Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

For the 2014 calendar year, or tax year beginning 2014, and ending C Name of organization D Employer identification number Check if applicable: BOYS & GIRLS CLUB OF HARLEM INC Address change BOYS & GIRLS CLUB OF HARLEM INC. 13-3102951 Number and street (or P.O. box if mail is not delivered to street address) Telephone number Room/suite Name change Initial return (212) 283-6770 425 WEST 144TH STREET City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return NY 10031 **G** Gross receipts \$4,383,751 NEW YORK H(a) Is this a group return for subordinates? F Name and address of principal officer: Application pending H(b) Are all subordinates included?
If 'No,' attach a list. (see instructions) NY 10031 Yes Dominique Jones 425 West 144th St. New York 527 Tax-exempt status X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or Website: ► harlembgc.org H(c) Group exemption number Other • Form of organization: X Corporation Association L Year of formation: 1980 M State of legal domicile: Summary Briefly describe the organization's mission or most significant activities: The mission of the Boys & Girls Club of Harlem is to provide access and opportunities for youth to reach their full Activities & Governance potential as responsible members of the community. Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 19 Total number of individuals employed in calendar year 2014 (Part V. line 2a) 5 22 6 10 7a Total unrelated business revenue from Part VIII. column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, line 34 0. **Prior Year Current Year** 315,510 149,467. Revenue 125,953 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 104 3,713,619 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 31,860 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 347.474 3,989,039 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 267,923 243,056 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)....... 17 257,128. 167,554. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 525,051 410,610. -177,577 3,578,429. 19 **End of Year Beginning of Current Year** Total assets (Part X. line 16) 20 455,851. 4,187,038. 21 100,125. 252,883. 22 355,726. 3,934,155 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is beed of all information of which preparer has any knowledge. 10/29/15 Signature of office Date Sign Here Dominique Jones Executive Director Type or print name and title. Print/Type preparer's name Check Tean Teremie Paid Jean Jeremie, 10/22/15 self-employed Preparer Carey Solomon Use Only Firm's address 424 Cathedral Parkway Firm's EIN ► New York NY 10025 May the IRS discuss this return with the preparer shown above? (see instructions) Χ

No

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5		5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If</i> 'Yes,' <i>complete Schedule D, Part VI</i>	11 a		Х
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i> 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> 'Yes,' <i>complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20	a Did the organization operate one or more hospital facilities? <i>If</i> 'Yes,' <i>complete Schedule H</i>	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		X

Form 990 (2014) BOYS & GIRLS CLUB OF HARLEM, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA Form **990** (2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					. 🔲			
	·				Yes	No			
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	5						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	repor	table gaming						
	(gambling) winnings to prize winners?			1 c	Х				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	0 -							
	ments, filed for the calendar year ending with or within the year covered by this return	2 a	22	2 b	X				
Į,	of at least one is reported on line 2a, did the organization file all required federal employment tax rounds. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction)			2 10	Λ				
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3 a		X			
	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule $O \dots \dots$			3 b					
- a	At any time during the calendar year, did the organization have an interest in, or a signature or oth financial account in a foreign country (such as a bank account, securities account, or other financial	al acco	ount)?	4 a		X			
b If 'Yes,' enter the name of the foreign country: ▶									
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)									
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5 b		Х			
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			5 c					
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and di solicit any contributions that were not tax deductible as charitable contributions?	d the o	rganization	6 a		Х			
	of Yes, did the organization include with every solicitation an express statement that such contribu			Ju		<u> </u>			
	not tax deductible?			6 b					
	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly to services provided to the payor?			7 a		Х			
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided? $\cdot\cdot\cdot$			7 b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which ir Form 8282?	t was r	equired to file	7 c		Х			
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benef	it contr	act?	7 e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co	ntract1	?	7 f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file as required?		8899 	7 g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, and the cars of	nizatior	n file a	7 6					
8	Form 1098-C?	ained h	v the sponsoring	7 h					
	organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9 a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9 b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10 a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b							
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders	11 a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b							
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F	orm 10	41?	12 a					
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state? \dots			13 a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13 b							
С	Enter the amount of reserves on hand	13 c							
	Did the organization receive any payments for indoor tanning services during the tax year?			14 a		Х			
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedu	ıle O .		14 b					

Sec	tion A. Governing Body and Management			
			Yes	No
1 8	a Enter the number of voting members of the governing body at the end of the tax year			
1 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		Х
ŀ	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7 6		v
_	stockholders, or persons other than the governing body?	7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	X	
ŀ	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			1
_	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
40.	D'illian anno 'sel' an hann land abandan hannahan an affiliata o	40 -	Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		X
ı	of 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
44.	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10 b	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa	Λ	
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	• Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	ıza	Λ	
	to conflicts?	12 b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c		Х
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
á	The organization's CEO, Executive Director, or top management official	15 a		Х
ŀ	Other officers or key employees of the organization	15 b		X
4.0	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
168	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
	o If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► New York			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply.	vailab	le	
19	Own website	e to		
	the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:	. 10		
20		L2) 2	283-6	6770
	DOWITHIT AND DOLLO DEPORT HOLD THE TOTAL TOTAL (7.	-4		J 1 1 U

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any r	elated organi	zatio	n co	mpe	ensa	ted a	ny c	current officer, dire	ctor, or trustee.	
(C)										
(A) Name and Title	(B) Average hours per	than	one	box, ι an of ector/	unless fficer truste		n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Christopher Watler	1.00									
Chair		Х						0.	0.	0.
(2) Pi-Isis Ankhra	1.00									
1st Vice Chair		Х						0.	0.	0.
(3) Gregory Smiley	1.00									
Treasurer		Х						0.	0.	0.
_(4)_Beverly_Gilchrist	1.00									
Secretary		Х						0.	0.	0.
(5) Irene Scanlon	1.00									
Corresponding Sec'y		Х						0.	0.	0.
(6) Alethia Brown	1.00									
Board member		Х						0.	0.	0.
_(7)_Lucia_Cameron	1.00									
Board member		Х						0.	0.	0.
(8) Lewis Coffield	1.00									
Board member		Х						0.	0.	0.
(9) Elois Dupree	1.00									
Board member		Х						0.	0.	0.
(10) Kenneth Foster	1.00									
Board member		Х						0.	0.	0.
(11) Shaba Keys	1.00									
Board member		Х						0.	0.	0.
(12) Winston Gilchrist	1.00									
Board member		Х						0.	0.	0.
(13) Raymond Jackson	1.00									
Board member		Х						0.	0.	0.
(14) Delores Jones	1.00									
Board member		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Tru		Key	En			es,	and	d Highest Con	pensated Empl	oyees	(conti	inued)
(A) Name and title	Average hours per	box	, unle	ss pe	ition more rson i	than o s both or/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	Es	(F) timated nt of oth	ıer
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp fro orga and	mensation om the inization I related inization	n ı
(15) Shirley Lewis Board member	1.00_	Х						0.	0.			0
(16) Thomas O'Brien	1.00_	21						0.	0.			0.
Board member	1 00	Х						0.	0.			0.
	1.00_	х						0.	0.			0.
(18) Dominique Jones	40.00			Х								
Executive Director (19)								110,000.	0.			0.
(20)												
<u>(21)</u>												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							>	110,000.	0.			0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							>	110,000.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 1							eive			pensat	ion	
											Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ir										. 3		Х
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the such individual	han \$150,	000?	If 'Y	′es' (com	plete	Sch	hedule J for		. 4		Х
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or services rendered to the organization?	ompensat	ion fr	om a	any i	unre	lated	lorg	anization or individ	dual			X
Section B. Independent Contractors										•		
Complete this table for your five highest compensate compensation from the organization. Report compe	nsation fo	r the	cale	nda	r yea	ar en	ding	with or within the	organization's tax yea			
(A) Name and business addre	ess							(B) Description o		(Compe		n
2 Total number of independent contractors (including \$100,000 of compensation from the organization	but not lin	nited	to th	ose	liste	ed ab	ove) who received mo	re than			

Form 990 (2014) BOYS & GIRLS CLUB OF HARLEM, INC. Part VIII Statement of Revenue

		Check if Schedule O contains a r	esponse or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues	т				
ပ္ေစ		Total: Add lines 1a-11		149,467.			
ũ	_		Business Code				
Program Service Revenue	2a b c d	Program fees	99999	125,953.	125,953.	0.	0.
an	٠						
Вo		All other program service revenue					
ď	g	Total. Add lines 2a-2f		125,953.			
	3	Investment income (including divide other similar amounts) Income from investment of tax-exer		8,331.	0.	0.	8,331.
	5	Royalties	· · · · · ·				
	b c	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	al (ii) Personal				
	a	•					
	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	4,100,000.				
	d	Net gain or (loss)		3,705,288.	0.	0.	3,705,288.
Other Revenue	8 a	Gross income from fundraising ever (not including . \$ of contributions reported on line 1c) See Part IV, line 18	nts a	3,703,200.	0.	0.	3,703,200.
Ή		Net income or (loss) from fundraisir					
9	9 a	Gross income from gaming activitie See Part IV, line 19	s. a				
	b	Less: direct expenses	b				
		Net income or (loss) from gaming a					
	10 a	Gross sales of inventory, less return and allowances	ns a				
		Net income or (loss) from sales of in					
		Miscellaneous Revenue	Business Code				
	11 a		Dusiliess Code				
	b						
	С						
		All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions .		3 989 039	125.953.	0	3.713.619.

Part IX Statement of Functional Expenses

Do r 6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	211,557.	175,593.	31,733.	4,231.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	221,337.	1,3,353.	31,733.	1,231.
9	Other employee benefits	15,306.	12,704.	2,296.	306.
10	Payroll taxes	16,193.	13,440.	2,429.	324.
11	Fees for services (non-employees):	·	,	,	
а	Management	60,739.	18,189.	9,110.	33,440.
b	Legal	53,155.	0.	53,155.	0.
С	Accounting			•	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
g	Investment management fees Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
13	Office expenses	29,129.	22,583.	6,546.	0.
14	Information technology	3,064.	2,604.	460.	0.
15	Royalties	3,001.	2,001.	100.	•
16	Occupancy	1,860.	1,581.	279.	0.
17	Travel	4,722.	4,722.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		_,		
19	Conferences, conventions, and meetings	1,551.	1,551.	0.	0.
20	Interest	106.	0.	106.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	7,815.	6,737.	1,078.	0.
а	Miscellaneous	5,413.	5,413.	0.	0.
b	,				
С	:		-		
d	 				
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	410,610.	265,117.	107,192.	38,301.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X \dots			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	61,139.	1	681,866.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
				5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	250,000.
Assets	8	Inventories for sale or use		8	200,000
As	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10 b	394,712.	10 c	
	11	Investments — publicly traded securities		11	3,255,172.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	455,851.	16	4,187,038.
	17	Accounts payable and accrued expenses	125.	17	2,281.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	100,000.	22	
	23	Secured mortgages and notes payable to unrelated third parties	100,000.	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	250 602
	25	. ,		2-4	250,602.
	26	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	100 105	25 26	252 202
	20	Total liabilities. Add lines 17 through 25	100,125.	20	252,883.
es		lines 27 through 29, and lines 33 and 34.			
ũ	27	Unrestricted net assets	355,726.	27	3,934,155.
ala	28	Temporarily restricted net assets	33377237	28	3//31/2001
8	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
let	33	Total net assets or fund balances	355,726.	33	3,934,155.
Z	34	Total liabilities and net assets/fund balances	455,851.	34	4,187,038.

BAA Form **990** (2014)

Pa	rt XI	Reconciliation of Net Assets					
		Check if Schedule O contains a response or note to any line in this Part XI					
1	Total re	evenue (must equal Part VIII, column (A), line 12)	1	3	, 98	9,0	39.
2	Total e	xpenses (must equal Part IX, column (A), line 25)	2		41	0,6	10.
3	Reven	ue less expenses. Subtract line 2 from line 1	3	3	, 57	8,4	29.
4	Net as:	sets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		35	55,7	26.
5	Net un	realized gains (losses) on investments	5				
6	Donate	d services and use of facilities	6				
7		nent expenses	7				
8 Prior period adjustments							
9	Other of	changes in net assets or fund balances (explain in Schedule O)	9				
10		sets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
_		(B))	10	3	, 93	4,1	55.
Pa	rt XII	Financial Statements and Reporting					
		Check if Schedule O contains a response or note to any line in this Part XII					
						Yes	No
1	Accour	nting method used to prepare the Form 990: Cash X Accrual Other					
	If the o	rganization changed its method of accounting from a prior year or checked 'Other,' explain dule O.					
2 8	a Were t	he organization's financial statements compiled or reviewed by an independent accountant?		:	2 a		X
	If 'Yes,	check a box below to indicate whether the financial statements for the year were compiled or reviewed on a					
	s <u>ep</u> ara	te basis, consolidate <u>d b</u> asis, or both:					
		Separate basis Consolidated basis Both consolidated and separate basis					
ı	b Were t	he organization's financial statements audited by an independent accountant?		:	2 b	Х	
		check a box below to indicate whether the financial statements for the year were audited on a separate					
		consolidated basis, or both:					
		Separate basis Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' review,	to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit or compilation of its financial statements and selection of an independent accountant?		:	2 c	Х	
	in Sche	rganization changed either its oversight process or selection process during the tax year, explain edule O.					
3 :	a As a re Audit A	sult of a federal award, was the organization required to undergo an audit or audits as set forth in the Single act and OMB Circular A-133?		[;	3 a		Х
	b If 'Yes,	did the organization undergo the required audit or audits? If the organization did not undergo the required au	dit				
	or audi	ts, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u> .	<u></u>	3 b		
B A A		_		E	rm (200 /2	0014)

Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number BOYS & GIRLS CLUB OF HARLEM, INC. 13-3102951 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (iv) Is the rganization listed (v) Amount of monetary (vi) Amount of other organization in your governing (see instructions)) document? Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begiı	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	210,920.	242,531.	113,793.	76,033.	149,467.	792,744.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	210,920.	242,531.	113,793.	76,033.	149,467.	792,744.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						792,744.
Sec	tion B. Total Support		I				
Cale: begii	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	210,920.	242,531.	113,793.	76,033.	149,467.	792,744.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10 · · · · · · · · · · ·						792,744.
12	Gross receipts from related activiti	es, etc (see instruc	tions)			12	125,953.
13	First five years. If the Form 990 is organization, check this box and s	s for the organization for the	on's first, second, th	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 2014						100.00%
15	Public support percentage from 20	13 Schedule A, Pa	art II, line 14			15	100.00%
16 a	33-1/3% support test $-$ 2014. If the and stop here. The organization of						
b	33-1/3% support test — 2013. If the and stop here. The organization of						
17 a	10%-facts-and-circumstances te or more, and if the organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	t, check this box a	ind stop here. Exp	lain in Part VI how	
	10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and-organization meets'	eets the 'facts-and- circumstances' test	circumstances' tes t. The organization	t, check this box a qualifies as a pub	ind stop here. Exp licly supported org	lain in Part VI how anization	the ▶
18	Private foundation. If the organiz	ation did not check	a box on line 13, 1	16a, 16b, 17a, or 1	/b, check this box	and see instruction	ns ▶
RΛΛ					Sch	edule A (Form 990	or 000 E7) 2014

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in) >	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 201	4	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .							
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
6	Total. Add lines 1 through 5							
	Add lines 1 through 5							
b	a Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal yr beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 201	4	(f) Total
9	Amounts from line 6							
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12								
13	Total support. (Add lines 9, 10c, 11 and 12.)							
14	First five years. If the Form 990 is organization, check this box and s	for the organization	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ □
Sec	tion C. Computation of Pu							
	Public support percentage for 201-			B, column (f))			15	%
	Public support percentage from 20						16	%
	tion D. Computation of Inv						- 1	
17	Investment income percentage for))		17	%
18	Investment income percentage fro	•	•		•		18	90
	33-1/3% support tests — 2014. If is not more than 33-1/3%, check the	the organization d	id not check the bo	ox on line 14, and I	ine 15 is more thar	n 33-1/3%, a	nd line 17	
b	33-1/3% support tests — 2013. If line 18 is not more than 33-1/3%,	the organization d	id not check a box	on line 14 or line 1	19a, and line 16 is	more than 3	3-1/3%, ar	nd 🗀
20			-			-		

Part IV Supporting Organizations
(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. Al	Supporting	Organizations
---------------	------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2)	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
	and (o) bolowith the transfer of the control of the	- Ou		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization			
	made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
4 a	Nas any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
k	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled	41.		
	or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that			
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If 'Yes,' answer (b)</i> and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported			
	organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by			
	amendment to the organizing document)	5a		
k	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
-	complete Part I of Schedule L (Form 990)	8		
9 a	Nas the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in Part VI	9a		
k	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10 a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		
	answer (u) below · · · · · · · · · · · · · · · · · · ·	iva		
k	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
		the organization accepted a gift or contribution from any of the following persons? Ison who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
d	gover	rning body of a supported organization?	11a		
t	A fam	nily member of a person described in (a) above?	11b		
C	A 35%	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	tion E	B. Type I Supporting Organizations		1	1
				Yes	No
1	or ele Part If the direct	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint set at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year	1		
2	Did th	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the			
		orting organization	2		
Sec	tion (C. Type II Supporting Organizations			l
				Yes	No
1	of ead	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion [D. All Type III Supporting Organizations			
				Yes	No
4	D: 14				
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ the or	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard	3		
Sec	tion E	E. Type III Functionally-Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	Ħ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	Ħ_	The organization is the parent of each of its supported organizations. Complete time 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).	one)		
C	' Ш '	The organization supported a governmental entity. Describe in Fart Vi now you supported a government entity (see instruction	oris).		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
а	orgai respo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities	2a		
k	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		ization's involvement	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
			Sá		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>ınıza</u> t	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Sec	lovemb	per 20. 1970. See instr u	uctions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1 a		
k	Average monthly cash balances	1 b		
-	Fair market value of other non-exempt-use assets	1 c		
	Total (add lines 1a, 1b, and 1c)	1 d		
6	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions).	d Type	III supporting organization	

BAA

Schedule **A** (Form 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	es		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6 \ldots			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
e	Excess from 2014			

BAA

Schedule **A** (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

OMB No. 1545-0047

	BOYS & GIRLS CLUB OF HARLEM, INC.		13-3102951			
Par	t Organizations Maintaining Donor Advised Funds or Oth	er Similar Funds				
Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.						
	(a) Donor advised fu	unds	(b) Funds and other accou	ints		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writing that the asse are the organization's property, subject to the organization's exclusive legal contr	ts held in donor advis	ed funds	□No		
			<u> </u>	No		
6	Did the organization inform all grantees, donors, and donor advisors in writing the for charitable purposes and not for the benefit of the donor or donor advisor, or for impermissible private benefit?	at grant funds can be or any other purpose o	used only conferring Yes	No		
Par	t II Conservation Easements.					
<u>. u.</u>	Complete if the organization answered 'Yes' to Form 990, Pa	art IV, line 7.				
1	Purpose(s) of conservation easements held by the organization (check all that ap	oply).				
	Preservation of land for public use (e.g., recreation or education)	Preservation of a h	nistorically important land area			
	Protection of natural habitat	Preservation of a c	certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conservation con	ntribution in the form	of a conservation easement on	the		
	last day of the tax year.					
		ļ	Held at the End of the	e Tax Year		
	a Total number of conservation easements		2 a			
	Total acreage restricted by conservation easements		2 b			
C	Number of conservation easements on a certified historic structure included in (a)	2 c			
C	Number of conservation easements included in (c) acquired after 8/17/06, and no structure listed in the National Register	ot on a historic	2 d			
3	Number of conservation easements modified, transferred, released, extinguished tax year ►	d, or terminated by the	e organization during the			
4	Number of states where property subject to conservation easement is located ►					
5	Does the organization have a written policy regarding the periodic monitoring, ins	spection, handling of v		—		
	and enforcement of the conservation easements it holds?			No		
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conse					
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ▶ \$	on easements during	the year			
8	Does each conservation easement reported on line 2(d) above satisfy the require and section 170(h)(4)(B)(ii)?			No		
9	In Part XIII, describe how the organization reports conservation easements in its include, if applicable, the text of the footnote to the organization's financial statem	revenue and expense nents that describes the	e statement, and balance sheet he organization's accounting for	, and r		
Par	t III Organizations Maintaining Collections of Art, Historical Complete if the organization answered 'Yes' to Form 990, Pa	Treasures, or Of	ther Similar Assets.			
	,			- (
1 8	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report art, historical treasures, or other similar assets held for public exhibition, education in Part XIII, the text of the footnote to its financial statements that describes these	on, or research in furth				
k	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in historical treasures, or other similar assets held for public exhibition, education, o following amounts relating to these items:	its revenue statemen or research in furthera	t and balance sheet works of al nce of public service, provide th	rt, ne		
	(i) Revenue included in Form 990, Part VIII, line 1					
	(ii) Assets included in Form 990, Part X		▶ \$			
	If the organization received or held works of art, historical treasures, or other sim amounts required to be reported under SFAS 116 (ASC 958) relating to these ite	ms:				
	Revenue included in Form 990, Part VIII, line 1					
ŀ	Assets included in Form 990, Part X					

Part III Organizations Maintaining	Collections	s of Art, Histo	rical Treasures, o	r Other Similar Ass	ets (continu	ıed)
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):						
a Public exhibition	Public exhibition d Loan or exchange programs					
b Scholarly research		e Other				
c Preservation for future generations		_				
4 Provide a description of the organization's Part XIII.	s collections an	d explain how the	y further the organization	n's exempt purpose in		
5 During the year, did the organization solic to be sold to raise funds rather than to be	maintained as	part of the organi	zation's collection?		Yes	No
Part IV Escrow and Custodial Arra line 9, or reported an amoun	angements. t on Form 99	Complete if the 90, Part X, line	ne organization ansv 21.	wered 'Yes' to Form	990, Part IV	,
1 a Is the organization an agent, trustee, cust on Form 990, Part X?b If 'Yes,' explain the arrangement in Part X					Yes	No
bil Tes, explain the analigement in Falt A	in and complet	e the following tai	Jie.		Amount	
c Beginning balance					7 tillouit	
d Additions during the year						
e Distributions during the year						
f Ending balance						
2 a Did the organization include an amount of					Yes	No
b If 'Yes,' explain the arrangement in Part X				-		
Part V Endowment Funds. Comple	ata if the are	onization and	wared 'Vas' to Form	000 Port IV line 10	<u> </u>	
	Current year	(b) Prior year	(c) Two years back		(e) Four year	c back
1 a Beginning of year balance	Current year	(b) Filol year	(C) TWO years back	(u) Three years back	(e) i oui year	3 Dack
b Contributions					+	
					+	
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance		<u> </u>			<u> </u>	
2 Provide the estimated percentage of the o	-	· -	, column (a)) held as:			
a Board designated or quasi-endowment		 %				
b Permanent endowment ►	% 					
c Temporarily restricted endowment ►		_ %				
The percentages in lines 2a, 2b, and 2c s	hould equal 10	0%.				
3 a Are there endowment funds not in the pos	ssession of the	organization that	are held and administer	ed for the		
organization by:					Yes	No
(i) unrelated organizations					. 3a(i)	
(ii) related organizations					. 3a(ii)	
b If 'Yes' to 3a(ii), are the related organization		•			. 3b	<u> </u>
4 Describe in Part XIII the intended uses of		n's endowment fu	ınds.			
Part VI Land, Buildings, and Equip						
Complete if the organization	answered '\	es' to Form 9	90, Part IV, line 11a	a. See Form 990, Pa	rt X, line 10	
Description of property		or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1 a Land						
b Buildings						
c Leasehold improvements						
d Equipment						
e Other						
Total. Add lines 1a through 1e. (Column (d) mu	ist equal Form	990. Part X. colun	nn (B), line 10c.)			

BAA

Part VII Investments — Other Securities. Complete if the organization answered	'Yes' to Form 990,	Part IV, line 11b. See Form 990,	Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
<u>(H)</u>			
<u>(I) </u>			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments – Program Related. Complete if the organization answered	'Ves' to Form 000	Part IV line 11c See Form 990	Part Y line 13
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end	
(1)	(b) Book value	(c) Method of Valuation. Cost of en	u-or-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.			
Complete if the organization answered	Yes' to Form 990, escription	Part IV, line 11d. See Form 990,	(b) Book value
(1)	escription		(b) book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	"		
Total. (Column (b) must equal Form 990, Part X, column (B),	line 15.)		>
Other Liabilities. Complete if the organization answered 'Yes' to F	orm 000 Dart IV ling	11a or 11f Saa Form 000 Part V lina 2	5
(a) Description of liability	(b) Book value		<u> </u>
(1) Federal income taxes	(2) 2001. (2)		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		popular statements that are sate that are sate that	iobility for consentation
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foo	uiote to the organizations lif	ianciai statements that reports the organization's f	iability for differentially

410,610.

, , , , , , , , , , , , , , , , , , , ,		
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	•
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,989,039.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	3,989,039.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,989,039.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Retu	rn.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	410,610.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		·
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	410,610.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

BAA Schedule **D** (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Open to Public Inspection

Name of the organization

Employer identification number

13-3102951 BOYS & GIRLS CLUB OF HARLEM, INC.

The Form 990 is reviewed by the Executive Director and governing body Pt VI, Line 11b before filing.