



**NEWFIELD EXPLORATION COMPANY**  
**2014 CORPORATE RESPONSIBILITY REPORT**

**BUILDING *the* BEST**

GRI G4 AND IPIECA/API/IOGP  
CONTENT INDEX

# GRI G4 and IPIECA/API/IOGP Content Index

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The “Standard Disclosures” index is a supplement to the Newfield Exploration Company’s 2014 Corporate Responsibility Report. This index provides our disclosures and performance data and is cross-referenced with the oil and gas industry guidance on voluntary sustainability reporting developed by IPIECA/API/IOGP as well as the core level reporting option outlined by the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines and Oil and Gas Sector Supplement (Version 4.0, 2013).

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## GENERAL STANDARD DISCLOSURES

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2014 CRR Page #	GRI Indicator	Description	Additional Content Reference	Additional Information
<b>Strategy and Analysis</b>				
2	G4-1	CEO statement		
3-4	G4-2	Key impacts, risks and opportunities	2014 Form 10-K Pages 1-3, 4-5, 22	
<b>Organizational Profile</b>				
	G4-3	Name of organization		Newfield Exploration Company
4-5	G4-4	Primary products and services		
	G4-5	Location of headquarters		The Woodlands, Texas
4-5	G4-6	Number of countries	2014 Form 10-K Pages 5-13	
	G4-7	Nature of ownership and legal form	2014 Form 10-K Page 14	
4-5	G4-8	Markets served	2014 Form 10-K Pages 5-13	
4-5	G4-9	Scale of the organization	2014 Form 10-K Pages 5-14	
22	G4-10	Total workforce	2014 Form 10-K Page 14	
	G4-11	Percent of employees covered by collective bargaining agreements		Newfield Exploration Company does not currently employ unionized employees
10	G4-12	Supply chain		
	G4-13	Significant changes since last report	2014 Form 10-K Pages 5-13	
	G4-14	Precautionary approach		Our Board retains primary responsibility for strategic and risk oversight. To assist the Board, members of management report to the Board and its committees on areas of risk to our Company. Beginning in 2014, the Operations and Reserves Committee will oversee strategy and operational risks, including those associated with Safety, Environmental and Regulatory Compliance (SERC) and corporate responsibility. To deliver systematic and repeatable SERC outcomes, we launched a comprehensive SERC Management System in 2014 to help us better manage risks and drive continuous performance improvements throughout the organization. Our goal: to achieve zero incidents and releases, and to minimize our operational impacts on the environment.
8	G4-15	External initiatives		
8	G4-16	Membership in associations		

2014 CRR Page #	GRI Indicator	Description	Additional Content Reference	Additional Information
<b>Identified Material Aspects and Boundaries</b>				
28	G4-17	Operational structure	2014 Form 10-K Pages 5-13	
3	G4-18	Defining report content		
3	G4-19	Material aspects		
28	G4-20	Aspect boundaries – within organization		Information contained in Newfield's 2014 CRR relates to data and activities within our operational control.
28	G4-21	Aspect boundaries – outside organization		Safety data included in Newfield's 2014 CCR does include contractor performance, otherwise, no data are presented for entities outside of our direct control.
	G4-22	Restatements	Not applicable	
	G4-23	Significant changes in scope and boundaries		None
<b>Stakeholder Engagement</b>				
	G4-24	Stakeholder groups	<a href="http://www.newfield.com/cr">www.newfield.com/cr</a>	Stakeholder map and information can be found at the end of this index
	G4-25	Selection of stakeholders	<a href="http://www.newfield.com/cr">www.newfield.com/cr</a>	Stakeholder map and information can be found at the end of this index
	G4-26	Approach to engagement	<a href="http://www.newfield.com/cr">www.newfield.com/cr</a>	Stakeholder map and information can be found at the end of this index
8, 26	G4-27	Topics raised through engagement	<a href="http://www.newfield.com/cr">www.newfield.com/cr</a>	Stakeholder map and information can be found at the end of this index
<b>Report Profile</b>				
28	G4-28	Reporting period		
	G4-29	Date of previous report		July 2014
	G4-30	Reporting cycle		Annual
28	G4-31	Contact point		
	G4-32	GRI index	<a href="http://www.newfield.com/cr">www.newfield.com/cr</a>	
N/A	G4-33	External assurance		
<b>Governance</b>				
6-8	G4-34	Governance structure	2015 Proxy Pages 7-14	<a href="http://www.newfield.com/governance.aspx">www.newfield.com/governance.aspx</a>
6	G4-35	Process for delegating authority for economic, environmental and social topics		
	G4-36	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.		The highest level of direct responsibility within Newfield is the Chief Operation Officer (COO), Gary Packer. The COO position reports to the Chief Executive Officer (CEO) and Board of Directors on performance and issued related to Safety, Environmental and Regulatory Compliance (SERC) and Corporate Responsibility (CR).
6-7	G4-38	Board composition	2015 Proxy Pages 7-14	<a href="http://www.newfield.com/governance.aspx">www.newfield.com/governance.aspx</a>
	G4-39	Report whether the Chair of the highest governance body is also an executive officer.		Lee Boothby serves as both the Chief Executive Officer and the Chairman of the Board of Directors.
6-7	G4-40	Nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.	2015 Proxy Pages 7-14	
6	G4-45	Highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities.		
	G4-46	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.		Our Operations & Reserves Committee reviews, evaluates and oversees the Company's risks relating to our operations, including safety, environmental, regulatory and compliance (SERC) and reserves.

2014 CRR Page #	GRI Indicator	Description	Additional Content Reference	Additional Information
<b>Governance (Cont.)</b>				
	G4-47	Frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.		The Operations & Reserves Committee holds five meetings per year either in person or by telephone conference.
	G4-48	Report the highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.		Chief Operating Officer and Operations & Reserves Committee.
	G4-51	Remuneration policies for the highest governance body and senior executives by types of remuneration.	2015 Proxy Pages 26-40	
<b>Ethics and Integrity</b>				
7	G4-56	Values, standards, codes		
7	G4-58	Mechanisms for reporting ethical concerns		

## SPECIFIC STANDARD DISCLOSURES

2014 CRR Page #	GRI Indicator	IPIECA/ API/IOGP Indicator	Description	Additional Content Reference	Additional Information
<b>ECONOMIC OPERATIONAL HIGHLIGHTS</b>					
<b>Newfield Material Aspect: Reserves</b>					
N/A	DMA		Disclosure on management approach	2014 Form 10-K Pages 4-5	
4-5	OG-1		Volume and type of estimated proved reserves and production.	2014 Form 10-K Pages 5-13	
<b>Other Indicators</b>					
4-5, 8, 26	EC1		Direct economic value generated and distributed.	2014 Form 10-K Pages 5-13	
8	SE13		Transparency of payments to host governments		
N/A	EC2		Financial implications and other risks and opportunities for the organization's activities due to climate change	2014 Form 10-K Pages 1, 17-28 2015 CDP Response Qs 5.1 and 6.1	
25-26	EC8		Significant indirect economic impacts, including the extent of impacts.		

## CORPORATE GOVERNANCE

<b>Newfield Material Aspect: Board of Directors</b>				
6-7	DMA		Disclosure on management approach	2015 Proxy Statement Pages 7-14
6-7	G4-34, <b>35</b> , 36, 38, 39, 40, 45, 46, 47, 48, 51		GRI Governance Standard Disclosures	2015 Proxy Statement Pages 7-14
<b>Newfield Material Aspect: Code of Conduct</b>				
7	DMA		Disclosure on management approach	
7	SO4	SE11, SE17	Communication and training on anticorruption policies and procedures.	

2014 CRR Page #	GRI Indicator	IPIECA/ API/IOGP Indicator	Description	Additional Content Reference	Additional Information
<b>Newfield Material Aspect: Public Policy and Advocacy</b>					
8	DMA		Disclosure on management approach		
8	SO6	SE14	Approach to managing public advocacy, lobbying and total value of political contributions.		
<b>SAFETY AND HEALTH</b>					
<b>Newfield Material Aspect: Contractor Safety</b>					
9-11	DMA		Disclosure on management approach		
10	LA14		Percentage of new suppliers that were screened using labor practices criteria.		
<b>Newfield Material Aspect: Occupational Health and Safety</b>					
9-11	DMA		Disclosure on management approach		
11	LA6	HS3	Report health and safety data on workforce injuries or illnesses resulting from occupational incidents.		Data representing safety performance by region and gender, including cause of fatalities, are not a 'Common' or 'Supplemental' reporting element under IPIECA/API/IOGP guidelines, and are currently not reported under GRI guidance.
<b>Other Indicators</b>					
9-11	LA5	HS1	Describe joint management and workforce health and safety programs and processes to facilitate participation of workforce at all levels in health and safety dialogues.		
<b>ENVIRONMENTAL</b>					
<b>Newfield Material Aspect: Well Integrity*</b>					
12-13	N/A	N/A	Describe practices to monitor and maintain well integrity, including responsibility for well installation and operation, well operating processes, well service processes, tubing/annulus integrity, tree/wellhead integrity and testing of safety systems.		
<b>Newfield Material Aspect: Hydraulic Fracturing*</b>					
14	N/A	N/A	Description and quantitative reporting on public disclosure of chemicals and additives in hydraulic fracturing fluid.		
<b>Newfield Material Aspect: Water Management</b>					
15	DMA		Disclosure on management approach		
15	EN8	E6	Total water withdrawal by source.		
15	EN10	E6	Percentage and total volume of water recycled and reused.		Data representing the total water withdrawal by source, total volume of water recycled, produced water or percentage of produced water by disposal method are currently unavailable and not compiled in the format requested by GRI. In 2015, we plan to develop a company-wide water management and tracking program.
15	OG5		Volume and disposal of formation or produced water.		
<b>Newfield Material Aspect: Induced Seismicity*</b>					
16	N/A	N/A	Describe potential impacts of practices on local seismic events, including assessment of site geologic conditions.		

2014 CRR Page #	GRI Indicator	IPIECA/ API/IOPG Indicator	Description	Additional Content Reference	Additional Information
<b>Newfield Material Aspect: GHG and Other Air Emissions</b>					
17	DMA		Disclosure on management approach		
17	EN15	E1	Total direct greenhouse gas (GHG) emissions (scope 1).		
N/A	EN16		Indirect greenhouse gas (GHG) emissions (scope 2).	2015 CDP response Q.8.3	
N/A	EN17		Other indirect greenhouse gas (GHG) emissions (scope 3).	2015 CDP response Q14.1	
N/A	EN18		Greenhouse gas (GHG) emissions intensity.	2015 CDP response Q12.2, 12.3, 12.4	
17	EN19		Reduction of greenhouse gas (GHG) emissions.	2015 CDP response Q3.3b	
17	OG6	E4	Volume of flared and vented hydrocarbon.		
<b>Newfield Material Aspect: Product Transportation</b>					
	DMA		Disclosure on management approach		Newfield assesses the method or process of transporting oil and gas products on a field-by-field basis. The decision to transport oil is tied to our ability to access an existing pipeline infrastructure. Absent access to pipeline facilities, the barrels are sold at the lease and the buyer is responsible for trucking the oil out of the field.
17	EN30		Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce.		
<b>Newfield Material Aspect: Waste Generation and Management</b>					
18	DMA		Disclosure on management approach		
18	OG7	E10	Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal.	N/A	Data representing the quantity of drill mud and cuttings, by disposal method, is currently unavailable for 2014. In 2015, we plan to implement a company-wide waste management and tracking program.
<b>Newfield Material Aspect: Biodiversity</b>					
18	DMA	E5	Disclosure on management approach; Qualitatively describe how the company addresses management of risks and opportunities related to biodiversity and/or ecosystem services.		
18	EN11		Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.		
18	EN12		Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.		
19	EN13		Habitats protected or restored.		
N/A	OG4		Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored.		We do not track all data associated with the number and percentage of significant operating sites where biodiversity risk has been assessed. Some information requested by GRI is currently unavailable.

2014 CRR Page #	GRI Indicator	IPIECA/ API/IOGP Indicator	Description	Additional Content Reference	Additional Information
<b>Newfield Material Aspect: Spills</b>					
19	DMA		Disclosure on management approach		
19	EN24	E8	Total number and volume of significant spills.		
<b>Newfield Material Aspect: Fluids Storage and Management*</b>					
19	N/A	N/A	Description of management practices for operational fluids storage and handling at the well site.		
<b>Newfield Material Aspect: Surface Use and Local Impacts*</b>					
18, 19	N/A	N/A	Describe impacts during the lifecycle of the well pad area including site planning considerations, community concerns during operations and restoration practices.		Newfield assesses the land and community impacts associated with well development during the full lifecycle of our projects. On a field-by-field basis, we identify and pursue opportunities to reduce the overall footprint of our operations during the initial design and engineering stage. We work to identify new technologies, processes and other solutions during the operations stage and plan for the effective decommissioning of assets at the end of a well's operating life.
<b>Other Indicators</b>					
N/A	EN3	E2	Total quantity of energy consumed in operations.	2015 CDP Response – Q 12.1	
19	EN29		Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.		
19	OG11		Describe the company's approach to planning and execution of decommissioning activities (includes abatement, demolition, remediation and reclamation).		
<b>SOCIAL: EMPLOYEES</b>					
<b>Newfield Material Aspect: Human Capital</b>					
20-21	DMA		Disclosure on management approach		
20		SE16	Approach, programs and procedures on engagement and workforce satisfaction.		
22	LA12	SE15	Describe policies, programs and procedures promoting diversity and inclusion, including breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.		
21, 23	LA10	SE17	Describe approach, programs and procedures for providing workforce training and development opportunities, including assistance programs provided to manage career endings.		
23	LA2		Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation.		

2014 CRR Page #	GRI Indicator	IPIECA/ API/IOGP Indicator	Description	Additional Content Reference	Additional Information
<b>SOCIAL: CITIZENSHIP</b>					
<b>Newfield Material Aspect: Community Relations</b>					
24-26	DMA		Disclosure on management approach		
24-26	EC1, EC8	SE4	Strategies, programs and procedures related to social investment, and their effectiveness.	2014 Form 10-K Pages 5-13	
<b>Newfield Material Aspect: Tribal Rights</b>					
26	DMA	SE1	Disclosure on management approach; Report approach to engaging with indigenous communities, including how indigenous peoples (including cultural resources) are taken into consideration in the project planning, decision making and impact mitigation processes.		
26	OG9	SE2	Report operations where indigenous communities are present or affected by activities and where specific engagement strategies are in place.		
26	EC1, EC8	SE4	Direct economic value generated and distributed, and significant indirect economic impacts such as enhancing skills and knowledge, jobs in the supply chain and economic development in areas of high poverty.		

- \* Our materiality assessment identified significant topics that do not fully align with GRI aspects. We fully report on these topics; however, GRI indicators are not available and omissions are not applicable.
- Indicates partially reported GRI or IPIECA indicators. Partial IPIECA indicators include either 'Supplemental' or 'Other' elements, but do not include 'Common' reporting elements.

Environmental Resources Management Inc. (ERM), reviewed Newfield Exploration's 2014 Corporate Responsibility Report against the Global Reporting Initiative (GRI) G4 Sustainability Reporting Guidelines and found that the report contents, mandatory financial disclosures, index and omissions align with the company's self-declaration for a GRI G4 "core level" report. This review does not represent formal certification on behalf of GRI or third-party verification and assurance.

## STAKEHOLDER MAPPING

Stakeholder Group	Type of Engagement	Sample Topics Raised	Sample Activity
Investors		<ul style="list-style-type: none"> <li>• Conferences/presentations</li> <li>• Company and field visits</li> </ul>	<ul style="list-style-type: none"> <li>• Safety and environment</li> <li>• Growing a successful and sustainable business</li> <li>• Approach to corporate responsibility</li> <li>• Progressing corporate responsibility within the company</li> </ul> <p>• Communicated with largest investors about the launch of the 2013 Corporate Responsibility Report</p>
Employees		<ul style="list-style-type: none"> <li>• Code of Conduct training</li> <li>• Ethics hotline</li> <li>• Employee meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Protecting confidential information</li> <li>• Copyrights</li> <li>• Employee advancement</li> <li>• Pay and benefits</li> <li>• Health and wellness</li> </ul> <p>• Training sessions for field employees</p> <p>• Quarterly email campaigns on ethics and compliance to employees (Page 7)</p> <p>• Increased the weighting of SERC results, tied to annual incentive performance metrics (Page 9)</p> <p>• Piloted a Leadership Development Program (Page 23)</p> <p>• Offered training curriculum across the organization (Page 23)</p> <p>• Conducted annual employee survey (Page 20)</p> <p>• Launched wellness program (Page 23)</p>
Contractors and Partners		<ul style="list-style-type: none"> <li>• Performance assessment</li> <li>• Safety training</li> </ul>	<ul style="list-style-type: none"> <li>• Safety culture and programs</li> <li>• Reporting requirements</li> <li>• Conducting job safety analysis</li> <li>• Conducting pre-project safety meetings</li> <li>• Lifting / heavy loads</li> <li>• Hot work permits</li> <li>• Hydration</li> <li>• Safety equipment and fire retardant clothing</li> </ul> <p>• Safety screenings and training (Page 10)</p>
Communities		<ul style="list-style-type: none"> <li>• Philanthropy</li> <li>• Royalty relations</li> <li>• Landowner affairs</li> </ul>	<ul style="list-style-type: none"> <li>• Habitat conservation and development</li> <li>• Literacy</li> <li>• Transportation</li> <li>• Water use</li> <li>• Air quality</li> <li>• Hydraulic fracturing</li> </ul> <p>• Earned Wildlife at Work Certification (Page 18)</p> <p>• Volunteered more than 1,000 hours in local communities (Page 25)</p>
American Indians		<ul style="list-style-type: none"> <li>• Philanthropy</li> <li>• Community meetings</li> <li>• Safety training</li> </ul>	<ul style="list-style-type: none"> <li>• Hydraulic fracturing</li> <li>• Royalties</li> <li>• Cultural heritage</li> <li>• Education and Employment</li> </ul> <p>• Presented at a Bureau of Indian Affairs Workshop (Page 26)</p> <p>• Sponsored the July 4th Celebration Pow-Wow (Page 26)</p>
Regulators		<ul style="list-style-type: none"> <li>• Permits</li> <li>• Field tours</li> <li>• Political advocacy</li> <li>• Trade associations</li> </ul>	<ul style="list-style-type: none"> <li>• Regulations</li> <li>• Operations</li> <li>• Saltwater disposal wells</li> <li>• Air and water emissions</li> <li>• Biodiversity</li> </ul> <p>• Site tour for congressional and executive agency personnel (Page 8)</p> <p>• Participated in the Extractive Industry Transparency Initiative (Page 8)</p>
Non-Governmental Organizations		<ul style="list-style-type: none"> <li>• Philanthropy</li> <li>• Volunteering</li> <li>• Community meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Community relations</li> <li>• Seismicity</li> <li>• Hydraulic fracturing</li> </ul> <p>• Disclosed activity through FracFocus (Page 14)</p> <p>• Supported research on induced seismicity (Page 16)</p>
Industry Peers		<ul style="list-style-type: none"> <li>• Trade/community associations</li> <li>• Peer-to-peer engagement</li> </ul>	<ul style="list-style-type: none"> <li>• Water use</li> <li>• Seismicity / SWD wells</li> <li>• Regulations</li> </ul> <p>• Industry association Board memberships (Page 8)</p>

### **Profile**

Newfield Exploration Company is an independent energy company engaged in the exploration, development and production of crude oil, natural gas and natural gas liquids. Newfield's principal domestic areas of operation include the Mid-Continent, the Rocky Mountains and onshore Texas. We also have offshore oil developments in China.

### **Information**

For more information, please visit our website at [www.newfield.com](http://www.newfield.com). Through our website, you may elect to receive news, S.E.C. filings and other information, including our @NFX publication, by e-mail distribution.

### **Corporate Headquarters**

Newfield Exploration Company  
4 Waterway Square Place  
Suite 100  
The Woodlands, Texas 77380  
Ph: 281-210-5100  
Fax: 281-210-5101

