



SKYWORKS®

Sustainable Solutions
Today and Tomorrow

2014



| Letter from the CEO

2014 was yet another remarkable year for Skyworks. We surpassed \$2 billion in revenue, achieved record financial results and saw our solutions enable some of the fastest growing market sectors including e-commerce (eBay, Amazon, Alibaba), advertising (Google, Facebook, Yahoo), mobile payments (Google Wallet, PayPal, Square®) and streaming content (Netflix, Spotify, Pandora). And we didn't stop there. With the advent of the Internet of Things (IoT), Skyworks' devices connected people, places and things across a number of new and previously unimagined applications in the automotive, connected home, industrial, medical, military and wearable markets.

But making great products is just part of the equation. Making great products *responsibly* is the total equation. With the ability to impact so many devices and applications comes an obligation to ensure we serve all of our stakeholders by operating under sustainable business practices.

With that in mind, our factories continued their trend of manufacturing products with fewer natural resources, reducing hazardous materials and increasing energy efficiency. We also took further steps to ensure our materials continue to be sourced responsibly by working closely with our supply chain partners. We expanded our employee programs promoting health, fitness and safety, and we completed a global survey to find ways to make Skyworks an even better place to work. And I am proud to say that we did all of this according to our long-standing and stringent code of business conduct policy, holding ourselves accountable to ethical business practices.

As you review the contents of this year's report, I am confident you will find evidence of our sustainable business practices, not only in the measurable numbers provided, but also in the details of our employee community involvement. We believe that in our efforts to enable a connected world, we must provide sustainable solutions for today and tomorrow.



David J. Aldrich
Chairman and Chief Executive Officer
Skyworks Solutions, Inc.



Sustainable Solutions Today and Tomorrow

Making great products that enable today's business needs without compromising the ability of future generations to meet their own.

In 2014, Skyworks achieved a number of improvements in employee wellness and workplace, ethical business practices, and environmental preservation, among others. While we are proud of this year's accomplishments, we look forward to leveraging our systems and processes to ensure continuous improvement.

94%

Participation in employee engagement survey

98%

Employees who completed Business Conduct and Ethics training

13,000 tons

CO₂ emissions averted

1 M pounds

Hazardous waste eliminated by manufacturing efficiency improvements

95%

Major suppliers who completed Sustainability risk assessment survey

100%

Conflict minerals suppliers who disclosed smelters

4 Years

Active membership in the Electronics Industry Citizenship Coalition® (EICC®)

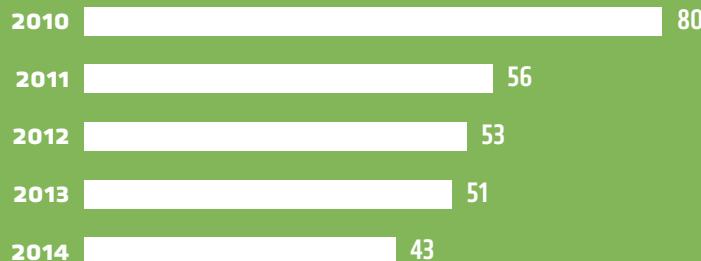


Environment

Skyworks' manufacturing sites each maintain environmental management systems with objectives and targets driving continuous improvement. Skyworks aggregates the results to provide a clear picture of the effectiveness of our systems over time. In this section you will find year-over-year results reported for each measured category. Our five year view demonstrates our long-term progress and overall effectiveness.

| Energy Use

15% Reduction Year-over-Year



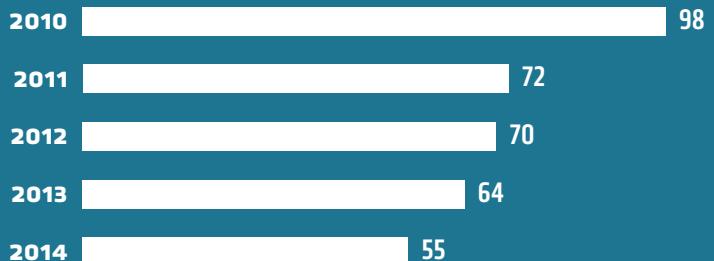
Factory¹ Energy Efficiency
kWh per 1k Production Units

Five Year Improvement **46%**

Both electricity and natural gas consumption are included in our Energy Use metric. The declining year-over-year values indicate we are making more products with less energy.

| Water Use

13% Reduction Year-over-Year



Factory¹ Water Efficiency
Gallons per 1k Production Units

Five Year Improvement **44%**

For several consecutive years, Skyworks has improved its water usage efficiency. The 2014 consumption rate represents our lowest on record.

1. Newbury Park, CA; Woburn, MA; Mexicali, B.C.

| Hazardous Waste

31% Reduction Year-over-Year



Factory¹ Hazardous Waste Generation Rate
Pounds per 1k Production Units

Five Year Improvement **36%**

The hazardous waste generation rate represents the amount of regulated hazardous waste generated per thousand production units. A declining rate means we are generating less hazardous waste for each product made. The 31% year-over-year reduction means that over 1 million pounds of hazardous waste that would have otherwise been generated had we not made any improvements, was completely averted.

| Carbon Dioxide (CO₂) Emissions

31% Reduction Year-over-Year



Factory¹ CO₂ Equivalent Emissions Rate
Tons CO₂ per 1k Production Units

Five Year Improvement **51%**

Semiconductor manufacturing utilizes perfluorocompound (PFC) gases which, along with natural gas use, account for what is referred to as the "direct" (a.k.a. Scope 1) CO₂ equivalent emissions from manufacturing. In 2014, Skyworks realized a 31% year-over-year improvement in direct CO₂ equivalent emissions per thousand production units. Over 13,000 tons of CO₂ equivalent emissions were averted. Including the "indirect" (a.k.a Scope 2) CO₂ emissions from off-site electricity generation, overall direct + indirect reductions are even greater.

Environment

| Municipal Waste

3.5% Reduction Year-over-Year

2013  46

2014  44

Factory¹ Municipal Waste to Landfill

Pounds per Employee per Month

Note: Five year improvement data not yet available

Commencing in 2014, Skyworks began to track and reduce the quantity of non-hazardous waste going to landfills. This waste, because it is generated from both manufacturing and support activities (including office environments), is calculated based on the number of pounds generated per employee. Efforts to reduce waste generation and to better capture recyclable waste streams resulted in a 3.5% year-over-year improvement.

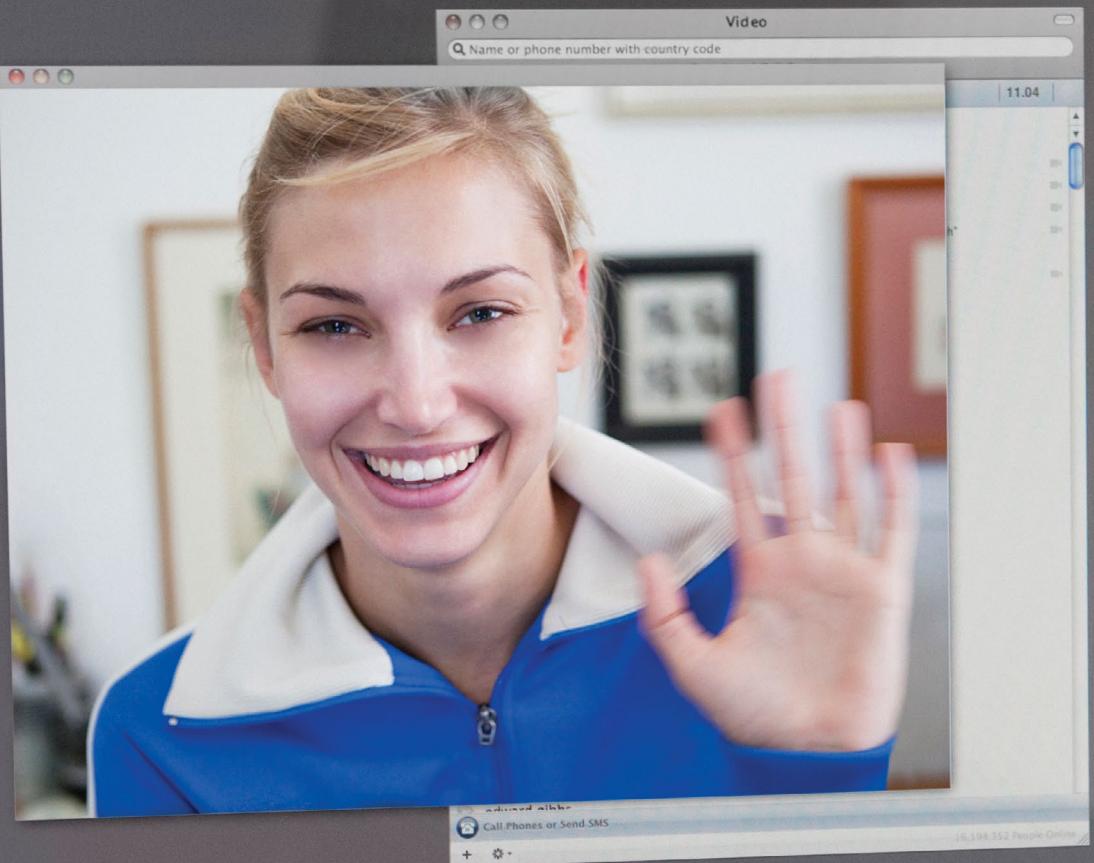
| Product Footprint

Environmental improvements aren't just limited to our facilities and manufacturing processes. Over the past decade, Skyworks has been aggressively phasing out hazardous materials of concern from our finished products. Legislation like Restriction of Hazardous Substances (RoHS) and Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) moved the industry towards developing better systems to understand, quantify, and ultimately phase out unwanted materials. Skyworks operates a robust process of materials qualification in which we evaluate everything that we source for our finished goods to ensure it meets the stringent materials requirements of our customers, the industry, and those which we impose upon ourselves. Our Design for Environment (DFE) process reviews all devices early in the design process ensuring the materials we plan on utilizing meet these requirements. It also ensures we have all the necessary information to demonstrate the contents and compliance status of the products we make, including both materials declarations and physical lab analysis. For more information, visit our Green™ Products page at:

<http://www.skyworksinc.com/SustainabilityProducts.aspx>



1. Newbury Park, CA; Woburn, MA; Mexicali, B.C.



Connecting to What Matters Through Sustainable Business Practices

Supply Chain

| Supplier Responsibility

In order to operate as a sustainable business, companies cannot simply focus on their own facilities. At Skyworks, we have a significant and beneficial impact far beyond our own company. We engage with our supply chain partners and qualify them to minimum standards of performance, including Sustainability programs. All suppliers are provided with, and are accountable to, our Supplier Sustainability Specification (web link: <http://www.skyworksinc.com/downloads/suppliers/SQ030337.pdf>).

We perform risk assessments on major suppliers using the industry standard EICC® Self-Assessment Questionnaire (SAQ). In 2014, 95% of Skyworks' major suppliers had successfully completed the SAQ. SAQ results are compiled and scored to identify low-, medium- and high-risk facilities. In 2014, none of our major supplier facilities scored in the high-risk category.

For onsite verification, Skyworks utilizes the industry standard EICC® Validated Audit Process (VAP). This third-party audit evaluates a supplier's conformance to the EICC® Code of Conduct. Pursuant to our policies, any supplier facility with an SAQ score in the high-risk category is required to undergo a VAP audit. There were no mandatory VAP audits among our major suppliers in 2014, because none of our major supplier facilities scored in the high-risk category. However, two major suppliers voluntarily completed a VAP audit.

| Conflict Minerals

In 2010, the United States federal government enacted the Dodd-Frank Wall Street Reform and Consumer Protection Act which, among other things, addressed the humanitarian goal of ending the violent conflict and human rights abuses in the Democratic Republic of the Congo (DRC) and surrounding areas that are funded by the exploitation and trade of "conflict minerals" mined in that region. As required by Section 1502 of the Dodd-Frank Act, a final rule has been adopted by the United States Securities and Exchange Commission (SEC) that imposes due diligence and disclosure requirements on companies that file public reports with the SEC, and whose manufactured products contain conflict minerals that are necessary to the functionality or production of the products. "Conflict minerals" are defined as cassiterite, columbite-tantalite (coltan), gold, wolframite, and their derivatives, which are limited to tin, tantalum and tungsten.

Skyworks is committed to the responsible sourcing of minerals. We have established programs to regularly evaluate our supply chain, and we require our suppliers to do the same. Skyworks is an active and participating member of the Conflict-free Sourcing Initiative (CFSI). The CFSI is the developer of the Conflict-free Smelter Program (CFSP), a program by which smelters undergo standardized third-party verification audits to be recognized as conflict-free. Pursuant to our policies, our suppliers are prohibited from supplying Skyworks with materials known to be derived from the DRC, or adjoining countries, that have not been confirmed as "DRC Conflict Free" via a recognized and credible third-party process such as the CFSP.

In 2014, Skyworks publicly filed its first Conflict Minerals Report (covering reporting year 2013) in conformance with the SEC's reporting requirements. This and all future annual reports can be found on our website at: <http://www.skyworksinc.com/SustainabilityReporting.aspx>

Key 2014 Reporting Year Statistics

- **100%** of our applicable suppliers have submitted conflict minerals disclosures using the CFSI's Conflict Minerals Reporting Template (CMRT). The CMRT has become the industry standard for data collection.
- **100%** of suppliers have indicated that their CMRT disclosures identify all of the smelters in their supply chain.
- **74%** of identified smelters are CFSI Conflict-free (includes LBMA² certification).
- **26%** of identified smelters are "active" in the CFSI Conflict-free certification programs.
- **0%** of identified smelters have been found not to be CFSI Conflict-free.

Looking forward to 2015 and beyond, Skyworks will continue its active supplier / smelter engagement program ensuring our responsible sourcing of minerals.





Making Great Products,
 Responsibly

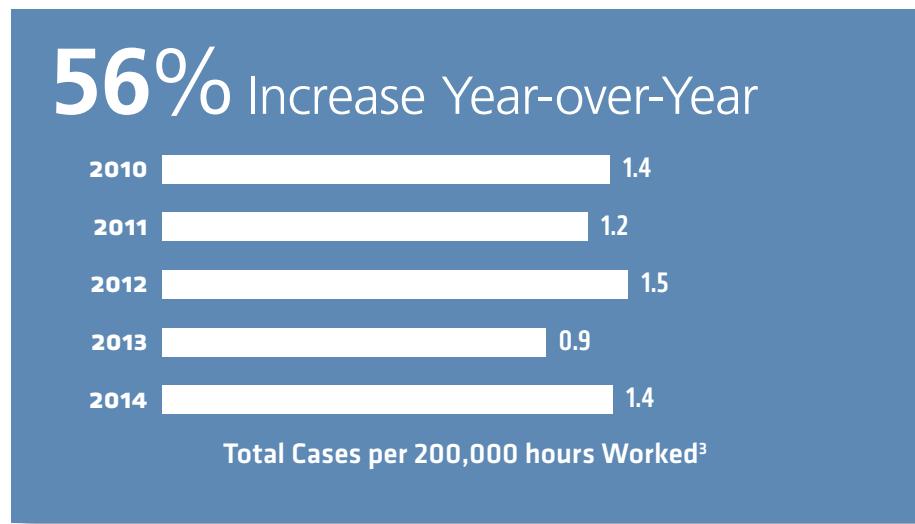
Health and Safety

The safety of our employees is of utmost importance. Skyworks operates all facilities in a responsible manner, providing safe and healthy working conditions. In keeping with this commitment, we maintain an Occupational Health and Safety (OH&S) management system to ensure we consistently:

- Remain in compliance with all applicable safety and health regulatory requirements
- Integrate safety considerations into strategic business decisions, engineering design, procurement, facilities management and production
- Cultivate safety responsibility by employees at all organization levels
- Promote continuous improvement of the OH&S management system and objectives

These efforts are supported by a knowledgeable and experienced team of health and safety professionals and employees across the company who are responsible for meeting a stringent set of goals and performance objectives.

| Total Recordable Incident Rate (TRIR)



| Lost Time Incident Rate (LTIR)



In 2014, despite the year-over-year increase in TRIR, Skyworks remained below the industry average rate of 1.6⁴. Further, we saw no year-over-year increase in LTIR; an indication that the severity of these incidents remained low and stable. Skyworks uses injury / illness data to drive risk reduction and control as the primary goals of the health and safety program. Risk control programs are continuously adapted to everyday changes to effectively eliminate or reduce risk to Skyworks employees. For example, Skyworks recognizes the increased risk associated with high volume manufacturing and the physical demands it can place on employees. As a result, an early intervention program was initiated to educate employees on the risks and means to prevent injuries.

3. Major operations - Woburn, MA, Newbury Park, CA, Mexicali, MX and U.S. design centers

4. Bureau of Labor Statistics - 2013 - NCAIS Code 3344 (semiconductor and other electronic component manufacturing)

Management Systems

A management system approach helps ensure high quality, repeatable outputs. Guided by our Quality and Sustainability policies, we strive to make great products, responsibly. This is at the heart of operating a sustainable business – to add value for all stakeholders. Our management system manuals and policies are available to the public and are certified to internationally recognized standards for quality and environment including ISO 9001, ISO/TS 16949 and ISO 14001. Our systems are designed and operated in accordance with the Electronics Industry Citizenship Coalition® (EICC®) Code of Conduct. To learn more, please visit:

Quality Manual: http://www.skyworksinc.com/downloads/quality/skyworks_systemmanual.pdf

Sustainability Systems Manual: http://www.skyworksinc.com/downloads/green_initiative/Sustainability_Systems_Manual.pdf

Certifications: <http://www.skyworksinc.com/QualityCertifications.aspx>

In 2014, Skyworks continued its active membership in the Electronics Industry Citizenship Coalition® (EICC®). The EICC® is a nonprofit coalition of electronics companies committed to supporting the rights and well-being of workers and communities worldwide affected by the global electronics supply chain. EICC® members commit and are held accountable to a common Code of Conduct and utilize a range of EICC® training and assessment tools to support continuous improvement in the social, environmental and ethical responsibility of their supply chains. Skyworks has been an active member of the EICC® since 2011.

Skyworks Mexicali facility also successfully completed the Validated Audit Process (VAP). VAP is a standardized third-party audit to the EICC® Code of Conduct. The standardization of the audit allows Skyworks to share audit results with many of our customers who are part of the EICC® and/or recognize the VAP as a verification of existing and effective Sustainability systems. We look forward to more Skyworks locations completing the VAP in 2015.

Ethics and Human Rights

Skyworks seeks to foster and maintain a culture of compliance with applicable laws, rules, and regulations, and the highest standards of ethics and business conduct. Employees are expected to help promote this culture of compliance, and to know, understand and live up to our Code of Business Conduct and Ethics. The Code outlines broad principles of ethical business conduct embraced by Skyworks. Employees have a duty to report any known or suspected violation of the code, or of any laws, rules or regulations applicable to the Company. Reporting such violations is not an act of disloyalty, but rather an effort to safeguard the reputation and integrity of the Company and its employees. Employees are trained annually on the contents of the Code. Skyworks achieved a 98% completion rate in 2014.

The Code, along with other corporate governance information, can be found on our website at: <http://investors.skyworksinc.com/corporate-governance.cfm>



Employees

At Skyworks, our greatest and most valuable resource is our people. We are committed to fostering a work environment in which all individuals are treated with respect and dignity. Our workforce is diverse, with our employee population representing 57 different nationalities. We adhere to all international, national and regional laws and regulations that are applicable in the countries where we operate, as well as local, state, federal, and international child labor and safety laws. We do not employ anyone under the age of 18. We believe that each individual has the right to work in a professional environment that promotes positive relationships among employees, free of bias, prejudice and harassment. Employees of Skyworks are provided high-quality benefits, compensation, training, staffing, and general human resources support. Our programs and policies address the EICC® Code elements of:

- Freely Chosen Employment
- Child Labor Prevention
- Working Hours
- Wages and Benefits
- Humane Treatment
- Non-Discrimination
- Freedom of Association

Employee Statistics

Skyworks has 5,663 employees⁵



35% of total workforce is female



99% of total workforce is full-time



6% voluntary attrition rate



57 nationalities



5. As of year end 2014.

| Employee Engagement Survey

Employee opinions matter. Biannually, Skyworks conducts an employee engagement survey, polling Skyworks' employees about their thoughts on working for Skyworks, as well as soliciting their opinions and suggestions for improvement. We solicit honest and open feedback and take actions based on the results. In 2014, we had a 94% response rate to the survey.

Skyworks' employees again overwhelmingly expressed their opinion that Skyworks is a great place to work. Employee responses to questions about workplace wellness and their overall opinion of Skyworks as an employer consistently ranked Skyworks above the overall industry benchmarks, as well as above average rankings of technology companies (technology norm).

Employee Engagement Results



| Health Lifestyles Initiative

2014 marked the second year of Skyworks' "Get Moving Challenge." This campaign encouraged employees to participate in exercise regularly and lead active lifestyles. Employees recorded the number of hours being active and the company set a cumulative goal of 10,000 fitness miles during the challenge period. Prizes were given to employees who submitted the most interesting "Get Moving Challenge" photos that incorporated the Skyworks logo.





Skyworks is an Equal Opportunity Employer Supporting Diversity in the Workplace

| Recognition / Awards

Orange County Register Top Work Places

For the seventh consecutive year, Skyworks was named one of the top places to work by the Orange County Register. Skyworks ranked #14 amongst Midsize Companies based on employee feedback on workplace environment and company leadership.



Boston Globe Top Places to Work

Skyworks was recognized as one of the Top Places to Work by the Boston Globe. Skyworks ranked #33 in the large company category.



Mexicali National Technology and Innovation (PNTi) Award

The PNTi is one of four awards given by Mexico's federal government to businesses that have demonstrated a commitment to innovation and technology that make them more productive and competitive globally. Skyworks was recognized in two categories, Technology Management Process Innovation, for its management systems, continuous improvement, best practices and intellectual property development.



INDEX Environmental Award

Skyworks was awarded the Environmental Award by Mexico's National Sustainability Committee in recognition of its environmental programs. Participants were asked to submit information for the 2012 to 2014 period across various metrics including water and energy consumption rates, hazardous waste generation, ISO 14001 certification, as well as management and compliance systems and participation in the Voluntary Federal Environmental audit program.



Stewardship

With employees around the world, Skyworks calls many countries its home. When there is a need, a local concern or emergency, Skyworks' employees respond. Whether it is through donations towards relief efforts, food and clothing drives, or volunteering in the community, Skyworks and its employees are proud to be members of the global community and lend a helping hand.

Skyworks "Steps Out" for Hospice Event

Skyworks sponsored and participated in the Visiting Nurse Association's "Step Out for Hospice" event in Woburn, Massachusetts. As part of its community outreach efforts, employees walked three miles as a team to support this fundraising event. VNA Hospice Care has been providing care, comfort and support to patients and their families since 1979.

Skyworks Donated over \$30,000 to Children's Rehabilitation Center

With donations from Mexicali employees and a contribution from Skyworks, the company donated \$33,000 to the Children's Rehabilitation Center Teleton (CRIT). This private, non-profit foundation raises funds to support children and youth battling disabilities and cancer. Skyworks' donation was presented to the Governor of Baja California, Francisco Vega de Lamadrid, and his wife, who serves as the president of Desarrollo Integral de la Familia (DIF) Baja California, the institution responsible for fundraising to help construct a new CRIT facility.

Skyworks Received Outstanding Corporate Service Award from IEEE

Skyworks was given the Outstanding Corporate Service Award for 2015 by the Institute of Electrical and Electronics Engineers (IEEE) Region 6 Division. IEEE is the world's largest professional association for the advancement of technology. The award recognizes companies who support their employees' IEEE volunteer efforts, host IEEE meetings and participate in membership drives.

Ottawa Employees and Families Participated in Children's Hospital Fundraiser

Employees from Skyworks Ottawa office and their family members participated in a cycling fundraiser for the Children's Hospital of Eastern Ontario (CHEO). Over 20 Skyworks riders battled the pouring rain and wind to participate in the 15, 35 and 70 kilometer events. The Skyworks team raised \$8,800, which included a \$5,000 donation from Skyworks.



Skyworks Mexicali Conducted Environmental Education Expo Workshop

Sponsored by State Ecology, the annual event was held at the Sol del Niño museum and welcomed 5,570 students from elementary to college levels. The expo is an initiative to support environmental awareness and provide resources to local schools. Skyworks was proud to be one of a few private companies participating at the expo, supplying 1,300 school supplies in addition to conducting a workshop consisting of an environmental survey for students for a paper that was later provided to the State Ecology for further distribution to all schools involved.



Irvine Employees Participated in Annual CASA Toy Drive

Skyworks employees in Irvine, CA donated nearly 60 toys and gift cards, in addition to money, for children in need at Court Appointed Special Advocates (CASA). CASA is a non-profit organization dedicated to providing quality mentoring and advocacy services to abused and neglected children in Orange County. The children were presented these gifts at their holiday party where over 500 children took photos with Santa, danced, played games, visited with friends and enjoyed great food.



Industry Sponsorships

Skyworks is proud to sponsor industry events that promote innovation through forward thinking.

Bipolar / BiCMOS Circuits and Technology Meeting (BCTM)

The Bipolar / BiCMOS Circuits and Technology Meeting is a forum for technical communication focused on the needs and interests of the bipolar and BiCMOS community. Skyworks was a silver sponsor for the event which was held on September 28–October 1, 2014 in Coronado, California.

IEEE Radio Frequency Integrated Circuits Symposium (RFIC)

This two-day Exhibition hosted hundreds of exhibitors who represented the state-of-the-art of the industry covering everything needed for RF and microwave production including materials, technologies, components and subsystems, as well as RF IC design and simulation software, and measurement and fabrication equipment. It was a perfect venue for engineers to find the best available solution for their RF IC and microwave needs. Skyworks was a silver sponsor for the event which was held on June 1–3, 2014 in Tampa Bay, Florida.





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Note: Skyworks Panasonic Filter Solutions sites were acquired in August 2014 and not reflected in this report.