



**2014 Environment,
Health, Safety, and
Sustainability Report**



*A Message from **George Oliver**
Chief Executive Officer*

Dear Stakeholder:

I have the great pleasure of leading an organization of employees committed to our vision of Zero Harm to People and the Environment. In fiscal year 2014, Tyco employees delivered strong operating and financial performance while achieving tangible results in our Zero Harm efforts. By leveraging our performance culture and embracing our values of integrity, teamwork, excellence, and accountability, we delivered on our promise to protect our employees and customers while minimizing our impact on the environment.

We are proud to share our accomplishments with our stakeholders and honestly assess the remaining challenges in the upcoming year and beyond. As you will read in this report, results are provided numerically, but our real focus is on the people and the human aspects behind the numbers. From increasing the level of safety for our employees to eliminating landfill disposal, Tyco employees are innovating and transforming the organization to one where accidents are prevented, lives are saved and meaningful contributions to the communities where we operate are made.

My sincere thanks to all 57,000 Tyco employees for continuing the Zero Harm journey and for enthusiastically tackling remaining challenges in the year ahead.

A handwritten signature in black ink that reads "George R. Oliver". The signature is written in a cursive, flowing style.

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Halina Caravello
Vice President, EHS

Two years into our journey toward our vision of Zero Harm to People and the Environment and our five-year goals, I am pleased to report that we are making great progress. Tyco employees have embraced the Zero Harm vision and there is a noticeable difference. Many more teams and facilities are achieving amazing results, including achieving a landfill free operation. There has been breakthrough progress and the more than 57,000 Tyco employees who continue to contribute to our success deserve huge credit.

This report summarizes the Zero Harm progress we achieved in 2014 and identifies those challenges left for us to tackle in the coming years. The summary table on page four highlights our progress in reducing injuries with almost 100 (11%) fewer employees injured in this fiscal year versus last and an ending total recordable incident rate (TRIR) below 1, a major milestone for us. Associated lost time and significant injuries are also down over last year with much deeper analyses driving our improvement efforts. Around the world, the focus on employee and supervisor engagement, safety culture, near-miss reporting and subcontractor oversight have helped us achieve these improvements. Knowing that our employees work daily to support our customers while maintaining a safe workplace for themselves and others gives everyone confidence that our vision of Zero Harm is achievable.

For instance, Tyco maintains a very large fleet of vehicles necessary to provide proper services for our customers and arriving safely and on time is important. In this fiscal year, we experienced approximately 200 (3.5%) fewer vehicle accidents. Improved training to enhance employee driving skills -- including defensive driving to minimize risks from other drivers, and globally standardizing vehicle safety requirements -- enabled the reduction in accidents. The risks to our employees from motor vehicle transportation are still high and continue to require our full attention. Again, we are encouraged that our vision of Zero Harm is achievable even as we recognize transportation hazards will always exist.

The size of our fleet also impacts our environmental footprint reduction targets as we work to minimize greenhouse gas emissions from the vehicles. Carbon emissions from our vehicles and facilities, together with waste we generate and water we use, contribute to our footprint calculations. For FY2014, the blended environmental metric was reduced by five percent through the actions of Tyco employees. We realize there is still much to be done, but we also consider it important to celebrate these successes.

Readers of this report will note many additional successes we celebrate as a result of the combined efforts of Tyco employees. We are proud of each accomplishment and know that each success spurs additional progress. Our commitment is to produce products and provide services to customers in a safe, responsible manner that respects the health and safety of our employees, the environment, our customers, shareholders and the communities in which we operate. We hope you find this report emblematic of the pride we have in Tyco and our accomplishments.

Tyco's Vital Values – Integrity, Excellence, Teamwork, and Accountability – guide how we think and what we do each day.

Our Guide to Ethical Conduct outlines expectations for all employees and provides resources to help us make good decisions. Tyco's Guide to Ethical Conduct requires that when an employee observes a concern, he or she must report it. In 2014, Tyco managers received training on how to address and escalate employee concerns and on counseling employees who have raised such concerns. Now in its 11th year, the Guide to Ethical Conduct sets forth Tyco's commitment to integrity.

To acknowledge the shared commitment of the Company and its employees to conduct business in accordance with our Vital Values, all employees sign a Guide to Ethical Conduct commitment statement on a regular basis. The guide can be downloaded from our Tyco.com web site and is available in 33 languages.

Integrity

We must demand of ourselves and each other the highest standards of individual and corporate integrity. We safeguard company assets. We foster an environment of trust with our co-workers, customers, communities and suppliers. We comply with all company policies and laws, and create an environment of transparency in which all reporting requirements are met.

Excellence

We continually challenge each other to improve our products, our processes and ourselves. We strive always to understand our customers' businesses and help them achieve their goals. We serve our customers by both anticipating and responding to their needs. We are dedicated to diversity, fair treatment, mutual respect and trust. We are committed to making our products and serving our customers with Zero Harm to People and the Environment.

Teamwork

We foster an environment that encourages innovation, creativity and results through teamwork. We practice leadership that teaches, inspires and promotes full participation and career development. We encourage open and effective communication and interaction across Tyco, and actively work together to keep each other safe.

Accountability

We honor and hold ourselves accountable for the commitments we make, and take personal responsibility for all actions and results. We create an operating discipline of continuous improvement that is an integral part of our culture.

Maintaining a Culture of Compliance

In 2013, Tyco created a Corporate Compliance Committee. The Committee reviews existing policies to ensure they meet business and regulatory needs; oversees employee discipline for violations of the Guide to Ethical Conduct; advises Tyco's Executive Council on the need for policy changes and remediation, and monitors reports made to Tyco's Ombudsman to ensure prompt and fair resolution. Regional Compliance Committees have also been established in each of Tyco's major operating regions, and they serve a function similar to that of the Corporate Compliance Committee.

At both the corporate and regional levels, the committees are comprised of senior leaders such as Tyco's Chief Financial Officer, Chief Human Resources Officer, General Counsel, and Business Unit Presidents.

These committees help to drive a consistent culture of compliance across Tyco's business units and around the world while being aware of regional issues and trends.

FY2014 PERFORMANCE

Zero Harm to People and the Environment drives us to continuously improve. To measure our improvement results we have set long-term (five-year) goals for our safety, environmental and management system; while setting a three-year goal for our Key Performance Indicators (KPI) against our baseline year of fiscal 2012. In order to monitor progress on a shorter scale, Tyco establishes annual milestones for each of our KPIs. In FY2014, our KPIs included Total Recordable Incident Rate (TRIR), Lost Time Incident Rate (LTIR), Tyco Significant Incident Rate (TSIR), Motor Vehicle Accident (MVA) rate, our environmental footprint reduction rate (greenhouse gas emissions (GHG), water usage and waste generation), and the implementation of our EHS management system (Core Management System). We strive to make improvements in each of these KPIs each year.

The table below summarizes the results of these milestones and other key metrics in FY2014 and compares to FY2013 results and our FY2012 baseline.

Metric*	2012 Baseline	2013 Actual	2014 Milestone	2014 Actual
Fatalities	4	5	0	2
Total Recordable Incident Rate	1.30	1.07	0.95	0.97
Lost Time Incident Rate	0.72	0.59	0.51	0.55
Motor Vehicle Accident Rate	17.12	14.12	12.25	13.52
Tyco Significant Incident Rate	0.90	0.66	0.58	0.64
GHG Emission¹ (Metric Tonnes)	323,000	335,269	315,153	323,455
Waste Disposal¹ (Metric Tonnes)	10,382	9,204	8,652	9,001
Water Use¹ (Liters)	390,115,085	370,277,590	348,060,934	295,905,467
Core Management System Implementation	28% of sites >85	59% of sites >85	75% of sites >85	80% of sites >85
Other Metrics				
Environmental Defects	11	24	----	10
Notices of Violation	28	15	----	9
Fines and Penalties Paid	\$23,710	\$952	----	\$5,075
EHS Compliance Audits	114	93	----	75

¹Actual GHG, waste disposal and water use values. See the Environment Section starting on page 20 for details on reductions.

*Definitions can be found in Appendix A.

ZERO HARM RECOGNITION

At Tyco, we have a passion to protect what matters most, consistent with our Zero Harm vision. That vision reinforces the high value Tyco places on the safety, health and well-being of our employees and the environment. It goes a step further by asking each employee to personally commit to employee safety and environmental protection, and to change our mindset from thinking that accidents inevitably happen to the belief that all safety and environmental incidents can be prevented.

The CEO Zero Harm Awards recognize a team or facility for delivering outstanding performance, going above and beyond to advance safety, health and wellness, and/or environmental protection. Twelve teams were honored with nominations for the 2014 CEO Zero Harm Award, and four awards were presented to teams and facilities to recognize their accomplishments in leading by example and excelling.

2014 CEO Zero Harm Award Nominees

ADT Leicester- East Midlands, UK

Culture Change Grassroots Team

Tyco Fire and Security - Las Rozas, Spain

Cardiovascular Care Program

Tyco Installation & Services - Bangalore, India

Safety Excellence in Subcontractor Management

Tyco Installation & Services - Hong Kong, China

Commitment to Accident-Free Sites

Tyco Installation & Services Pacific - Auckland, New Zealand

Cylinder Test Station

SimplexGrinnell – Western Operations, United States

Electronic Returns Champions

Tyco Integrated Security - Rockies Area – West Region, United States

Culture of Individual Commitment and Awareness

Tyco Installation & Services – São Paulo, Brazil

Guarulhos Airport Project

Life Safety Products – Skelmersdale, United Kingdom

Zero Waste to Landfill

Fire Protection Products – Rajecko, Czech Republic

Safety, Health, and Environment Excellence

Tyco Retail Solutions – Shenyang, China

Safety, Health, and Environment Excellence

Tyco Safety Products Bridgeland - Toronto, Canada

Equipment Platform Upgrade

2014 CEO Zero Harm Award Winners

Installation & Services Americas: SimplexGrinnell Western Operations

Electronic Returns Champions

Electronic products returned for rework (reuse) or proper disposal (recycle) from client locations. Thousands of electronic products were returned in the “Worst to First” electronic returns program. Champions held weekly calls to support the project collecting materials from clients in 13 Pacific region districts and 16 South West Mountain districts. Over 2084 assemblies were collected, resulting in >\$786K saved in operating costs; an excellent example of our commitment to Zero Harm and the environment.

Installations & Services EMEA: ADT Leicester, East Midlands

Culture Change Grassroots Team

The Grassroots team formed to address the potential safety hazards faced by site and field employees. Some examples of their successes included the MythBuster Campaign where common myths were debunked leading to safer workplaces; enhanced success of the cell phone ban while driving, improved vehicle loading safety, hosting working at height safety days to raise the profile of risks and train the sales teams on different types of access equipment. The team enabled a reduction in employee injuries and motor vehicle collisions and made a difference to employee safety.

Installation & Services Asia Pacific: India

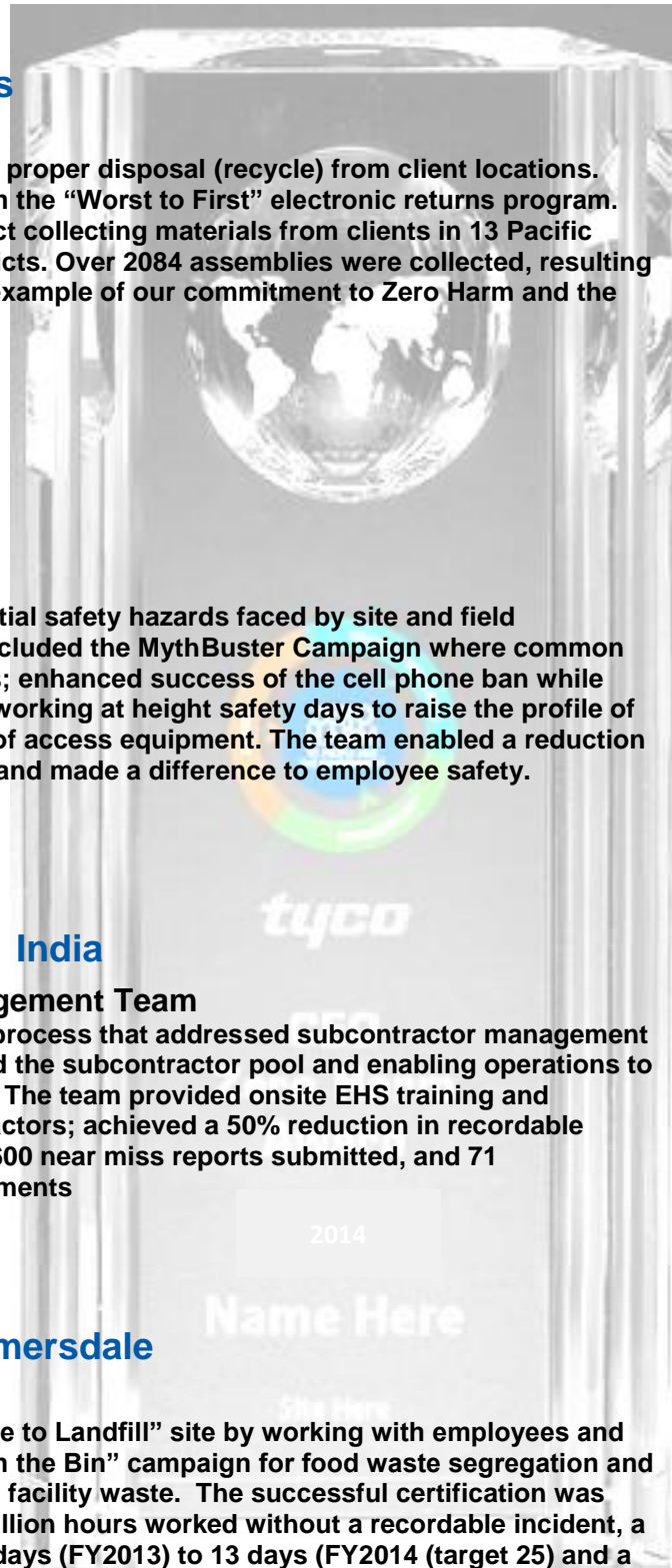
Safety Excellence in Subcontractor Management Team

The Team created a new subcontractor selection process that addressed subcontractor management and risk reduction practices; approved and trained the subcontractor pool and enabling operations to hire the right subcontractor for the right job/price. The team provided onsite EHS training and repetitive quarterly refresher training to subcontractors; achieved a 50% reduction in recordable injuries, a 75% reduction in first aid cases, over 4600 near miss reports submitted, and 71 subcontractor companies trained on Tyco requirements

Global Products: Scott Safety, Skelmersdale

Zero Waste To Landfill

The first Tyco facility to be certified as “Zero Waste to Landfill” site by working with employees and outside vendors, identifying solutions like the “Bin the Bin” campaign for food waste segregation and achieving employee acceptance for addressing all facility waste. The successful certification was accomplished while the facility achieved over 1 million hours worked without a recordable incident, a reduction in average U-ACT closure time from 28 days (FY2013) to 13 days (FY2014 (target 25) and a 55% reduction in water use, and 5% energy use reduction.



2014 Zero Harm Honors: Tyco Operations

In FY2014, each of the operations listed below achieved Zero Harm to People and the Environment. We congratulate and celebrate the achievements of the employees at these locations.

Fire Protection Products

// Fire Detection

- Matamoros, Mexico

// Retail & Distribution

- Brossard, Canada
- Ladenburg, Germany
- Marinette, WI (U.S.)
- Munich, Germany
- Sunbury-on-Thames, United Kingdom
- Westminster, MA (U.S.)

// Water & Mechanical

- Frome, United Kingdom
- Huntsville, AL (U.S.)
- Lammhult, Sweden
- Luneburg, Germany
- Stockport, United Kingdom
- Wertheim, Germany

// Special Hazards

- Mansfield, TX (U.S.)
- Neuruppin, Germany
- Tarrega Plant, Spain

// Sales, Offices & Other

- Ankara Sales, Turkey
- Austria Sales
- Barcelona Sales, Spain
- Belgium Sales, Germany
- Canada Sales (Ansul)
- Hungary Sales
- Istanbul Sales, Turkey
- Lansdale, PA (Corporate), (U.S.)
- Lorenskog Sales, Sweden
- Middle East Sales
- Taiwan Sales
- U.S. Sales, (Ansul)
- U.S. Water Sales

Global L&D

- | | | | |
|------------------------------|-------------------------------------|-------------------------------------|---------------------------------|
| • Ansul, Mexico | • Hong Kong, China | • Manchester, United Kingdom | • Parma, OH (U.S.) |
| • Avon, MA (U.S.) | • Jessup, MD (U.S.) | • Marinette Distribution, WI (U.S.) | • Pompano Beach, FL (U.S.) |
| • Barcelona, Spain | • Kansas City, MO (U.S.) | • Milan, Italy | • Republic of Korea |
| • Belmont, Australia | • Kent, WA (U.S.) | • Mumbai, India | • Rodgau, Germany |
| • Buckingham, United Kingdom | • Las Vegas, NV (U.S.) | • Murray, UT (U.S.) | • Shanghai, China |
| • CDG, France | • Letchworth, United Kingdom (U.S.) | • Norcross, GA (U.S.) | • Singapore, Malaysia |
| • Coppell, TX (U.S.) | • Lubbock Distribution, TX (U.S.) | • Norristown, PA (U.S.) | • Singapore DC/Office, Malaysia |
| • Echt, The Netherlands | • Madrid, Spain | | • Stone Mountain, GA (U.S.) |
| | | | • Taiwan Sales, China |

Security Products

- | | |
|--------------------------------|----------------------------|
| • ACVS U.S. Sales | • San Diego R&D, CA (U.S.) |
| • Corropoli Plant, Italy | • Shanghai, China |
| • LATAM Sales | • Tel Aviv Office, Israel |
| • R&D Heathrow, United Kingdom | • U.S. Sales |
| • R&D Kantech, Canada | • Westford HQ, MA (U.S.) |

Life Safety Products

- | | |
|--|---|
| • Abu Dhabi, United Arab Emirates | • Service Center – CO (U.S.) |
| • Adelaide Airport, Australia | • Service Center – Houston, TX (U.S.) |
| • Brendale, Australia | • Service Center – St. Louis, MO (U.S.) |
| • Osborne, Australia | • Skelmersdale, United Kingdom |
| • Service Center – FDNY, New York, NY (U.S.) | • Shanghai, China |
| | • Vaasa Plant, Finland |

Retail Solutions

- Shenyang, China
- Corporate Office (Congress Ave), Boca Raton, FL (U.S.)
- Retail Expert R&D – CA (U.S.)
- Vue Technology R&D, CA (U.S.)

Zero Harm Honors (continued)

Installation & Services

Continental European Region

- Austria
- Bratislava, Slovakia
- Lisbon, Portugal
- Milan, Italy
- Moscow, Russia

United Kingdom & Ireland Regions

- Scotland
- Communications Division, ADT IS, MPG North, Residential Sales, First City Care, Energy Installation)

Pacific Region

// Australia

- National Marine Services

Australian Capital Territory

- ACT Operations – ADT
- Contracting - Wormald

New South Wales

- Customer Service Centre
- Gosford Fire Service - Wormald
- Northern Region Contracting - Wormald
- NSW Contracting – National Fire Solutions
- NSW Operations - ADT
- Sydney Contracting - Wormald
- Sydney Fire Equipment Services – Wormald
- Technologies Group – Guildford
- Wagga Wagga Service – National Fire Solutions
- Wollongong Service – National Fire Solutions

Queensland

- Contracting - Wormald
- Gladstone
- Mackay
- Townsville

South Australia

- Contracting – Wormald

Victoria

- Fire Equipment Services - Wormald
- GAAM Emergency Products

Western Australia

- Bunbury
- Contracting – National Fire Solutions
- Pipe Shop
- Geraldton
- Kalgoorlie
- Perth Fire Equipment Services – Wormald

// New Zealand

- Auckland ADT Commercial Security
- Auckland Wormald Fire Equipment
- Auckland Wormald Special Hazards
- Bay of Plenty
- Christchurch ADT Security
- Christchurch Wormald Fire Equipment
- Dunedin
- Invercargill
- Napier
- Nelson
- New Plymouth
- Palmerston North
- Wellington ADT Security
- Wellington Wormald Installations
- Whangarei

Asia Region

// China

- Reliance TFS/ADT Hong Kong/Fire

// Malaysia

- Malaysia Security/Fire

India

- TIF&S: Western Region Mumbai

Latin America

// Argentina

- Neuquen
- Mendoza
- Rosario
- Tucuman

// Brazil

- Birigui, São Paulo
- Lins, São Paulo
- Rio de Janeiro

// Chile

- Calama WF
- Copiapo
- Iquique WF
- Mejillones WF
- Punta Arenas
- Salamanca WF
- Santiago WF
- Tocopilla WF

// Colombia

- Barranquilla
- Medellin

// Costa Rica

- Guanacaste, Liberia
- Puntarenas, Jaco

// Mexico

- Ecatepec, Estado de Mexico

// Peru

- Yanachoca, Cajamarca
- Vale, Piura
- Cerro Verde, Arequipa
- Las Bambas, Apurimac
- Chinalco, Junin

// Uruguay

- Maldonado
- Montevideo
- Punta del Este

Zero Harm Honors (continued)

Tyco Integrated Security

// Eastern Region – United States

- Atlanta Retail
- Bayamon, PR
- Central New Jersey
- Charleston, WV
- Charlotte, NC
- Chattanooga, TN
- East Pennsylvania
- Erie, PA
- Flint, MI
- Ft. Washington, PA
- Gaithersburg, MD
- Greenville, SC
- Heniretta, NY
- Memphis, TN
- Myrtle Beach, SC
- Nashville, TN
- New Castle, DE
- Norristown, PA
- Orlando, FL
- Pearl, MS (SSO)
- Savannah, GA
- Tallahassee, FL
- Tonawanda, NY
- West Palm Beach, FL
- Western Massachusetts
- Wilmington, NC
- Peoria, IL
- Pittsburg, PA
- Rhode Island, NY
- Richmond, VA

// Western Region – United States

- Aurora, CO
- Austin, TX
- Beaverton, OR
- Brookfield, WI
- Columbus, OH
- Dayton, OH
- El Paso, TX
- Las Vegas, NV
- Madison, WI
- Riverside, CA
- San Antonio, TX
- San Diego, CA
- Shoreview, MN
- Tempe, AZ
- Tulsa, OK

SimplexGrinnell

// Eastern Operations – United States

- Birmingham, AL
- Charleston, WV
- Chattanooga, TN
- Hickory, NC
- Jacksonville, FL
- Knoxville, TN
- Lexington, KY
- Myrtle Beach, SC
- Newburgh, MA
- New Orleans, LA
- Norfolk, VA
- Shreveport, LA
- Springdale, AR
- Syracuse, NY
- West Palm Beach, FL
- Worcester, MA
- Richmond, VA

// Western Operations – United States

- Anchorage, AK
- Boise, ID
- Cincinnati, OH
- Des Moines, IA
- Elkhart, IN
- Endicott, WI
- Evansville, IN
- Fargo, ND
- Ft. Worth, TX
- Grand Rapids, MI
- Green Bay, WI
- Honolulu, HI
- Houston, TX
- Madison, WI
- Omaha, NB
- Orange, CA
- Salt Lake City, UT
- Springfield, MO
- Toledo, OH

Tyco Integrated Fire and Security - Canada

- Dartmouth
- Hamilton
- Helena
- Labrador City
- Lethbridge
- Moncton
- Newfoundland
- Regina
- Windsor



Tyco is committed to producing products and providing services to customers in a safe, responsible manner that respects the health and safety of our employees, the environment, our customers, shareholders and the communities in which we operate.

Additional Awards and Recognitions



Scott Safety - Skelmersdale, UK

Received the **British Safety Council International Safety Award** in recognition of the site's commitment to workplace health and safety standards in 12 categories of EHS management, including hazard identification, controlling health hazards, employee engagement, and communication and senior management leadership. This is the second consecutive year Tyco's Skelmersdale facility received this award.



Tyco Fire Safety & Security, Singapore

Best EHS Performance Company Award

presented by Boustead Projects Pte Ltd. Schenker Project, for over 800,000 safe man-hours worked.



Singapore Fire Contract – Evonik Me5 Project

Received the Safe Contribution award in September 2014 for contributions to successfully completing the project over two years and over 8.9 million man hours without a lost time incident.



SimplexGrinnell, Covington, Georgia

Received the **Baxter Subcontractor Safety Award** for safety record and safety contributions on a construction site that logged over 2,500,000 hours without a recordable injury.



Tyco Fire and Security India

Mumbai International Airport Pvt. Ltd

Recognized Tyco Fire and Security for their commitment to safety on the MIAL Project.



Tyco Retail Solutions

Named a **2014 Supply & Demand Chain Executive Green Supply Chain Award** winner for an innovative source tag recirculation program. Tyco Retail Solutions is helping retailers around the globe meet their green supply chain goals. This is the third consecutive year Tyco Retail Solutions has received this award.

Growth Markets - Chile

Mutual de Seguridad honored Tyco's operation in Chile for its safety results in 2014 in controlling labor accidents through culture leadership.



Hong Kong, China

Tyco's Hong Kong China team participated in setting a Guinness World Record for the Largest Qigong Lesson at our Zero Accident Flag Presentation Ceremony at Construction Safety Week 2014. The main theme for the CSW 2014 was the enhancement of workers' health at all levels in the construction industry from top management to frontline workers.



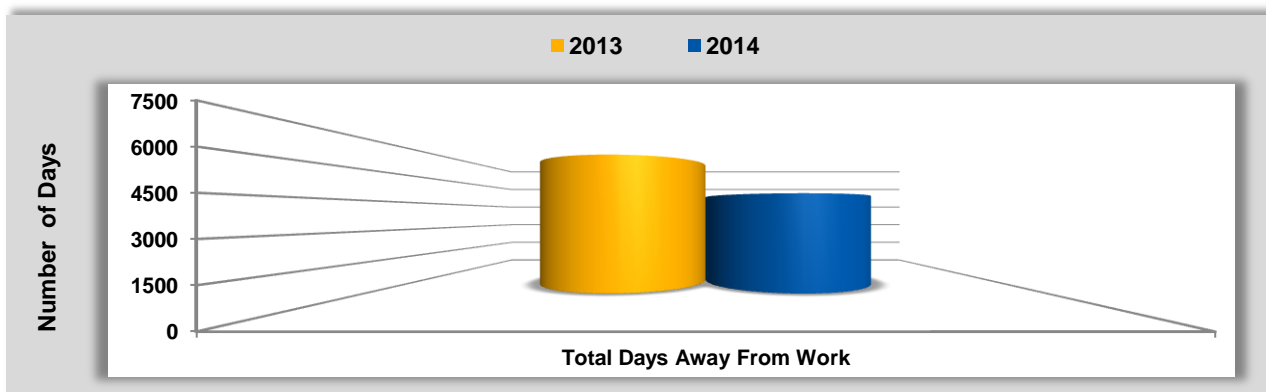
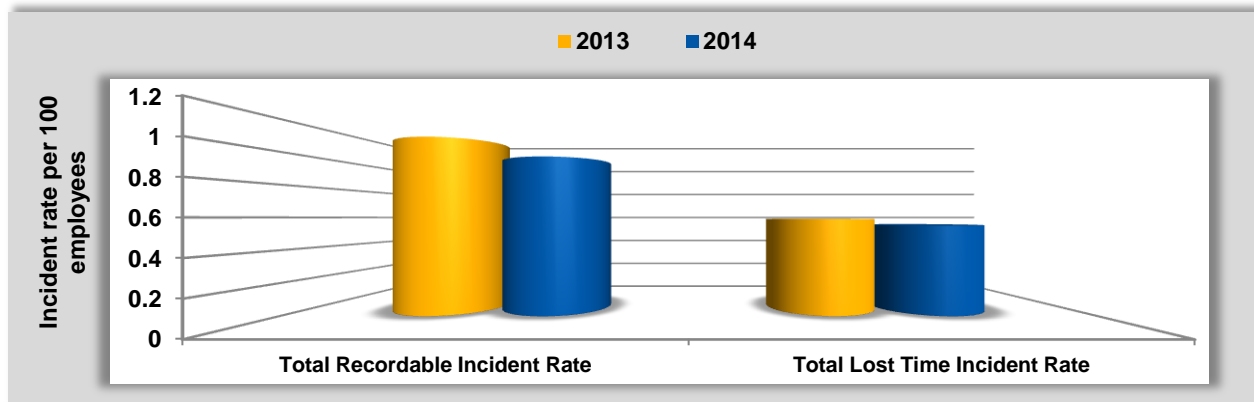
SAFETY

At Tyco, employee safety is of paramount importance. All Tyco employees strive to do their part to eliminate all workplace injuries. Our relentless focus on safety and targeted programs to safeguard our employees allows us to continue to make progress toward our Zero Harm vision and our long-term goals.

In FY2014, we continued to make improvements in our safety performance. Compared to 2013, TRIR declined 10.9%, the LTIR was reduced 6.3%, and the number of days lost due to workplace injuries dropped by 27.8%. Viewed through the lens of our people, there were 94 fewer Tyco employees injured, 29 fewer lost-time incidents and 1,866 fewer days lost due to work-related injuries and illnesses. The charts below show the comparison between FY2013 and FY2014 for each of these KPIs. Although the progress has slowed slightly compared with our FY2012 performance, the lower number of lost days indicates the incidents are less severe. This is great progress toward our five-year goal of reducing injuries by 50%. Of course, we continue to set aggressive annual milestones to reduce the number of recordable injuries and lost-time incidents to support our Zero Harm vision.

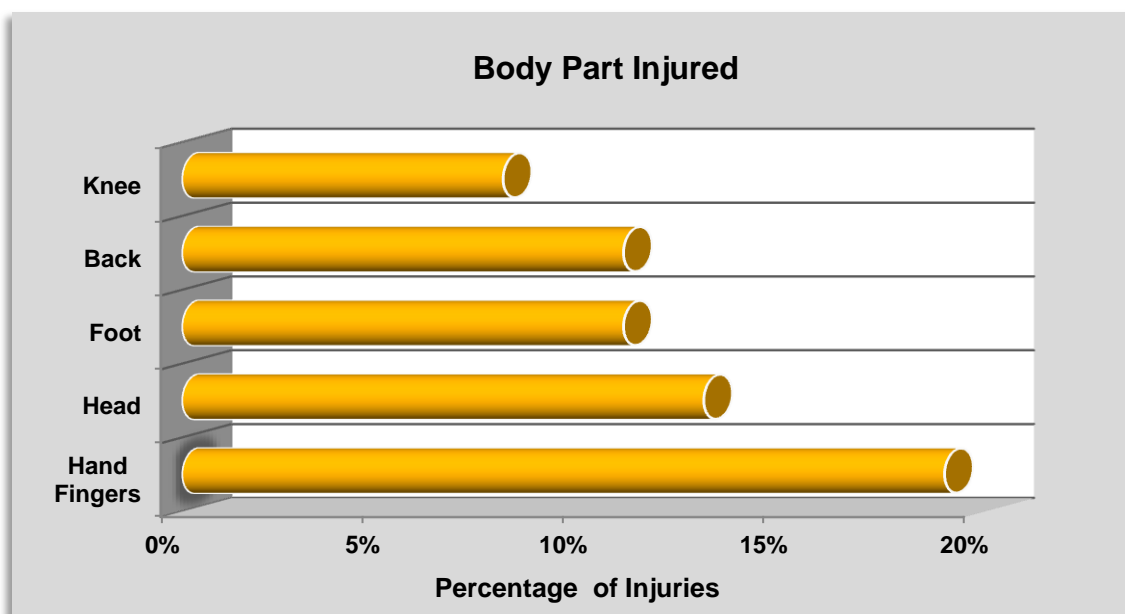
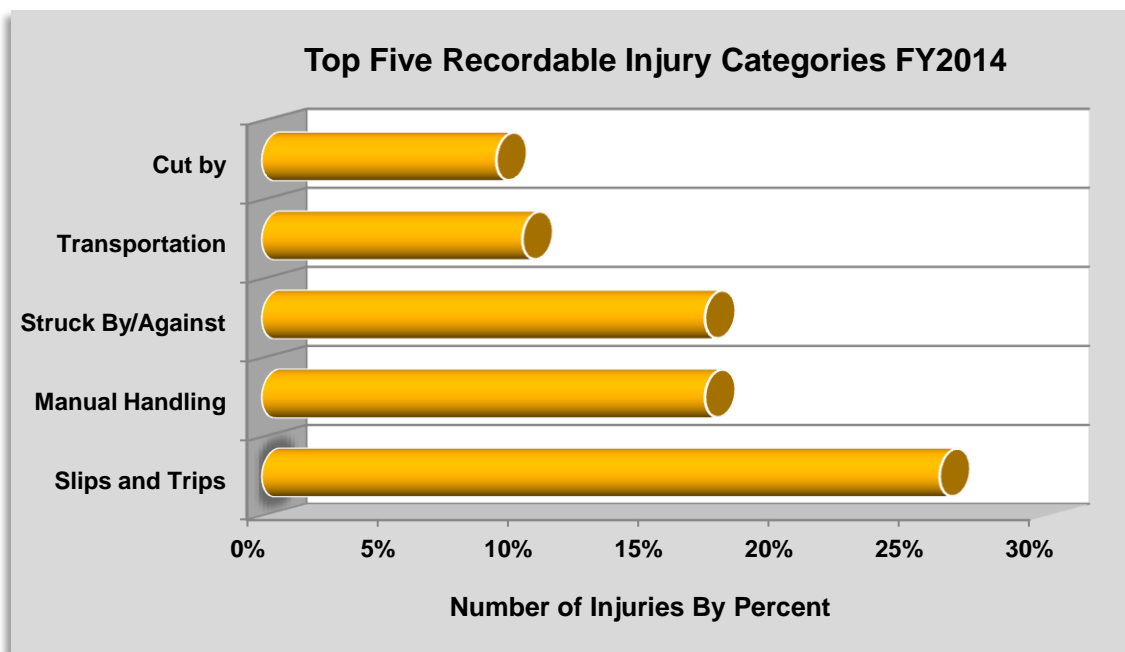
Many of the initiatives that helped create the FY2014 improvements, such as improved return to work processes, near-miss reporting and proactive contractor management were led by specific regions. As we move into FY2015, these local initiatives have been bundled into EHS strategic projects so these best practices become common across Tyco.

Tragically, we experienced two workplace fatalities during FY2014, three less than we had during FY2013. Both of the fatalities were related to our armed security business in South Africa and occurred as a result of shootings when our response officers responded to criminal activity. Each of these fatalities was reviewed at the highest levels of Tyco's management team and we identified and implemented steps that can help to prevent recurrence.



To learn from and prevent future injuries and analyze trends, we use MyTycoEHS, our online EHS management system to track injuries and lost workday cases and analyze trends. This reporting and tracking allow us to better understand the cause of incidents, implement appropriate corrective actions and prevent recurrence. Root-cause analysis using MyTycoEHS has improved in FY2014 and has helped us to better align ourselves to our overall EHS strategic projects, accelerating improvements across the organization.

In FY2014, most injuries resulted from slips and trips (26%) with manual handling activities and struck by/against as the second most common categories (17% each). Hand and finger injuries were the most commonly injured parts of the body, accounting for 19% of all injuries. Understanding the types and causes of our employees' injuries helps focus our efforts to improve. The graphs below provide the breakdown of injuries reported in FY2014 and their related injury location.

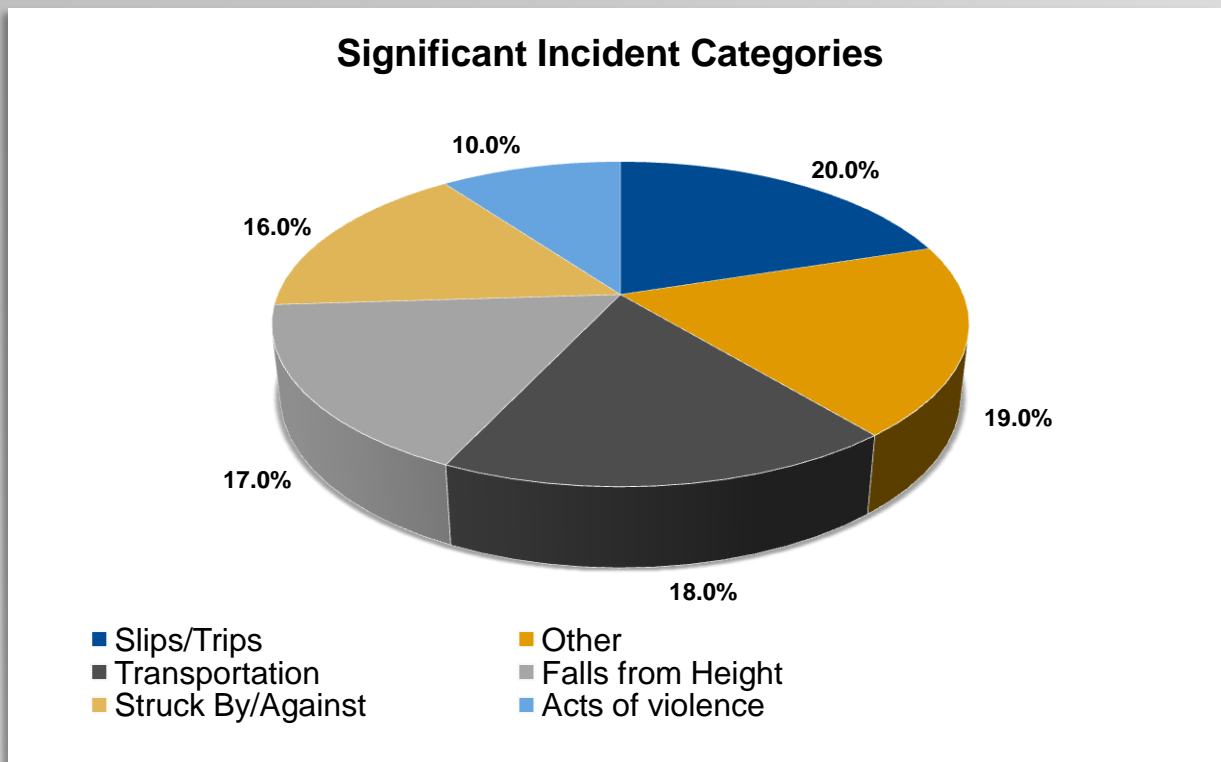


Significant Incidents

A subset of the most serious recordable incidents includes events called significant incidents. We focus on these more serious events to ensure enterprise actions are communicated and addressed in a prioritized approach for reduction. During FY2014, Tyco's significant incident rate was relatively flat compared to FY2013. The top five causes of significant incidents were: 1) slips and trips, 2) transportation, 3) falls from heights, 4) struck by/against and 5) acts of violence. These top five categories accounted for more than 80% of all significant incidents at Tyco. Each significant incident was reviewed by a senior business executive, with the output from these reviews developed into a Safety Alert and shared to increase awareness and help to prevent recurrence.

In addition to a monthly report providing details on all significant incidents, one significant incident is selected each month for an in-depth review so that the root cause and corrective actions can be shared globally. The monthly significant incident report also includes a summary of "major near misses." Reviewing these near misses provides us with additional data to help prevent actual injuries.

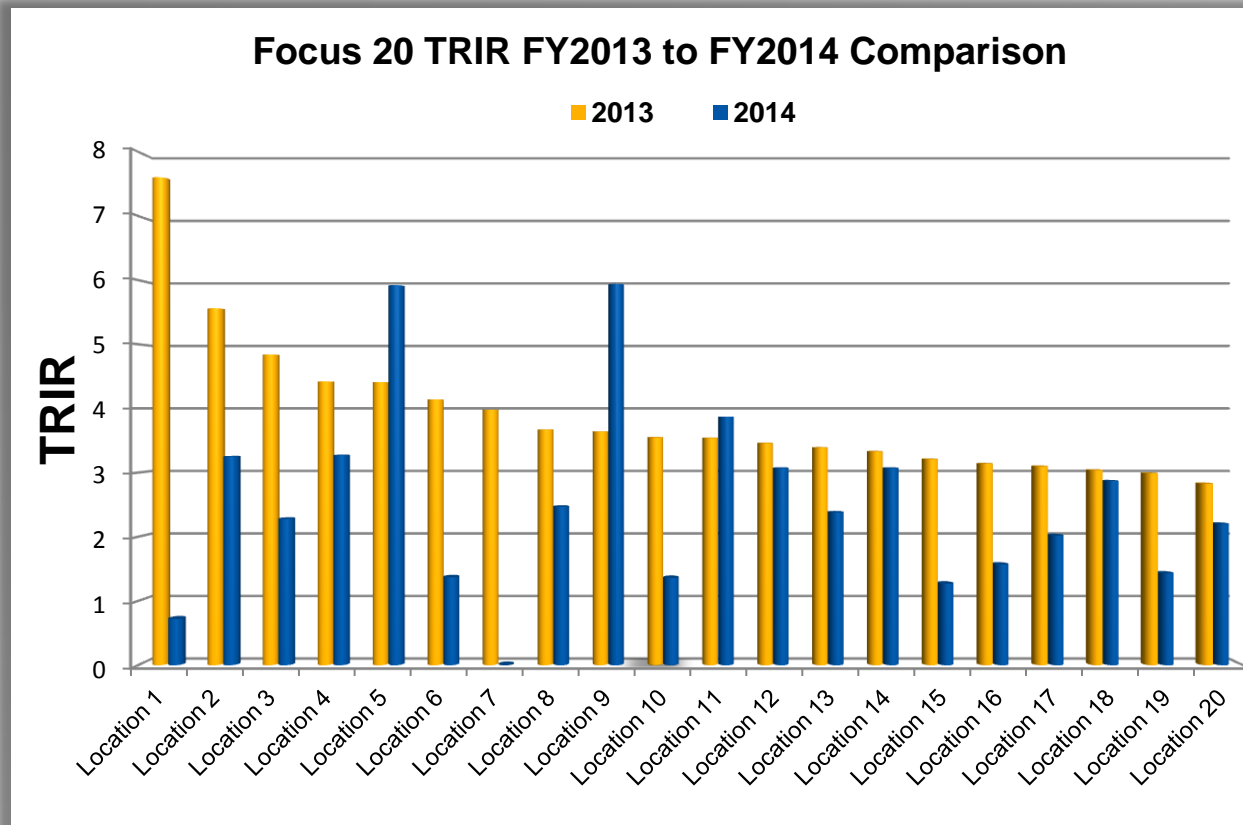
When comparing the types of significant incident categories, we note that the rate for slips/trips decreased by more than 40% over FY2013, but transportation-related events and falls from heights incidents increased compared to last year. Tracking these individual categories allows us to address our highest frequency and most serious injuries. Several of our FY2015 strategic projects direct our efforts to reducing slips/trips and falls, working-at-heights injuries and improving driver safety. The chart below summarizes the categories for causes of our significant incidents.



Focus 20 Program

Each year we prioritize those areas or events that have most significantly impacted Tyco and our employees. We then provide enhanced attention to help implement policies and procedures to reduce risks. We selected 20 sites facing the greatest challenges related to employee injuries and provided additional support through the Focus 20 Program. We combine corporate, site and business-unit expertise to develop an EHS improvement plan, allowing employees at targeted sites to make sustained improvements in their safety programs. Sites participating in the FY2014 Focus 20 Program reduced their TRIR by an average of 35%, representing 46 fewer workplace injuries at those targeted sites. One site achieved zero workplace injuries and illnesses in FY2014.

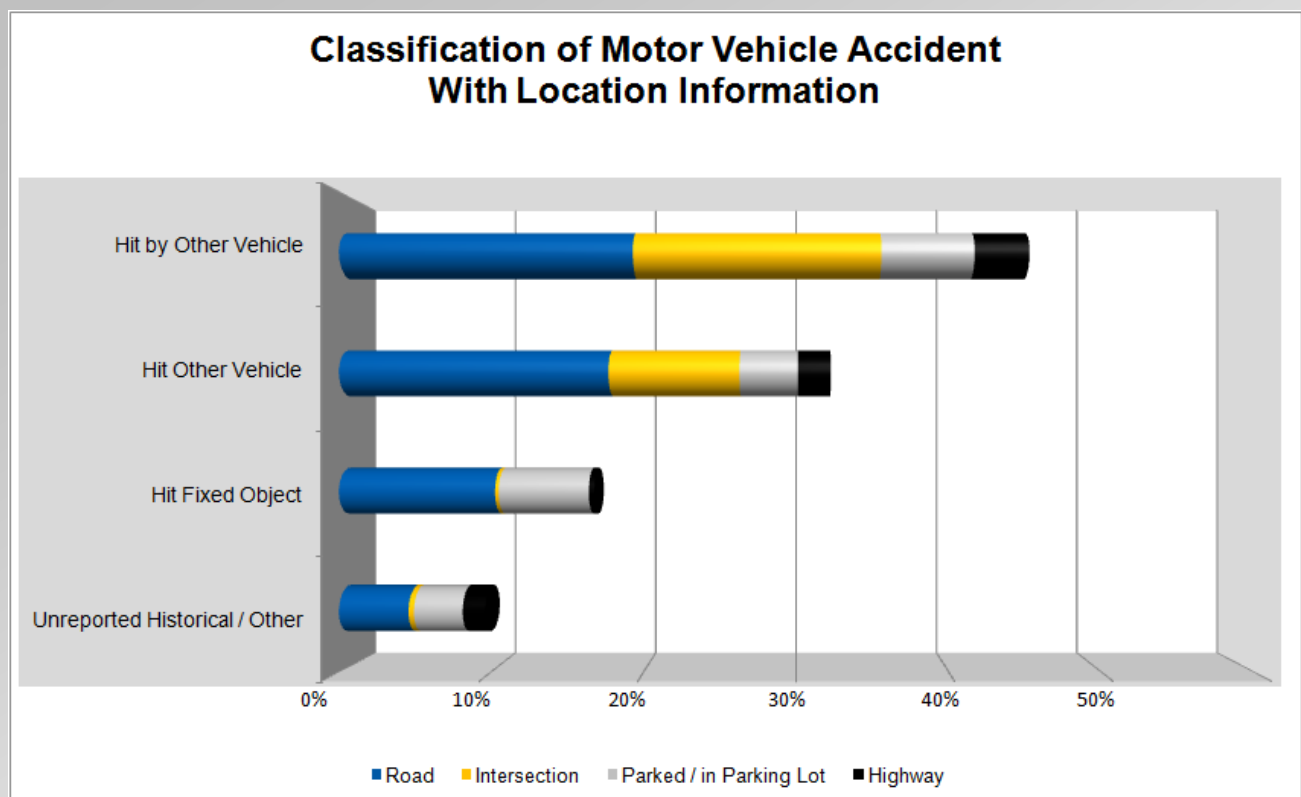
During FY2014, an EHS strategic project team reviewed the effectiveness of the program to further improve this already successful program. Starting in FY2015, the selection criteria will be expanded to include lost time incidents, significant incidents, number of lost days, motor vehicle accidents, audit results, and near-miss reporting. Data will be placed into a scoring matrix and the sites with the highest combined scores will be invited to join the program for that year. This will ensure that sustainable improvements are made across various safety indicators.



Motor Vehicle Safety

Reducing the MVA rate by 12.5% was our FY2014 milestone. While we did not achieve this target, Tyco employees did achieve a 3.5% year-over-year reduction. When measured from our baseline year of FY2012, the reductions equaled more than 28%. In FY2014, we experienced over 2,900 accidents, approximately 200 fewer vehicle accidents than the previous fiscal year. The year-ending MVA rate was 13.52 accidents per 100 vehicles compared to 14 motor vehicle accidents per 100 vehicles in FY2013. Starting in FY2015, the MVA measurement rate (accidents per 100 vehicles), will be replaced with a metric called collisions per million miles (CPMM) to allow us to account for potential exposure across all regions. Past results will be recast to the CPMM metric to allow for comparisons.

Due to the high exposure and accident potential for our employees, we continue to emphasize vehicle safety programs. For example, we require drivers to continuously enhance their skills and awareness through training, whether interactive web-based or behind the wheel or both. In addition, we have formed a cross-functional Motor Vehicle Safety Strategy team to standardize safety equipment and address other avenues for improving driver and vehicle safety.



Safety Culture

The safety culture engagement process remains a key initiative at Tyco to improve employee participation and focus everyone on the Zero Harm vision. Tyco initiated this safety culture process in 2009, and over the past five years we have engaged more than 12,000 employees in over 300 sessions. Each session explores communication and other barriers that prevent us from achieving Zero Harm. Session attendees become empowered to create a difference and improvements are achieved through local Grassroots Teams. Currently there are over 100 Grassroots Teams achieving amazing results, having completed over 240 projects. Several teams have been nominated for the CEO Zero Harm Award. We are proud of their efforts and encourage additional teams through the continuation of this program.

In FY2014, 50 sessions were held globally engaging almost 4,500 additional Zero Harm “zealots.” The program was expanded this year with additional facilitating resources focusing on businesses in North America, South America and South Africa. The culture engagement process was fully implemented in our Life Safety Products business and nearly completed in our Security Products business.

As an additional aspect of this program, teams previously completing the safety culture engagement process are surveyed a second time to determine whether a lasting improvement is maintained. In FY2014, 27 resurvey sessions were held involving nearly 1,000 employees verifying the strength of this effort. Tyco continues to support the roll-out of this program with the conviction that it is a key effort supporting our vision of Zero Harm to People and the Environment. Every employee participating in a Grassroots Team deserves thanks for improving their workplace and the safety level of their co-workers.

MythBuster's Grassroots Team in the UK - Focusing on Working at Heights Safety



Rajecko Grassroots Team



Tyco has extended its view of occupational health to include employee wellness by sponsoring numerous events such as health fairs and related activities that focus beyond the workplace. Each year, efforts appropriate to the regional business needs are developed locally. This year, some regions included new activities such as laughing therapy, yoga and other relaxation techniques to help manage stress. These techniques can be applied outside of work and help reduce stress at home. There were also a number of health management days where employees were measured for cholesterol and blood sugar, and given practical advice on how to reduce their levels if they were high.

To communicate health information across Tyco, a global wellness bulletin, entitled 'Preventing Heart Disease,' was produced and provided to all employees in their local languages to increase awareness. This bulletin was the first of many topics that will be covered each quarter to increase healthy habit awareness.

The topic for the first quarter of FY2015 will be smoking cessation, which builds upon an effort in FY2014 where one region created a smoking cessation campaign and actively encouraged employees to give up smoking. First, all employees attended a training session raising awareness of the risks and the psychology behind the habit and how to break it. Second, employees were referred to a doctor to undertake medical checks, prescribe medicines, or offer other treatments. A number of employees were able to successfully "kick the habit."

Ill-health prevention was also a key factor at Tyco in FY2014 with an increase in free flu vaccinations to protect our employees during the winter months. The company also had numerous locations taking part in blood drives where our employees provided blood to replenish stocks and help others in need.

With numerous employees participating in marathons - individually and as members of a team - Tyco is taking great steps to improve the general wellness of our employees and their families. We plan to continue to raise the awareness of the benefits of healthy living.

Preventing Heart Disease



As part of Tyco's goal towards Zero Harm and our desire to assist in employee health this guide has been provided to assist in showing ways to have a healthy heart and reduce the risk of heart disease.

Why should I worry about coronary heart disease?

Your heart is a muscle that needs oxygen from your blood to work properly. Coronary heart disease is when the tubes that supply your heart muscle with blood (your coronary arteries) get clogged up. If the tubes get narrower, less oxygen will get to your heart and you might get chest pain or angina. If a tube gets blocked and the blood can't get to part of your heart, you will have a heart attack.

Risk Factors

The more risk factors for coronary heart disease you have the greater your chance of developing it. The good news is that for most risk factors you can do something about them.

Reducing your risk

You can help to reduce the impact of some risk factors by making changes to your lifestyle, such as getting active and also by taking medicines prescribed by your doctor. There are several risk factors for coronary heart disease; the main ones are shown within this guide.

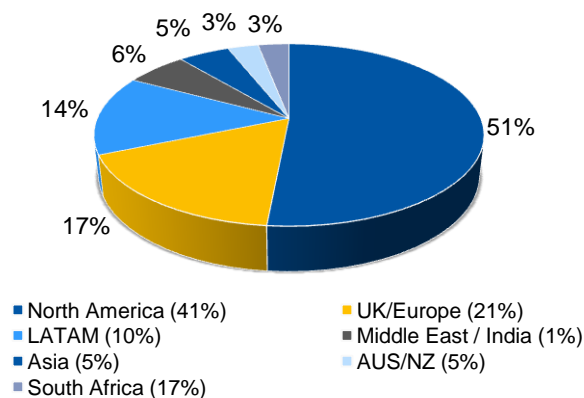


The Global Corporate Challenge (GCC) Kept Tyco Moving

Tyco was a leading participant in the Global Corporate Challenge (GCC) for the fourth year in a row. Enthusiastic teams of seven employees from various global businesses participated in the GCC 100-day program between May and September. Tyco had more employees than ever participating in this challenge, with more than 8,700 employees, and 1,245 teams in 44 countries across six continents. Our teams walked 3,307,294 miles, or a total of more than eight billion steps. The average daily step count was 12,596, which is the equivalent of each participant walking across the Sydney Harbor Bridge in Australia seven times each day! With all this activity, more than 335 million calories were burned, enough to consume 700,000 hamburgers or two million glasses of wine. Among all 1,200 organizations and 285,000 individuals that participated, Tyco ranked seventh in the world, second in the United States, and third in North America. Tyco also was the fourth most active organization in the manufacturing and operations categories. The objective of the program was simple – provide a fun, engaging and rewarding way to increase daily physical activity. Participants saw significant improvements in overall health including decreased stress, increased energy and productivity, a lower number of total health risk factors, weight loss and more productive sleep, among other outcomes. CCC was a success and fun for our employees. Additional information on the key results is indicated below.

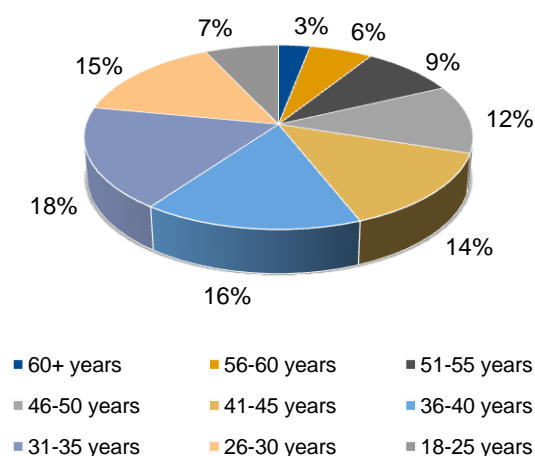


**Regional Participation
(% of Employees)**



Note: Numbers in parentheses represent percentage of employees located in the region.

Employee Age Breakdown



2014 GCC Combined Tyco Statistics

Total Walking Steps:	7,846,661,224	Daily Steps Average:	12,596
Total Cycling Steps:	247,028,500	Average Distance per Day:	5.01 miles
Total Swim Steps:	53,937,436	Average Energy Burned per Day	508 calories
Total Combined Steps:	8,316,521,239	Total Energy Burned	335,322,136 calories
Overall Distance:	3,307,294 miles	Walked Around the World	133 times

ENVIRONMENT

This year we made progress toward meeting our long-term goal established in FY2012 of reducing our environmental footprint (water use, greenhouse gas (CO₂e) emissions and waste sent for disposal) by 25%. We track our environmental footprint metrics with both absolute and normalized values. Results are normalized to revenue to eliminate impacts resulting from increases or decreases in production, acquisitions or divestitures, economic conditions, new product introductions, or other influences. We are reporting a "Blended Environmental Metric" this year to reflect an overall footprint indicator.

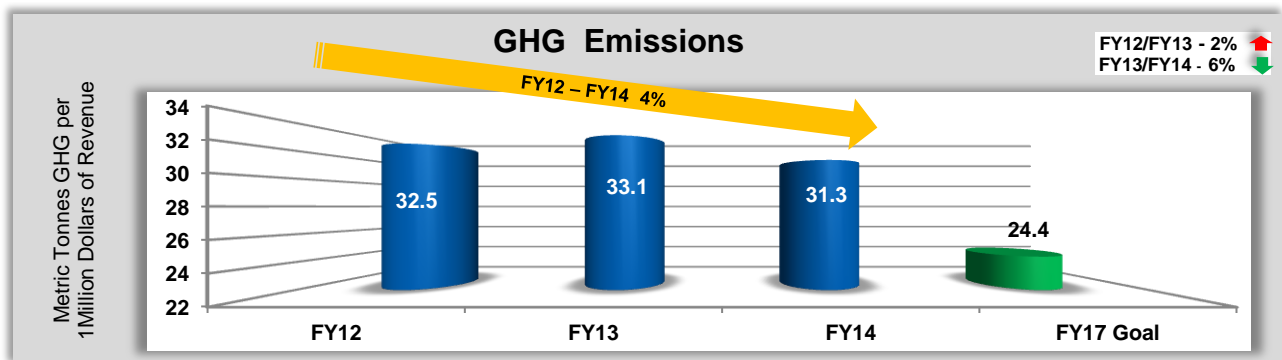
FY2014 Performance

For FY2014, we identified a 5% reduction target for the three environmental metrics and achieved this milestone for the blended metric (normalized). Throughout the year we worked to better understand our facilities and how they use water and how wastes and GHG emissions are generated. Both actual and normalized results are illustrated in the table below. Additional details are included in the following sections.

	Greenhouse Gas Emissions FY2013-14 (Metric Tonnes CO ₂ e)	Waste Sent for Disposal FY2013-14 (Metric Tonnes)	Water Use FY2013 - 14 (Total Liters)
FY2014 Zero Harm Goal	5% Reduction	5% Reduction	5% Reduction
Absolute Values	3.5% Reduction	7% Increase	3% Reduction
Normalized Values	6% Reduction	2% Reduction	6% Reduction

Greenhouse Gas Emissions

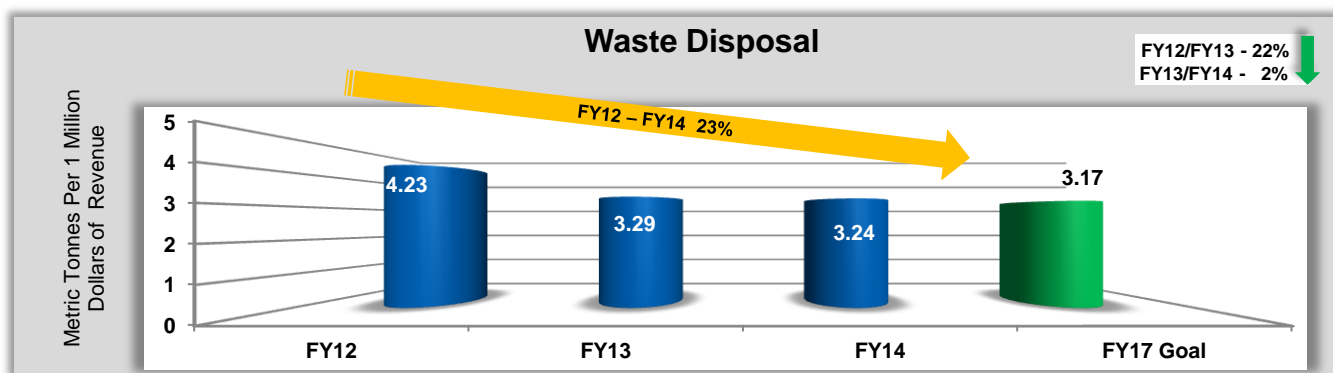
Tyco's reported GHG emissions (measured as CO₂e) include both Scope 1 and Scope 2 energy sources and come from two primary sources: Our large vehicle fleet and fixed facilities (> 18,000 square feet). In FY2014, Tyco fleet movement resulted in approximately 189,000 tonnes of CO₂ emitted (59% of total CO₂ emissions) and the use of electricity and natural gas at fixed facilities resulted in over 134,000 tonnes of CO₂ emitted (41% of total CO₂e emissions). Our efforts to reduce GHG emissions resulted in a 6% reduction over FY2013. The chart below summarizes our progress (values are normalized).



Our progress reducing CO₂ emissions has been challenging primarily due to two reasons. The first is our reliance on motor vehicles to provide services for our customers (e.g., patrol guarding) or to go to customers' sites for the delivery of fire and security services. As vehicle GHG emissions accounted for nearly 60% of Tyco's total GHG emissions, EHS, Fleet and Sourcing have joined together to identify opportunities to reduce emissions while still providing the service our customers expect. In addition, we initiated environmental circles of excellence which meet quarterly to discuss environmental matters and, specifically, the reduction of our environmental footprint. The second factor impacting GHG reductions was the increased use of natural gas for heating in those geographies experiencing an abnormally cold winter (e.g., United States) in early 2014.

Waste Generation

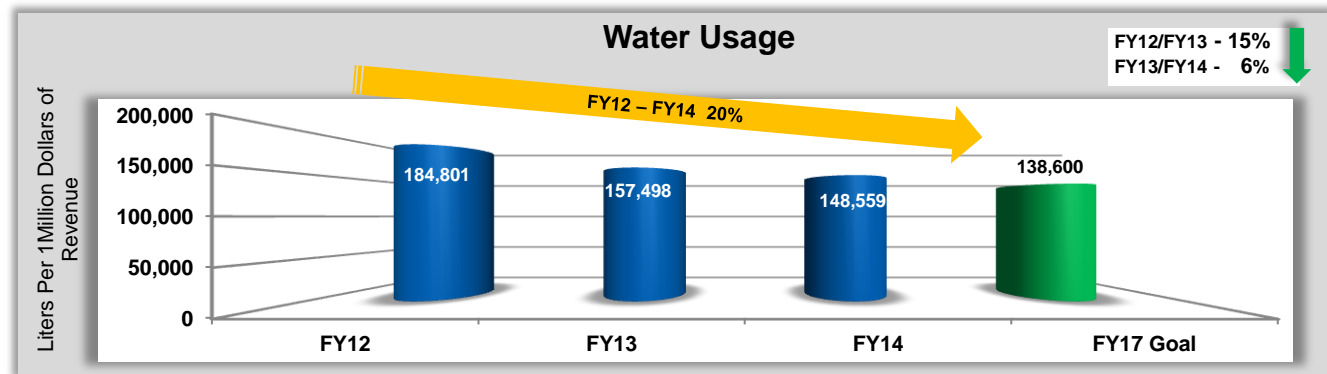
Efforts to reduce waste generated at our manufacturing and production operations have resulted in reductions of over 7% in FY2014 compared to FY2012 baseline values. Normalizing the tonnes of wastes sent for disposal shows a 1.5% reduction in FY2014 compared to FY2013 and a 23% reduction compared to our FY2012 baseline. The chart below summarizes our progress (values are normalized).



Compared to our FY2012 baseline, Tyco has reduced wastes sent for disposal by over 1,604 metric tonnes. One of our success stories includes our Skelmersdale site in the UK which became the first Tyco manufacturing site to be certified as Zero Landfill for all wastes generated at the site. Several other Tyco sites are striving for this unique distinction for FY2015 and are at various stages in their quests.

Water Use

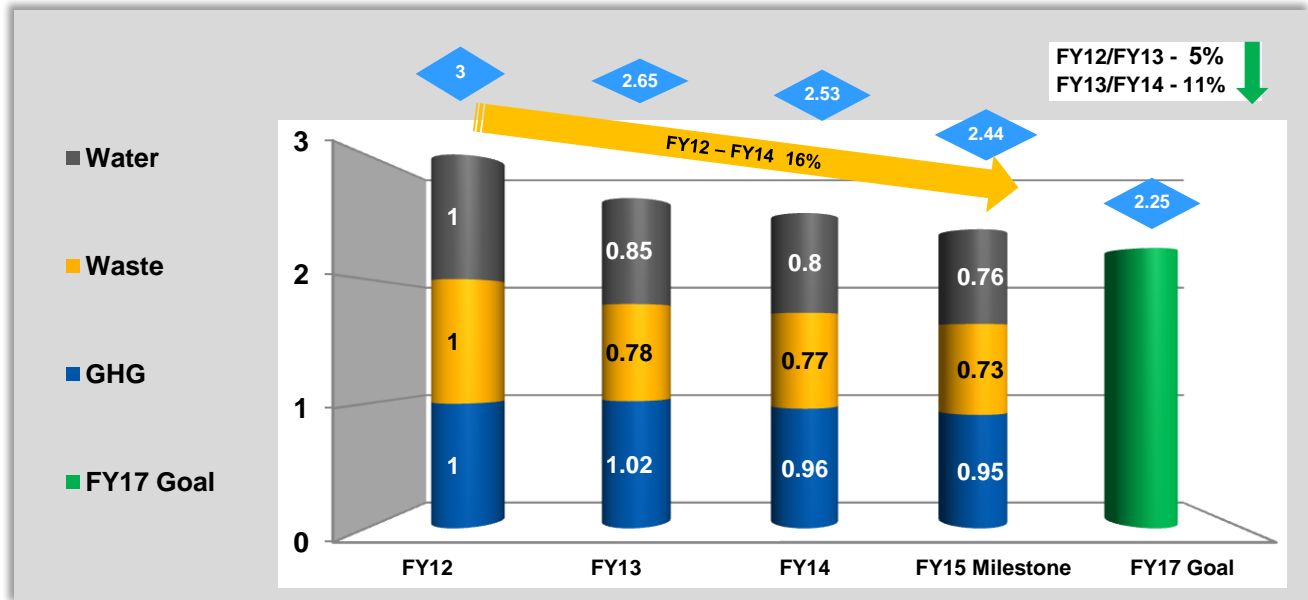
Our efforts to reduce water use (both actual and normalized) have been successful in FY2014 with an absolute reduction over 3% (20% normalized) compared to the FY2012 baseline. The chart below summarizes this progress (values are normalized).



Over the past two years Tyco has saved 103 million liters (27 million gallons) of water through our water reduction and conservation efforts at our production operations even as production increased. In addition, we implemented water conservation measures at our non-manufacturing locations including the use of low-flow faucets and toilets. Some of these efforts are discussed in the sustainability section of this report. Water reductions at non-production locations are not included in the figures above since water usage is typically included as part of the lease agreement and we cannot measure the actual liters used by our operations alone. We have implemented these conservation measures as they are the right thing to do and part of our vision of Zero Harm to the environment.

Blended Environmental Metric Reporting

To understand the overall reduction that our efforts are having on Tyco's environmental footprint, and to determine the progress toward meeting our 25% footprint reduction, we have combined GHG, water and waste elements into a blended environmental metric. This blended environmental metric shows a 16% reduction in Tyco's total environmental footprint since FY2012. The graph below indicates the overall progress in each of the three targeted metrics and our FY2015 milestone as well as our FY2017 reduction goal of 25%.



Regulatory Compliance

Tyco employees are focused on operating in full compliance with safety and environmental rules and regulations. In FY2014, our facilities were inspected 65 times by various government officials. These inspections resulted in nine notices of violation (NOV) with seven related to safety issues and two related to environmental issues, a decrease of 25% over FY2013. The violations were addressed quickly and lessons learned shared in the organization appropriately. In general, the violations were minor and resulted in fines totaling \$5,075.

Related to external inspections, Tyco employees also track and report environmental defects so that these internally identified issues can also be addressed quickly and recurrence prevented. Tyco operations reported a total of 10 environmental defects in FY2014, down 58% from the 24 reported in FY2013. Addressing and eliminating non-conformance remains a Tyco priority.

HISTORICAL OPERATIONS

Tyco owns or operates hundreds of locations around the world, many with industrial activity at the site dating back decades or even a century or more. For example, one location started as a lumber mill, but over the years produced cattle feed and manufactured refrigerants, herbicides and other specialty chemicals. Today, Tyco manufactures fire extinguishers at this same site.

Tyco is involved at 16 sites where legacy impacts resulted in remediation requirements. Fourteen of these sites are in the United States, and one is in Germany. Of the 15 U.S. sites, all but two are related to legacy operations and products manufactured prior to Tyco's ownership. At several of these historical sites, the groundwater is impacted by historical releases of chlorinated solvents used in prior manufacturing operations. In FY2014, Tyco employed enhanced in-situ biological decomposition of those contaminants as a more environmentally friendly remediation approach to the traditional pump-and-treat technology, which requires considerable amounts of electricity and thus contributes to the generation of carbon dioxide and other greenhouse gases.

In FY2014 Tyco spent over \$44 million on remediation efforts. The majority of those expenses, nearly 95%, focused on one site in Wisconsin. At the end of FY2014, Tyco's estimate of the remaining total cost to clean up the 16 sites with ongoing remediation was approximately \$42 million. Due to uncertainties regarding the extent of the required cleanups, revisions in the applicable laws and regulations, and the availability of alternative cleanup methods, Tyco has estimated that the actual cost to remediate these sites could range from \$38 million to \$79 million.

Through Zero Harm education and employing the right resources -- including EHS management systems and audit programs -- we are helping to prevent future environmental liabilities from being created.

Businesses with long histories or with operations located on land with a history of industrial operations prior to modern day environmental rules and regulations nearly always have legacy environmental contamination. As owners and operators of these locations, we have an obligation and responsibility to remove the contamination from these sites.

Marinette, WI Menominee River Project

In FY2014, Tyco continued remediation efforts at our Marinette, Wisconsin location including entering into a cost-sharing agreement with the Great lakes National Programs Office (GLNPO) of the US Environmental Protection Agency (USEPA) to extend dredging beyond the requirements of the Administrative Order on Consent (AOC). Tyco dredged, treated and disposed of an additional 45,000 cubic yards of sediment which sets the stage for the Wisconsin Department of Environmental Protection (WDNR) and the USEPA to delist this segment of the Menominee River from their areas of concern within the Great Lakes Basin Ecosystem.

Presented to Tyco to acknowledge its commitment to environmental excellence, leadership, and accomplishment,

"LMS definitely recognizes these qualities in Tyco's efforts to clean up the Menominee River; in particular, the selection committee was impressed by the company's commitment to going beyond regulatory requirements and their concern for the long-term health of the river and its adjacent communities."



Tyco received the 2014 Lake Michigan Champion of Conservation Award from the Lake Michigan Stakeholders Association (LMS) for our work to protect the environment and commitment to going beyond regulatory requirements.

ACQUISITIONS AND DIVESTITURES

The sign of a healthy business is growth. Growth can come from organically created new business or through acquisition of businesses that bring additional value to the company. One of Tyco's strategies is to grow both organically and through mergers and acquisitions. Acquiring a business is complex since all aspects of the business have to be reviewed and vetted for hidden risks and liabilities – including EHS risks and liabilities. Tyco is very careful in its selection of potential acquisitions, reviewing dozens each year but ultimately only acquiring those making good business sense. During FY2014, Tyco completed five transactions with operations in the United States, Chile, Peru, Belgium and Brazil. In addition, three non-strategic operations were divested.

To properly assess each acquisition, we review the potential EHS impacts of the business including potentially hidden liabilities. EHS specialists collaborate with business unit colleagues to identify, evaluate and characterize potential environmental, health and safety concerns.

Upon completion of the acquisition, the business managers and EHS professionals work closely with the acquired operation's management to implement Tyco's vision of Zero Harm to People and the Environment. The EHS efforts vary with each acquisition. In all cases, we ensure the new operation remains in compliance with applicable EHS laws and regulations, comes into compliance with Tyco's EHS global standards, and operates in a manner that minimizes the risk to human health and the environment.

In FY2014 Tyco significantly strengthened its program for evaluating and planning the management of environmental, health and safety risks associated with proposed mergers and acquisitions. We revised and updated the document-request list provided to potential sellers. In addition, we created a comprehensive EHS Integration Work Plan itemizing several dozen EHS tasks to be completed in conjunction with each transaction. EHS professionals worldwide are being trained to use these tools to ensure that risks to people and the environment from newly acquired entities are minimized and properly managed.

As part of good corporate citizenship, when Tyco divests an operation we provide detailed EHS information to the acquiring company both assuring them of our compliance and documenting it against possible future liability. The most significant Tyco divestitures during FY2014 were of our former security operations in Fiji and South Korea.



EHS COMPLIANCE ASSURANCE

The Tyco Compliance Assurance Program (CAP) provides the framework for Tyco's compliance assurance process and includes audits, self-assessments and a corrective action tracking system. The CAP is periodically revised to reflect internal experience gained from conducting audits and relevant external initiatives (e.g., regulatory requirements, EHS management system initiatives, EHS Global Standards, etc.). The CAP covers all Tyco manufacturing and assembly operations, distribution centers, warehouses, research and development operations, and Installation and Service Centers. As part of the compliance assurance process, Tyco has developed and implemented global EHS standards that set the minimum global requirements for our highest-risk activities.

The cornerstone of our CAP is our compliance verification audits. Our operations are audited for compliance with Tyco's Global EHS Standards and applicable national, regional (state), and local EHS requirements (including any EHS permit requirements) on a periodic basis. Installation and Service centers are audited on a three- to six-year frequency, with the variation based upon size, complexity, historic performance and the risks associated with the activities conducted by the operation. Manufacturing, assembly, and large distribution sites are audited at least once every three years.

Reflecting the global nature of Tyco's business operations and as depicted in the figure below, since the beginning of Tyco's 2013 fiscal year we have completed over 160 compliance audits in 37 countries covering all regions where Tyco operates.

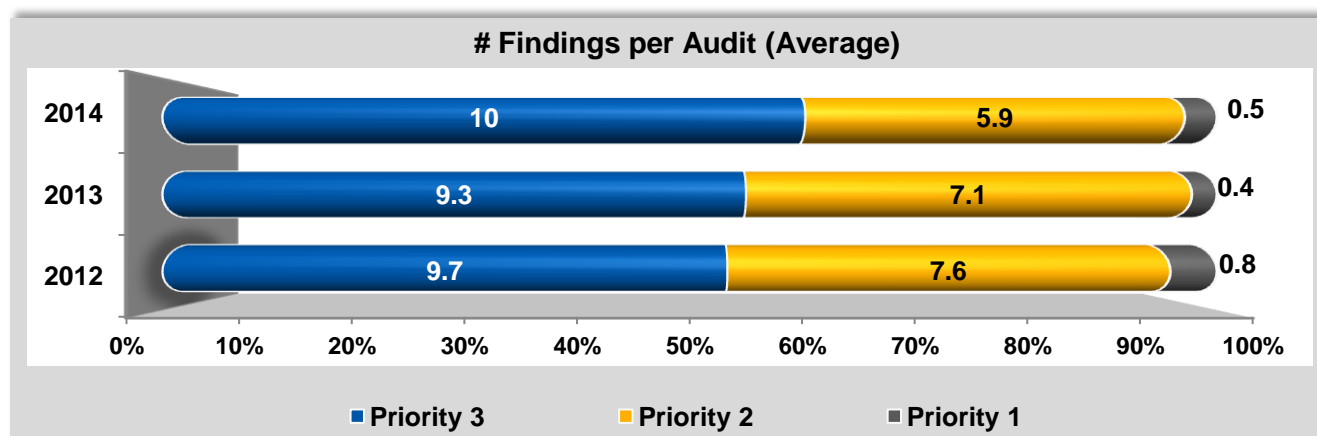
Tyco's vision is to achieve Zero Harm to our employees and the environment by engaging in responsible business practices. Our goal is to achieve 100% compliance with applicable environment, health and safety laws, permits and requirements wherever we work. Where we feel the laws are not sufficiently protective, we apply higher standards to achieve zero harm. We maintain aggressive programs to verify compliance with all requirements.

FY2013-2014 Compliance Audits Completed



Timely and effective closure of all audit findings is considered one of the most important criteria for determining the success of the CAP audit program and a leading indicator for progress. All participants in the CAP program -- including business operations leaders, business unit EHS staff, and site and corporate staff -- share accountability for achieving this objective. All audit findings are required to be closed within 100 days and more rapidly for higher-priority findings. If these timeframes are not met, the sites receive increased focus until the findings are closed and documentation is complete.

The following graphs depict the trends over the last three years of the number of findings per audit for each of our three priority classifications.



For FY2014, Priority 1 findings, our highest risk category, when classifying an audit finding, constituted 2.8% of all findings. This is slightly higher than FY2013 when 2.3% of our audit findings were classified as Priority 1. The low level of Priority 1 findings indicates that our efforts to continuously improve our compliance status are working, as is our ability to continuously reduce the risks to Tyco.

Audit Findings Analysis

All audits and associated audit findings are recorded in Tyco's web-based reporting and data analytics tool (MyTycoEHS), which allows us to track and manage audit findings and corrective action plans. All global audit findings are categorized into standard categories which allow us to utilize our system's analytical tools to identify common themes and trends that can be used as the basis for developing programs to improve our global EHS performance.

A thorough evaluation of our FY2014 audits indicates working at heights as the most common category for audit findings, and deficiencies in conducting risk assessments as the second most common category. The top categories of audit findings from our FY2014 audits are shown below:

Top Audit Finding Categories
Working at Heights
Risk Assessments
Electrical Safety

Most Common Categories of Priority 1 Findings
Waste Management
Working at Heights
Personal Protection Equipment

Throughout FY2014, several teams worked on improvement projects based on the trends identified during compliance audits. These projects focus on activities that will be implemented throughout the enterprise, thereby driving standardization and continuous improvement. Improvement projects included teams working on electrical safety, working at heights, waste management practices and implementing an enterprise wide risk assessment process.

CORE MANAGEMENT SYSTEM

The Tyco Core Management System (CMS) is our framework for sustaining EHS performance improvement. All Tyco sites are included in a management system assessment, either directly or through an assessment that covers multiple sites; there is no small site exclusion. Every Tyco CMS site is assessed each year by either a self-assessment or a validation audit. A validation audit is conducted by a qualified EHS professional who is not involved with the site's day-to-day activities. Tyco's CMS consists of nine sections, with each section having questions pertaining to the management system's requirements. Any requirement determined not to be 100% implemented results in an assessment finding, requiring the site to develop corrective actions.

An EHS management system provides a structured framework by which businesses manage their EHS hazards and evaluate and control work-related risks.

Tyco identified a long-term goal of having 95% of our sites at full CMS implementation (score $\geq 85\%$) by the end of FY2015. To help measure our progress toward meeting that goal, interim milestones were established. For FY2014, the milestone was 75% of our sites at full implementation. During FY2014, all of our CMS sites were assessed through either self-assessments or validation audits. All of our CMS assessments are recorded in MyTycoEHS, which allows us to score the assessment and to track and manage trends. During the year, 80% of the CMS sites received a score of 85% or greater, surpassing our milestone. The assessments completed in FY2014 indicated that supervisor participation on EHS incident investigations was one of Tyco's strongest management system elements. Contractor and visitor management was scored as one of the weaker elements and, as such, a global team has been assembled to identify improvement opportunities in this area in FY2015. The table below summarizes the average score of each CMS section.

Average Score for CMS Section	
CMS Section	Score
Section 7.0 – Supervisory EHS Incident Investigation	92.2%
Section 4.0 – Legal and Other Requirements	90.8%
Section 6.0 – Emergency Preparedness and Response	89.6%
Section 1.0 – Program Management and Accountability	89.4%
Section 5.0 – EHS Training and Certification	88.5%
Section 3.0 – Risk Assessments and Hazard Control	87.2%
Section 2.0 – EHS Program Administration and Communications	86.8%
Section 9.0 – Compliance and Management System Audits	84.3%
Section 8.0 – Contractor & Visitor Management	77.7%

Tyco's CMS is designed to parallel the ISO and OSHAS quality management systems. Many of Tyco's sites have received ISO, OSHAS, AS/NZS, SCC and other certifications. A partial list of these certifications is provided in Appendix B.

SUSTAINABILITY

Tyco's vision of Zero Harm to people and the environment includes being a sustainable company, neighbor and community member. This vision includes the protection of the environment in ways not specifically driven by laws and regulation but rather by the moral compass of the Company and its employees to do the right thing. As a Company we need to use energy, minerals, and other earth resources as we conduct business. Conducting business in a sustainable way at Tyco means working with and using the world's limited resources in ways that optimize their use and preserve them for future generations.

To reduce these impacts, Tyco's sustainability programs are far-reaching and diverse, in most cases driven by local employees. These programs carry with them large environmental benefits and nearly always financial benefits as well. These footprint-reduction projects included energy audits which identify where energy can be saved and recommend appropriate actions such as lighting replacements with high-efficiency LED lighting. One location in the UK was certified as Landfill Free as employees there reduce, recycle, reuse or divert 100 percent of wastes from landfills to other beneficial uses.

Several sustainability programs implemented by Tyco are discussed in the following sections.

Energy, Water, Waste and Safety Efficiency

Tyco locations of all sizes around the world implemented numerous projects and programs to reduce water and energy use and waste generated for disposal. Listed here are the types of programs implemented.

- Replacement of existing lighting with LED lights, motion detectors, and daylight sensors
- Implementation of new and/or expansion of recycling programs with employee education and training
- Providing access to LED lighting for employees' use at home through discounted pricing – (for example, one location's employees LED purchases resulted in nearly 16,000 KWh annual energy savings).
- Electronic circuit boards and assemblies returned, reused and recycled.
- Smarter thinking on how remediation site pump-and-treat systems are operated
- Earth Day/Earth Week fairs, events and activities.

Tyco's sustainability strategy is to reduce our global footprint by optimizing the use of the world's resources, preserving them for future generations.

Tyco has implemented several programs to identify areas where we can reduce our footprint. These programs include the use of energy treasure hunts, education and outreach events, (e.g. Earth Day celebrations), as well as the investment in footprint reduction technologies or equipment.

Mobil Device Recycling



The Tyco Sourcing department planned to replace over 8,000 mobile devices as the company moved from three to two vendors in the United States. In the past, one phone here or there needing replacement would have simply been discarded. Knowing there would be a large volume of these devices, the sourcing team identified one vendor that could take all the devices, strip off Tyco information and, in most cases, refurbish and resell the devices. Phones that could not be resold were properly recycled. At the end of FY2014, over \$190,000 of financial benefit was recaptured through this program.

Tyco Retail Solutions

The Tyco Retail Solutions (TRS) business is helping our retail customers reduce waste through an innovative apparel inventory tag recirculation program. TRS recycled over 1.37 billion tags in FY2013 (latest year available) that resulted in saving the equivalent of 1.7 million kilos of plastic or 18 million pounds of oil, while also producing cost savings for customers.



Remediation Sites

Tyco has several locations that require groundwater pumping and/or sub slab vapor extraction be conducted to remove volatile organic compounds. Working with our consultants and the appropriate regulatory agencies, we were able to reduce the operation in several locations from 24/7 to a pulse operation, where the pumping and/or vapor extraction systems were operated one month on, and two months off while still extracting nearly 99% of the same volume. This saved the cost of electricity, and eliminated CO2 emissions associated with electricity generation. Total estimated savings to Tyco, including reduced consulting fees and site maintenance, is approximately \$60,000 per year.

GHG Reductions

Green Job Interviews

Tyco continues to use Green Job Interviews (virtual interviewing techniques) to bring together hiring managers and prospective employees. Over the past three years, this approach resulted in substantial reduction of CO2 emissions associated with conventional interviewing techniques. The average in-person interview introduces approximately 650 kilograms of CO2 into our atmosphere from air travel, ground transportation, lodging and meals. Utilizing virtual interviewing techniques reduces the carbon footprint of the average interview to approximately 20 kilograms of CO2, mainly due to the production and shipping of the web camera used in the interview.

Tyco performed 67 green interviews in FY2014, more than twice the number completed in FY2013. This prevented over 42 metric tonnes of CO2 from entering the atmosphere -- equivalent to removing nine vehicles from the road. Since October 1, 2012, Tyco has completed over 99 green interviews eliminating over 62 metric tonnes of CO2 from entering the atmosphere – the equivalent of removing 14 cars from the road. Financially, Tyco saved a calculated \$88,000 in travel-related expenses associated with interviewing potential employees over this same two-year period.

Green Buildings

Tyco currently occupies four LEED-certified facilities, located in Lansdale, PA; Manchester, UK; Irvine, CA; and Marinette, WI. In addition, Tyco has facilities in Matamoros, Mexico and Brisbane, Australia that were built to local green standards and certified locally. In addition, our Port Arthur, TX, location was built to LEED requirements in 2013. While Tyco does not always apply for LEED certification, the Tyco building guidelines for new and building improvements require the use of LEED standards in the design.

In FY2014, Tyco entered into a contractual agreement to occupy a multi-story building in Cork, Ireland that has LEED Gold Pre-Certification. This building will also meet a Building Energy Rating (BER) of B1 to comply with the Irish Building Regulations and The Sustainable Energy Authority of Ireland (SEAI). Below is an artist's rendering of the new Cork facility.



Our guidelines utilize LEED checklists in each step of the building process, from site selection through construction to building operations and maintenance. In addition, each project requires a LEED-accredited professional on the project team. Additional photos of this building can be seen at: https://www.youtube.com/watch?v=_XDOxjUkNcQ

Facility Footprint Reduction

At the beginning of FY2012, Tyco occupied 1,199 locations encompassing more than 15.3 million square feet (SF). At the end of FY2014, Tyco reduced the number of locations to 887 and the total square footage to just over 13.5 million square feet. This represents a 26% reduction in the number of locations and a 12% reduction in total square footage. The majority of these reductions occurred at our smallest locations (less than 18,000 SF), which did not meet Tyco's criteria for inclusion in the GHG emissions reduction program. Reducing our square footage by 1.8 million SF has prevented more than 25,000 tonnes of CO2 emissions from entering the environment from Tyco operations. Since the majority of these locations did not meet criteria set in 2012 to be included in the emissions calculations, we have not taken credit for these reductions in the calculated environmental reductions on pages 20 to 23.

Facilities Management

Tyco contracts with CBRE to manage 12 of our locations comprising of more than 1 million SF of mixed use space. CBRE implemented and established goals and programs to support Tyco's sustainability efforts including:

- **Using Janitorial Green Products**, which resulted in the receipt of the Green Guard Gold certification for these locations.
- **Recycling**, which includes single stream waste, cardboard, toner cartridges, office supplies, food waste, light bulbs, batteries, and e-wastes.
- **Energy Hunts**, which includes identifying actions employees can take to reduce energy consumption (e.g. turning off their office equipment and office lights), and recognizing employees for their efforts.
- **Water Conservation**, which includes installation of low-flow lawn sprinklers, utilizing a retention pond filled by natural runoff for irrigation, and cooling tower metering to reduce water utility consumption
- **Landscape & Pest Control Green Products**, which includes the use of natural and low-chemical ways to treat lawns and pests in and outside of the buildings.

These initiatives and others at Tyco's facilities managed by CBRE have resulted in the conservation of the following resources:

Recycling Efforts	2013	2014
Diverted tonnes of waste	44.46	56.12
Recycled tonnes of paper	67	98
Electronics recycled tonnes	19	48
Trees saved	651	1,671
Gallons of water saved	301,883	688,932
Gallons of Oil saved	4,360	45,274
KW-hours Electricity Saved	186,182	403,519

These reductions are in addition to those captured by the metrics shown in the environmental section discussed on pages 20 to 23.

100% Light-Emitting Diode (LED) Lighted Facilities



Tyco's Skelmersdale, UK and Guildford, Australia facilities both replaced existing lighting units with LED lighting, with sensors in low occupancy areas and with dimmers to maximize the use of natural lighting from skylights

Tyco's Scott Safety in Skelmersdale UK installed LED lighting with motion sensors in its manufacturing and warehouse operations, replacing T5 fluorescent fixtures. The change resulted in an annual savings of 212,000kWh, an 84% reduction in CO2 from the production area, and a 64% reduction in CO2 from warehouse operations, translating to 115 tonnes CO2 not emitted into the atmosphere annually. These changes also resulted in an 81% reduction in their lighting energy bill.

Earth Day Events

In 2014 Tyco celebrated Earth Day with a worldwide theme focusing on the Four Elements of Earth, Wind, Fire and Water. Tyco facilities around the world participated or held events and encouraged employees to take part in a project that would focus on the environment. A secondary theme was to have employees bring in household electronics that Tyco and its vendor would recycle at no cost to the employee. In Europe there was a focus on "Trees in their Environment" and employees' children were asked to represent the importance of trees in the environment in drawings and photos. Some of these drawings and photos were memorialized in a calendar (see photos below). Other activities included Earth Day fairs where vendors were invited to participate in educating employees in waste reduction, water conservation, power conservation at work and at home, infrared energy surveys, park clean-ups and tree plantings. Tyco operations in nearly every country and on every continent where we conduct business participated in Earth Day/Earth Week activities.



Tyco Fleet

To reduce our environmental footprint by 25% by FY2017, we will need to reduce our CO2 emissions from our fleet vehicles. Our fleet includes more than 22,000 vehicles contributing 60% of Tyco's total CO2 emissions.

We continue to change and standardize our fleet to increase the fuel efficiency, including the selection of vehicles with lower wind resistance and the removal of roof racks and roof-mounted ladders where they are not needed. This type of transition resulted in an 8% reduction in fleet emissions in the United Kingdom. The North American fleet group launched a new year-long initiative called the Driven to Excellence Program. This program uses state-of-the-art technology and training to improve safety, manager-driver oversight and communication, devices to advance fuel cost savings, journey management and engine diagnostics. In Australia, we are moving the regional fleet away from the traditional six-cylinder petrol-powered vehicle to four-cylinder vehicles, and small hybrid hatchbacks.

Tyco also has formed a team consisting of EHS, Sourcing and Fleet to review our fleet from not only the cost of ownership viewpoint but also to consider the safety and environmental impacts. All these combined efforts will be necessary to ensure Tyco continues to reduce vehicle emissions.



Global Responsibility/Tyco Cares

Tyco engages the passion of its 57,000 employees around the globe, its corporate resources and business capabilities in contributing to a safer, smarter world. Our global corporate social responsibility initiative, Tyco Cares, demonstrates this commitment. More specifically, Tyco's partnership with philanthropic organizations, our vision of Zero Harm to people and the environment, and the promise to live our values have created the foundation for Tyco Cares.

Our program is driven by:

- **Purpose & Values** - We are clear as to our purpose as a corporate citizen, and the scope and impact of our engagement. Corporate Responsibility resonates with our business strategy, values and branding.
- **Strategic Partnerships** - Our decisions are driven by an intentional approach to realize the achievement of both social and business results. We get maximum impact from our investment in community partners.
- **Employee Engagement** - Our purpose statement comes alive in how our people are involved in their community. They feel that their engagement makes a difference, and are proud of their company for its community partnerships.
- **Social Impact** - We seek to have a measurable impact on the issues we care about, and the communities in which we are engaged.
- **Customer Touch and Visibility** - Our customers and stakeholders see our commitment to their community – and the results -- adding value to our relationship with them.



Community Partnerships

With our corporate grants, in-kind product contributions and our employee volunteer efforts, we are able to have a global reach with a local impact on the communities in which we operate. Tyco Cares community initiatives are focused on three areas aligned with our business objectives: Life Safety, Youth Opportunities and Community Engagement & Volunteerism.

- **Life Safety:** Our desire to protect what matters most is channeled into our communities to save lives and to help protect vulnerable populations.
- **Youth Opportunities:** We are committed to engaging students in the global economy, and increasing access to employment and educational opportunities.
- **Community Engagement & Volunteerism:** Tyco employees put their passion to work in their local communities to make a difference for those most in need.

Tyco Cares initiative shown below at the Tsosoloso Ya Afrika Secondary School in Ebony Park, Johannesburg, and at Intsebenziswano Secondary School in Phillipi in Cape Town, South Africa joined similar initiatives in the United States, Brazil, United Kingdom, and China (amongst others) as part of a global drive to support worthy initiatives in education and give back to the community. The initiative pictured above included providing 60 new chairs, a new water fountain, painting classrooms, tiling the kitchen and providing hot dogs and cold drinks for volunteers repairing broken windows and installing electricity and lighting to classrooms. Tyco also extended the school's alarm system into the library area.



Ethics and Values

As a global industry leader, Tyco is committed to doing the right thing in the workplace and within the communities in which we operate. Our Vital Values -- Integrity, Accountability, Teamwork and Excellence -- allow us to lead by example as an ethical and responsible corporate citizen. Please see page 3 for more on our values and ethics.

Our global corporate social responsibility initiative, Tyco Cares, shows our continued commitment to the communities where we live and work runs deep. We have been involved in these communities for years, giving back through cash, donations of goods and services and the passion of our employees. We maintain our commitment to give back to our communities because Tyco Cares.

Examples of Tyco Cares Activities

- Scholarship Award organized by Tyco Korea, given to bereaved children of fallen firefighters.
- National Volunteer Fire Council Junior Academy – U.S.
- Safe Kids Worldwide – “Start Safe” – Los Angeles and New York, U.S.
- Phoenix Society Advocacy Program – U.S.
- National Fallen Fire Fighters Association – U.S.
- Burn Foundation Education and Outreach – U.S.
- Fire 20/20 Fire Service Diversity Training – U.S.
- Youth Venture - Westminster, MA, U.S.
- Junior Firefighters Academy - Monroe, NC, U.S.
- Fire/Security Training School – China
- West Windsor Volunteer Fire Department 5k - Princeton, NJ, U.S.
- World Burn Congress - Anaheim, CA, U.S.
- Initiative for Young Burn Survivors – Germany
- Dandelion School - China
- Victim Support - UK
- Fundo Carioca – Brazil
- ADT Teach - South Africa
- Montyetla Work Readiness – South Africa
- Daffodils English School - Bangalore

Every year we refresh our Zero Harm strategic framework to acknowledge and build upon the accomplishments of the past year and plan for a new year. Our second year of the three-year strategy has been successful, and our efforts have helped keep employees and the environment safe. In FY2014, we maintained our four strategic elements of People, Process, Equipment, and Environment. Within each of these strategies, a number of supporting projects were planned and executed by a broad base of Tyco employees (all employees in some instances), and the results of our second year's efforts are summarized on this page.

In FY2015, we are moving to align our strategic efforts more closely with the Tyco strategy and will be guided by our themes of growth and innovation, operational improvements and improvements to our performance culture.

PEOPLE

- // **Zero Harm Communications:** quarterly postings, annual award, and Tyco wide safety alert template
- // **Management Engagement:** performance metrics, field visits, reviews of all recordable incidents
- // **Culture Engagement:** Global Products completed, UK, LATAM, NA, and Pacific service operations underway
- // **Wellness:** Global Corporate Challenge participation and healthy building checklists
- // **People Development:** EHS development plans and Zero Harm training

PROCESS

- // **Core Management System:** 100% sites assessed, training developed, and emergency plans updated
- // **Risk Assessment:** Tyco Business System (TBS) risk assessment standardization initiated and Management of Change training available
- // **Incident Investigation/RCA:** reporting standard and significant incident classification revised, and motor vehicle safety focus increased
- // **MyTycoEHS (MTE):** improved reporting and trending analyses including near-miss reporting
- // **Subcontractor Management:** EHS selection process and standard developed
- // **Focus Program:** program criteria revised for FY2015 implementation

EQUIPMENT

- // **Driver Safety:** standard revised, investigations and analyses improved
- // **Electrical Safety:** strategy development initiated
- // **Working at Heights:** strategy development initiated
- // **Manual Handling:** best practices for manual handling developed
- // **PPE:** Tyco standards developed and internal products leveraged
- // **Confined Space:** trends analyzed for future improvements
- // **Slips/Trips/Falls:** strategy development initiated

ENVIRONMENT

- // **Footprint Reduction:** strategy developed, Earth Week celebrated, and energy treasure hunts conducted
- // **CSR Reporting:** report published and questionnaire template completed
- // **Due Diligence:** legacy projects addressed, M&A support (TBS project), and EHS lease checklist developed
- // **Waste Management:** new standard developed

LOOKING FORWARD TO FY2015

Our Zero Harm vision drives us to continuously improve. Our goals for the next three years are bold, but Tyco employees have proven these kinds of goals are achievable. **Our efforts and those of our employees will make FY2015 a safer and greener year for Tyco.** We look forward to another successful year on our journey toward our Zero Harm vision.

For FY2015, we set the following annual milestones: zero fatalities; reducing the significant incident rate by 8.5%; TRIR reduced by 13.5%; LTIR reduced by 13%; motor vehicle accident rate down by 12%; 95% of our facilities at full CMS implementation, and a 3.5% environmental footprint reduction including GHG emissions, water use and waste generation. These milestones and long-term goals are summarized in the table below.

Metric	2015 Milestone	2017 Goal*
Total Recordable Incident Rate	0.88	0.65
Fatalities	0	0
Environmental Footprint Reduction	3.5%	25%
Motor Vehicle Accident Reduction per million miles driven	5.47	4.37
Core Management System	95% of sites at full implementation	FY2015 Goal
Significant Incident Rate	0.54	0.45

Two years toward our journey of Zero Harm, we are proud of the accomplishments our employees have achieved and take time to celebrate their successes. However, we know there is still a long way to go and we turn our attention to our commitments in FY2015. We are guided by our long-term EHS goals, which include 50% reductions in injury and motor vehicle accident rates, full implementation of our CMS, and a 25% reduction in our environmental footprint. We have set annual milestones to guide us in FY2015 and give us measures to realize our progress.

	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017		
GROWTH ACCELERATORS AND ENVIRONMENTAL ENHANCEMENT	Environmental Footprint Reduction <ul style="list-style-type: none">Business specific implementation of reduction strategy (e.g., Energy Treasure hunts)Create an enterprise funding process for key sustainability projectsTyco Earth Week celebrated (April 20-24) Corporate Social Responsibility (CSR)/Reporting <ul style="list-style-type: none">2014 CSR Report publishedMenominee River betterment project completed Due Diligence <ul style="list-style-type: none">Implement Tyco Business System (TBS) M&A review and integration process and trainingPartner with Real Estate to develop EHS lease checklist Waste Management <ul style="list-style-type: none">Implement Waste Management standard and awareness trainingIdentify best practices for Zero Landfill efforts Risk Assessment Process <ul style="list-style-type: none">Assess and standardize risk assessment (TBS) processImplement Field Level Risk Assessment (FLRA) process and training High Hazard Risk Mitigation <ul style="list-style-type: none">Develop and begin deployment of electrical safety strategy implementation planFinalize working at heights strategic elements and develop implementation planDevelop safe manual handling strategyExecute slips/trips/falls strategyImplement revised safety focus program Driver/Motor Vehicle Safety <ul style="list-style-type: none">Develop Driver/Motor Vehicle Safety improvement strategy(includes global cell phone policy)Initiate implementation of revised driver/motor vehicle safety standardEvaluate/develop driver recognition program Subcontractor Management <ul style="list-style-type: none">Develop subcontractor monitoring and EHS performance review processImplement third party subcontractor selection standard Incident Investigation and Root Cause Analysis (RCA) <ul style="list-style-type: none">Finalize incident investigation/RCA standard and training programDevelop implementation plan for revised incident investigation and RCA process Near-Miss Reporting <ul style="list-style-type: none">Improve and standardize near-miss reporting process Core Management System (CMS) and Compliance Audit Program (CAP) <ul style="list-style-type: none">Evaluate additional CAP improvementsImplement CMS training for assessors/auditors EHS Systems <ul style="list-style-type: none">Improve MyTyco EHS (MTE) user experienceLeverage technology to improve EHS communications and awareness Personal Protection Equipment (PPE) <ul style="list-style-type: none">Implement PPE Standard	Environmental Footprint Reduction <ul style="list-style-type: none">Continue reduction strategy implementation (e.g., site level energy management software)Sustainability projects selected for funding programTyco Earth Week celebrated (April 18-22) Corporate Social Responsibility (CSR)/Reporting <ul style="list-style-type: none">2015 CSR report published Due Diligence <ul style="list-style-type: none">Support acquisition and divestiture due diligence activitiesImplement EHS leasing checklist Waste Management <ul style="list-style-type: none">Implement Waste Management standard and awareness trainingInclude Waste Management Standard in CAP Risk Assessment Process <ul style="list-style-type: none">Standardize (TBS) risk assessment processComplete FLRA training High Hazard Risk Mitigation <ul style="list-style-type: none">Continued implementation of electrical safety and working at heights strategiesReview/revised confined space standardImplement revised manual handling standard and slips/trips/falls strategyStandardize Management of Change (MoC) through TBS processMonitor progress of safety focus program operation Driver Motor Vehicle Safety <ul style="list-style-type: none">Continue deployment of driver training for all Tyco employees owning vehiclesImplement driver safety improvement strategy/standardRoll-out/implement driver recognition program Subcontractors Management <ul style="list-style-type: none">Implement subcontractor monitoring and EHS performance reviewsImplement third party sub-contractor qualification process Incident Investigation & Root Cause Analysis <ul style="list-style-type: none">Implement incident investigation and RCA training Near-Miss Reporting <ul style="list-style-type: none">Implement near miss communication process and increase safety observations Core Management System and Compliance Audit Program <ul style="list-style-type: none">Enhanced CAP implemented – TBS standardization initiatedDevelop CMS internal auditor certification program and define CMS mentoring program EHS Systems <ul style="list-style-type: none">Implement EHS communication technologyImprove use of MTE corrective/preventive action system Personal Protection Equipment <ul style="list-style-type: none">Implement revised PPE standardImplement the enterprise PPE purchase program	Environmental Footprint Reduction <ul style="list-style-type: none">Refresh environmental goalsSustainability projects selected for funding programEarth week celebrated (April 20-25) Corporate Social Responsibility (CSR)/Reporting <ul style="list-style-type: none">2016 CSR report published and certified Due Diligence <ul style="list-style-type: none">Support acquisition and divestiture due diligence activitiesReview and refresh EHS leasing checklist Waste Management <ul style="list-style-type: none">Assess impact of Waste Management standardSet long-term goal for land-fill free operations Risk Assessment Process <ul style="list-style-type: none">Implement global risk assessment (TBS effort) processReview FLRA process for improvement High Hazard Risk Mitigation <ul style="list-style-type: none">Implement revised electrical safety and manual handling standardsImplement confined space standardDevelop Tyco permit to work processImplement revised MoC processReview safety focus program Driver/Motor Vehicle Safety <ul style="list-style-type: none">Review driver/motor vehicle safety standardDevelop fuel savings program (driver habits and fuel efficiencies)Driver recognition program Subcontractors Management <ul style="list-style-type: none">Investigate third party "manufacturers" process Incident Investigation & Root Cause Analysis <ul style="list-style-type: none">Establish cross-business investigation leads and review board for TSI Near-Miss Reporting <ul style="list-style-type: none">Analyze safety observation reports for improvement areas Core Management System and Compliance Audit Program <ul style="list-style-type: none">Implement CMS internal auditor certification process EHS Systems <ul style="list-style-type: none">Assess additional MTE modules (e.g., document control)Implement EHS communication technology Personal Protection Equipment		
	DRIVE OPERATIONAL IMPROVEMENTS	Engaging the Enterprise in Zero Harm (ZH) Efforts <ul style="list-style-type: none">ZH communications and CEO Awards in placeImplement enterprise-wide Core Safety rulesIdentify EHS leading key performance indicators for the enterpriseDevelop global safety culture engagement (CE) strategy People Development <ul style="list-style-type: none">Create development strategy for EHS professionalsDevelop frontline supervisor EHS trainingExecute EHS Team culture improvement strategiesImplement Management of Change (MoC) awareness training Health and Wellness <ul style="list-style-type: none">Promote Global Corporate Challenge (GCC)Periodic Wellness communications in collaboration with local efforts	Engaging the Enterprise in Zero Harm Efforts <ul style="list-style-type: none">ZH communications and CEO Awards in placeAssess impact of Core Safety RulesImplement leading indicator metric(s)Implement global safety CE strategy People Development <ul style="list-style-type: none">Implement EHS team career development processImplement frontline supervisor trainingExecute EHS Team culture improvement strategiesDevelop minimum EHS training content for Tyco employees Health and Wellness <ul style="list-style-type: none">Wellness programs continued and expandedWellness communications in collaboration with local efforts	Engaging the Enterprise in Zero Harm Efforts <ul style="list-style-type: none">ZH communications and CEO Awards in placeRefresh long-term ZH goalsTrack leading indicator metric(s)Implement global safety CE strategy People Development <ul style="list-style-type: none">Implement EHS team career development processesImplement frontline supervisor trainingAssess EHS team culture status Health and Wellness <ul style="list-style-type: none">Wellness programs continued and expandedWellness communications in collaboration with local efforts	
	CULTURE				
	BUILDING A PERFORMANCE CULTURE				

APPENDIX A - Definitions

AC Electrical System: AC (Alternating Current) is when electrons flow in both directions. Electrical power grids that provide electricity to homes and other buildings use alternating current. Batteries produce direct current (DC).

ACC Workplace Safety Management Practices Tertiary Accreditation: Workplace Safety Management Practices recognizing medium to large businesses (more than 20 employees) that have implemented effective health and safety systems and practices in their workplaces.

Accident / Incident: an unplanned event which may or may not involve injury or damage, whereas an Injury Accident is an unplanned event arising from a work activity that results in an injury to a person or persons. All defined Tyco incident categories are listed; further information is retained in the EHS Reporting Standard:

- Near Miss
- Major Near Miss
- Lost Time Incident
- Medical Treatment Injury
- Significant Incident:
 - Fatality
 - Major
 - Serious

Air Exceedance: an alleged or proven violation of any numerical limitation in a: (a) permit, (b) consent, (c) license, (d) registration, (e) other regulatory approval, (f) regulation, or (g) other applicable standard. An Air Exceedance does not include recordkeeping or reporting errors.

Allowance Vehicle: an employee's private vehicle that they use for business duties and for which they are given a routine allowance (e.g. monthly) from Tyco.

APAC: Asia Pacific.

Applicable Waste Requirement: any law, regulation, permit / license condition, financial assurance requirement, etc. that regulates the generation, accumulation, handling, storage, reuse, recycling, transportation, treatment, and/or disposal of a waste that is generated, transported, or managed by a Tyco operation.

AS/NZS4801: requirements needed for an effective health and safety management system

AS4801: Occupational Health and Safety Management System (OHSMS) is defined in AS 4801:2000 as: "that part of the overall management system which includes organizational structure, planning activities, responsibilities, practices, procedures, processes and resources for developing, implementing, achieving, reviewing and maintaining the OHS policy, and so managing the OHS risks associated with the business of the organization.

ATEX: directive 2014/34/EU of the European Parliament and of the Council of 26 February 2014 on the harmonization of the laws of the Member States relating to equipment and protective systems intended for use in potentially explosive atmospheres - Official Journal of the European Union L 96 from 29/03/2014

CE: Continental Europe.

CMS: Core Management System - see definition for Tyco Core Management System.

CMS Self-Assessment: a CMS assessment performed by internal personnel from the facility being assessed.

CMS Validation Assessment: a CMS assessment conducted at least once every three years, which is to be performed by somebody not directly affiliated with the site operations.

CO2e: carbon dioxide equivalents, when used in environmental reporting to refer to the carbon dioxide equivalents expressed in metric tonnes.

Compliance Assurance Audit Findings

- **Priority 1:** Highest risk of enforcement, release, injury or liability to plant or business. Significant enforcement risk means either likely enforcement or a potentially high penalty.
- **Priority 2:** Significant but not highest risk.
- **Priority 3:** Basic program elements are in place but a regulatory detail needs to be addressed.
- **Priority 4:** Potential Compliance Issue. Lack of documentation to confirm the inapplicability of a requirement. Need for additional interpretation of complex regulatory requirement.
- **GMP (Good Management Practice):** Suggested optional (voluntary) improvement to the operation's EHS program.
- **EHS PS: A Superior EHS "Practice to Share":** A noteworthy practice to be shared throughout Tyco.

Core Management System (CMS): see Tyco Core Management System.

Core Management System (CMS) Score: Tyco's internal EHS management system assessment score – the management system has nine sections and questions, with each question having a specific point values. The CMS score is expressed as a percentage of the aggregate point value of all questions. A score of 85% or higher is considered full implementation for a site.

CSR: Corporate Social Responsibility

EHS: Environment, Health and Safety.

EMEA: Europe, Middle East and Africa.

Environmental Defects: reportable spills, air or wastewater exceedances and waste issues. Reportable spills are releases of a sufficient quantity of a material that a report to the government must be filed. A wastewater exceedance or an air exceedance is either a violation of a numerical permit limit or a discharge or release to atmosphere without a required permit or authorization. A waste treatment, storage or disposal defect is where a required permit or other authorization is absent.

Fishbone Diagram: also known as cause and effect or Ishikawa diagrams, are useful for determining the root cause of a problem or challenge. It identifies many possible causes for an effect or problem and can be used to structure a brainstorming session. It immediately sorts ideas into useful categories - typically environment, equipment, process and people.

Fleet Vehicle: a vehicle provided by the Company (owned, leased, or rented by Tyco) for the purpose of conducting Company business. This can be a vehicle allocated to one employee or a pool vehicle for use by multiple employees

FGAS: Fluorinated gases ('F-gases') are a family of man-made gases used in a range of industrial applications.

Highways Electrical Registration Scheme (Sector 8): Integrated management systems developed as a partnership by all sides of the highway industry to interpret ISO 9001 as it applies to a particular highway activity.

ISO 9001: certification of a company's Quality Management System to ISO 9001:2008 demonstrates its commitment to quality and customer satisfaction and allows it to measure its performance in delivering products and services against an agreed standard.

ISO 14001: a series of guidelines set forth by the International Organization for Standardization. These rules are designed to decrease pollution and reduce industrial waste. The latest version of ISO 14001 was released in 2004 by the ISO.

ISO 27001: a family of standards helps organizations keep information assets secure.

ISO/IEC 27001: best-known standard in the family providing requirements for an information security management system (ISMS)

Leadership in Energy and Environmental Design (LEED): a set of rating systems for the design, construction, operation, and maintenance of Green Buildings developed by the US Green Building Council

Lost Time Incident Rate (LTIR): number of injuries resulting in employees being out of work due to the injury, per 200,000 hours worked (LTIR=injuries resulting in employees out of work x 200,000 / actual hours worked).

Lost Time Incident: An injury or occupational illness that prevents the employee returning to the workplace to carry out their normal duties following an incident. The incident only becomes lost time if the first day of loss is the day following the incident.

LPS 1014: requirements for certificated fire detection and alarm system companies

LPS 1014-5: requirements for certificated fire detection and alarm system companies but with a specific module within the subset of LPS1014.

LPS 1048-1: requirements for the approval of sprinkler system contractors in the UK and Ireland

LPS 1204-2: requirements for firms engaged in the design installation, commissioning and servicing of gas extinguishing systems

Major Near Misses: Incidents that did not result in a significant incident but given a slight shift in time or position, damage and/or injury easily could have occurred and would have been classified as a significant incident.

Motor Vehicle: any licensed mechanically or electrically powered device (except one moved by human power), not operated on rails, and designed to be operated primarily on public streets and roads. The loads on a Motor Vehicle and/or attachments (trailers, etc.) to that Motor Vehicle are considered part of the vehicle.

Note 1: Two- and three-wheeled motorized motorcycles, motorbikes, scooters, quad bikes and golf carts, etc. are included in this definition.

Note 2: This definition does NOT include material-handling equipment such as forklifts, order pickers, or mobile personnel platforms such as self-contained elevating personnel platforms (sometimes referred to as cherry-pickers and scissor-lifts).

Motor Vehicle Accident: any incident in which a motor vehicle comes in contact with another vehicle, person, object or animal which results in death, personal injury, or property damage, regardless of who was injured, what was damaged, where it occurred, or to what extent or who was responsible. Note: Damage to windshields / windscreens and vandalism are not included in this definition.

Motor Vehicle Accident (MVA) Rate: number of motor vehicle accidents per 100 vehicles. (MVA= motor vehicle accidents x 100 / number of vehicles).

MyTycoEHS (MTE): a computer based system to collect, track, and manage all of Tyco's EHS performance data including incidents, accidents, site assessments, compliance and management system audits, environmental defects, energy use, etc. The data collected is used by Tyco to objectively review and report sites and Company status in all EHS fields to improve the global reporting and management of environmental, health and safety performance, to better manage their risks.

Near Miss: an unexpected work-related event which nearly caused injury, occupational illness, an environmental spill/release, or property damage.

Notices of Violation (NOV): a written notice or notices from a regulatory authority indicating or alleging that a violation of a regulation or law exists at the facility. Examples include official documents containing the words "notice of violation" or "notice of non-compliance", warning letters, complaints, official statements of non-compliant observations, or other formal actions.

OSHA: the Occupational Safety and Health Administration, an agency of the U.S. government under the Department of Labor, with the responsibility of ensuring safety at work and a healthful work environment. Tyco follows the OSHA requirements for reporting incidents, to allow for consistent standards of reporting globally.

OHSAS 18001: Occupational Health and Safety Management Systems-Requirements

OHSAS 18001:2007: Occupational Health and Safety Management Systems-Requirements

OHSAS 18002:2008: Occupational Health and Safety Management Systems-Guidelines for the implementation of OHSAS 18001:2007.

Qualdion: detection activity

RoSPA Awards: Occupational Health and Safety Awards internationally recognized and the most sought after accolade by organizations from every sector.

SCC: Safe Contractors Checklist – European safety standard

Significant EHS Incident: a major or serious EHS incident including, but not limited to:

- Fatality, near fatality, coma, explosion, etc.
- Amputation of a body part.
- Hospitalization for treatment (admission).
- Long-term (more than 24 hours) or short-term unconsciousness.
- Absence from work for more than 30 calendar days due to occupational injury or illness of a part-time or full-time Tyco employee or an external contractor working under the direction and control of a Tyco representative.
- Fractures of bones.
- Any Consent Agreement/Order/Lawsuit or enforcement action filed by a government regulatory agency or private party seeking more than USD \$50,000 in penalties, fines or damages (excludes cost recovery/cost contribution actions related to clean-ups).
- Any spill or release required to be reported to a government agency or authority.

SP 201: linked to the LPS1014 scheme and is similar to SP203 except there is only one module covering all elements of the fire system certification.

SP 203: third party certification scheme which is modular and enables companies to gain approval for one or all of four modules: fire system design, installation, commissioning and handover and maintenance.

Total Recordable Incident Rate (TRIR): number of recordable employee injuries and illnesses per 200,000 hours worked (TRIR = (injuries + illnesses) x 200,000 / actual hours worked).

Tyco Core Management System: a Tyco internal EHS management system comprised of nine elements: Program Measurement and Accountability; EHS Program Administration and Communications; Risk Assessments and Hazard Control – Aspect Identification and Control; Legal and Other Requirements; EHS Training and Certification; Emergency Preparedness and Response; Supervisory EHS Incident Investigation; Contractor & Visitor Management; and Compliance and Management System Audits.

Tyco EHS Personnel: The Tyco Vice President-EHS and direct reports or others delegated by the Vice President-EHS to support Operations and local EHS.

Tyco Recordable incident: An OSHA reportable incident that results in fatality, injury, or illness that is:

- Work Related
- A New Case, and includes:
 - Fatality
 - Days Away From Work
 - Restricted Work Activity
 - Transfer to Another Job
 - Medical treatment beyond first aid
 - Loss of consciousness
 - Injury or illness diagnosed by a doctor
 - Occupational exposure exceedances

Tyco Significant Incident Rate (TSIR): number of Significant Incidents per 1,000,000 hours worked. (TSIR=significant incidents x 1,000,000 / actual hours worked).

Tyco Workplace Injury/Illness: an injury or illness of an employee related to his/her job-related activities and/or work environment. The injury or illness is presumed work-related if an event or exposure in the work environment caused the injury or illness, or contributed to the injury or illness (aggravation to a pre-existing condition).

UIC MASE: French safety certification

UK&I: United Kingdom and Ireland.

VCA: European safety standard

Waste: any substance or object that is disposed of, or is intended to be disposed of, or is required to be disposed of by the provisions of law. Examples are:

- **Bio-Waste** – Biodegradable garden and park waste, food and kitchen waste from restaurants, caterers, canteens and retail premises, and comparable waste from food processing.
- **Hazardous Waste** – Waste designated as “hazardous” or “toxic” (or equivalent) in an Applicable Waste Requirement. This definition includes any mixture of a defined Hazardous Waste with any other type of waste, and any material that results from the cleanup of a spill or other release of any Hazardous Waste.
- **Industrial Wastewater** – Any water that is disposed except Sanitary Wastewater and uncontaminated storm water runoff. The definition includes cooling water and process testing water.
- **Medical Waste** – any solid waste that results from the diagnosis, treatment, or immunization of human beings or animals. It includes items contaminated with blood (e.g., from first aid, and products returned from hospitals and prisons), lancets and other medical sharps, etc. It also includes items contaminated with human excrement.
- **Nonhazardous Waste** – Any Regulated Waste that is not a Hazardous Waste or Wastewater. Depending upon national and local Applicable Waste Requirements, it may include, but not be limited to, Office Waste Paper, Packaging Waste, Printer Cartridges, Scrap Metal, and Scrap Plastic.
- **Office Waste Paper** – Used paper that is not contaminated with Refuse or any Regulated Waste. This category may include confidential documents, normal waste paper, magazines, and clean newspapers.
- **Packaging Waste** – Used paper, cardboard, plastic, wood or other packaging material that is not subject to regulation as a Hazardous Waste.
- **Printer Cartridges** – Used ink and toner cartridges.
- **Radioactive Waste** – Any component or material containing, or contaminated by, radionuclides, the concentrations or properties of which result from human activity. It may include, but not be limited to, removed or scrap “ION” smoke detectors or special ionizing laboratory test equipment.
- **Refuse** – Refuse, often called general waste, garbage, trash, or kitchen waste, is a mixture of various types of waste that do not belong to another specific category.

- **Regulated Waste** – Any waste other than Refuse or Sanitary Wastewater that is subject to an Applicable Requirement. This category usually includes Hazardous Waste, Industrial Wastewater, Nonhazardous Waste, Packaging Waste, Used Batteries, Used Lamps, Used Oil, and WEEE.
- **Sanitary Wastewater** – Wastewater from kitchen, locker room, and rest room drains only. If Sanitary Wastewater and Industrial Wastewater are mixed, the mixture must be managed as Industrial Wastewater.
- **Scrap Metal** – Metal that is not intended to be used or reused on-site, and is not a Hazardous Waste.
- **Scrap Plastic** – Plastic, other than packaging waste, that is not intended to be used or reused on-site, and is not a Hazardous Waste.
- **Used Batteries** – All power cells that have reached the end of their service lives. This category includes but is not limited to lead-acid, nickel-cadmium, nickel metal hydride, lithium ion, lithium metal, and mercury oxide batteries. In some jurisdictions, this definition also includes alkaline batteries.
- **Used Lamps** – All types of artificial lighting sources (sometimes called bulbs or tubes) that have reached the end of their service life. This category includes but is not limited to fluorescent, sodium halide, mercury vapor, incandescent, and light-emitting-diode lamps. (Note: The term “lamps” should not be confused with the common name for the rigid lighting fixtures which hold the lamps and provide power to them.)
- **Waste Electrical and Electronic Equipment (WEEE)** – Used/waste devices that contain electrical or electronic components, including but not limited to appliances, telephones and telecommunications equipment, computers and peripherals, televisions, alarm system components, lighting fixtures, power tools, medical devices, and monitoring and control equipment, including all components, subassemblies and consumables which are part of the product at the time of discarding. If an item contains any type of circuit board, it is WEEE.

Wastewater and Storm Water Exceedance/Permit Miss:

- **Exceedance or alleged violation** of an applicable wastewater permit limit or other discharge standard or management condition imposed by a regulatory authority. This includes alleged violations of Municipal Sewer Ordinance limits in the case where the facility does not have an individual permit specifically applicable to the site. Each separate sample event that exceeds a numerical limit is to be counted as a separate wastewater exceedance.
- **Discharge of a wastewater stream** that is not covered by the site’s discharge permit and was not included in the documentation submitted to the authorities which was used as the basis for obtaining the current permit or authorization. This is considered an unauthorized discharge and is counted once during the quarter in which the discharge is discovered. It is counted regardless of whether the regulatory authority grants the site permission to continue discharging while the permit is being modified or takes other action.
- **A Permit Miss** is a failure to obtain, modify or renew a permit, consent, license, registration, or other regulatory approval when it is required. Failure to obtain, modify or renew a permit or other regulatory approval when it is required is considered to result in an unauthorized discharge, and it is reported once during the quarter in which it is discovered. It is counted once even if the regulatory authority grants the site permission to continue operating while the permit or other regulatory approval is being issued, modified or renewed.

Waste Vendor: a public or private entity that is permitted, licensed or otherwise authorized by law to collect, receive, transport, store, reuse, recycle, treat and/or dispose of a Tyco waste.

Work Related: those injuries that occur at Tyco properties, Tyco customer sites or any location where Tyco personnel or personnel under Tyco supervision are on-duty performing Tyco business or those events defined by regulation or statute as the responsibility of Tyco (examples are regulations that define a ‘Responsible Party’ or similar terms). All such events are presumed to be work-related unless one or more of the following exceptions applies:

- The event has a clearly identifiable non-business cause, not explicitly authorized by Tyco
- Personnel are on Tyco property without authorization, i.e., not on duty
- Damage occurring to personal property not related to Tyco business activities
- Any situations specifically excluded in regulatory or statutory definitions of “work-related”, e.g. exceptions listed by regulatory bodies.

Note 1: Normal work shifts and overtime and implied authorization given to self-directed personnel and teams performing Tyco work activities are considered authorized.

Workplace: includes the Tyco owned/leased facility and/or any other location(s) – such as a customer site – where one or more (Tyco) employees are working or are present as a condition of their employment.

Zero Harm Environmental Metrics

- **Greenhouse Gas (GHG) Emissions** – calculated including:
 - Direct emissions of the Kyoto greenhouse gases (carbon dioxide, methane, nitrous oxide, sulfur hexafluoride, hydrofluorocarbons and perfluorocarbons) from sources that are owned or controlled by Tyco, such as our facilities and vehicles.
 - Indirect emissions of Kyoto greenhouse gases that are associated with our operations but occur at sources owned or controlled by another entity, such as through the use of purchased electricity at all manufacturing facilities and major properties.
 - a. **Waste Material** – Volume of process waste generated by production facilities that is sent for treatment or disposal. Does not include materials that are reused, recycled, or sent to a “waste-to-energy” facility.
 - b. **Water Use** – Volume of all purchased and extracted water used at all manufacturing facilities.

Zero Harm to People and the Environment: Tyco’s Zero Harm vision is clear: We place a high value on people and environmental protection. Aspiring to achieve this vision means changing our mindset so that all employees, no matter their level or location, believe all accidents can be prevented, and everyone goes home in the same condition as when

they arrived at work. It reinforces our commitment to do our part in protecting the environment for future generations. Zero Harm means producing products and providing services to customers in a safe, responsible manner that respects the health and safety of our employees, the environment, our customers, shareholders, and communities in which we operate. Tyco believes in promoting a workplace where protecting our people and the environment is the way we conduct business. All Tyco employees, as well as contractors, are responsible for understanding, promoting and implementing this philosophy.

Zero Landfill Site (ZLS): a site that is not sending any waste to any land disposal method directly or indirectly. Land disposal for this purpose includes, but is not limited to, a: landfill, surface impoundment, outdoor waste pile, land treatment / sludge application, cistern, and injection well. However, the following wastes can be excluded from the ZLS definition upon approval by the Director-Global Environmental Programs for a specific site:

- Waste that is beneficially used or reused, legitimately recycled, or treated (without then being land disposed), either on-site or off-site, provided that is done in compliance with all applicable laws.
- Waste that is burned for energy recovery in a boiler, furnace or kiln.
- Wastewater and/or storm water that is discharged to surface water or to a public sewer system in full compliance with a permit, regulation, ordinance, or similar governmental authorization.
- Biodegradable wastes that are placed in a composting facility which has been authorized or approved by a governmental agency.
- Remediation wastes for which a demonstration is made that there is no other feasible means of lawful disposal (e.g., asbestos).
- Wastewater that is placed in a lined surface impoundment from which it totally evaporates. (Note: This exclusion does not cover any residue from evaporation.)
- Residue from the on-site or off-site burning of waste.
- Other non-routine special waste that is approved on a case-by-case basis.

APPENDIX B – Site Certifications

Certification Type	Business	Location	Scope
ACC Workplace Safety Management Practices Tertiary Accreditation	Tyco Integrated Fire & Security	National - Various Sites - Tyco Fire & Security New Zealand	Health & Safety
Achilles JQS	Tyco Fire Protection Services	Korea TMSK (KR088)	Joint Qualification System
Approval Programme No. 405 and IACS UR Z17, as amended ABD-13-4437	Oil and Gas	UK (Aberdeen)	Surveys and maintenance of fire extinguishing equipment, systems, and self-contained breathing apparatus on ships, high-speed light craft and mobile offshore units
APSAAD	Tyco Fire Integrated Security	France (FR079) Montigny Le Bretonneux	10 certificate based on Quality system (similar to ISO9001) to all activities TFIS France
APSAAD NF Services	ISOGARD	France (Domérat)	Quality
AS/NZS 4801	Wormald	Australia - Browns Plains, Queensland	Health & Safety
AS/NZS 4801	Wormald	Australia - Burleigh Gardens, Queensland	Health & Safety
AS/NZS 4801	Wormald	Australia - Gladstone, Queensland	Health & Safety
AS/NZS 4801	Wormald	Australia - Mackay, Queensland	Health & Safety
AS/NZS 4801	Wormald	Australia - Newcastle, New South Wales	Health & Safety
AS/NZS 4801	Wormald	Australia - North Rockhampton, Queensland	Health & Safety
AS/NZS 4801	Wormald	Australia - Rydalmere, New South Wales	Health & Safety
AS/NZS4801	Tyco Traffic & Transportation	Australia - Guildford, New South Wales	Health & Safety
AS/NZS4801	Tyco Traffic & Transportation	Australia - Mitcham, Victoria	Health & Safety
AS4801	Life Safety Products	Australia (Guildford Plant) AU025	Health & Safety
ATEX	Oil and Gas	UK (Manchester), Nottingham	Safety
Biz Safe Partner	Fire Security Services	China (Singapore) - SG001 & SG002	Sub con Management Health and Safety
Biz Safe Star	Fire Security Services	China (Singapore) - SG001 & SG002	Health & Safety
F410016 (detection activity)	Tyco Fire Integrated Security	France (FR079) Montigny Le Bretonneux	Health & Safety
FGAS	Tyco Fire Integrated Security	Italy	Environmental
FGAS	Oil and Gas	UK (Aberdeen)	Environment
FPAL	Oil and Gas	UK (Aberdeen)	Quality
Highways Electrical Registration Scheme (Sector 8)	Oil and Gas	UK (Cambridge)	Safety
ISO 14001	Tyco Traffic & Transportation	Australia - Guildford, New South Wales	Environmental
ISO 14001	Tyco Traffic & Transportation	Australia - Mitcham, Victoria	Environmental
ISO 14001	Fire Protection Products	China (Jinqiao) CN006	Environmental
ISO 14001	Fire Protection Products	China (Shanghai) CN006	Environmental
ISO 14001	Fire Protection Products	Czech Republic (Rajecko) CZ010	Environmental
ISO 14001	Fire Protection Products	Korea (Dongbang) KR007	Environmental
ISO 14001	Fire Protection Products	UK (Frome) UK033	Environmental
ISO 14001	Fire Protection Products	UK (Gt Yarmouth) UK077	Environmental
ISO 14001	Fire Protection Products	UK (Stockport) UK036	Environmental
ISO 14001	Installation and Services	Chile (Westfire)	Environmental
ISO 14001	Installation and Services	Peru (Westfire)	Environmental
ISO 14001	Installation and Services	UK (All ADT Offices)	Environmental
ISO 14001	Installation and Services	UK (Belfast)	Environmental
ISO 14001	Installation and Services	UK (Bristol)	Environmental
ISO 14001	Installation and Services	UK (Glasgow)	Environmental
ISO 14001	Installation and Services	UK (Halesowen)	Environmental
ISO 14001	Installation and Services	UK (Manchester)	Environmental
ISO 14001	Installation and Services	UK (Newcastle)	Environmental
ISO 14001	Installation and Services	UK (Slough)	Environmental
ISO 14001	Installation and Services	UK (Swansea)	Environmental
ISO 14001	Life Safety Products	Australia (Guildford Plant) AU025	Environmental
ISO 14001	Life Safety Products	China Jinqiao (CN049)	Environmental
ISO 14001	Life Safety Products	Finland (Vaasa) FI002	Environmental
ISO 14001	Life Safety Products	UK (Skelmersdale) UK078	Environmental
ISO 14001	Marine	UK (Manchester)	Environmental
ISO 14001	Marine	UK (Slough)	Environmental
ISO 14001	Oil and Gas	UK (Aberdeen, Cambridge, Gt. Yarmouth, Manchester)	Environmental
ISO 14001	Oil and Gas	UK (Norwich)	Environmental
ISO 14001	Security Products	China (Xiamen) Tyco Reliance	Environmental
ISO 14001	Security Products	China Security Master CN050	Environmental

Certification Type	Business	Location	Scope
ISO 14001	Security Products	Hong Kong (Thorn Security Ltd.)	Environmental
ISO 14001	Security Products	Italy (Corropoli) IT019	Environmental
ISO 14001	Tyco Fire Integrated Security	Spain	Environmental
ISO 14001	Tyco Fire Protection Services	Korea TMSK (KR088)	Environmental
ISO 14001	Tyco Retail Solutions	China (Jingjiao) CN049	Environmental
ISO 14001	Tyco Retail Solutions	China (Shenyang Plant) CN004	Environmental
ISO 27001	Tyco Fire Integrated Security	Spain	Health & Safety
ISO 9001	Tyco Integrated Fire & Security	Australia - Various Sites - ADT Technical Services	Quality
ISO 9001	Tyco Integrated Security	Australia - Guildford, New South Wales	Quality
ISO 9001	Tyco Traffic & Transportation	Australia - Guildford, New South Wales	Quality
ISO 9001	Tyco Traffic & Transportation	Australia - Mitcham, Victoria	Quality
ISO 9001	Wormald	Australia - Various Sites - Wormald	Quality
ISO 9001	Fire Protection Products	France (Paris) FR010	Quality
ISO 9001	Fire Protection Products	Germany (Rodgau) DE093	Quality
ISO 9001	Fire Protection Products	Netherlands (Echt) NL025	Quality
ISO 9001	Fire Protection Products	Netherlands (Enschede) NL001	Quality
ISO 9001	Fire Protection Products	Norway, Lornskog NO002	Quality
ISO 9001	Fire Protection Products	SE008: Lammhult	Quality
ISO 9001	Fire Protection Products	SE016: Molndal	Quality
ISO 9001	Fire Protection Products	Spain (Barcelona) ES027	Quality
ISO 9001	Fire Protection Products	Spain, (Madrid) ES011	Quality
ISO 9001	Fire Protection Products	Turkey (Ankara Warehouse) TR002	Quality
ISO 9001	Fire Protection Products	Turkey (Ankara Office) TR001	Quality
ISO 9001	Fire Protection Products	Turkey (Istanbul) TR003	Quality
ISO 9001	Fire Protection Products	UK (Letchworth) UK081	Quality
ISO 9001	Fire Protection Products	UK (Manchester) UK053	Quality
ISO 9001	Fire Protection Products	USA, Massachusetts (Westminster) US467/US468	Quality
ISO 9001	Fire Protection Products	USA, Rhode Island (Cranston) US031	Quality
ISO 9001	Fire Protection Products	USA, Texas (Lubbock) US091	Quality
ISO 9001	Fire Protection Products	USA, Texas (Mansfield)	Quality
ISO 9001	Fire Protection Products	USA, Wisconsin (Marinette) – Ansul	Quality
ISO 9001	Installation and Services	Chile (Tyco & Westfire)	Quality
ISO 9001	Installation and Services	Costa Rica	Quality
ISO 9001	Installation and Services	Ireland (Dublin)	Quality
ISO 9001	Installation and Services	Ireland (Dublin) Ace Alarm Control Centre	Quality
ISO 9001	Installation and Services	Peru (Westfire)	Quality
ISO 9001	Installation and Services	UK (Belfast, Birmingham, Bristol, Cardiff, Glasgow, Halesowen, Hemel, Leicester, London, Londonderry, Manchester, Newcastle, Norwich, Plymouth, Portsmouth, Salford, Slough, Swansea)	Quality
ISO 9001	Installation and Services	UK Nacoss Gold (All ADT Locations)	Quality
ISO 9001	ISOGARD	France (Domérat)	Quality
ISO 9001	Life Safety Products	USA, North Carolina – Scott Safety US458	Quality
ISO 9001	Marine	Germany (ADT Deutschland GmbH)	Quality
ISO 9001	Marine	Germany (ADT Service-Center GmbH) Ratingen (DE074)	Quality
ISO 9001	Marine	Germany (CKS Systeme GmbH) Meppen (DE062)	Quality
ISO 9001	Marine	Germany (COSMOS Feuerlöschergerätebau GmbH) Ladenburg (DE085)	Quality
ISO 9001	Marine	Germany (Total Feuerschutz GmbH) Ladenburg (DE085) - all locations	Quality
ISO 9001	Marine	Germany (Total Walther GmbH) - Security	Quality
ISO 9001	Marine	Germany (Total Walther GmbH) Colgone / Fire	Quality
ISO 9001	Marine	UK (Manchester)	Quality
ISO 9001	Marine	UK (Slough)	Quality
ISO 9001	Oil and Gas	UK (Aberdeen, Gt. Yarmouth, Manchester, Norwich, Nottingham)	Quality
ISO 9001	Security Products	China (Xiamen) Tyco Reliance	Quality
ISO 9001	Security Products	China Security ADT Shanghai CN031	Quality
ISO 9001	Security Products	China Security Beijing CN030	Quality
ISO 9001	Security Products	China Security Master CN050	Quality
ISO 9001	Security Products	Hong Kong (Thorn Security Ltd.)	Quality
ISO 9001	Security Products	Malaysia (Kuala Lumpur)	Quality
ISO 9001	Tyco Fire Integrated Security	Germany (Belgium)	Quality
ISO 9001	Tyco Fire Integrated Security	Italy	Quality
ISO 9001	Tyco Fire Integrated Security	Netherlands	Quality
ISO 9001	Tyco Fire Integrated Security	Spain	Quality
ISO 9001	Tyco Fire Protection Services	Korea DBE, (KR087)	Quality
ISO 9001	Tyco Fire Protection Services	Korea TMSK (KR088)	Quality
ISO 9001	Tyco Retail Solutions	China (Shenyang Plant) CN004	Quality
ISO 9001	Wormald	National - Various Sites - Wormald New Zealand,	Quality
LPS 1014	Installation and Services	UK (Birmingham)	Issue of LPCB Certificates of Conformity for Fire Detection and Alarm System Installations.
LPS 1014	Installation and Services	UK	Quality

Certification Type	Business	Location	Scope
LPS 1048-1	Installation and Services	UK	Quality
LPS 1204-2	Installation and Services	UK	Quality
OHSAS 18000	Security Products	Hong Kong (Thorn Security Ltd.)	Health & Safety
OHSAS 18001	Fire Protection Products	China (Shanghai) CN006	Health & Safety
OHSAS 18001	Fire Protection Products	Czech Republic (Rajecko)(CZ010	Health & Safety
OHSAS 18001	Fire Protection Products	UK (Gt Yarmouth) UK077	Health & Safety
OHSAS 18001	Fire Security Services	China (Singapore) - SG001 & SG002	Health & Safety
OHSAS 18001	Life Safety Products	Australia (Guildford Plant) AU025	Health & Safety
OHSAS 18001	Life Safety Products	China Jinqiao (CN049)	Health & Safety
OHSAS 18001	Life Safety Products	Finland (Vaasa) FI002	Health & Safety
OHSAS 18001	Life Safety Products	UK (Skelmersdale) UK078	Health & Safety
OHSAS 18001	Security Products	China Security Master CN050	Health & Safety
OHSAS 18001	Security Products	Hong Kong (Thorn Security Ltd.)	Health & Safety
OHSAS 18001	Security Products	Italy (Corropoli) IT019	Health & Safety
OHSAS 18001	Tyco Retail Solutions	China (Jinqiao) CN049	Health & Safety
OHSAS 18001	Tyco Retail Solutions	China (Shenyang Plant) CN004	Health & Safety
OHSAS18001	Traffic & Transportation	Australia - Guildford, New South Wales	Health & Safety
OHSAS18001	Tyco Traffic & Transportation	Australia - Mitcham, Victoria	Health & Safety
OHSAS18001	Fire Protection Products	China (Jinqiao) CN006	Health & Safety
OHSAS18001	Security Products	China (Xiamen) Tyco Reliance	Health & Safety
OSHAS 18001	Installation and Services	Peru (Westfire)	Health & Safety
OSHAS 18001	Installation and Services	UK	Health & Safety
OSHAS 18001	Marine	UK (Manchester)	Health & Safety
OSHAS 18001	Marine	UK (Slough)	Health & Safety
OSHAS 18001	Oil and Gas	UK	Health & Safety
OSHAS 18001	Oil and Gas	UK (Cambridge)	Health & Safety
OSHAS 18001	Oil and Gas	UK (First City Care)	Health & Safety
Qualdion (detection activity)	Tyco Fire Integrated Security	France (FR079) Montigny Le Bretonneux	Environment, Health & Safety : specific to ionic detector activity
SCC	Marine	Germany (Total Feuerschutz GmbH (Hamburg, Hanover, Koln0)	Environment, Health & Safety
SP 201	Installation and Services	UK	Quality
UIC MASE	Tyco Fire Integrated Security	France (FR079) Montigny Le Bretonneux	Health & Safety
VCA	Tyco Fire Integrated Security	Belgium	Safety
VCA	Tyco Fire Integrated Security	Germany	Safety



GLOBAL ENVIRONMENT HEALTH AND SAFETY POLICY

Vision

Tyco will provide products and services to its customers with Zero Harm to people and the environment.

Global Policy

Tyco is committed to producing products and providing services to customers in a safe, responsible manner that respects the health and safety of our employees, the environment, our customers, shareholders and the communities in which we operate. Tyco believes in promoting a workplace where protecting our people and the environment is the way we conduct business. All Tyco employees, as well as contractors, are responsible for understanding, promoting and implementing this policy and the following operating principles.

Operating Principles

- // We value human life above all else and manage risks with that principle in mind.
- // We believe all accidents are preventable and take practical steps to eliminate hazards and harmful environmental impacts from our business activities through risk identification, assessments, and controls.
- // We monitor the effectiveness of our controls and make corrections as necessary.
- // We comply with all applicable environmental, health, and safety laws and regulations, and we set higher-than-required standards where unacceptable risks are identified.
- // We strive to continually improve our Environmental Health and Safety (EHS) management systems and processes to support our vision of Zero Harm to people and the environment.
- // We set objectives, plans and performance measures, and regularly review and report on our progress in an open and transparent manner, rectifying deficiencies when detected.
- // Every manager, supervisor, and employee is accountable for our EHS performance and we believe everyone is responsible for his/her own behavior and performance in support of our EHS principles.
- // We seek to develop our products to prevent harm to people and the environment from design and manufacturing through use, recycling, or disposal -- and we deliver our services with the same principles in mind.
- // We seek to achieve sustainable growth and business success by conserving energy, water, and raw materials, and by recycling and reducing waste.
- // We assist our customers and suppliers to improve their own EHS programs and performance.
- // We are constructive members of the communities in which we operate and engage with them to promote mutually beneficial EHS objectives.
- // We invest appropriate resources to underscore our commitment to the environment, health, and safety.

Our signatures below demonstrate our personal commitment to the above global policy.

A handwritten signature in black ink, appearing to read "George R. Oliver".

George R. Oliver

A handwritten signature in black ink, appearing to read "Halina E. Caravello".

Halina E. Caravello



Zero Harm to People and the Environment

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Safer. Smarter. Tyco.™