

abbvie

CORPORATE RESPONSIBILITY

Passionate about our work,
responsible in our actions



PEOPLE. PASSION. POSSIBILITIES.

Employees volunteer to deliver the AbbVie Foundation's science and engineering programs to students, shown here in Japan.



At AbbVie, it's both what we do and how we do it that matters.

We understand that addressing the world's health challenges requires a comprehensive and responsible approach. That's why AbbVie goes beyond medicine, not only developing innovative therapies but also using our resources to improve healthcare and communities. We understand that it takes all of us to create better access and outcomes for the health of the world.

\$970 MILLION
grants and charitable donations by AbbVie and its foundations in 2014

110,000+ PATIENTS
provided free medication by AbbVie Patient Assistance Foundation in 2014

3,800 TONS
reduction in waste generated in 2014 across global operations

27+ MILLION
HIV tests distributed in 15 countries with AbbVie Foundation support

OUR APPROACH TO CORPORATE RESPONSIBILITY

AbbVie aims to improve lives, and we pledge to do so in a transparent and sustainable way. This is our corporate responsibility focus, and three commitments drive our efforts. We commit to operate responsibly and contribute to communities while improving health outcomes. We focus corporate responsibility efforts on our unique opportunities, depicted by icons in the chart below. These 13 key tactics underpin our corporate responsibility approach.



AbbVie and the nonprofit AbbVie Foundation leverage expertise, philanthropy and collaborations across all programs to have a remarkable impact on lives around the world. We are proud of the recognition we've received, including from the Dow Jones

Sustainability World Index 2014 and the Civic 50 List 2014. This brochure features CR program highlights from 2014 and early 2015. For more information, visit www.abbvie.com/responsibility or email Responsibility@abbvie.com.

IMPROVE HEALTH OUTCOMES

We commit to target unmet needs to support patients and enhance access to healthcare across geographies. AbbVie believes that the world needs new approaches to addressing today's health challenges. We will go beyond the medicine to deliver innovative, holistic healthcare solutions to patients.

- We provide critical product donations in response to natural disasters. This includes 440 medical missions by four partners in 2014, supplying medicines to volunteer healthcare teams in countries in greatest need.
- We address local healthcare challenges. Respiratory diseases among premature babies is a leading cause of infant mortality in countries including the Philippines, Vietnam, Turkey and Colombia where we work with partners to find solutions.
- Across Europe, our Sustainable Healthcare initiative convenes academia, healthcare providers, patients' groups and industry to find solutions to improve patient care while reducing costs.
- We provide valuable treatment options for serious health challenges, and more than 1.1 million patients are enrolled in AbbVie patient programs globally.
- In 2014 AbbVie provided 617 grants and donations focusing on 39 disease states to organizations in the United States.

A close-up photograph of a woman with dark hair tied back, wearing a red and white plaid shirt. She is smiling warmly at the camera while holding a baby wrapped in a purple cloth. Another woman is partially visible behind her, also smiling. The scene conveys a sense of community and relief.

AbbVie and the AbbVie Foundation provide medicines and grants to relief partners to help those affected by natural disasters and to strengthen health systems, including in Bhaktapur, Nepal, after the 2015 earthquake.

One AbbVie facility in Sligo, Ireland, collaborates with partners to deliver annual energy savings of 2,400 tons, helping achieve AbbVie's global goal of reducing CO₂e by 20 percent by 2020.



OPERATE RESPONSIBLY

We commit to cultivate an ethical and transparent culture to drive sustainable growth. Our values define how we operate our business and design our strategies. These values include being a globally responsible business and partner.

- We're on target to achieve 20 percent reductions in CO₂e emissions, water intake and waste disposal by 2020. In 2014, we reduced waste disposal by 18 percent, and energy conservation projects at five manufacturing and research sites resulted in reductions of 1,889 metric tons of CO₂e.
- Through our Global Sustainable Supply Chain program, we collaborate with key suppliers to minimize waste, and measure progress toward designating 100 percent of key suppliers as sustainable by 2017. In 2014, AbbVie's Supplier Sustainability Survey found 30 percent of key suppliers to be sustainable.
- We focus on the safe and efficient production of our medicines. All our manufacturing facilities adhere to strict Good Manufacturing Practices standards to safeguard quality and supply of our products.
- AbbVie is focused on the health, welfare and financial well-being of our employees worldwide. Our workplace and diversity best practices are recognized by Working Mother, DiversityInc, Corporate Equality Index and Calvert Corporate Diversity Practices Report. We're also recognized by Great Place to Work Institute in more than 20 countries.

CONTRIBUTE TO COMMUNITIES

We commit to partner with our communities to address challenges of the underserved.
Solving the world's toughest challenges takes all of us. We are passionate about collaborating with others to do more in our communities.

- AbbVie works with partners to transform education. Employees in Ireland volunteer with Young Social Innovators, while our support of Bernie's Book Bank in Illinois helps expand that group's reach in providing free books to children.
- Employees in Japan, Ireland and the U.S. volunteer to deliver the AbbVie Foundation's STEM education program called SEEK (Science, Engineering, Exploration, Knowledge) to increase students' interest in STEM, and narrow the achievement gap in science and literacy.
- Week of Possibilities, AbbVie's global volunteer event, during a single week of 2015, saw 3,100 employees volunteer 14,000 hours in 43 countries to contribute to their communities.
- In 2014, more than 100 experienced AbbVie scientists voluntarily contributed 13,500 hours of their expertise to address neglected tropical diseases like malaria.
- Nearly 94 percent of U.S. AbbVie employees supported almost 3,000 local organizations in the annual Employee Giving Campaign.

Employee volunteers in 43 countries helped transform education and inspire students during the 2015 Week of Possibilities, as shown here in Colombia with the Niños de Fatima organization.



The AbbVie Foundation, a nonprofit entity, is dedicated to having a remarkable impact on the lives of the underserved around the world through a commitment to building strong communities, sustainable healthcare systems and effective educational programs.

- Working with eight disaster relief partners supports prepositioning of medicines and supplies to enable quick disaster responses globally. Following the 2015 Nepal earthquake, we provided \$650,000 in medicines and cash grants to humanitarian relief partners.
- Our support for long-term partner AMPATH helps provide various testing and counseling services to more than one million patients in Kenya alone.
- We help strengthen healthcare systems, partnering with the Baylor International Pediatric AIDS Initiative (BIPAI) to deliver programs in seven countries. Since 2001, AbbVie and the AbbVie Foundation have donated \$58+ million in cash and medicines to BIPAI, which now serves 216,000+ children.
- Partnering with MAP International, the AbbVie Foundation supports programs to combat neglected diseases. In Bolivia, one program trained 3,600 healthcare workers to counter Chagas disease. In Côte d'Ivoire, which has one of the highest rates of Buruli ulcer (severe skin ulceration), our support helps reduce this disease in three districts through treatment, education and training. In 2014, 95 percent of new patients with Buruli ulcer started antibiotic treatment within one week of diagnosis.
- We support educational initiatives across the world. In Bangladesh, the AbbVie Foundation provides scholarships for students to attend the Asian University for Women, while in the U.S. we sponsor the Collegiate Inventors Competition.



Front cover:

Planned donations of our medicines strengthen
health systems and support patients globally,
including in Siem Reap, Cambodia.

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