DISCLOSURE REGARDING BACKGROUND INVESTIGATION

FDC-IBM (P2) (the "Company") may request from a consumer reporting agency and for employment-related purposes, a "consumer report(s)" (commonly known as "background reports") containing background information about you to determine your eligibility for a contract assignment to First Data (the "Client").

The background report may contain information concerning your character, general reputation, personal characteristics, mode of living, and credit standing. The types of information that may be obtained include, but are not limited to: social security number verifications; address history; credit reports and history; drug/alcohol test results; criminal records and history; public court records; driving records; educational and employment history verifications and/or references; and other information related to your potential (or continued) performance of services for Client.

HireRight, Inc. ("HireRight") will prepare or assemble the background reports for the Company. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, (800) 400-2761*, www.hireright.com.

* If you are outside of North America, please visit http://www.hireright.com/Contact-Us.aspx# and click on the Customer Service tab for HireRight's toll-free phone and fax numbers for use from locations around the globe.

AUTHORIZATION

I hereby authorize the Company to obtain a consumer report(s) as described above about me.

Candidate Last Name	Bandarupalle	First	Mohan Reddy	Middle

BusporReddy

Candidate Signature

Date Dec 7, 2020

Electronic Signature

E-Mail Address:: m.bandarupalle@ibm.com

SSN: ***-**- 5253

IP Address: 68.194.203.167

Dated: Dec 7, 2020, 16:36, Pacific Standard Time