

HUMAN HEALTH

ENVIRONMENTAL HEALTH



LIVING OUR MISSION



Dear customers, shareholders and employees,

I am pleased to share our sixth annual Corporate Social Responsibility (CSR) Report. CSR is integral to how we conduct business at PerkinElmer, and as we continue to advance our program, I am proud of the progress made across our three pillars in 2014:

- Eco-Innovation: Developing products that minimize adverse impacts on the environment and help our customers address critical challenges in human and environmental health
- Sustainable and Ethical Business Practices: Reducing greenhouse gas emissions from our facilities and vehicles by over 8% compared to 2013
- Community Involvement: Surpassing our For the Better Day participation goal—approximately 35% of our employees, as well as a number of customers, volunteered in over 120 events

This year, the Company's strategic priorities, which we set annually to help us achieve our business goals, seamlessly align with our CSR program. First, our strategic priority to advance our mission to improve the health and safety of people and our environment goes hand-in-hand with our CSR mission to make a positive impact around the world. Additionally, our For the Better Day program encourages employees to volunteer for organizations that share our mission to help improve human and environmental health. Our second strategic priority is focusing on customers. This means not only meeting customer needs through delivering the right capabilities, knowledge and expertise, but also conducting business according to the highest ethical standards and complying with relevant rules and regulations globally. Finally, our third strategic priority to drive innovation represents our commitment to developing breakthrough, market-leading solutions, and also finding ways to minimize adverse impacts on the environment from our products.

Looking at the progress of our CSR program over the past several years, and ahead towards opportunities to continue making a difference, it is evident that the dedication and passion of our employees have shaped the program into one of which we can be proud. I would like to recognize all 7,700 employees around the world for their efforts — from those who give back to their local communities, to those driving sustainability improvements and championing eco-innovation.

I hope you find this year's CSR Report informative and inspiring, and I am excited about the impact we will undoubtedly make in the coming year.

Sincerely,

A handwritten signature in dark ink, appearing to read 'R. Friel', written over a light blue horizontal line.

Robert F. Friel
Chairman of the Board and Chief Executive Officer
PerkinElmer, Inc.

ECO-INNOVATIVE PRODUCTS

Minimizing health and environmental impacts throughout the product lifecycle

Eco-innovation is how we align innovative product research and development with the responsible manufacturing, use, distribution and end-of-life management of our products. Our eco-innovative product development approach evolved out of listening to our customers and observing regulatory and market trends. We strive to deliver products that address customer needs while minimizing environmental impacts.

We do this by:

- Improving product efficiencies
- Reducing the environmental burdens of our products
- Increasing the value and reducing total costs of ownership for our customers
- Reducing materials and waste

Infusing eco-innovation into our product design process

Our product design process incorporates a series of checkpoints that includes a review of energy use, weight, recycled content, consumables use, and packaging. Design engineers receive training on current and pending regulatory initiatives that may impact product design and use, such as the European Union's restriction of the use of certain hazardous substances in electrical and electronic equipment (RoHS), Registration, Evaluation, Authorization, and restriction of Chemicals (REACH), and Waste from Electrical and Electronic Equipment (WEEE) directives. Currently, the Category 8 (medical devices) and Category 9 (monitoring and control instruments) products that we manufacture are exempt from RoHS restrictions. These exemptions expire beginning in 2016 or 2017 for most of our products, and we are working diligently to ensure compliance with applicable requirements.



G4 PET/X-ray system

TAKING STEPS TO REDUCE OUR FOOTPRINT

PerkinElmer's G4 PET/X-ray system is a preclinical research tool that aids in the understanding of disease, the biological impact of drugs and clinical translation. Additionally, it is making a difference in another way, through a reduced footprint. The instrument is lower impact because it is smaller, lighter and can be set up on a benchtop, enabling researchers to image anywhere. In contrast, similar equipment have a larger footprint and require additional infrastructure.

IMPROVING DATA MANAGEMENT FOR ROHS COMPLIANCE

PerkinElmer is transforming its information management to better enable RoHS compliance in our products. RoHS regulates the presence of lead and certain other substances in electronic equipment, which helps limit environmental impacts of waste management activities. Putting systems and processes in place to track these substances, our teams are also collaborating with suppliers to meet deadlines within the next two years. For example, we are using a compliance data service provider to manage supplier data and help demonstrate compliance for the Twister™ III Microplate Handler, a liquid handling solution, ahead of schedule.



Twister™ III Microplate Handler

SUSTAINABLE AND ETHICAL BUSINESS PRACTICES

Supplier responsibility

In order to make our products, we purchase chemicals, electronic components, metals, plastics, mechanical parts and other inputs. We have 2,300 tier 1 suppliers, from whom we buy products directly, and about 20,000 tier 2 suppliers. Obtaining high-quality, competitively-priced raw materials in a timely manner is critical to our success.

We engage local, regional, and global suppliers and manage these relationships in accordance with our Standards of Business Conduct (SoBC). Our supplier contracts call for compliance with applicable environmental, health, safety, and labor law requirements at all times. These contracts also incorporate human rights requirements. As part of our procurement process, top-tier suppliers complete self-assessment questionnaires that are reviewed by our supply management team. Audits are performed on suppliers based on business and technical risks.

In 2014, we pursued projects to improve communications with our suppliers and to integrate RoHS compliance into our product development, purchasing, and manufacturing systems. Our systems also address the presence of chemicals designated as substances of very high concern (SVHC) by the European Chemicals Agency in connection with the REACH regulation.

Some of the products we manufacture contain tantalum, tin, tungsten, or gold, which originate from mines and smelters around the world. As a publicly traded U.S.-based company, we are subject to Securities and Exchange Commission (SEC) requirements to investigate the supply chain for these materials and to file a conflict minerals report annually.

In 2014, we published a conflict minerals statement on our website and submitted our initial report to the SEC. Communications with our suppliers revealed that in 2014 the information regarding conflict minerals and traceability improved but did not yet meet the standards that are required long-term. We anticipate that our suppliers will further enhance their reporting on sources of covered materials in 2015. We will continue to improve our systems for tracking and reporting on our supply chain performance.

Our approach to environmental management at our facilities includes:

- Applying an integrated and systematic process
- Sharing best practices across our operations
- Monitoring operations using key environmental performance indicators
- Conducting periodic audits
- Performing environmental management reviews

We strive to operate energy- and water-efficient facilities and to pursue improvement opportunities using tools and processes such as:

- Environmental management systems based on the ISO 14001 standard, with documented policies and procedures designed to assess and control environmental health and safety risks
- Effective implementation of our policies and procedures with individual responsibilities at all levels
- Training on required precautions, both at our facilities and those of our customers
- Operational indicators to monitor our EHS performance

At PerkinElmer, protecting employee health and safety is a core priority. Many of our facilities are third-party certified to the OHSAS 18001 standard. In 2014, we implemented ISO 14001 at one additional facility.

We support health, wellness, and work-life balance for employees by providing resources that promote physical and behavioral health. These vary by location and include onsite fitness facilities or discounts to local fitness clubs, employee assistance programs, onsite food service with healthy options, immunization programs, health screenings, and regular communications regarding health and well-being.

Environmental performance

We use a variety of performance indicators to measure site and global environmental performance for our manufacturing sites, including:

- Energy use
- Greenhouse gas emissions
- Water consumption
- Waste generation

We include manufacturing facilities in our environmental performance indicator program, which represents approximately 72% of our global footprint. Facilities not participating in our environmental performance monitoring program include administrative and smaller research and development sites.

Each year we add or remove facilities from the monitoring program as appropriate to reflect changes in our business and the availability of data. Baseline data for performance monitoring are adjusted accordingly.

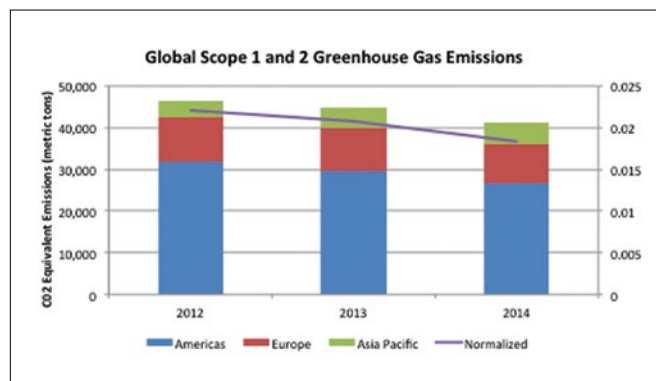
Energy use

The largest category of energy use at our facilities is electricity supplied by local utilities.

Other categories of energy use include fuel used in company vehicles, natural gas used for facility or process heating, and energy purchased from district heating and cooling systems. During 2014 we experienced significant reductions in electricity and natural gas consumption due to site consolidations as well as substantial efficiency improvements at key locations.

Greenhouse gas emissions

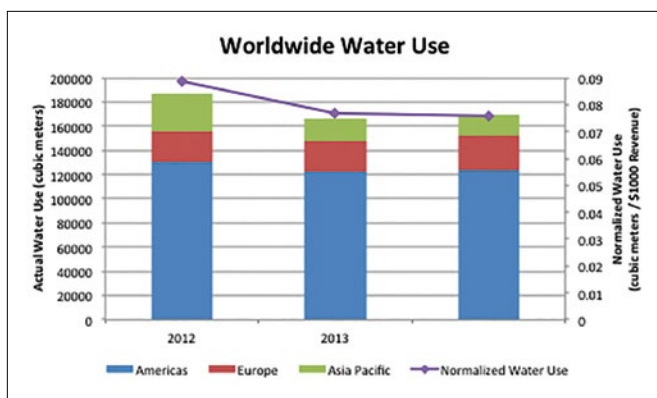
We are an active participant in the Carbon Disclosure Project, an international, not-for-profit organization that provides a global system for measurement, disclosure and management of environmental information addressing climate change, water and other topics.



"COOL" CUSTOMERS MAKING A DIFFERENCE FOR THE ENVIRONMENT

Researchers at Cool Planet Energy Systems, a company which makes renewable, carbon neutral biofuels and biochar, are using PerkinElmer's instruments to address the problem of carbon dioxide emissions. They are using our Quantulus™ Liquid Scintillation Spectrometer and Clarus® SQ 8T GC/Mass Spectrometer to analyze biofuel components and determine the composition of organic compounds. These two steps are part of the company's process to create renewable greener fuels, ultimately helping improve environmental health.





Water use

We use water purchased from public water suppliers, and facility wastewater is discharged to publicly-owned treatment facilities. We continue to identify, implement and share projects among facilities to reduce water consumption and increase water recycling and reuse options.



Hazardous waste

Our manufacturing and laboratory facilities generate several kinds of wastes that are classified as hazardous by local and national regulations. In 2014, waste volumes increased over 2013 due to manufacturing process changes required to assure product quality. We continually look for ways to reduce the generation and hazardous characteristics of waste such as through reuse and recycling, careful selection of raw materials, and chemical substitution.



SANTA CLARA SITE CONTINUES IMPRESSIVE ENERGY SAVINGS

In 2014, our Santa Clara site reduced electricity consumption by 2% and natural gas consumption by 20%, compared to the previous year. It accomplished this by replacing an old cooling tower and chiller coil with more efficient equipment, replacing four air handlers with one larger unit, optimizing an exhaust system, and updating a control system that was reducing operational efficiency. As a result, the site reduced carbon emissions by 500 tons of carbon dioxide equivalent.



TAICANG SITE IMPROVES ENERGY EFFICIENCY

Last year, employees at our Taicang, China site improved their air conditioning (AC) to save an estimated 324,000 kilowatt-hours annually. Identifying an opportunity to better match the AC output with requirements in the site's manufacturing area, the team installed a new unit and control system to automate operations and provide remote monitoring capabilities.

COMMUNITY INVOLVEMENT

Making a difference where we live and work

PerkinElmer is committed to encouraging our employees to make a positive impact in their local communities. We support their efforts by coordinating company-sponsored volunteer events and connecting employees with similar opportunities in their communities around the world. Helping others by investing money, time, and technology to improve social and environmental conditions has strengthened the communities where we work and enriched the lives of our employees. We also direct corporate giving toward addressing human and environmental health issues and disaster relief.

For the Better Days

Launched in 2011, For the Better Days (FTBD) is a global community service program supporting human and environmental health, where employee teams across the globe participate in a day of community service. We held over 120 FTBD events in 2014, with more than 2,700 employees, or approximately 35% of our workforce, contributing over 11,000 hours. Examples of our volunteer activities during 2014 are pictured below.



Rodgau Site Receives Award for CSR Achievements - Our Rodgau, Germany site who was awarded "Company of the Month" for March last year by the state government, in recognition for its corporate social responsibility efforts, including visiting and cleaning a home for those with disabilities. The state secretary presented the site with this award, which is given to companies who encourage employee volunteerism in their local communities.



Empowering Food Education for a Healthier Future - A group of U.S. field service employees from the Carolinas and Tennessee volunteered for the Edible Schoolyard, a sustainability education program through the Greensboro Children's Museum which teaches children how to plant, harvest and cook their own food. The team of employees re-mulched the half-acre garden and cleaned walkways to prepare for the upcoming spring school year and summer camp events.



Helping the Hungry - Employees in Spain volunteered for the Food Bank of Madrid, preparing food for families around the country. The volunteers sorted, prepared and packed items for delivery to those in need.

Collaborating with customers in the community

While we partner with our customers in helping them solve their most critical scientific and business goals, we also engage them in our CSR efforts. Starting in 2012, we encouraged customer participation in our program, and in 2014 we proactively began to invite customers to participate in our sites' For the Better Day activities. We will continue to build awareness of how PerkinElmer, together with our customers, can improve lives and make a difference outside of the laboratory and in our communities.



Bringing World Water Monitoring Day to Students in Japan -

As part of their For the Better Day event, Japan employees teamed up with several customers to conduct World Water Monitoring Day (WWMD) for a local sixth grade class. They helped almost 100 students use water testing kits to analyze the pH levels of water sources and educated the class on the importance of ensuring clean water for the future.

LEARN MORE

We look forward to continuing to make progress across our Eco-Innovative Products, Sustainable and Ethical Business Practices, and Community Involvement pillars. To learn more about our CSR efforts, [click here](#) to visit our website or join us on [Facebook](#).

We are also interested in your feedback on our CSR report and program. Feel free to contact us at csr@perkinelmer.com.

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Stakeholder engagement

By engaging our stakeholders on a regular basis, we can understand the issues most important to them and better address their needs. Additionally, we can gain valuable insight into trends, risks and opportunities and understand their expectations of us. We continually seek stakeholder feedback to incorporate into our corporate strategy, plans and priorities and to help us reach our goal of improving human and environmental health.

PerkinElmer Key Stakeholders and Engagement Highlights

Stakeholder	2014 Engagement	
Employees	CSR portal (internal website) Leadership blogs Employee surveys Community volunteer activities Social networks Ethics hotline	Quarterly all-employee webcasts and site meetings 2014 Employee Engagement Survey LEAD (Leadership, Employee Advancement & Development) process For the Better Day events
Customers	Research collaborations PerkinElmer.com Response to inquiries Customer surveys Product development Collaborating in the community	24-hour Cycling Relay in France for Cancer Research World Water Monitoring Day in Japan For the Better Day participation
Suppliers	Regular business communications Supplier reviews/audits Supplier surveys Product development	Collaboration on RoHS and REACH compliance Supplier Code of Conduct Conflict Minerals Report
Investors / Analysts	Quarterly reporting and conference calls Analyst meetings Annual Shareholder Meeting Health care conference	Earnings calls J.P. Morgan HealthCare Conference
Communities	Employee volunteering Donations and fundraising Disaster relief	For the Better Day events Disaster plans for local sites Rapid response processes to support natural disasters Local organizations supporting human or environmental health
Governments	Regulatory compliance Policy development process	Regulatory inspections Product review and approval

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Industry collaboration

While we provide our customers with innovative solutions to help them solve their most critical business and scientific challenges, we recognize that it cannot be done alone. Participating in foundations and associations enables us to share our knowledge and expertise and leverage resources with legislative, academic and industry peers to influence the development of industry standards. Through this participation, we can also respond to stakeholder concerns, collaborate on policy development and make a difference around the world. Examples of our collaborations in 2014 include:

- Began working alongside China's National Health and Family Planning Commission to develop and implement an extensive three-year newborn screening training program focused on early detection of life-threatening disorders. The project will help increase adoption of and access to newborn screening and improve millions of lives across rural China.
- We expanded our collaboration with ASAN Medical Centre and the Center for Bio-imaging of New Drug Development in Seoul, South Korea. PerkinElmer is providing in vivo and in vitro molecular imaging instruments, along with support and expertise, which will help scientists advance translational biomedical imaging research, research new compounds, and create new devices for pre-clinical use.
- Began working with Malaysia's Universiti Tunku Abdul Rahman (UTAR) to enable the study of agriculture industry safety. PerkinElmer is providing UTAR with its chromatography solutions to test the safety of local food products, which will provide the local agriculture industry with valuable insights and information on contaminants, adulterants and overall food safety.
- ViaCord, PerkinElmer's family cord blood and tissue preservation business, began collaborating with Duke University Medical Center on a Phase I clinical trial. The study will investigate the safety of cord blood stem cells as a potential future treatment option for children with autism spectrum disorder, and a number of ViaCord families are participating in the trial.

Governance

Strong governance depends on leadership, participation, and support throughout an organization. PerkinElmer's Board of Directors and executive management have established a systematic approach to guide directors and employees in governance and appropriate business conduct, including written policies, guidelines and training. To read more about our corporate governance practices and philosophies, please [click here](#).

Board of directors

PerkinElmer is a publicly-owned and traded company with an eight member Board of Directors. The board is responsible for the overall strategic direction and management of the company, but the day-to-day operations are the responsibilities of executive management. We have established a process for receiving and considering shareholder comments and requests as outlined in our annual [proxy statement](#).

Board members are elected annually by shareholders and board performance. This includes a review of the diversity of experience, attributes and skills of board members, which is conducted annually by the Nominating and Corporate Governance committee. Mr. Robert Friel is Chief Executive Officer and Chairman of the Board. With the exception of Mr. Friel, all members of PerkinElmer's board are considered independent in accordance with New York Stock Exchange Listed Company Manual.

The effectiveness of the board's diverse mix of experience, attributes, and skills is reviewed as a component of the annual board self-assessment process. A summary chart detailing our 2014 Board Committees and Membership can be found on our [website](#).

PerkinElmer's Board of Directors plays an active role in overseeing risks that could affect the company, including operational, financial, legal and regulatory, and strategic and reputational risks. This oversight is conducted primarily through the Audit Committee, which has been assigned responsibility for enterprise risk management and reports regularly to our board on such matters.

Executive compensation is tied to performance through incentive plans that are described in greater detail in our [proxy statement](#).

Corporate Governance Guidelines – These guidelines define PerkinElmer's governance policies and procedures for the board of directors and executive management. They include provisions for selecting a lead independent director when the Chief Executive Officer is the Chairman of the Board.

Standards of Business Conduct – PerkinElmer's Standards of Business Conduct (SoBC) document defines the values and principles that guide individual and company actions. All employees are trained on the SoBC, which is [available](#) in 15 languages. At the outset of 2011, we moved this training onto an online platform. This online training is required for all employees upon hire and every two years thereafter. As provided in the SoBC, an ethics hotline is available for all employees worldwide to anonymously report suspected violations of the SoBC and related policies. All reports to the Hotline are investigated and addressed by a management Ethics Committee.

Compliance Committee – As part of our commitment to conducting our business around the world in compliance with applicable rules and regulations, we maintain a Management Compliance Committee. This committee receives regular compliance reports from our functional-level global compliance leaders and further reports out to the Audit Committee of our Board of Directors.

Internal Audit – PerkinElmer's Internal Audit organization provides independent and objective assurance through reviews designed to evaluate and strengthen the control environment, increase the reliability of financial reporting, and improve the company's operations. The group reports regularly to the Audit Committee of the Board of Directors.

Public Policy – Participating in the policy development process with national and regional governments is an important part of our business.

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We seek an inclusive exchange of ideas and views to achieve thoughtful and productive contributions to the broad array of policies that impact our business and industry across the globe.

Risk Management – Leaders across the company conduct annual enterprise risk-management assessments for their businesses and functions. A cross-functional assembly of senior managers evaluates and prioritizes business risks as well as social, environmental, and ethical risks identified through this process. We review the results with the Audit Committee of our Board of Directors and periodically monitor them to ensure that we allocate resources to mitigate the highest risks.

As part of our risk management philosophy, we support the precautionary approach described in Principle 15 of the Rio Declaration on Environment and Development. We use a science-based process for identifying, assessing, and managing risks. This process helps guide our decision making and applies to our products and operations.

Where special precautions are required to assure safe handling of our products, we provide customers with safe work instructions, safety data sheets, material disclosures, product labels and other communications as needed.

Disaster Recovery – In an effort to reduce the impact of a disaster to our employees, customers, partners, and key stakeholders, PerkinElmer maintains a comprehensive and resilient disaster recovery program. Our Information Technology (IT) organization has developed detailed Disaster Recovery Plans for critical data centers across the globe to prepare for both common failures (e.g., Internet outage, hardware failure, etc.) and also catastrophic failures. The IT Effectiveness group works with various teams including IT Infrastructure and each business unit to coordinate, test, and maintain plans to ensure that PerkinElmer can reliably switch over services and/or recover data in the event of a disruption to our operations.

Workplace

Our success depends on attracting, retaining and engaging top talent at all levels of the organization. Competition for top talent in our sector is high, and to be successful, we must create a culture that rewards, develops, and fosters a respectful and diverse work environment. Some of our actions include:

- Striving to craft a work environment that invokes an entrepreneurial spirit where people look for innovative solutions
- Encouraging and promoting individual competencies in ingenuity, leadership, exploration and integrity
- Making teamwork and employee development essential parts of living our mission every day
- Focusing heavily on employee wellness
- Preparing detailed, robust communication materials to ensure our employees, customers, and suppliers understand the changes to our business as a result of acquisitions
- Surveying all 7,700 employees to measure and improve engagement. During 2014 over 78% of our employees responded, and over 59% of our employees made suggestions around how to make PKI even better

We take a dedicated approach to measuring employee engagement, including global and site-specific employee surveys for direct feedback on attitudes about working at PerkinElmer – we also ask for opinions on company management. Survey results and feedback are communicated to the highest levels of the organization and influence future strategies and objectives.

Global Employment Profile

Total Number of Employees	7,700
<i>Americas</i>	40.7%
<i>Europe</i>	33.6%
<i>Asia Pacific/China/Japan</i>	25.7%
Voluntary Employee Turnover	At or below market rates in most countries

Compensation and Benefits

Attracting, retaining and engaging talent at PerkinElmer means compensating and providing competitive benefits to employees relative to industry and local market benchmarks. All employees (full- and part-time) receive paid time off. PerkinElmer employees at non-U.S. locations receive similar benefits as defined by national laws or customary practice.

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Human Rights

At PerkinElmer, protecting human rights means providing the dignity, freedom, respect, and acceptance that each of us deserves. We support and respect the protection of international human rights within our sphere of influence and commit to this in our SoBC, available in 15 languages on our website and intranet. To read our SoBC, [click here](#).

At PerkinElmer, employment is voluntary, and we do not tolerate forced or compulsory labor in any aspect of our business. Through training and enabling the anonymous reporting of suspected violations, we ensure that we are not complicit in human rights abuses. By recognizing and respecting all applicable labor and employment laws wherever we operate, we strive to manage our global business with the highest standards of integrity and respect for human rights. We have reviewed our operations relative to freedom of association/child labor/forced labor and have not identified any significant concerns at this time.

We also expect the same high standards of conduct and respect for human rights from our suppliers, including compliance with existing labor and human rights laws and requirements as a basic obligation in supplier contracts. We prohibit the use of child labor at our facilities and communicate this expectation to our suppliers. As part of our supplier contracts, we include a Supplier Code of Conduct section that addresses child and adult labor, human rights, anti-corruption and environmental concerns.

We respect the rights of workers to organize in accordance with local laws and established practice and work closely with unions and workers' councils to maintain strong, open relationships. Respectful communication between employees and management with an attitude of cooperation, courtesy and consideration is encouraged as the first step in addressing any issues.

Diversity

We have cultivated and will continue to operate in an environment where the differences in our employees' backgrounds, experiences, and perspectives are embraced and respected – this is a key strength for our organization. We believe a diversified workplace begins with equal opportunity for all. Our written policies cover equal opportunity and antidiscrimination for all employees without regard to race, color, nationality, ethnic or national origins, religion, sex, marital status, sexual orientation, age, disability or veteran status.

At PerkinElmer, we employ people from many different countries and regions, and we value the rich diversity they bring to our corporation. We compete with other companies to hire top talent, and when possible, we hire local talent that meets the requirements of the job.

Employee Education and Training

PerkinElmer is keenly aware that our employees' skills, knowledge and capabilities are among our most precious assets. Our investments in employee development enhance the value we deliver to customers and other stakeholders. They also reaffirm our commitment to the individual and professional growth of our employees and future company leadership.

The LEAD process is our primary method for managing employee development and performance and ensuring that employees have the skills, development, and training to succeed. Employees partner with their managers in creating clear, executable competency-based development plans that support career growth. Additionally, the LEAD process encompasses setting individual or team objectives that align with PerkinElmer's business and strategic priorities as well as the employee's personal development goals. Our leadership and development curriculum is delivered to our global leadership teams throughout the world and engages managers and supervisors in the application of on-the-job skills and techniques. Leadership development programs for high-potential senior and emerging leaders from all regions and sites are held at the company's Waltham corporate headquarters at least twice per year. These corporate programs are supplemented with local training and development. All employees participate in corporate compliance training that is delivered primarily through an e-learning platform, and supplemented with instructor led classroom training. During 2014 employees received an average of 28 hours of training.

In Conclusion

Our sixth annual CSR report explains how PerkinElmer is contributing to a more sustainable future, for the better. This review is intended to give a snapshot of how we work and covers the key issues connected to our strategy.

Our report focuses on actions and activities that occurred in 2014 and encompasses facilities over which PerkinElmer has operational control. All data is provided for calendar years, unless otherwise noted. Data was measured directly, calculated or obtained empirically from a variety of internal sources.

Each year, PerkinElmer assesses the benefits of externally verifying report data. While the data in this report has been internally validated, it has not been assured by a third party.

We are very interested in your feedback on our CSR report content and program. Please feel free to contact us at: csr@perkinelmer.com

This report contains Standard Disclosures from the GRI Sustainability Reporting Guidelines.

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Company Profile

PerkinElmer (NYSE: PKI) is a global leader focused on improving the health and safety of people and the environment. Founded in 1937 and headquartered in Waltham, Massachusetts, we have operations in more than 150 countries and manufacturing and research and development facilities in Canada, Sweden, Finland, the Netherlands, Germany, India, China, Singapore, the United Kingdom, and the United States. We are a component of the S&P 500 Index. Revenue in 2014 was \$2.2 billion, and we have approximately 7,700 employees worldwide.

Every day, we provide our customers with critical knowledge, expertise and innovative detection, imaging, software, and services so that they can make better decisions for better outcomes. Our solutions enable earlier detection of disease, more effective therapeutics, cleaner air and drinking water, and safer food – positively impacting the quality and longevity of life.

Data Table

Indicator	Units	2011	2012	2013	2014
ECONOMIC					
Revenue	USD (\$1,000)	1,918,508	2,115,205	2,166,232	2,237,219
Research & Development	USD (\$1,000)	115,800	132,600	133,000	121,141
Net Income	USD (\$1,000)	7,655	69,940	167,212	157,778
ENVIRONMENTAL					
Total Absolute Electricity Use	Kilowatt-hours	58,979,536	61,748,234	61,839,208	56,220,699
<i>Americas</i>	Kilowatt-hours	42,627,062	43,884,170	42,695,527	38,244,385
<i>Europe</i>	Kilowatt-hours	11,578,983	11,517,761	11,332,373	11,029,310
<i>Asia Pacific</i>	Kilowatt-hours	4,773,491	6,346,303	7,811,307	6,947,004
Total Electricity Use	GigaJoules	212,326	222,294	222,621	202,395
Greenhouse Gas Emissions					
Scope 1 and 2	Tons CO ₂ e	44,017	46,499	44,792	41,101
<i>Americas</i>	Tons CO ₂ e	29,773	31,884	29,516	26,457
<i>Europe</i>	Tons CO ₂ e	11,454	10,454	10,281	9,702
<i>Asia Pacific</i>	Tons CO ₂ e	3,102	4,161	4,995	4,943
Total Water Use	Cubic meters	203,977	188,570	165,925	169,795
<i>Americas</i>	Cubic meters	134,483	132,318	122,633	123,278
<i>Europe</i>	Cubic meters	28,582	24,659	24,915	29,026
<i>Asia Pacific</i>	Cubic meters	40,912	31,593	18,377	17,491
Total Hazardous Waste	Kilograms	392,035	649,958	188,653	267,078
<i>Americas</i>	Kilograms	354,891	612,161	161,710	225,420
<i>Europe</i>	Kilograms	15,306	17,813	18,787	30,608
<i>Asia Pacific</i>	Kilograms	21,838	19,984	8,156	11,050
HEALTH AND SAFETY					
Injury and Illness Case Rate	Incidents/ 200K hrs	0.51	0.54	1.20	0.61
Lost Work Day Case Rate	Incidents/ 200K hrs	0.41	0.43	0.35	0.26

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