30,000	33,420	37,233
			19,800							
			1,200							
			4,000	•						
6250-01	Library Materials - Adult Audiovisual	22,200	4,000	Tourig Addit	11%	0%	22,200	20,000	21,319	25,190
0230 01	Library Waterials - Addit Addiovisual	22,200	16.000	DVDs	11/0	070	22,200	20,000	21,313	23,130
			5,000	-						
			1,200							
6251–01	Library Materials - Youth Audiovisual	6,000	1,200	CDS	33%	0%	6,000	4,500	6,422	5,537
0231 01	Library Waterials - Toutil Addiovisual	0,000	3,000	DVDs	3370	070	0,000	4,500	0,422	3,337
			500							
			1.500							
			1,000	Puzzles						
6254-01	Library Materials - eBooks	29,000	29,000		12%	12%	26,000	26,000	18,643	26,242
0254-01	Library Waterials - ebooks	25,000	25,000	Kindle) for adult, teen, youth	12/0	12/0	20,000	20,000	10,043	20,242
6254-15	Library Materials - eBooks (Alba Lemos)	10,000	10,000					10,000		
0234 13	Elbrary Materials Cooks (Alba Lemos)	10,000	10,000	Kindle) for adult, teen, youth				10,000		
6255-01	Library Materials - Youth eBooks	_	_	FY17 changed to single line item for all audiences	#DIV/0!	#DIV/0!				_
6261–01	Library Materials - Periodicals	11,500	11,500	1117 Changed to single line item for all addiences	5%	0%	11,500	11,000	10,427	10,618
6264-01	Library Materials - Internet Subscriptions	23,500		Databases, Online Learning	-16%	-6%	25,000	28,000	32,424	37,173
6300-01	Public Service - Adult Programming	8,500	23,300	Dutubuses, Online Learning	13%	0%	8,500	7,500	7.005	6,893
0300 01	Tubic Service Additional Trogramming	0,500	5 600	20 programs @ \$300 each + supplies	13/0	0,0	0,500	7,500	7,003	0,033
				SR prizes and publicity						
				Movie licenses						
				11 book discussions @\$12 ea						
				Outreach/Passive Programming						
				Other Programming						
6301-01	Public Service - Youth Programming	8.000	_,		45%	7%	7,500	5,500	6.192	5,968
		5,000	3,500	Youth & Young Adult Programs		.,,	1,000	5,555	5,222	
			1,500							
			1,500							
				Other programming						
6304-01	Public Service - Hotel/Motel Tax	21,446	_,555		19%	18%	18,140	18,000	16,569	17,327
		=2)::0	17.723	Concerts on the Commons	_3,0					
			3,723	Sunday Musical Matinees						
6305-01	Public Service - Refunds/Fines/Fees	500	500	Refunds to other libraries for materials lost by Warrenville	100%	0%	500	250	74	63
		300	230	patrons	20070	570	300		[ ]	03
6308-01	Public Service - Printing	13,800			10%	-5%	14,600	12,500	11,969	13,981
			13,200	Newsletter - 4@\$3,300	_5/0	370	,000	,_,	,505	_3,502
			600	Brochures, bookmarks, postcards, envelopes, cardstock						
				library card						

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			FY21 ITEMIZED		% cna	nge FYZUProje	cted to FY21 Budget			
Account &			STAFF BUDGET			% ch	ange FY20 Budget to	FY21 Budget		
Fund Ext.	Description	FY21 BUDGET	REQUEST	NOTES	♦	<b>+</b>	FY20 BUDGET	FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
6311-01	Public Service - PR/Publicity	21,670			20%	-12%	24,750	18,000	3,809	3,794
			1,500	Shirts/logo apparel for new staff members						•
			300	Facebook ads, boosts						
			2,000	Giveaways - Other						
			300	Giveaways - Parade candy and dog biscuits						
			1,000	Giveaways - Pens						
			600	Large-scale library event						
				Miscellaneous Marketing materials (supplies, acrylic						
			400	holders, etc.)						
			200	Parade float materials						
			140	Canva Subscription						
			130	Meetup (event app) subscription						
				Stock images						
			900	Constant Contact (up to 10,000 email addresses)						
				Contracted Graphic Design						
				Website Development						
6313-01	Public Service - Miscellaneous	800	,		0%	0%	800	800	1.192	1.015
			150	Museum Adventure Pass Program					,	,
				Coffee lids, sleeves						
				Misc. programs						
6313-15	Public Service - Miscellaneous (Alba Lemos)	2,500		Read for a Cause						
6400-07	Maintenance	58,320	,		46%	18%	49,595	40,000	49,383	48,876
			24,000				,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,	
				Cleaning Contract + special cleaning services						
				Window washing (1X/year)						
				Elevator contract						
				Elevator pressure test (2X/year)						
				City Inspection of elevator (\$80 per visit - 4X/year)						
				Pest Control						
				Roof Maintenance (\$850 ea.; Spring & Fall)						
				Movable partition maintenance						
				Sealcoating						
				Window repair/replacement						
				Miscellaneous						
6400-11	Maintenance	_			#DIV/0!	#DIV/0!				_
6401-07	Maintenance - Supplies	12,200			249%	455%	2.200	3.500	1.516	2,469
		12,200	2 000	Bulbs, Ballasts	2 1370	.5570	_,200	2,300	2,510	_,-03
				Bulb Recycling						
				Hand vacuum, 6' ladder, Misc. supplies						

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					% cha	ange FY20Proje	cted to FY21 Budget			
			FY21 ITEMIZED							
Account &			STAFF BUDGET		1	% cha	ange FY20 Budget to			
Fund Ext.	Description	FY21 BUDGET	REQUEST	NOTES	V	*	FY20 BUDGET	FY20 PROJECTED	FY19 ACTUAL	FY18 ACTUAL
6402-07	Security	19,275			141%	41%	13,655	8,000	7,098	2,865
				Fire alarm - inpsection & repairs						
			750	Elevator access (OTIS) during fire alarm inspection & repairs						
			3,000	Alarm monitoring (\$650/quarter for burglar; \$90/quarter						
				for fire)						
			1,400	Extinguisher inspection and recharging						
			4,000	Fire Sprinkler System - inspection and repairs						
			425	Backflow Preventor test (6@\$75)						
			7,500	Surveillance camera system (carried forward from FY20)						
			1,500	General maintenance						
6403-01	Gas	7,000	7,000		8%	0%	7,000	6,500	918	7,308
6406-07	Snow Removal	20,000	20,000		9%		20,000	18,400	27,870	18,721
6407-07	HVAC	5,850			-81%	54%	3,800	30,000	1,448	1,610
			5,000							
			450	Filters						
			400	Humidifier bottles						
6408-01	Water/Sewer	950	950		19%	12%	850	800	918	816
6409-01	Electricity	37,000	37,000		3%		35,000	36,000	39,909	34,898
6410-01	Telephone	18,700			39%	37%	13,650	13,500	13,245	13,625
			3,000	Telephone lines (Call One \$160/mos; Megapath \$80/mos.)						
			14,700							
				\$475/mos; Comcast \$325/mos)						
			1,000	Absorb Faxing costs for BookScan Station						
6411-07	Janitorial supplies	20,000	20,000	Kleenex, dish soap, paper towels, napkins, batteries, PPE	300%	567%	3,000	5,000	3,188	2,626
6413-07	Landscape maintenance	11,450			53%	9%	10,550	7,500	13,327	8,350
			2,960							
				Inside contract (\$270/mos)						
			250	1 0 0						
			3,000	Miscellaneous Replacements, Landscaping						
	lare.		2,000	Mulch						
6500-01	Gift expenditures	-	_		-100%	-100%	1,000	1,700	2,245	4,415
6520-14	Capital Improvement Projects	_	-		#DIV/0!	#DIV/0!	-			
6520–11	Capital Improvement Projects	-	-		#DIV/0!	#DIV/0!	-	-		335,897
6520-01	Capital Improvement Projects									•
6530-01	Debt Repayment	140,000	140,000		-16%	-16%	167,200	167,200	169,777	167,425
6530-01	Debt Repayment	29,452	29,452							
6600-01	Contingency	10,000	10,000		100%	100%	5,000	5,000	563	2,604
6702-01	Census Grant	-						10,000		
	Total Expenditures	2,148,738	2,148,738		13%	7%	2,006,480	1,906,555	1,892,514	2,157,103
	Total expenditures without capital improvement	1,979,286	1,979,286		14%		1,839,280	1,739,355	1,722,737	1,653,781
	Income less Expenditures	(3,254)	(3,254)		-105%	-85%	(22,293)	62,748	44,440	(304,373
	Total income less expenditures without capital improvement	166,198			-105% -28%		(22,293)  144.907	229,948	214,217	198,949

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# FUND BALANCE PROJECTIONS FY2020-2021

FUND	Estimated Beginning Balance 7/1/20	Income Budgeted FY20/21	Expenses Budgeted FY20/21	Projected Year- End Balance 6/30/21	Income vs. Expenses
CORPORATE	424,563	1,976,034	1,790,141	610,456	185,893
FICA	=	-	=	-	-
IMRF	=	-	=	-	-
BUILDING/MAINT	92,316	101,850	147,095	47,071	(45,245)
AUDIT	-	-	-	ı	-
LIABILITY	=	=	=	=	-
WORKERS COMP	-	-	-	=	-
UNEMPLOYMENT	=	=	=	-	-
CAPITAL PROJECTS	-	-	-	-	1
ALBA LEMOS GIFT	13,524	-	12,500	1,024	(12,500)
SPECIAL RESERVE	240,631		29,550	211,081	(29,550)
WORKING CASH	225,847	-	=	225,847	-
DEVELOPER DONATIONS	-	169,450	169,452	(2)	(2)
TOTALS	996,881	2,247,334	2,148,738	1,095,477	98,596

Note: Cash on hand at year-end is approximately \$850,000 greater due to deferred property tax revenue.

		PROJECTED	
FUND BALANCE TARGETS	TARGET *	YEAR-END	DIFFERENCE
Corporate + Working Cash	447,535	836,303	388,768
Building Maintenance	36,774	47,071	10,297

\*Target = 25% of Corporate expenditures; Surplus from Corporate + Working Cash is transferred to Special Reserve Fund

### **FUND BALANCE PROJECTIONS**

**FY2021-2022** CPI - 1.9% 1%

FUND	Estimated Beginning Balance 7/1/21	Income Budgeted FY21/22	Expenses Budgeted FY21/22	Projected Year- End Balance 6/30/22	Income vs. Expenses
CORPORATE	610,456	2,013,579	1,978,042.41	645,992	35,536
FICA	-	=	=	-	-
IMRF	-	=	-	-	-
BUILDING/MAINT	47,071	103,785	108,189.20	42,667	(4,404)
AUDIT	-	-	-	-	-
LIABILITY	-	=	=	-	-
WORKERS COMP	-	-	-	=	-
UNEMPLOYMENT	-	=	=	-	-
CAPITAL PROJECTS	-	-	-	=	
ALBA LEMOS GIFT	1,024	-	1,024	=	(1,024)
SPECIAL RESERVE	211,081	-	-	211,081	-
WORKING CASH	225,847	=	=	225,847	-
DEVELOPER DONATIONS	(2)	-	-	(2)	-
TOTALS	1,095,477	2,117,364	2,087,256	1,125,585	30,108

Note: Cash on hand at year-end is approximately \$850,000 greater due to deferred property tax revenue.

	PROJECTED				
FUND BALANCE TARGETS	TARGET *	YEAR-END	DIFFERENCE		
Corporate + Working Cash	494,511	871,839	377,329		
Building Maintenance	27,047	42,667	15,620		

\*Target = 25% of Corporate expenditures; Surplus from Corporate + Working Cash is transferred to Special Reserve Fund

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#### **FUND BALANCE PROJECTIONS**

**FY2022-2023** CPI - 1% 1%

FUND	Estimated Beginning Balance 7/1/22	Income Budgeted FY22/23	Expenses Budgeted FY22/23	Projected Year- End Balance 6/30/23	Income vs. Expenses
CORPORATE	645,992	2,033,714	1,997,823	681,884	35,892
FICA	-	-	-	-	-
IMRF	=	-	=	-	-
BUILDING/MAINT	42,667	104,823	109,271.09	38,219	(4,448)
AUDIT	-	-	=	-	-
LIABILITY	=	=	-	-	-
WORKERS COMP	-	=	-	-	-
UNEMPLOYMENT	-	-	-	-	-
ALBA LEMOS GIFT	=	-	-	-	-
SPECIAL RESERVE	211,081	-	-	211,081	-
WORKING CASH	225,847	=	-	225,847	-
DEVELOPER DONATIONS	(2)	-	-	(2)	-
TOTALS	1,125,585	2,138,537	2,107,094	1,157,029	31,444

Note: Cash on hand at year-end is approximately \$850,000 greater due to deferred property tax revenue.

PROJECTED

 FUND BALANCE TARGETS
 TARGET \*
 YEAR-END
 DIFFERENCE

 Corporate + Working Cash
 499,456
 907,731
 408,275

 Building Maintenance
 27,318
 38,219
 10,901

\*Target = 25% of Corporate expenditures; Surplus from Corporate + Working Cash is transferred to Special Reserve Fund

## FUND BALANCE PROJECTIONS

**FY2023-2024** CPI = 1% 1%

FUND	Estimated Beginning Balance 7/1/23	Income Budgeted FY23/24	Expenses Budgeted FY23/24	Projected Year- End Balance 6/30/23	Income vs. Expenses
CORPORATE	681,884	2,054,052	2,017,801	718,134	36,251
FICA	-	-	-	=	-
IMRF	-	-	=	=	-
BUILDING/MAINT	38,219	105,871	110,363.80	33,726	(4,493)
AUDIT	-	-	-	=	-
LIABILITY	-	-	-	=	
WORKERS COMP	-	-	-	=	-
UNEMPLOYMENT	-	-	-	-	-
ALBA LEMOS GIFT	-	-	-	-	-
SPECIAL RESERVE	211,081		=	211,081	=
WORKING CASH	225,847	-	-	225,847	-
DEVELOPER DONATIONS	(2)	-		(2)	-
TOTALS	1,157,029	2,159,923	2,128,165	1,188,787	31,758

Note: Cash on hand at year-end is approximately \$850,000 greater due to deferred property tax revenue.

PROJECTED

 FUND BALANCE TARGETS
 TARGET \* YEAR-END
 DIFFERENCE

 Corporate + Working Cash
 504,450
 943,981
 439,531

 Building Maintenance
 27,591
 33,726
 6,135

\*Target = 25% of Corporate expenditures; Surplus from Corporate + Working Cash is transferred to Special Reserve Fund

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