

BONUS BLOCKS

A Decentralised Application

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HOW SYSTEM WORKS NOW??

- Lack of salary transparency in companies
- Need tedious paperwork for employees to claim rewards
- Need lots of calculations for incentives, bonuses
- Data is stored in a local system which can be tampered





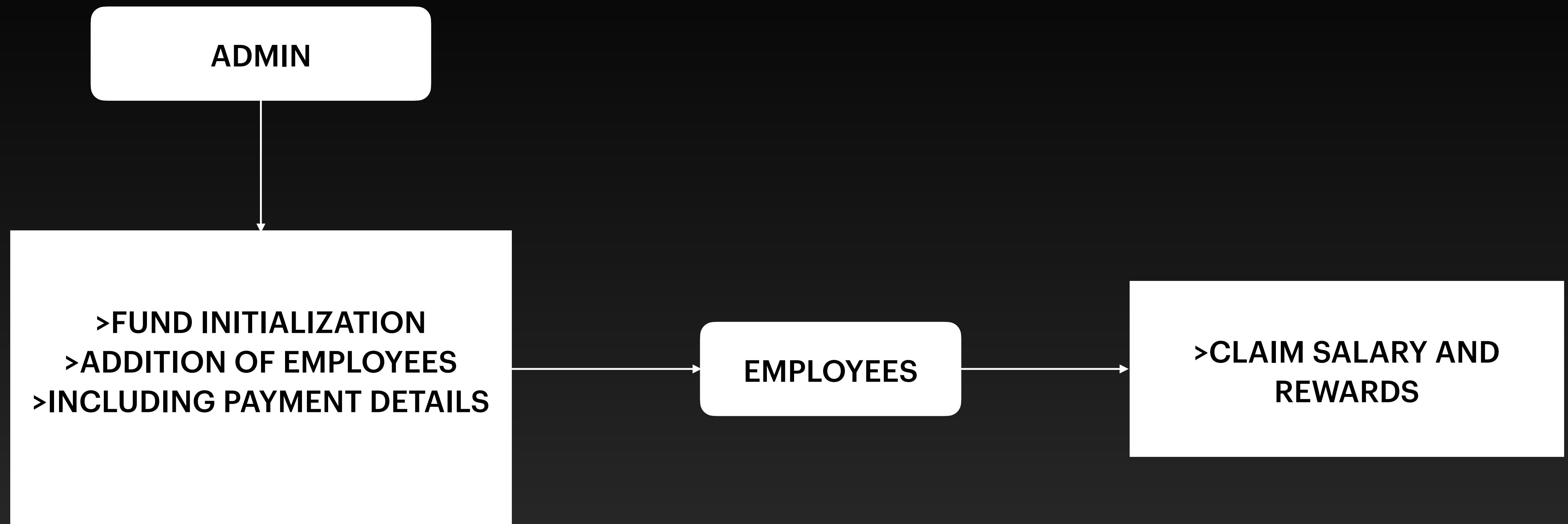
SOLUTION

- Payment details can be stored in blockchain in order to avoid tampering and to attain transparency.
- Payroll transparency will help employees to proactively ask for a raise or what needs to be done for increasing their compensation
- Employees can claim everything easily in the DApp without doing any paperwork

ETHEREUM??

- Public blockchain: Transparency and immutability can be attained
- Security : Data and employee details can be stored securely
- Transactions are easily traceable





SMART ASSETS

SALARY TOKEN
TUSDT

REWARD TOKEN
TRWD



PARTICIPANTS

ADMIN

- ADD NEW EMPLOYEES
 - UPDATE EMPLOYEE DATA

EMPLOYEES

- CLAIM THEIR SALARY (30 DAYS)
 - CLAIM THEIR BONUS(90 DAYS)



ORGANISATION WENT PUBLIC WITH THEIR EMPLOYEE SALARIES : EXODUS

Salary Transparency

Everyone's salary is fully disclosed. The amount of bitcoin on the company's books is open for people to see, as well. The public nature of bitcoin means Exodus salaries are transparent to other employees. This serves as an incentive. People can proactively ask for a raise or what needs to be done to increase their compensation.

Exodus seeks to attract those who are dedicated to the DeFi movement. In a tight job market, especially for **tech talent**, getting paid in bitcoin, having salary transparency and recruiting anyone from anywhere sets the company apart.

FUTURE ENHANCEMENT

- Different types of leaves and their compensation can be added
- Multiple Authorised personals can be added
- Multiple smart assets can be added

