





2015 Global Reporting Initiative Index Table

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2015 Global Reporting Initiative Index Table

NextEra Energy’s 2014 Global Reporting Initiative (GRI) Index Table follows GRI’s G4 Sustainability Reporting Guideline for the Electric Utility Sector. Indicators specific to the electric utility sector are denoted with EU followed by a number. In this index table, we have provided hyperlinks to our corporate responsibility website, publicly available reports with page numbers, other corporate websites, or a brief narrative response that we believe speaks to the indicator. All information and data are for fiscal year 2014 (January 1 - December 31, 2014) unless otherwise noted. We consider the GRI to be the foundation of our reporting and the GRI Index to be an extension of our sustainability reporting efforts that enables us to provide more information to various stakeholders, while maintaining a succinct online report. For more information on GRI, please visit: <https://www.globalreporting.org/Pages/default.aspx>. In accordance with GRI 4 guidelines, we self-declare this report to meet the ‘In Accordance Comprehensive’ standard set forth by GRI (see <https://www.globalreporting.org/resource/library/G4-FAQ.pdf> for more information on GRI application levels).

Disclosure Category and Element			2015 Response
G3.1	G4		
PROFILE			
Strategy and Analysis			
1.1	G4-1	Statement from the most senior decision-maker of the organization	<a href="#">CEO Letter</a>  <a href="#">2014 Annual Report/SEC Form 10-K</a> (Pages AR-1 to AR-4)
1.2	G4-2	Description of key impacts, risks, and opportunities.	<a href="#">2014 Annual Report/SEC Form 10-K</a> (Item 1A. Risk Factors, pages 25-36)  <a href="#">Opportunities &amp; Risks</a>  <a href="#">CEO Letter</a>  <a href="#">Governance</a>  <a href="#">Clean Energy Leader</a>
Organizational Profile			
2.1	G4-3	Name of the organization	NextEra Energy, Inc. (hereafter, The Company or NEE); This report also refers to The Company’s primary subsidiaries Florida Power & Light Company (hereafter, FPL) and NextEra Energy Resources, LLC (hereafter, NEER)
2.2	G4-4	Primary brands, products, and/or services	<a href="#">2014 Annual Report/SEC Form 10-K</a> (Item 1. Business, pages 4-23)
2.4	G4-5	Report the location of the organization’s headquarters.	Juno Beach, Fla.
2.5	G4-6	Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	NEE operates in 27 states in the United States, four provinces in Canada and one facility in Spain as of year-end 2014. Please note this includes FPL’s partial ownership of Scherer unit 4, which is located in Georgia and serves as fuel diversification and an interconnection point for FPL.

2015 Global Reporting Initiative Index Table

Disclosure Category and Element			2015 Response												
G3.1	G4														
2.6	G4-7	Nature of ownership and legal form	<table><thead><tr><th>Subsidiary</th><th>State or Jurisdiction of Incorporation or Organization</th></tr></thead><tbody><tr><td>FPL (100%-owned)</td><td>Florida</td></tr><tr><td>NextEra Energy Capital Holding, Inc. (100%-owned)</td><td>Florida</td></tr><tr><td>NEER<sup>(a)(b)</sup></td><td>Delaware</td></tr><tr><td>Palms Insurance Company, Limited<sup>(b)</sup></td><td>Cayman Islands</td></tr><tr><td colspan="2">*Notes: (a) Includes 664 subsidiaries that operate in the United States and 127 subsidiaries that operate in foreign countries in the same line of business as NextEra Energy Resources, LLC. (b) 100%-owned subsidiary of NextEra Energy Capital Holdings, Inc.</td></tr></tbody></table> <p>*Please see <a href="#">2014 Annual Report/SEC Form 10-K</a> (Item 1 pages 4-24 and Exhibit 21 for additional information).</p>	Subsidiary	State or Jurisdiction of Incorporation or Organization	FPL (100%-owned)	Florida	NextEra Energy Capital Holding, Inc. (100%-owned)	Florida	NEER <sup>(a)(b)</sup>	Delaware	Palms Insurance Company, Limited <sup>(b)</sup>	Cayman Islands	*Notes: (a) Includes 664 subsidiaries that operate in the United States and 127 subsidiaries that operate in foreign countries in the same line of business as NextEra Energy Resources, LLC. (b) 100%-owned subsidiary of NextEra Energy Capital Holdings, Inc.	
Subsidiary	State or Jurisdiction of Incorporation or Organization														
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2.7	G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	<table><thead><tr><th></th><th>NEER</th><th>FPL</th></tr></thead><tbody><tr><td>Geography</td><td>25 U.S. states, 4 Canadian provinces, Spain</td><td>Florida (Florida Power &amp; Light also owns a majority share of Scherer Unit 4 located in Georgia)</td></tr><tr><td>Sectors</td><td>Competitive generation</td><td>Vertically integrated, rate-regulated electric utility</td></tr><tr><td>Types of customers</td><td>Utilities, retail and marketing and trading counterparties</td><td>Residential, commercial, industrial, wholesale</td></tr></tbody></table> <p>Information provided above is as of Dec. 31, 2014. Please see <a href="#">Company Overview</a> for more information.</p>		NEER	FPL	Geography	25 U.S. states, 4 Canadian provinces, Spain	Florida (Florida Power & Light also owns a majority share of Scherer Unit 4 located in Georgia)	Sectors	Competitive generation	Vertically integrated, rate-regulated electric utility	Types of customers	Utilities, retail and marketing and trading counterparties	Residential, commercial, industrial, wholesale
	NEER	FPL													
Geography	25 U.S. states, 4 Canadian provinces, Spain	Florida (Florida Power & Light also owns a majority share of Scherer Unit 4 located in Georgia)													
Sectors	Competitive generation	Vertically integrated, rate-regulated electric utility													
Types of customers	Utilities, retail and marketing and trading counterparties	Residential, commercial, industrial, wholesale													



2015 Global Reporting Initiative Index Table

Disclosure Category and Element			2015 Response																				
G3.1	G4																						
2.8	G4-9	<p>Report the scale of the organization, including:</p> <ul style="list-style-type: none"><li>• Total number of employees</li><li>• Total number of operations</li><li>• Net sales (for private sector organizations) or net revenues (for public sector organizations)</li><li>• Total capitalization broken down in terms of debt and equity (for private sector organizations)</li><li>• Quantity of products or services provided</li></ul>	<table><tr><th colspan="2">2014 NEE Profile</th></tr><tr><td>Number of employees (year-end)</td><td>Approx. 13,800</td></tr><tr><td>Total generating capacity</td><td>Approx. 44,900</td></tr><tr><td>Operating revenues</td><td>\$17.0 billion</td></tr><tr><td>Net income attributable to NEE</td><td>\$2.5 billion</td></tr><tr><td>Earnings per share (assuming dilution)</td><td>\$5.60</td></tr><tr><td>Adjusted earnings per share (assuming dilution)</td><td>\$5.30</td></tr><tr><td>Cash flows from operating activities</td><td>\$5.5 billion</td></tr><tr><td>Total assets</td><td>\$74.9 billion</td></tr><tr><td>Quantity of product or services provided (total net generation, GWh)</td><td>186,034</td></tr></table> <p>Please see <a href="#">2014 Annual Report/SEC Form 10-K</a> (inside front cover, pages AR-1 to AR-4, and pages AR-5 and AR-7), <a href="#">Company Overview</a>, and <a href="#">Delivering for Our Shareholders</a> for more information.</p>	2014 NEE Profile		Number of employees (year-end)	Approx. 13,800	Total generating capacity	Approx. 44,900	Operating revenues	\$17.0 billion	Net income attributable to NEE	\$2.5 billion	Earnings per share (assuming dilution)	\$5.60	Adjusted earnings per share (assuming dilution)	\$5.30	Cash flows from operating activities	\$5.5 billion	Total assets	\$74.9 billion	Quantity of product or services provided (total net generation, GWh)	186,034
2014 NEE Profile																							
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LA1	G4-10	<ul style="list-style-type: none"><li>• Report the total number of employees by employment contract and gender.</li><li>• Report the total number of permanent employees by employment type and gender.</li><li>• Report the total workforce by employees and supervised workers and by gender.</li><li>• Report the total workforce by region and gender.</li><li>• Report whether a substantial portion of the organization’s work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors.</li><li>• Report any significant variations in employment numbers</li></ul>	<p>This aspect is considered business confidential information and not publicly disclosed.</p>																				
LA4	G4-11	Percentage of employees covered by collective bargaining agreements.	Approximately 33 percent of FPL employees are covered by collective bargaining agreements (CBA) and 20 percent of NEER employees are covered by these agreements. Please see <a href="#">2014 Annual Report/SEC Form 10-K</a> (FPL Employees, page 14, NEER Employees, page 20).																				
NEW	G4-12	Describe the organization's supply chain.	NEE’s supply chain is organized into four core functions that lead the discovery and delivery of value through the procurement and management of materials and services for the enterprise. The sourcing function is structured into services sourcing by category and materials sourcing by commodity group. In addition, there is a sourcing team focused solely on supporting the company’s engineering and construction projects. The materials management function is delivered through a network of centralized warehouses and localized service centers. Additionally, the materials management team is responsible for investment recovery operations, transportation and emergency preparedness logistics. The technical services function provides nuclear parts commercial grade dedications, nuclear procurement engineering, seismic qualification, reverse engineering and circuit card repair services. The support services function delivers accounts payable, analytics and process improvement services as well as oversees compliance and procedures for the organization.																				

2015 Global Reporting Initiative Index Table

Disclosure Category and Element			2015 Response
G3.1	G4		
2.9	G4-13	Significant changes during the reporting period regarding size, structure, ownership or supply chain.	In 2014, the following significant changes occurred: <ul style="list-style-type: none"><li>• The Company successfully launched <a href="#">NextEra Energy Partners, LP</a>, which is a renewable energy YieldCo.</li><li>• The Company announced its intention to combine with <a href="#">Hawaiian Electric Industries</a>, which is expected to be completed in the first half of 2016.</li></ul>
4.11	G4-14	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Risks are assessed by each business unit without specific reference to the precautionary principle.  Please see <a href="#">Opportunities &amp; Risks</a> for more information.  Please also see <a href="#">2015 NEE Proxy Statement</a> (page 26) for information regarding the Board’s role in risk oversight.
4.12	G4-15	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	Generally Accepted Accounting Principles (GAAP) Global Reporting Initiative (GRI) Voluntary Land-Based Wind Energy Guidelines (US Fish and Wildlife Service)
4.13	G4-16	Memberships in associations (such as industry associations) and/or national/international advocacy organizations.	American Wind Energy Association Associated Industries of Florida Baker Botts L.L.P. (Air Issues Working Group) Boston College Center for Corporate Citizenship Business Development Board of Palm Beach County, INC. Business Roundtable Canada Wind Energy Association Center for Energy Advancement through Technical Innovation (CEATI) Center for Energy Workforce Development Chartwell Conference Board Consumer Energy Alliance Curtis Wright (RAPID Membership) Economic Development Commission of Florida's Space Coast (SEDC) Economic Development Council of St. Lucie County Edison Electric Institute (EEI) Electric Drive Transportation Association (EDTA) Electric Power Research Institute (EPRI) Electrical Council of Florida INC. (ECF) Enterprise Florida, Inc. Esource Florida Chamber of Commerce Florida Chamber Foundation Florida Cost Based Broker System, INC. (FCBS) Florida Electric Power Coordination Group, Inc. (FCG) Florida Reliability Coordinating Council (FRCC) Florida Sterling Council, Inc. Florida Tax Watch Georgia Tech Research Corporation (NEETRAC) Greater Fort Lauderdale Chamber of Commerce (GFLCC) Greater Miami Chamber of Commerce (GMCC) Hopping, Green, & Sams P.A. (Florida Regulatory Updates) Institute of Nuclear Power Operations (INPO) Latin Chamber of Commerce of USA (CAMACOL) Manufacturer’s Association of Florida Miami-Dade Beacon Council, Inc.

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Disclosure Category and Element			2015 Response
G3.1	G4		
			<p>Miami-Dade Chamber of Commerce MJ Bradley &amp; Associates LLC (Clean Energy Group) National Energy and Utility Affordability Coalition (NEUAC) North American Energy Standards Board (NAESB) North American Transmission Forum, Inc. Nuclear Energy Institute (NEI) Smart Grid Consumer Collaborative Southeastern Electric Exchange (SEE) Sustainable Florida The Broward Alliance, Inc. The Conference Board, Inc. The Florida Council of 100 Unite 2011 IT Data Benchmarking US Chamber of Commerce Utilities Telecomm Council Utility Water Activities Group (UWAG) Westinghouse Owner's Group Westinghouse Owner's Group William J. Clinton Foundation</p> <p>In addition to the above organizations, Company personnel serve in various capacities on regional, state, and local level organizations and provide funding, for example United Way, Audubon Society, The Nature Conservancy, local area chambers and economic development organizations, etc.</p>
EU1	EU1	Installed capacity, broken down by primary energy source and by regulatory regime	<a href="#">2014 Annual Report/SEC Form 10-K</a> (Item 2. Properties – Generating Facilities, pages 37-40)



2015 Global Reporting Initiative Index Table

Disclosure Category and Element			2015 Response				
G3.1	G4						
EU2	EU2	Net energy output broken down by primary energy source and by regulatory regime	NEE Power Generation By Regulatory Regime (GWh)				
			Regulatory Regime: Florida				
				2014	2013	2012	
			Natural Gas	78,555	74,594	80,470	
			Nuclear	26,811	25,238	16,921	
			Coal	4,695	6,161	4,894	
			Oil	350	207	466	
			Solar	177	155	159	
			Regulatory Regime: U.S. Competitive Markets (Various States)				
			Wind <sup>1</sup>	30,765	28,448	25,229	
			Nuclear	21,279	23,256	20,003	
			Natural Gas	20,123	18,872	20,413	
			Solar	1,399	300	304	
			Oil	229	196	56	
			Coal <sup>2</sup>	35	75	91	
			Hydro <sup>3</sup>	0	290	1,593	
			Regulatory Regime: Canada				
			Wind <sup>1</sup>	1,241	763	567	
			Solar	63	63	61	
			Regulatory Regime: Spain				
			Solar	313	202	0	
			NextEra Energy, Inc. Total	186,034	178,820	171,227	
			<sup>1</sup> Data presented for 2014 includes 100 percent of generation from NextEra Energy Partners assets. NEE owns a controlling general partnership interest in NEP and consolidates NEP for financial reporting purposes.				
			<sup>2</sup> In May 2014, NEER sold its ownership interest in Ebensberg Power Plant and currently no longer has any coal assets in its portfolio.				
			<sup>3</sup> March 1, 2013, the company announced it had completed the sale of its hydro generating assets.				

2015 Global Reporting Initiative Index Table

Disclosure Category and Element			2015 Response																																												
G3.1	G4																																														
EU3	EU3	Number of residential, industrial, institutional, and commercial customer accounts	<table><tr><th colspan="4">FPL Average Number of Customers</th></tr><tr><th>Customer Class</th><th>2014</th><th>2013</th><th>2012</th></tr><tr><td>Rural &amp; Residential</td><td>4,169,028</td><td>4,097,172</td><td>4,052,174</td></tr><tr><td>Commercial</td><td>525,591</td><td>516,500</td><td>511,887</td></tr><tr><td>Industrial</td><td>10,415</td><td>9,541</td><td>8,743</td></tr></table> <p>For more information see <a href="#">FPL's Ten Year Site Plan</a> (pages 39-40).</p> <table><tr><th colspan="4">GEXA/NextEra Energy Services Retail Sales by Customer Class</th></tr><tr><th>Customer Class</th><th>2014</th><th>2013</th><th>2012</th></tr><tr><td>Residential Electricity (TWh)</td><td>2.1</td><td>Not reported</td><td>Not Reported</td></tr><tr><td>Commercial Electricity (TWh)</td><td>15.2</td><td>Not reported</td><td>Not Reported</td></tr><tr><td>Residential Gas Service (million mcf)</td><td>23.9</td><td>Not reported</td><td>Not Reported</td></tr><tr><td>Commercial Gas Service (million mcf)</td><td>3.89</td><td>Not reported</td><td>Not Reported</td></tr></table> <p>In addition to NEER's retail sales subsidiary, NEER's generating assets serve utility, retail, and marketing and trading counterparty customers. Currently, NEER generating assets have Purchase Power Agreements (PPA) in place with more than 50 off-takers. Assets without PPAs sell directly to regional transmission operators or independent system operators in competitive markets when dispatched, such as NEPOOL, PJM, ERCOT, CAISO, etc.</p> <p>NEER acquired Smart Energy Capital (SEC) in 2013 to focus on distributed generation (DG) solutions that produce clean energy from rooftops, parking structures and open land. NEER DG currently has five projects in construction and four in operation. Another 37 projects, the majority of which were built by SEC, were subsequently sold by NEER after the acquisition. These projects are requested by and constructed for commercial, industrial, municipal and academic entities.</p>	FPL Average Number of Customers				Customer Class	2014	2013	2012	Rural & Residential	4,169,028	4,097,172	4,052,174	Commercial	525,591	516,500	511,887	Industrial	10,415	9,541	8,743	GEXA/NextEra Energy Services Retail Sales by Customer Class				Customer Class	2014	2013	2012	Residential Electricity (TWh)	2.1	Not reported	Not Reported	Commercial Electricity (TWh)	15.2	Not reported	Not Reported	Residential Gas Service (million mcf)	23.9	Not reported	Not Reported	Commercial Gas Service (million mcf)	3.89	Not reported	Not Reported
FPL Average Number of Customers																																															
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2015 Global Reporting Initiative Index Table

Disclosure Category and Element			2015 Response																											
G3.1	G4																													
EU4	EU4	Length of above and underground transmission and distribution lines by regulatory regime	<table><tr><th colspan="3">2014 FPL Transmission and Distribution Lines</th></tr><tr><th colspan="3">Regulatory Regime: Florida, United States</th></tr><tr><th>Nominal Voltage</th><th>Overhead Lines (Circuit/Pole Miles)</th><th>Trench and Submarine Cables (Miles)</th></tr><tr><td>500 kV</td><td>1,106<sup>1</sup></td><td>0</td></tr><tr><td>230 kV</td><td>3,188</td><td>25</td></tr><tr><td>138 kV</td><td>1,580</td><td>52</td></tr><tr><td>115 kV</td><td>758</td><td>0</td></tr><tr><td>69 kV</td><td>164</td><td>14</td></tr><tr><td>Less than 69 kV (pole miles)<sup>2</sup></td><td>42,321</td><td>25,411</td></tr></table> <p><sup>1</sup>Includes approximately 75 miles owned jointly with Jacksonville Electric Authority.</p> <p><sup>2</sup>Distribution lines.</p> <p>In addition to the above transmission and distribution lines, FPL owned and operated 596 substations at December 31, 2014.</p> <p>At December 31, 2014, NEER owned and operated 171 substations and approximately 993 circuit miles of transmission lines ranging from 69 kV to 345 kV and NEET owned and operated 6 substations and approximately 624 circuit miles of 345 kV transmission lines.</p>	2014 FPL Transmission and Distribution Lines			Regulatory Regime: Florida, United States			Nominal Voltage	Overhead Lines (Circuit/Pole Miles)	Trench and Submarine Cables (Miles)	500 kV	1,106 <sup>1</sup>	0	230 kV	3,188	25	138 kV	1,580	52	115 kV	758	0	69 kV	164	14	Less than 69 kV (pole miles) <sup>2</sup>	42,321	25,411
2014 FPL Transmission and Distribution Lines																														
Regulatory Regime: Florida, United States																														
Nominal Voltage	Overhead Lines (Circuit/Pole Miles)	Trench and Submarine Cables (Miles)																												
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69 kV	164	14																												
Less than 69 kV (pole miles) <sup>2</sup>	42,321	25,411																												
EU5	EU5	Allocation of CO <sub>2</sub> e emissions allowances or equivalent, broken down by carbon trading framework	<table><tr><th colspan="3">CO<sub>2</sub>e Emission Allowances Purchased</th></tr><tr><th>Trading Program</th><th>2014</th><th>2013</th></tr><tr><td>Regional Green House Gas Initiative (US)<sup>1</sup></td><td>747,595 short tons</td><td>432,000 short tons</td></tr><tr><td>California Air Resources Board (US)<sup>2</sup></td><td>41,000 metric tons</td><td>79,421 metric tons</td></tr><tr><td>EU Trading Scheme (Europe)<sup>3</sup></td><td>3,215 metric tons</td><td>6,698 metric tons</td></tr></table> <p><sup>1</sup>Credits cover NEER’s operations in states subject to the Regional Greenhouse Gas Initiative (RGGI)</p> <p><sup>2</sup>Credits cover the emissions from the operations at NEER’s SEGS facilities in California that are subject to California’s Cap-and-Trade Program.</p> <p><sup>3</sup>Credits cover the emissions from NEER’s solar thermal generation facility located in Spain under the European Union Trading Scheme.</p>	CO <sub>2</sub> e Emission Allowances Purchased			Trading Program	2014	2013	Regional Green House Gas Initiative (US) <sup>1</sup>	747,595 short tons	432,000 short tons	California Air Resources Board (US) <sup>2</sup>	41,000 metric tons	79,421 metric tons	EU Trading Scheme (Europe) <sup>3</sup>	3,215 metric tons	6,698 metric tons												
CO <sub>2</sub> e Emission Allowances Purchased																														
Trading Program	2014	2013																												
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EU Trading Scheme (Europe) <sup>3</sup>	3,215 metric tons	6,698 metric tons																												
Identified Material Aspects and Boundaries																														
2.3	G4-17	List all entities included in organization's consolidated financial statements or equivalent document. State if any are not included in report. Can reference publicly available information on consolidated financial statements or equivalent documents.	<a href="#">2014 Annual Report/SEC Form 10-K</a> (Item 1. Business, pages 4-23; see page AR-8 for named executives and major business units)																											
3.5	G4-18	Process for defining report content and how the organization has	Please see <a href="#">Materiality Assessment</a> and <a href="#">Stakeholder Engagement</a> for more information regarding the report content and how the																											

## 2015 Global Reporting Initiative Index Table

Disclosure Category and Element			2015 Response
G3.1	G4		
		implemented the Reporting Principles for Defining Report Content.	principles used to define the report content.
NEW	G4-19	List all the material Aspects identified in the Process for defining report content.	We have responded to all items in the GRI in order to self-certify our reports as In Accordance Comprehensive. For more information on material aspects, please see the <a href="#">Materiality Assessment</a> and <a href="#">Stakeholder Engagement</a> of our online report.
NEW	G4-20	For each material Aspect, the Aspect Boundary within the organization.	This report covers all owned operations for the Company.
NEW	G4-21	For each material Aspect, the Aspect Boundary outside the organization.	This report does not cover material aspects outside of the Company's organization.
3.10	G4-22	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	This report contains no restatements of data for prior years.
3.11	G4-23	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	No significant changes in scope, boundary, or measurement methods applied in the report.
<b>Stakeholder Engagement</b>			
4.14	G4-24	List of stakeholder groups engaged by the organization.	<a href="#">Stakeholder Engagement</a>
4.15	G4-25	Basis for identification and selection of stakeholders with whom to engage.	<a href="#">Materiality Assessment</a> <a href="#">Stakeholder Engagement</a>
4.16	G4-26	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	<p>Stakeholder engagement responsibility spans all business units at NEE. Every employee, regardless of what they do for the company, is encouraged to engage with our stakeholders. Multiple channels are used to track and measure stakeholder engagement.</p> <p><b>External Affairs</b> FPL's external affairs and community relations department meet and present to leaders in the community and also set up presentations for executives and employees with audiences ranging from the Rotary clubs and chambers of commerce to homeowners associations and school assembly programs. These engagements are tracked to ensure that FPL is aware of and addressing issues voiced by community leaders as well as incorporated into annual performance review sessions for employees.</p> <p>FPL also conducts a monthly "pulse survey" of both its customers and its employees on a confidential or anonymous basis. The questions asked and the answers received help FPL evaluate the effectiveness of certain programs or offers and contribute to a culture of continuous improvement.</p> <p><b>Project Development</b> Stakeholders are also involved throughout the project development process. NEE reaches out to local community leaders/residents and conservation organizations to provide project information and address concerns regarding potential impacts. NEE seeks to understand stakeholder perspectives on new projects and collaborates on avoidance and mitigation strategies, as needed. These engagements include small meetings, open house sessions, public notices and direct mail communications.</p> <p>The Company understands that engaging and partnering with our communities is essential to establishing an environment of mutual trust and respect, which can lead to positive outcomes on issues of mutual concern. That's why we have a variety of initiatives designed to improve community engagement and foster strong ties to the communities in which we live and work.</p> <p><b>Investor Relations</b> The Company is highly engaged with the investment community and utilizes multiple formats of disclosure, such as reports and filings with the Securities and Exchange Commission, business update conference calls news releases, and investor and industry presentations. These efforts are supported by executive leadership and a dedicated investor relations team as well as by a broad platform of resources across the company.</p>

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Disclosure Category and Element			2015 Response
G3.1	G4		
			Please also see <a href="#">Stakeholder Engagement</a> and <a href="#">Materiality Assessment</a> and <a href="#">Community Engagement</a> for more information on NEE's approaches to stakeholder engagement.
4.17	G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	<p>Stakeholder engagement responsibility spans all business units at NEE. Every employee, regardless of what they do for the company, is encouraged to engage with our stakeholders. Multiple channels are used to track and measure stakeholder engagement. For a list of key topics identified previously by stakeholders please see <a href="#">Stakeholder Engagement</a>, <a href="#">Materiality Assessment</a> and <a href="#">Community Engagement</a>.</p> <p>We actively engage with stakeholders, use feedback to inform decisions, and publicly disclose where appropriate. Understanding that our employees are one of our key stakeholders, we utilize results of employee engagement surveys to inform opportunities for improvement. FPL conducts a monthly "pulse survey" of both its customers and its employees on a confidential or anonymous basis. The questions asked and the answers received help FPL evaluate the effectiveness of certain programs or offers and contribute to a culture of continuous improvement. Lastly, the company conducts various types of surveys to understand the perception within the market place in order to identify opportunities for improvement.</p> <p>Shareholders are able to raise concerns through the annual proxy process. Please see the <a href="#">2015 NextEra Energy Proxy Statement</a> for more details.</p>
<b>Report Profile</b>			
3.1	G4-28	Reporting period (e.g., fiscal/calendar year) for information provided.	The reporting period for our 2015 online Corporate Responsibility Report, including this GRI Index, is calendar year 2014 (January 1 to December 31), except where otherwise noted. Click <a href="#">here</a> to visit the Corporate Responsibility Report website for more information.
3.2	G4-29	Date of most recent previous report (if any).	The Company last published a Corporate Responsibility Report, with a GRI Index Table online in 2014. This reported covered the 2013 reporting period.
3.3	G4-30	Reporting cycle (annual, biennial, etc.)	NEE publishes its online Corporate Responsibility Report annually.
3.4	G4-31	Contact point for questions.	<a href="mailto:corporateresponsibility@nexteraenergy.com">corporateresponsibility@nexteraenergy.com</a>
3.12	G4-32	Table identifying the location of the Standard Disclosures in the report.	This report uses GRI G4 guidelines and Electric Utility Sector Supplement (EUSS) indicator and this table serves as the location for the standard disclosures and material aspects. We self-declare this report <b>In Accordance: Comprehensive</b> per G4 guidelines. For each aspect, we have either provided a narrative response in this document or a link to the information in our online <a href="#">Corporate Responsibility Report</a> or other publicly available report/document.
3.13	G4-33	Policy and current practice with regard to seeking external assurance for the report.	<p>NEE's Corporate Responsibility Report, in its entirety, has not been externally assured. However, NEE's independent registered public accounting firm, Deloitte &amp; Touche LLP, audited NEE's consolidated financial statements and internal control over financial reporting for the Company. Please see <a href="#">2014 Annual Report/SEC Form 10-K</a> (pages 70-71) for detailed information regarding external audit assurances.</p> <p>Also, NEE's air emissions data has been verified by the Environmental Protection Agency (for those facilities required to report emissions to the EPA) and California Air Resources Board (for those facilities required to report emissions to CARB). These submissions and verifications to federal and state agencies are done so under the threat of penalty of law for any false, misleading or incomplete data, which should satisfy any interested parties that emissions data has been thoroughly reviewed and verified internally by NextEra Energy, Inc. and externally by the agencies noted above.</p>

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Governance																
4.1	G4-34	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight. Identify any committees responsible for decision-making on economic, environmental and social impacts.	<p><b>Mission of the Board:</b> The primary responsibility of the Board of Directors (“Board”) is to foster the long-term success of NextEra Energy, Inc. (“NEE” or the “Company”) and its affiliates and to build shareholder value.</p>													
			<table><tr><th colspan="2">Composition of the Board: Board of Directors Information</th></tr><tr><td>Executive Directors</td><td>1 (7.7% of Board)  The Chairman of the Board (the “Chairman”) also serves as the President &amp; Chief Executive Officer (“CEO”). Please see additional disclosures in G4-38 and G4-39</td></tr><tr><td>Independent, Non-Executive Directors</td><td>12 (92.3% of Board)</td></tr><tr><td>Under 30 years old</td><td>0</td></tr><tr><td>30-50 years old</td><td>0</td></tr><tr><td>Over 50 years old</td><td>13 (100% of Board)</td></tr><tr><td>Average Age</td><td>62 years</td></tr><tr><td>Women</td><td>Three (23% of Board)</td></tr></table> <p>For a list of the current Board members, the committees on which they serve, their positions within the committees, and a link to a brief biography of each Director, please see <a href="#">The Board of Directors and its Committees</a>.</p> <p>NEE’s Executive Officer serves as Chairman of the Company’s Board. The Board also has an independent Lead Director. The Governance &amp; Nominating Committee is responsible for recommending to the Board the selection and nomination of Directors. Please see the <a href="#">Corporate Governance Principles &amp; Guidelines</a> for Board membership qualifications, including experience, skills, and attributes that are considered by the Governance &amp; Nominating Committee in recommending non-employee nominees for a position to the Board. Directors are elected annually by shareholders at the company’s annual meeting of shareholders. The selection of top management is a Board function, with remuneration set by the Compensation Committee of the Board (the “Compensation Committee”).</p> <p><b>Independence of the Board:</b> As per the <a href="#">Corporate Governance Principles &amp; Guidelines</a>, the Board is comprised of a substantial majority of independent Directors. To qualify as independent, the Board must affirmatively determine that a Director has no material relationship with the Company (directly or as a partner, shareholder, or officer of an organization that has a relationship with the Company). The Board considers all relevant facts and circumstances in making independence determinations. In particular, when assessing the materiality of a Director's relationship with the Company, the Board considers the issue not merely from the standpoint of the Director, but also from that of persons or organizations with which the Director has an affiliation. Material relationships for this purpose can include commercial, industrial, banking, consulting, legal, accounting, charitable, and familial relationships, among others. In addition, a Director must meet the specific criteria set forth in Section 303A of the New York Stock Exchange Listed Company Manual.</p> <p><b>Committees of the Board:</b> The current committees of the Board include (click on each committee name to access the committee’s charter):</p> <p><a href="#">Audit</a></p>	Composition of the Board: Board of Directors Information		Executive Directors	1 (7.7% of Board)  The Chairman of the Board (the “Chairman”) also serves as the President & Chief Executive Officer (“CEO”). Please see additional disclosures in G4-38 and G4-39	Independent, Non-Executive Directors	12 (92.3% of Board)	Under 30 years old	0	30-50 years old	0	Over 50 years old	13 (100% of Board)	Average Age
Composition of the Board: Board of Directors Information																
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Women	Three (23% of Board)															



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			<p><a href="#">Compensation</a>  <a href="#">Governance &amp; Nominating</a>  <a href="#">Finance &amp; Investment</a>  <a href="#">Nuclear</a>  <a href="#">Executive</a></p> <p>The Board determines the responsibilities and membership of its committees. Each committee, other than the Executive Committee, consists solely of independent Directors.</p> <p><b>Functions of the Board:</b> By law, all corporate powers are exercised by or under the authority of, and the business and affairs of the Company are managed under the direction of, the Board of Directors. In addition to reviewing and approving specific corporate actions, the Board, either directly or through one or more committees of the Board, performs other functions.</p> <p>Among other things, the Board reviews, and where appropriate, approves major strategies as well as financial and other objectives and plans of the Company. It also provides advice and counsel to management. The Board also reviews material risks facing the Company and oversees the Company's risk management practices. For more information regarding Board functions, please see the <a href="#">Corporate Governance Principles &amp; Guidelines</a>.</p> <p><b>Board Attendance:</b> The Board meets as frequently as needed for Directors to properly discharge their duties. Regular meetings of the Board are held six times per year and special meetings are held as required. Regular attendance by Directors at Board and committee meetings is expected, as per the <a href="#">Corporate Governance Principles &amp; Guidelines</a>.</p> <p>In 2014, the Board met seven times. Each Director attended at least 75 percent of the total number of Board meetings and meetings of the committees on which he or she served during the period of such Director's committee service. Absent circumstances that cause a Director to be unable to attend the Board meeting held in conjunction with the annual shareholders' meeting, Board members are required to attend the annual shareholders' meeting. All of the Directors then in office attended the 2014 annual meeting of shareholders.</p> <p><b>Board Evaluation:</b> The Board reviews its performance at least annually. The review generally includes an analysis of the Board's proper discharge of its oversight role, including: attendance, preparedness, participation, and candor, as per the <a href="#">Corporate Governance Principles &amp; Guidelines</a>.</p> <p>Please see <a href="#">Governance</a> on the CRR website, as well as our <a href="#">Corporate Governance</a> website, for more information on NextEra Energy's corporate governance, Board and committees, governing documents, policies, and procedures.</p>
NEW	G4-35	Process for delegating authority for economic, environmental and social topics from highest governance body to senior executives and other employees.	Each year, the Board discusses with management the overall, long term strategy and goals of the Company. These strategic discussions include the Company's strategies and goals with respect to economic, environmental and social impacts. Economic, environmental and social topics are also included in operational goals established for each business unit by the Chairman and CEO.
NEW	G4-36	Appointment of executive-level position(s) with responsibility for economic, environmental and social topics and whether they must report directly to governance body.	The Board discusses with management the overall, long term strategy and goals of the Company, including goals with respect to economic, environmental and social issues. The Company's CEO, who reports directly to the Board, is responsible for establishing economic, environmental and social goals for the company and works with executives from each business unit to identify how these goals will be established across the Company's operations.
4.4	G4-37	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe whom and any feedback processes to the highest governance body.	<p>The Board has established procedures by which shareholders and other interested parties may communicate with the Board, any Board committee, the Lead Director or any one or more other Directors.</p> <p>Such parties may write to one or more Directors, care of the General Counsel, NextEra Energy, Inc., P.O. Box 14000, 700 Universe Boulevard, Juno Beach, Florida 33408-0420. They may also contact any member of the Audit Committee with a concern under the Company's Code of Business Conduct &amp; Ethics by calling 561-694-4644.</p> <p><i>The Board has instructed the General Counsel to assist the Board in reviewing all written communications to the Board, any Board</i></p>

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			<p>committee or any Director as follows:</p> <p>(1) Complaints or similar communications regarding accounting, internal accounting controls or auditing matters will be handled in accordance with the NextEra Energy, Inc. and Subsidiaries Procedures for Receipt, Retention and Treatment of Complaints and Concerns Regarding Accounting, Internal Accounting Controls or Auditing Matters.</p> <p>(2) All other legitimate communications related to the duties and responsibilities of the Board or any committee will be promptly forwarded by the General Counsel to the applicable Directors, including, as appropriate under the circumstances, to the Chairman of the Board, the Lead Director and/or the appropriate committee Chair.</p> <p>(3) All other shareholder, customer, vendor, employee and other complaints, concerns and communications will be handled by management with Board involvement as advisable with respect to those matters that management reasonably concludes to be significant.</p> <p>Communications that are of a personal nature or not related to the duties and responsibilities of the Board, that are unduly hostile, threatening, illegal or similarly inappropriate or unsuitable, that are conclusory or vague in nature, or that are surveys, junk mail, resumes, service or product inquiries or complaints, or business solicitations or advertisements, generally will not be forwarded to any Director unless the Director otherwise requests or the General Counsel determines otherwise.</p>
4.3	G4-38	The composition of the highest governance body and committees by: executive status, independence, tenure on governance body, number of other commitments, gender, membership of under-represented social groups, competences related to economic, environmental and social impacts and stakeholder representation.	<p>Twelve of the 13 Board members are independent, non-executives. Three (23 percent) of these twelve independent, non-executive Board members are women.</p> <p>For additional information regarding the composition of the Company's Board, including board tenure and number of other commitments, please see the <a href="#">2015 NextEra Energy Proxy Statement</a> (pages 11-14). Please see response to G4-34 for more information on independent Board members.</p>
4.2	G4-39	Indicate whether the Chair of the highest governance body is also an executive officer.	Yes, James L. Robo serves as Chairman and CEO. The Board believes that having a single person acting in the capacities of Chairman and CEO promotes unified leadership and direction for the Board and executive management and allows for a single, clear focus for the chain of command to execute the Company's strategic initiatives and business plans and to address its challenges.
4.7	G4-40	Process for determining the composition, qualifications and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity.	<p>The Company's <a href="#">Corporate Governance Principles &amp; Guidelines</a> and the Board's Governance &amp; Nominating Committee's (the "Governance &amp; Nominating Committee") Charter identify Board membership qualifications, including experience, skills and attributes that are considered by the Governance &amp; Nominating Committee in recommending non-employee nominees for a position on the Board. The Board views itself as a cohesive whole consisting of members who together serve the interests of the Company and its shareholders.</p> <p>As per the <a href="#">Corporate Governance Principles &amp; Guidelines</a>, the Company seeks as Directors persons who:</p> <ul style="list-style-type: none"> <li>• have demonstrated character and integrity;</li> <li>• have an inquiring mind and good judgment;</li> <li>• have experience at a strategy and/or policy setting level or high-level managerial experience in a relatively complex business, government or other organization or have other similar and relevant experience in dealing with complex problems;</li> <li>• have an ability to work effectively with others;</li> <li>• have sufficient time to devote to the affairs of the Company; and</li> <li>• will represent the balanced best interests of the Company's shareholders as a whole, rather than special constituencies.</li> </ul> <p>In seeking such Directors, the Company also seeks to achieve a mix of Directors that represents a diversity of background and experience, including diversity with respect to age, gender, race, ethnicity and specialized experience.</p> <p>Please see the <a href="#">Corporate Governance Principles &amp; Guidelines</a> (pages 1-5) for additional information on the size of the Board, the selection process, criteria for non-employee Directors, criteria for employee Directors, criteria for all Directors, and Board</p>

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			<p>independence.</p> <p>Please see response to G4-38 for more information on the independence of the Board.</p>
4.6	G4-41	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	<p>The Company's <a href="#">Corporate Governance Principles &amp; Guidelines</a> (page 2) provide that a person will not be considered for Board membership if they are (1) an employee or Director of a company or other business organization in significant competition with the Company; (2) an employee or Director of a major or potentially-major customer, supplier, contractor, counselor or consultant of the Company; or (3) an executive officer of a company or other business organization where a Company employee- Director serves on such other organization's board.</p> <p>The <a href="#">Corporate Governance Principles &amp; Guidelines</a> also state that if any current Director becomes subject to one of the above disqualifying factors, they must immediately offer their resignation to the Board. Absent special circumstances agreed to by a majority of the Board (excluding the affected member or members), the Board will accept the offer of resignation.</p> <p>As per the <a href="#">Corporate Governance Principles &amp; Guidelines</a>, to avoid any potential for a conflict of interest or potential conflict of interest, Directors are expected to advise the Chairman, the Chair of the Governance &amp; Nominating Committee and the General Counsel in advance of accepting any other company directorship. If the Governance &amp; Nominating Committee determines that a conflict of interest exists with respect to such prospective board service, the Director is expected to act in accordance with the recommendation of the Governance &amp; Nominating Committee.</p> <p>Board members must also abide by The Company's <a href="#">Code of Business Conduct &amp; Ethics</a>, which explicitly addresses conflicts of interest on pages 15-18.</p> <p>In addition to abiding by the <a href="#">Code of Business Conduct &amp; Ethics</a>, each Director must recuse himself or herself from any discussion or decision affecting his or her personal, business or professional interests, other than his or her interests as a Director or shareholder of the Company, and except to the extent action by the full Board or a committee thereof is required by law, regulation or the Company's articles of incorporation or bylaws.</p>
NEW	G4-42	The highest governance body's and senior executives roles in development, approval and updating of organization's purpose, value or mission statements, strategies, policies and goals related to economic, environmental and social impacts.	The Company's Board, CEO, presidents of its two primary subsidiaries (NEER and FPL), other relevant executives and business unit leaders are charged with developing, approving and updating the Company's purpose, value and mission statements, strategies, policies, and goals related to economic, environmental and social impacts.
NEW	G4-43	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.	The Board, or committees of the Board, are regularly provided updates on the economic, environmental and social topics relevant to and affecting the Company's business and operations including, without limitation, periodic review of the Company's and its foundation's charitable contributions, the process of developing sustainable generation from wind and solar resources, and achievement of operational goals that seek to minimize significant environmental impact and avoid work place related injuries.
4.10	G4-44	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance and actions taken in response to the evaluations.	<p>As per the <a href="#">Corporate Governance Principles &amp; Guidelines</a>, the Board reviews its performance at least annually. The review generally includes an analysis of the Board's proper discharge of its oversight role, including: attendance, preparedness, participation and candor. The Board also reviews the Company's process of developing sustainable generation from wind and solar resources, and achievement of operational goals that seek to minimize significant environmental impact and avoid work place related injuries.</p> <p>The Board selects and evaluates the CEO, reviews with the CEO his or her selection of the other members of senior management, and reviews with the CEO his or her evaluation of senior management. The Board evaluates the performance of the CEO at least annually. The evaluation is based on objective criteria including, among other factors, corporate performance, development of management, and the accomplishment of annual objectives and long-term strategic goals.</p>
4.9	G4-45	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles. Also if stakeholder consultation is used to support the identifications.	<p>As per the <a href="#">Corporate Governance Principles &amp; Guidelines</a>, the Board reviews, and where appropriate, approves major strategies as well as financial and other objectives and plans of the Company. It also provides advice and counsel to management. The Board reviews material risks facing the Company and oversees the Company's risk management practices.</p> <p>Risk maps are used as an analysis tool to determine/document likelihood of occurrence, potential impact, and speed of onset for each of the company's top 25 risks.</p>

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			<p>With regard to corporate social responsibility, corporate citizenship and sustainable development, NEE's Chairman and CEO James L. Robo continues to invest considerable time and energy leading these efforts across the company; his leadership combined with the contributions of NextEra Energy's employees has resulted in important recognition by numerous outside organizations. In 2015, NextEra Energy was named to Fortune magazine's listing of the "World's Most Admired Companies" and for the first time, is among the top 10 companies in the world in both the categories of innovativeness and community responsibility. The Company is also ranked first among electric and gas utilities for innovation, social responsibility, and quality of products/services.</p> <p>NEE, in 2015, was named one of the World's Most Ethical Companies by the Ethisphere Institute for the eighth year. According to Ethisphere, the World's Most Ethical Companies designation recognizes a company's "outstanding commitment to ethical leadership, compliance practices, and corporate social responsibility." Of the 132 firms in over 50 industries across the globe named to the list this year, only three other U.S. energy and utility companies were selected.</p> <p>In addition, executive committees associated with the strategic sustainability functions (comprised of cross functional members) help set and approve relevant policies and provide direction on executing the developed sustainability strategies.</p>
NEW	G4-46	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.	The Board discharges its risk oversight responsibilities for economic, environmental and social issues primarily through its committees, each of which reports its activities to the Board at the next succeeding board meeting.
NEW	G4-47	Frequency of the highest governance body's review of economic, environmental and social impacts, risks and opportunities.	In 2014, the Board met seven times. At each meeting, at least one topic of economic, environmental or social issues was discussed.
NEW	G4-48	The highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.	The Company's sustainability report is reviewed and approved by all relevant executives, including James L. Robo, the Company's Chairman and CEO. The identification and coverage of material aspects is determined by subject matter experts and management is made aware of any substantive changes from prior years during the review process.
4.4	G4-49	Process for communicating critical concerns to the highest governance body.	<p>The Board has established procedures by which shareholders and other interested parties may communicate with the Board, any Board committee, the Lead Director or any one or more other Directors.</p> <p>Such parties may write to one or more Directors, care of the General Counsel, NextEra Energy, Inc., P.O. Box 14000, 700 Universe Boulevard, Juno Beach, Florida 33408-0420. They may also contact any member of the Audit Committee with a concern under the Company's Code of Business Conduct &amp; Ethics by calling 561-694-4644.</p> <p><i>The Board has instructed the General Counsel to assist the Board in reviewing all written communications to the Board, any Board committee or any Director as follows:</i></p> <p><i>(1) Complaints or similar communications regarding accounting, internal accounting controls or auditing matters will be handled in accordance with the NextEra Energy, Inc. and Subsidiaries Procedures for Receipt, Retention and Treatment of Complaints and Concerns Regarding Accounting, Internal Accounting Controls or Auditing Matters.</i></p> <p><i>(2) All other legitimate communications related to the duties and responsibilities of the Board or any committee will be promptly forwarded by the General Counsel to the applicable Directors, including, as appropriate under the circumstances, to the Chairman of the Board, the Lead Director and/or the appropriate committee Chair.</i></p> <p><i>(3) All other shareholder, customer, vendor, employee and other complaints, concerns and communications will be handled by management with Board involvement as advisable with respect to those matters that management reasonably concludes to be significant.</i></p> <p><i>Communications that are of a personal nature or not related to the duties and responsibilities of the Board, that are unduly hostile, threatening, illegal or similarly inappropriate or unsuitable, that are conclusory or vague in nature, or that are surveys, junk mail, resumes, service or product inquiries or complaints, or business solicitations or advertisements, generally will not be forwarded to any Director unless the Director otherwise requests or the General Counsel determines otherwise.</i></p>
NEW	G4-50	Nature and total number of critical concerns that were	In 2014, the Company received a shareholder proposal seeking the elimination of supermajority voting requirements in the

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		communicated to the highest governance body and mechanism(s) used to address and resolve them.	<p>Company's charter and bylaws. This proposal was presented, and received majority support at the Company's 2014 Annual Meeting of Shareholders. In response to the support of the shareholder proposal, the Board's Governance &amp; Nominating Committee undertook a broad review of the Company's governance practices. Following this review, the Board proposed a series of amendments to the Company's articles of incorporation to eliminate supermajority vote requirements and make other corporate governance changes resulting from the review of the Company's governance practices. Shareholders will vote on the Board's proposals at the Company's 2015 Annual Meeting of Shareholders.</p> <p>In 2015, the company received two shareholder proposals. One shareholder proposal requested periodic disclosure of political contributions made by the Company and the other proposal requested a reduction in the number of shares outstanding in order to call a special meeting of shareholders. If properly presented, these proposals will be voted on by shareholders at the Company's 2015 annual meeting.</p> <p>The Company also received a letter from one of its institutional shareholders regarding the Company's corporate governance and shareholder engagement practices, which was forwarded to the Board in accordance with the Company's stated process for communicating concerns to the highest governance body.</p>
4.5	G4-51	The remuneration policies for the highest governance body and senior executives for remuneration such as: fixed and variable pay, sign-on bonuses or recruitment incentive payments, termination payments, clawbacks, retirement benefits, including differences between benefit schemes for governance body, senior executives and all other employees.	<p>The Company's Director Compensation practices are set forth in the <a href="#">2015 NextEra Energy Proxy Statement</a> (pages 107-108).</p> <p>NEE has a strong pay for performance philosophy for executive compensation. In fact, a substantial majority of pay for executives is not guaranteed. For example, 89 percent of the CEO's actual direct 2014 compensation was performance based. Please see the <a href="#">2015 NextEra Energy Proxy Statement</a> (pages 58-83) for a comprehensive discussion of executive compensation, including specific information regarding financial and operational performance goals and metrics, as well as 2014 performance results as related to executive compensation.</p> <p>The Board's Compensation Committee has the authority to review and approve corporate goals and objectives relevant to the compensation of the CEO and other executive officers, evaluate the performance of the CEO in light of those goals and objectives, approve the compensation of the CEO and other executive officers, approve any compensation-related agreements for the CEO and other executive officers, and make recommendations to the Board with respect to the compensation of the Directors. For additional information on the Compensation Committee, please see the <a href="#">2015 NextEra Energy Proxy Statement</a> (pages 47-50).</p> <p>In addition, in 2012, NEE adopted an incentive compensation recoupment policy (a "Clawback Policy"), which provides for the recoupment of incentive compensation from current and former executive officers upon the occurrence of either of the following triggering events: (1) a decision by the Board's Audit Committee (the "Audit Committee") that recoupment is appropriate in connection with an accounting restatement of the Company's previously published financial statements caused by what the Audit Committee deems to be material non-compliance by the Company with any financial reporting requirement under the federal securities laws; or (2) a decision by the Board's Compensation Committee that one or more performance metrics used for determining previously paid incentive compensation was incorrectly calculated and, if calculated correctly, would have resulted in a lower payment to one or more executive officers. Please see the <a href="#">2015 NextEra Energy Proxy Statement</a> (page 80) for additional information regarding the Company's Clawback Policy.</p>
NEW	G4-52	Process for determining remuneration. Whether remuneration consultants are involved, whether they are independent of management and any other relationship which the consultants have with the organization.	For executive and director compensation details please refer to the <a href="#">2015 NextEra Energy Proxy Statement</a> page 58-109
NEW	G4-53	Stakeholders' views sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.	In 2015, the Board of Directors asked shareholders to approve, by non-binding advisory vote, The Company's compensation of its named executive officers, which is more commonly called the "say-on-pay." For details please refer to the <a href="#">2015 NextEra Energy Proxy Statement</a> pages 16-17. This indicator was rated the lowest by stakeholders as part of the Company's conducted in 2013 <a href="#">Materiality Assessment</a> .
NEW	G4-54	Ratio of annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees (excluding the highest-paid individual) in each country of significant operation.	This aspect is considered business confidential information and not publicly disclosed.



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NEW	G4-55	Ratio of annual percentage increase for the organization's highest-paid individual to the median annual percentage increase for all employees (excluding the highest-paid individual) in each country of significant operation.	This aspect is considered business confidential information and not publicly disclosed.
<i>Ethics and Integrity</i>			
4.8	G4-56	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	<p>The Company has a number of codes of conduct regarding economic, environmental, and social performance. These codes go through periodic review as defined by the internal business unit or corporate functionary. Many of the items found in the codes below, require annual certification or training. Additionally, employees participating in NEE's partners in performance program (PIP) are required to include various elements within their key responsibility areas, such as safety and legal compliance. This is done to reinforce the importance of these items at all levels of the organization and to hold individuals accountable for the success of these items.</p> <p><a href="#">Code of Ethics for Senior Executive &amp; Financial Officers</a></p> <p><a href="#">Code of Business Conduct &amp; Ethics</a></p> <p><a href="#">Supplier Code of Conduct</a></p> <p><a href="#">Our Commitment to Safety</a></p> <p><a href="#">Our Commitment to Community</a></p> <p><a href="#">Environmental Policy</a></p>
NEW	G4-57	The internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.	<p>NEE's <a href="#">Code of Business Conduct &amp; Ethics</a> is publicly available and identifies the various mechanisms that are available internally and externally for seeking advice on ethical and lawful behavior, and matters related to our organizational integrity. We feel strongly about open communication and encourage employees to seek advice from someone of authority (manager/supervisor, head of business unit, Human Resources, Internal Audit, the Ethics Office, or any of the three Compliance Officers).</p> <p>We have various hotlines available for reporting concerns, but are also available for external persons to use for seeking advice and/or reporting concerns. Each hotline is available 24 hours a day, seven days a week. Additionally, via our Company website external persons are able to e-mail our executive leadership team.</p>
NEW	G4-58	The internal and external mechanisms for reporting concerns about unethical and unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	<p>NEE's <a href="#">Code of Business Conduct &amp; Ethics</a> is publicly available and identifies the various mechanisms that are available internally and externally for reporting concerns about unethical and unlawful behavior, and matters related to organizational integrity. The Code states that an employee may report their concerns through any of the channels mentioned in the code without fear of retaliation or negative impact on the employee's employment for having done so.</p> <p>The Code of Business Conduct &amp; Ethics Hotline is available internally and externally via a hotline or web portal. This hotline offers external persons and employees the opportunity to raise concerns or report issues and offers anonymous reporting also. Other hotlines that are available for reporting concerns are the Nuclear Safety Employee Concerns Hotline, Equal Employment Opportunity Hotline, and Corporate Security. Each hotline is available 24 hours a day, seven days a week.</p> <p>Additionally, employees can report concerns or issues to someone of authority (manager/supervisor, head of business unit, Human Resources, Internal Audit, the Ethics Office, or any of the three Compliance Officers).</p> <p>NEE has a policy for reporting concerns which guides the employee on how they can report concerns and their responsibility to raise concerns. In addition to details on how to report concerns the policy also includes Whistleblower Protection which expressly prohibits retaliation by the Company against employees who raise certain concerns. The Company will not discharge, demote,</p>



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			suspend, threaten, or harass or in any manner retaliate or discriminate against any individual by any means with respect to concerns reported in good faith or for participation in any Company investigation.																
ECONOMIC																			
Economic Performance																			
EC1	G4-EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	<table><tr><th colspan="2">2014 NextEra Energy, Inc. Quick Facts</th></tr><tr><td>Operating revenues</td><td>\$17.0 billion</td></tr><tr><td>Net income attributable to NEE</td><td>\$2.5 billion</td></tr><tr><td>Total assets</td><td>\$74.9 billion</td></tr><tr><td>Earnings per share (assuming dilution)</td><td>\$5.60</td></tr><tr><td>Adjusted earnings per share (assuming dilution)</td><td>\$5.30</td></tr><tr><td>Cash flows from operating activities</td><td>\$5.5 billion</td></tr><tr><td>Donations</td><td><ul style="list-style-type: none"><li>• Sponsorships and donations: \$8 million</li><li>• Value of employee volunteer time: \$1.1 million</li><li>• management overhead*: \$900,000</li></ul></td></tr></table> <p>*Management overhead is estimated based on NEE community relations department's costs and a percentage of NEE external affairs department's involvement associated with donations, sponsorships and community activities.</p> <p>Also please see <a href="#">2014 Annual Report/SEC Form 10-K</a> (inside cover and pages AR-1 to AR-5 and AR-7 for all reconciliations).</p> <p>Please see <a href="#">Economic Development</a>, <a href="#">Delivering for Our Communities</a>, and <a href="#">Delivering for Our Customers</a> for more information.</p>	2014 NextEra Energy, Inc. Quick Facts		Operating revenues	\$17.0 billion	Net income attributable to NEE	\$2.5 billion	Total assets	\$74.9 billion	Earnings per share (assuming dilution)	\$5.60	Adjusted earnings per share (assuming dilution)	\$5.30	Cash flows from operating activities	\$5.5 billion	Donations	<ul style="list-style-type: none"><li>• Sponsorships and donations: \$8 million</li><li>• Value of employee volunteer time: \$1.1 million</li><li>• management overhead*: \$900,000</li></ul>
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EC2	G4-EC2	Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue or expenditure, including: <ul style="list-style-type: none"><li>• A description of the risk or opportunity and its classification as either physical, regulatory, or other</li><li>• A description of the impact associated with the risk or opportunity</li><li>• The financial implications of the risk or opportunity before action is taken</li><li>• The methods used to manage the risk or opportunity</li><li>• The costs of actions taken to manage the risk or opportunity</li></ul>	Please see the Company’s discussion in <a href="#">Opportunities &amp; Risks</a>																
EC3	G4-EC3	Coverage of the organization’s defined benefit plan obligations	<a href="#">2014 Annual Report/SEC Form 10-K</a> (Note 2. Employee Retirement Benefits, pages 88-93)																
EC4	G4-EC4	Financial assistance received from government	<a href="#">2014 Annual Report/SEC Form 10-K</a> in 2014, the Company received \$343 million in cash grants under the American Recovery and Reinvestment Act of 2009 (see NEXTERA ENERGY, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS on page 75 ). For discussion on cash grants, see pages 82, 83 and 104. For discussion on Production Tax Credits, see pages 53 and 104, also on the Form 10-K.																
Also see discussion on <a href="#">Production Tax Credits</a> on the CRR website.																			
Market Presence																			
EC5	G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation	At NEE, our entry level jobs reside in our customer care business unit at our call centers located in Dade and Palm Beach counties. Our standard entry level job is a call center representative with a starting wage of \$11.00 per hour. This a competitive salary compared to the state minimum wage rate of \$8.05 per hour. We pay 37 percent above the prevailing state minimum wage rate. This is also																

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			<p>competitive compared to the federal minimum wage rate of \$7.25. We pay 52% above the prevailing federal minimum wage rate.</p> <p>The philosophy of NEE is to provide competitive and market based compensation programs. We ensure that our compensation programs are competitive as we establish our hiring rates by comparing ourselves with other corporations in which we attract prospective employees from and where we lose them to. We do this through matching our internal NEE position descriptions to positions described with similar content within the library of published compensation surveys that NEE purchases and participates in annually. We look at the data in a variety of ways, including industry, organization size/type and revenue.</p>
EC7	G4-EC6	Proportion of senior management hired from the local community at significant locations of operation.	In 2014, 39 percent of those hired at the senior manager level or above were from the state in which the positions were located.
<i>Indirect Economic Impacts</i>			
EC8	G4-EC7	Development and impact of infrastructure investments and services supported. The current or expected impact on communities and local economies, both positive and negative. Whether these investments and services are h commercial, in-kind, or pro bono engagement.	<p><a href="#">Economic Development</a></p> <p><a href="#">Delivering for Our Communities</a></p> <p><a href="#">Delivering for Our Customers</a></p> <p><a href="#">Natural Gas</a></p> <p><a href="#">Nuclear</a></p> <p><a href="#">Powering Florida</a></p>
EC9	G4-EC8	Understanding and describing significant indirect economic impacts, including the extent of impacts.	<p><a href="#">Economic Development</a></p> <p><a href="#">Powering Florida</a></p>
<i>Procurement Practices</i>			
NEW	G4-DMA: Procurement Practices	How the organization identifies, analyzes, and responds to its actual and potential material economic, environmental, and social impacts.	<ul style="list-style-type: none"> <li>• <b>Economic Benefit</b> <ul style="list-style-type: none"> <li>○ The supply chain has a process whereby due diligence is performed on suppliers that may potentially bear risk from an economic, operational, and/or governance standpoint. When higher risk suppliers are identified, an operational risk assessment is performed and, where high credit and operational risk exists, a mitigation plan is prepared and reviewed with appropriate stakeholders. The supply chain is focused on developing alternate sources where there is a higher risk of a disruption in supply.</li> </ul> </li> <li>• <b>Environmental Stewardship</b> <ul style="list-style-type: none"> <li>○ NEE is committed to being an industry leader in environmental protection and stewardship, not only because it makes business sense, but because it is the right thing to do. Our commitment to compliance, conservation, communication, and continuous improvement fosters a culture of environmental excellence and drives the sustainable management of our business planning, operations, and daily work. This commitment is consistent with our values and the Company's Environmental Policy. We expect our suppliers to share this same commitment to protect our environment and to abide by the letter and spirit of all applicable environmental laws and regulations, and to operate in an environmentally responsible manner in the performance of work. We contractually require supplier adherence to our environmental terms and conditions including specific environmental standards and performance metrics, liquidated damages and other remedies for supplier negligence and non-performance as applicable pursuant to the scope of work.</li> </ul> </li> </ul> <p>We continue to grow our Corporate Recycling and Services (CRS) facility and our Investment Recovery (IR) program which are managed and operated by the supply chain. These groups are focused on maximizing the use of assets across the enterprise through redeployment or reconditioning for extended life as well as disposing in ways that have low impact but high benefit. We are committed to reducing our waste footprint across our fleet and actively seek opportunities to identify and implement recycling and reuse programs that result in environmental, social, and economic benefits.</p>

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			<p>When assets reach the end-of-use stage, our IR team engages a 7-step process for asset disposition: Reuse, Recondition, Return, Resell, Reclaim, Recycle, And Remove. This sequence is indicative of the best to least sequence for recovery. The continuous search is for the value options which bring the best mix of social conscience, minimized environmental impact and economic return. IR oversees release of surplus and dormant material and encourages redeployment to other plants for extended use where possible. When material does reach end-of-life, IR seeks the best value proposition to balance environmental, social and financial stewardship.</p> <ul style="list-style-type: none"><li>• <b>Social Responsibility</b><ul style="list-style-type: none"><li>○ NEE not only expects a work environment free from all forms of unlawful discrimination, intimidation and/or harassment, but also seeks to foster a work environment that reflects our commitment to diversity and inclusion. Suppliers are expected to support NEE’s commitment to equal employment opportunity as well as diversity and inclusion. Suppliers are required to conduct business in a professional and socially responsible manner and shall not engage in behavior that unlawfully discriminates, intimidates or harasses the Company’s employees or others.</li></ul></li><li>• <b>Supplier Diversity</b><ul style="list-style-type: none"><li>○ NEE believes that diversity and inclusion is a competitive advantage and our culture of respect for people makes us a stronger more successful company. Accordingly, it is NEE’s goal to provide minority-owned, women-owned, and small, disadvantaged businesses an opportunity to compete for NEE’s business on an equal basis and to develop and strengthen our relationship with those suppliers.</li></ul></li></ul> <p>The Company’s <a href="#">supplier diversity program</a> is a mature program and has received numerous awards and recognition. The Southern Florida Minority Supplier Development Council named FPL Corporation of the Year and has twice awarded the program with the Crystal Award, a prestigious recognition for contributions and commitment to minority business development. Other awards include the Vendor Opportunity Award from Edison Electric Institute and honorable mention for supplier diversity efforts from <i>Vetreprenneur</i> magazine. In April 2014, the Greater Miami Chamber of Commerce presented FPL with the Business Corporate Champion Award for contributions to the minority business community and commitment to entrepreneurship.</p>
EC6	G4-EC9	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	In 2014, NEE spent more than \$1 billion with locally-based suppliers in Florida.
<a href="#">Availability and Reliability</a>			
EU6	G4-DMA: Availability and Reliability	Management approach to ensure short and long-term electricity availability and reliability	For information on how the Company manages availability and reliability of electricity please see our <a href="#">Reliability and Affordability</a> section and <a href="#">FPL’s Ten Year Site Plan</a> .

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EU10	EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime	Capacity Projections <sup>1</sup> (% of total MW installed capacity)		
			Fuel Type	FPL <sup>4</sup>	NEER <sup>5</sup>
			Natural Gas	64.0	17.6
			Wind	0.0	58.9
			Nuclear	22.8	12.1
			Oil	0.003	3.8
			Coal <sup>2</sup>	2.7	0.0
			Solar	0.6	7.6
			Other <sup>3</sup>	9.0	0.0
			<sup>1</sup> The estimates for FPL are through 2017 and through 2016 for NEER. Projections are derived from FPL’s 10-year Site Plan and NEER’s publically announced projections, respectively.  <sup>2</sup> In May 2014, NextEra Energy Resources sold its ownership interest in Ebensberg Coal Plant, and currently has no coal assets in its portfolio.  <sup>3</sup> Other refers to purchase power from qualifying facilities, independent power producers, net of economy and other power sales for FPL. In certain instances, NEER is required to purchase power to meet its purchase power agreements with off-takers for certain assets.  <sup>4</sup> Please see <a href="#">FPL’s Ten Year Site Plan</a> for more information regarding FPL’s planned capacity.  <sup>5</sup> As of June 30, 2015. Please see page 31 footnotes in <a href="#">10-Q</a> filing for the quarterly period ended June 30, 2015.		

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Demand-Side Management						
EU7	G4-DMA: Demand-Side Management	DMA: Demand-side management programs including residential, commercial, institutional and industrial programs		Current DSM Programs		
				Residential Energy Efficiency Programs:	Building Envelope Duct System Testing & Repair Air Conditioning New Construction (BuildSmart®) Low-Income Weatherization Photovoltaic Pilot Solar Water Heating Pilot Solar Water Heating (LINC) Pilot Home Energy Survey	
					Residential Load Management:	Load Management ("On Call")
					Residential Surveys:	Home Energy Survey
					Business Energy Efficiency Programs	Efficient Lighting Heating, Ventilating & A/C Custom Incentive Building Envelope Water Heating Refrigeration Photovoltaic Pilot Solar Water Heating Pilot Photovoltaic for Schools Pilot
				Business Load Management		On Call Commercial/Industrial Demand Reduction
				Business Surveys		Energy Evaluation
				See <a href="#">Energy Efficiency</a> , <a href="#">FPL Energy Services</a> , <a href="#">FPL Residential Programs</a> , and <a href="#">FPL Business Programs</a> for more information.		
Research and Development						
EU8	G4-DMA: Research and Development	DMA: Research and Development - Research and development activity and expenditure aimed at providing reliable electricity and promoting sustainable development	The Company does not currently publicly disclose its R&D spending. For more information on the Company's research and development activities please see the following sections: <a href="#">Reliability and Affordability</a> <a href="#">NEE Living Lab</a> <a href="#">Preparing For Storms and Strengthening Our Infrastructure (Spotlight on Lightning Lab)</a> <a href="#">Wildlife and Habitat Preservation</a>			
Plant Decommissioning						
EU9	G4-DMA: Plant Decommissioning	DMA: Plant Decommissioning - Provisions for decommissioning of nuclear power sites	<a href="#">2014 Annual Report/SEC Form 10-K</a> (Pages 63-64, 83-85, 102-104, 113-116)			

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System Efficiency																							
EU11	EU11	Average generation efficiency of thermal plants by energy source and regulatory regime.	<table><tr><th colspan="2">2014 FPL Average Generation Efficiency of Thermal Plants* (BTUs/kWh)</th></tr><tr><td>Natural Gas</td><td>7,363</td></tr><tr><td>Light Oil</td><td>8,921</td></tr><tr><td>Heavy Oil</td><td>11,180</td></tr><tr><td>Nuclear</td><td>11,106</td></tr><tr><td>Coal</td><td>10,734</td></tr><tr><th colspan="2">2014 NEER Average Generation Efficiency of Thermal Plants* (BTUs/kWh)</th></tr><tr><td>Natural Gas</td><td>7,453</td></tr><tr><td>Oil</td><td>11,808</td></tr><tr><td>Coal**</td><td>13,131</td></tr></table> <p>*Heat rate reflects generation-weighted net heat rate summarized from operating data for units designated as coal-burning or primarily gas-fueled. ** In May 2014, NextEra Energy Resources sold its ownership interest in Ebensburg Coal Plant, and currently has no coal assets in its portfolio.</p>	2014 FPL Average Generation Efficiency of Thermal Plants* (BTUs/kWh)		Natural Gas	7,363	Light Oil	8,921	Heavy Oil	11,180	Nuclear	11,106	Coal	10,734	2014 NEER Average Generation Efficiency of Thermal Plants* (BTUs/kWh)		Natural Gas	7,453	Oil	11,808	Coal**	13,131
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Oil	11,808																						
Coal**	13,131																						
EU12	EU12	Transmission and distribution losses as a percentage of total energy.	The company employs numerous strategies to mitigate energy losses across its power delivery system. For example, FPL considers siting sources of power closer to the load centers so that less electricity is transmitted and distributed over longer distances. The use of lower impedance conductors and higher-voltage transmission lines also aids in the reduction of transmission system losses. In 2014, Utility Use and Energy losses were approximately 5.3 percent of billed sales (see <a href="#">FPL’s Ten Year Site Plan</a> pages 40, 41, and 44 for details).																				
Environmental: For Disclosures on Management Approach: See <a href="#">Our Environment</a>																							
Materials																							
	G4-DMA: Materials	Describe long-term strategy for managing and phasing out high level and low level in-service PCB’s.	<p>Managing and phasing out PCB filled equipment from the company’s system has been an ongoing process to eliminate PCB containing equipment.</p> <p><b>FPL</b> FPL has no known PCB containing oil-filled electrical equipment in service. When removed from service, oil-filled electrical equipment that is not marked Non-PCB is assumed to be PCB contaminated pending confirmation of PCB concentration by laboratory analysis. If the laboratory analysis shows the oil contains ≥50 ppm PCB, the equipment and oil are managed and disposed of in accordance with applicable PCB regulations.</p> <p><b>NEER</b> There are only eight transformers that contain high level PCB’s throughout NEER operations. These are in operation inside the reactor buildings at Point Beach Nuclear Station in Wisconsin and present no environmental threat. The company intends to remove these transformers out of service during future extended refueling outages.</p>																				
EN1	G4-EN1	Materials used by weight or volume.	We do not currently centrally track the weights or volumes of materials used or purchased.																				
EN2	G4-EN2	Percentage of materials used that are recycled input materials.	We currently do not centrally track this information. The Company has a robust investment recovery program that actively works with third parties to recycle materials no longer in service or of use to the company rather than sending these materials to the landfill.																				



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EN3	G4-EN3	Energy consumption <b>within</b> the organization (both direct and indirect).	2014 NEE Fossil Fuel Consumption		
			Fuel	Fuel Consumed (mmbtu)	Gigajoules Consumed
			Natural Gas	733,434,278	695,149,009
			Diesel Fuel Oil	1,138,560	1,079,127
			Residual Fuel Oil	5,381,445	5,100,534
			Coal*	48,578,656	46,042,850
			*In May 2014, NEER sold its ownership interest in its Ebensberg coal plant, and currently has no coal assets in its portfolio. FPL currently has fractional ownership in three coal units, Scherer Unit 4 and SJRPP units 1 and 2, for reliability purposes.		
NEW	G4-EN4	Energy consumption outside of the organization.	As an energy company, NEE’s largest contribution to energy consumption is related to the generation of energy (see G4-EN3 for details). The Company does not track emissions from upstream or downstream energy consumption due to the complex assumptions required to do so. NEE works to find innovative ways to reduce energy consumption including: <ul style="list-style-type: none"><li>1. Offering carpool options to and from corporate locations</li><li>2. Providing emissions associated with corporate travel, so employees can compare flight emissions and choose to take flights with lower emissions or optimize their travel to minimize emissions;</li><li>3. FPL has developed a robust logistics program with Ryder to ensure the optimization of deliveries throughout our service territory;</li><li>4. Sourcing goods and services closer to where needed; and</li><li>5. Lastly, the company offers a number of energy efficiency and demand side management programs to assist industrial, commercial, and residential customer’s ways to reduce their energy usage.</li></ul>		
NEW	G4-EN5	Energy Intensity: energy intensity ratio, organization specific metric, types of energy included in ratio, where the energy is consumed (inside or outside of organization or both)	<b>Energy Intensity Energy Ratio Calculation<sup>1</sup>: MMbtu / GWh</b> <b>MMbtu consumed<sup>3</sup>: 1,086,322,640</b> <b>GWh Generated<sup>2</sup>: 186,034</b> <b>Energy Intensity: 5,839 MMbtu/GWh</b>  <sup>1</sup> 2014 data is the baseline for this metric <sup>2</sup> Source of data NextEra Energy, Inc. generation <sup>3</sup> Source of data EIA 923 Form  The Company does not track energy intensity outside of our organization, but we do work with residential, commercial, and industrial customers to help them optimize their energy use. For more information, see <a href="#">Energy Efficiency</a> for more information on our corporate responsibility report as well as the following sites: <a href="#">FPL Energy Services</a> , <a href="#">FPL Residential Programs</a> , and <a href="#">FPL Business Programs</a> .		
EN5 EN7	G4-EN6	The amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives, in joules or multiples.	A number of improvements have been made in the company’s capabilities to participate in meetings via webcasts, conference calls, live meetings and other electronic means as a way to avoid travel, and the associated indirect energy consumption, when it's prudent to do so. This avoided activity includes both short distances and cross-country travel. The Company does not currently track the avoided CO <sub>2</sub> emissions for these activities because of the number of assumptions required to calculate this. We have also added light switch with sensors in many offices and conference rooms across the company to ensure that we are using electricity only when we need it. We have also invested in <a href="#">Making our Vehicle Fleet Cleaner</a> . Also see <a href="#">Energy Efficiency</a> for more information on how the Company is doing its part to reduce emissions.		
EN6	G4-EN7	Reductions in the energy requirements of sold products and services achieved during the reporting period, in joules or multiples	See <a href="#">Clean Energy Leader</a> ; <a href="#">Energy Efficiency</a> ; <a href="#">Investing in the Smart Grid</a> ; and <a href="#">Making our Vehicle Fleet Cleaner</a>		

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Water																																															
NEW	G4-DMA: Water	Provide information on how water is managed at the watershed or hydrological basin level; include collaborative approaches to managing watersheds and reservoirs for multiple uses. Also report long-term planning for securing water resources, for meeting the needs of both the utility and other stakeholders. This includes describing the criteria for managing maximum/minimum flow of surface water and volume of ground water and how these are determined and maintained.	Please visit <a href="#">Water Conservation and Management</a> to learn about the Company’s management approach for water.																																												
EN8	G4-EN8	<p>Total water withdrawal by source</p> <p>Report overall water usage for processing, cooling and consumption in thermal and nuclear power plants, including use of water in ash handling and coal cleaning.</p>	<table><tr><th>Source</th><th>2014 Water Withdrawal (billion gallons)</th><th>2013 Water Withdrawal (billion gallons)</th><th>2012 Water Withdrawal (billion gallons)</th></tr><tr><td>Surface Freshwater</td><td>375</td><td>377</td><td>361</td></tr><tr><td>Surface Saltwater</td><td>1,358</td><td>1,185</td><td>1,094</td></tr><tr><td>Waste water (reclaimed)</td><td>8.0</td><td>7.0</td><td>9.0</td></tr><tr><td>Municipal water</td><td>4.0</td><td>4.0</td><td>4.0</td></tr><tr><td>Ground water (potable)</td><td>1.0</td><td>1.0</td><td>1.0</td></tr><tr><td>Ground Water (non-potable)</td><td>4.0</td><td>2.0</td><td>2.0</td></tr><tr><td>NEE Total Water Withdrawal</td><td>1,750</td><td>1,576</td><td>1,471</td></tr><tr><td>NEE Total Water Consumption</td><td>23.9</td><td>25.1</td><td>31.6</td></tr><tr><td>Total Water Returned</td><td>1,726</td><td>1,551</td><td>1,440</td></tr><tr><td>Percent Consumed*</td><td>1.4</td><td>1.6</td><td>2.1</td></tr></table> <p>In 2014, nearly 98 percent of the total water withdrawn was returned back to the original source or similar source at similar or better quality than it was withdrawn. Additionally, approximately 79 percent of water withdrawn was from non-potable sources, which reduces the Company’s risks associated with droughts or competition for potable water sources. Please see <a href="#">Water Conservation and Management</a> and <a href="#">Opportunities &amp; Risks</a> for more information about our water risk management and water use reduction initiatives.</p> <p>*The Company utilizes the World Resources Institute’s (WRI) definition for water consumption. According to WRI, water consumption is the portion of water use that is not returned to the original water source after being withdrawn.</p>	Source	2014 Water Withdrawal (billion gallons)	2013 Water Withdrawal (billion gallons)	2012 Water Withdrawal (billion gallons)	Surface Freshwater	375	377	361	Surface Saltwater	1,358	1,185	1,094	Waste water (reclaimed)	8.0	7.0	9.0	Municipal water	4.0	4.0	4.0	Ground water (potable)	1.0	1.0	1.0	Ground Water (non-potable)	4.0	2.0	2.0	NEE Total Water Withdrawal	1,750	1,576	1,471	NEE Total Water Consumption	23.9	25.1	31.6	Total Water Returned	1,726	1,551	1,440	Percent Consumed*	1.4	1.6	2.1
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NEE Total Water Withdrawal	1,750	1,576	1,471																																												
NEE Total Water Consumption	23.9	25.1	31.6																																												
Total Water Returned	1,726	1,551	1,440																																												
Percent Consumed*	1.4	1.6	2.1																																												
EN9	G4-EN9	Water sources significantly affected by withdrawal of water	We have not identified any water sources significantly affected by our water withdrawals. Please see <a href="#">Water Conservation and Management</a> for more information about our water risk management and water use reduction initiatives.																																												
EN10	G4-EN10	Percentage and total volume of water recycled and reused.	In 2014, NEE reused more than 12 billion gallons of water. It is important to note that nearly 98 percent of the total water withdrawn was returned back to the original source or similar source. Additionally, approximately 79 percent of water withdrawn was from non-potable sources, which reduces the Company’s risks associated with droughts or competition for potable water sources. Please see <a href="#">Water Conservation and Management</a> for more information.																																												
Biodiversity																																															
NEW	G4-DMA: Biodiversity	<p>a. Report approaches for pest and vegetation management along transmission and distribution corridors.</p> <p>b. Report the approaches to assess impacts, develop mitigation</p>	Please visit FPL’s <a href="#">Vegetation Management</a> information web pages to learn more about our approaches to managing vegetation along our transmission and distribution rights of way. The Company sprays herbicides around substations and other assets where weeds could compromise reliability. All internal or contracted pesticide/herbicide applicators are required to have proper training and have an applicator license from the state they are working in before they are allowed to perform this work.																																												

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		measures and monitor residual effects at new and existing sites on forest areas, landscape, marine, freshwater and wetland ecosystems.	The Company has developed numerous approaches to assess impacts, develop mitigation measures and monitor residual effects across our fleet. The Company manages a number of programs aimed at protecting wildlife and their habitats, including eagles, kestrels, sea turtles, crocodiles and ospreys. To learn more about the Company's management approaches, please visit <a href="#">Wildlife and Habitat Preservation</a> wildlife.
EN11	G4-EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	NEE works with the appropriate federal, state, local, and provincial agencies, as well as various non-governmental conservation organizations and industry peers, to minimize and mitigate risks to biodiversity and ensure that operations meet or exceed compliance standards. Please see <a href="#">Wildlife and Habitat Preservation</a> for more information regarding reducing impacts to biodiversity.
EN12	G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	NEE strives to avoid, minimize, and mitigate impacts to biodiversity. NEE works with the appropriate federal, state, local, and provincial agencies, as well as various non-governmental conservation organizations and industry peers, to minimize and mitigate risks to biodiversity and ensure that operations meet or exceed compliance standards. Biodiversity related risks are reviewed and assessed through the due diligence process during project development, as well as throughout the operational life of each facility. Please see <a href="#">Wildlife and Habitat Preservation</a> for more information regarding reducing impacts to biodiversity and response to EN14.
EN13	G4-EN13	Habitats protected or restored.	Please see <a href="#">Wildlife and Habitat Preservation</a> for more information regarding reducing impacts to biodiversity.
EN15	G4-EN14	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	<p>The Company is committed to the protection of all species, especially the most critically threatened and endangered. NEE follows all federal and state regulations relating to endangered species, including compliance with the U.S. Endangered Species Act. To ensure species impacts are minimized or mitigated during the development phase, NEE completes a thorough due diligence review for each project. NEE also completes species protocol level studies, typically before an application for permit is even submitted. During project construction and commissioning, NEE's Environmental Licensing &amp; Permitting Team utilizes an environmental compliance matrix to ensure that all necessary measures to protect/monitor species are adhered to during construction.</p> <p>Post-construction monitoring measures the success of the avoidance and minimization measures implemented in the development process. If any impacts to threatened or endangered species are discovered during formal post-construction monitoring, or during voluntary wildlife response and reporting system (WRRS) searches, it is brought to the attention of the relevant agencies immediately, as well as the NEE senior management team to determine what further action is necessary to remedy these issues.</p> <p>During operations, the Company also ensures that all concerns related to biodiversity and habitat protection are addressed, and processes are in place to ensure continued protection. In fact, FPL is making an important contribution to the protection of a number of listed species.</p> <p>Please see <a href="#">Wildlife and Habitat Preservation</a> for more information regarding specific species contributions.</p>
EU13	EU13	Biodiversity of offset habitats compared to the biodiversity of the affected areas.	<p>The company tries to avoid ecologically sensitive lands during the development process. When this is not possible we are required to either conduct on-site mitigation, if there is appropriate habitat to do so, or purchase biodiversity offsets, such as mitigation credits, from an approved mitigation bank. For situations in which we conduct onsite mitigation, we work with regulators to ensure that the areas used for offset fully replace and in many cases exceed the biodiversity of the area where impacts were unavoidable. When we have to purchase mitigation credits, the total number of credits need to offset the Company's impacts is determined by the regulatory body that oversees mitigation banking for that particular area. Biodiversity offsets are designed to ensure we properly mitigate for our activities in one area with the same or better ecological function that we are affecting. It is up to the mitigation bank to properly maintain these preserves. Several States have developed in-lieu of fee programs, which enables developers to pay a fee to the state in-lieu of buying an actual mitigation credit. When this is done, it is up to the state or their designee to develop and maintain preservation projects.</p> <p>Please see <a href="#">Wildlife and Habitat Preservation</a> and <a href="#">Everglades Mitigation Bank</a> for more information on our environmental stewardship efforts.</p>

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Emissions, Effluents, and Waste															
EN16	G4-EN15	Total <b>direct</b> GHG emissions by weight	<table><tr><th colspan="3">Estimated Direct Greenhouse Gas Emissions* (metric tons CO<sub>2</sub>e)</th></tr><tr><th>Year</th><th>FPL</th><th>NEER</th></tr><tr><td>2014</td><td>39,459,842.6</td><td>8,292,347.8</td></tr><tr><td>2013</td><td>37,273,123.8</td><td>8,206,713.6</td></tr></table> <p>*Includes direct GHG emissions data for NEE owned sites as well as joint ownership sites (data for the joint ownership sites were adjusted to account for the Company’s ownership share only). The 2014 data includes SF6 for the those facilities that are required to report SF6 emissions under the EPA’s Greenhouse Gas Mandatory Reporting Rule, Subpart DD and/or California rule AB32.</p>	Estimated Direct Greenhouse Gas Emissions* (metric tons CO <sub>2</sub> e)			Year	FPL	NEER	2014	39,459,842.6	8,292,347.8	2013	37,273,123.8	8,206,713.6
Estimated Direct Greenhouse Gas Emissions* (metric tons CO <sub>2</sub> e)															
Year	FPL	NEER													
2014	39,459,842.6	8,292,347.8													
2013	37,273,123.8	8,206,713.6													
EN16	G4-EN16	Total <b>indirect</b> GHG emissions by weight	<table><tr><th colspan="3">NEE 2014 Estimated Indirect Greenhouse Gas Emissions* (metric tons CO<sub>2</sub>e)</th></tr><tr><th>Year</th><th>FPL</th><th>NEER</th></tr><tr><td>2014</td><td>41,378</td><td>100,053</td></tr><tr><td>2013</td><td>44,803</td><td>95,414</td></tr></table> <p>*Represents electricity purchased and consumed in NEE's business offices around the country. For offices located in Florida, which are serviced by FPL, emissions are captured in Scope 1 (direct emissions associated with FPL's generation of that electricity). Thus, indirect emissions reported are for non-Florida business offices of NEER. The emissions for these offices were estimated based on payments (dollars) for electricity usage. Using the average cost of commercial electricity in the U.S. (as reported by the U.S. Department of Energy), we back calculated the total number of MWh used. That number was then multiplied by the average CO<sub>2</sub> emissions rate for the country. Then, emissions factors were applied for methane and nitrous oxide, and the results were added to determine the estimated total metric tons of CO<sub>2</sub>e for those purchases. That total is estimated at 95,414 metric tons of CO<sub>2</sub>e. Please see <a href="#">Air and Climate Quality</a> for more information.</p>	NEE 2014 Estimated Indirect Greenhouse Gas Emissions* (metric tons CO <sub>2</sub> e)			Year	FPL	NEER	2014	41,378	100,053	2013	44,803	95,414
NEE 2014 Estimated Indirect Greenhouse Gas Emissions* (metric tons CO <sub>2</sub> e)															
Year	FPL	NEER													
2014	41,378	100,053													
2013	44,803	95,414													
EN17	G4-EN17	Other relevant indirect greenhouse gas emissions by weight.	<p><b>Customers</b></p> <p>Since NEE’s “product” is electricity, there are no additional greenhouse gas emissions associated with its use by customers, other than those already reported under the company’s Scope 1 emissions. To the extent that NEE's portfolio includes emission free nuclear, wind and solar generation, and lower-emitting combined cycle natural-gas generation, the users of NEE electricity enjoy a lower overall carbon footprint than the national average. For example, NEE’s CO<sub>2</sub> emissions rate (lbs/MWh) was 55 percent lower than the U.S. Department of Energy’s estimate for the U.S. electric utility industry average in 2014.</p> <p>Additionally, as customers begin to utilize various types of electric vehicles, the use of FPL’s product actually reduces customer emissions. The only emissions from all-electric vehicles come from the power plants generating electricity to charge their batteries – which is always less than burning fuel in a car’s engine. Even when these upstream emissions created at the power plant are taken into consideration, electric vehicles powered by FPL’s clean electricity 38 percent cleaner than all-electric vehicles powered by utilities in other parts of the U.S.</p> <p><b>Suppliers</b></p> <p>NEE does not separately track Scope 3 emissions from its supply chain. Due to the large number of individual vendors supplying large and small supplies to a multitude of locations across the country, the ability to obtain comprehensive and valid data is difficult at this time. Additionally, this data would be captured under those companies’ Scope 1 or 2 emissions reporting.</p>												

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			<p><b>Operations</b> NEE does not currently track the avoided CO<sub>2</sub> emissions because of the assumptions required to calculate them. We continue to look for ways to optimize our operations to avoid and minimize our footprint.</p> <p><b>Support Services</b> A number of improvements have been made in the company’s capabilities to participate in meetings via webcasts, conference calls, live meetings and other electronic means as a way to avoid travel altogether when it's prudent to do so. This avoided activity includes both short distances and cross-country travel. NEE does not currently track the avoided CO<sub>2</sub> emissions for these activities because of the assumptions required to calculate them.</p>																								
NEW	G4-EN18	Greenhouse Gas Emissions Intensity	<table><tr><th colspan="3">Estimated Direct Greenhouse Gas Emissions* (metric tons CO<sub>2</sub>e/MWh)</th></tr><tr><th>Year</th><th>FPL</th><th>NEER</th></tr><tr><td>2014</td><td>0.36</td><td>0.11</td></tr><tr><td>2013</td><td>0.35</td><td>0.11</td></tr></table> <p>The minor year-over-year increase for FPL is likely due to the commissioning of Cape Canaveral and Riviera Beach in 2013 and 2014 respectively. The original units were decommissioned and replaced with natural gas, combined-cycle units.</p> <p>*Includes direct GHG emissions data for NEE owned sites as well as joint ownership sites (data for the joint ownership sites were adjusted to account for the Company’s ownership share only). The 2014 data includes SF6 for the those facilities that are required to report SF6 emissions under the EPA’s Greenhouse Gas Mandatory Reporting Rule, Subpart DD and/or California rule AB32.</p> <p>See EN15 for absolute values. Please see <a href="#">Air and Climate Quality</a> for more information and <a href="#">Clean Energy Leader</a> for more information on the Company’s efforts to reduce GHG emissions.</p>	Estimated Direct Greenhouse Gas Emissions* (metric tons CO <sub>2</sub> e/MWh)			Year	FPL	NEER	2014	0.36	0.11	2013	0.35	0.11												
Estimated Direct Greenhouse Gas Emissions* (metric tons CO <sub>2</sub> e/MWh)																											
Year	FPL	NEER																									
2014	0.36	0.11																									
2013	0.35	0.11																									
EN18	G4-EN19	Initiatives to reduce greenhouse gas emissions and reductions achieved.	<p>Increased GHG emissions in the atmosphere have been implicated in accelerating climate change and global-warming. Since the electric power sector is the largest source of GHG emissions in the United States, the industry has a critical role in slowing and eventually reversing the current increase in GHG emissions. NEE is committed to helping reverse the increase in atmospheric concentrations of GHG’s through its investments in clean and renewable energy sources.</p> <p>Please see <a href="#">Clean Energy Leader</a> and <a href="#">Air and Climate Quality</a> to learn more about air emissions, and initiatives NEE is taking that will reduce emissions. Additionally, the table below provides information on how NEE is reducing emissions from power generation.</p> <table><tr><th>2014 Avoided Emissions*</th><th>NO<sub>x</sub> Avoided (short tons)</th><th>SO<sub>2</sub> Avoided (short tons)</th><th>CO<sub>2</sub> Avoided (short tons)</th></tr><tr><td>Nuclear Generation</td><td>27,407</td><td>58,866</td><td>32,593,740</td></tr><tr><td>Wind Generation</td><td>33,969</td><td>52,707</td><td>27,078,358</td></tr><tr><td>Solar Generation</td><td>1,233</td><td>114</td><td>1,103,224</td></tr><tr><td>**Demand-Side Management Programs (avoided generation)</td><td>540</td><td>240</td><td>1,546,062</td></tr><tr><td>NEE Total</td><td>63,149</td><td>111,927</td><td>62,321,384</td></tr></table> <p>For more information, please visit these webpages: <a href="#">Nuclear</a>, <a href="#">Wind</a>, <a href="#">Solar</a>, and <a href="#">Energy Efficiency</a> See EU7 for a list of energy efficiency programs offered in Florida.</p>	2014 Avoided Emissions*	NO <sub>x</sub> Avoided (short tons)	SO <sub>2</sub> Avoided (short tons)	CO <sub>2</sub> Avoided (short tons)	Nuclear Generation	27,407	58,866	32,593,740	Wind Generation	33,969	52,707	27,078,358	Solar Generation	1,233	114	1,103,224	**Demand-Side Management Programs (avoided generation)	540	240	1,546,062	NEE Total	63,149	111,927	62,321,384
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			<p>*Avoided emissions are calculated based on EIA’s state emission profile data for each generating asset and the states/provinces they operate in.</p> <p>**Demand-side management programs are applicable to FPL only and based on FPL’s 2014 emission rates.</p> <p>Please note that the environmental attributes of NEE's electric generating facilities have been or likely will be sold or transferred to third parties, who are solely entitled to the reporting rights and ownership of the environmental attributes, such as renewable energy credits, emissions reductions, offsets, allowances and the avoided emission of greenhouse gas pollutants.</p>																									
EN19	G4-EN20	Emissions of ozone-depleting substances by weight.	The Company does not currently centrally track emissions of refrigerants, which are the most common ozone-depleting substances in use today. Each facility is responsible for complying with all applicable laws and regulations regarding the maintenance of equipment along with the use and disposal of refrigerant compounds.																									
EN20	G4-EN21	NOx, SOx, and other significant air emissions by type and weight.	<table><tr><th>Type</th><th>FPL Emissions (short tons)</th><th>NEER Emissions (short tons)</th><th>Total (short tons)</th><th>Rate* (short tons/GWh)</th></tr><tr><td>Nitrogen oxide (NOx)</td><td>13,996</td><td>2,455</td><td>16,451</td><td>0.088</td></tr><tr><td>Sulfur dioxide (SO<sub>2</sub>)</td><td>5,523</td><td>931</td><td>6,454</td><td>0.035</td></tr><tr><td>Carbon dioxide (CO<sub>2</sub>)</td><td>40,523,341</td><td>9,099,240</td><td>49,622,581</td><td>266.7</td></tr><tr><td>Sulfur hexafluoride (SF<sub>6</sub>)**</td><td>3.72</td><td>0.048</td><td>3.768</td><td>0.0000203</td></tr></table> <p>In 2014, approximately 97 percent of the power produced by NEE facilities was generated from a diverse mix of clean or renewable sources, which includes wind, solar, combined-cycle natural gas, and nuclear. NEE’s strategic choices have led to a reduction in SO<sub>2</sub>, NOx and CO<sub>2</sub> emissions rates by 98 percent, 93 percent and 33 percent, respectively, since 1990, while at the same time growing our generation fleet by approximately 274 percent. In 2014, NEE again achieved lower emissions rates compared to the previous year, recording its lowest-ever SO<sub>2</sub>, NOx, and CO<sub>2</sub> rates, as well as surpassing industry peers with emission rates significantly below the national rate for the utility industry.</p> <p>Please see <a href="#">Air and Climate Quality</a> and <a href="#">Clean Energy Leader</a> for more information on air emissions.</p> <p>*Rate is based on NEE’s total emissions divided by total net generation.</p> <p>**Data for NEER’s SF6 emissions covers the following operations: <a href="#">Lone Star Transmission, LLC.</a>, <a href="#">New Hampshire Transmission, LLC.</a>, and the Company’s Solar Energy Generating Station (SEGS), which is located in California and reports SF6 emissions to the California Air Resources Board annually.</p>	Type	FPL Emissions (short tons)	NEER Emissions (short tons)	Total (short tons)	Rate* (short tons/GWh)	Nitrogen oxide (NOx)	13,996	2,455	16,451	0.088	Sulfur dioxide (SO <sub>2</sub> )	5,523	931	6,454	0.035	Carbon dioxide (CO <sub>2</sub> )	40,523,341	9,099,240	49,622,581	266.7	Sulfur hexafluoride (SF <sub>6</sub> )**	3.72	0.048	3.768	0.0000203
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Effluents and Waste																												
NEW	G4-DMA: Effluents and Waste	Describe the management strategy and storage methods for different types of radioactive nuclear waste, including: 1. Temporary and permanent storage; 2. Environmental, health and safety impacts of radioactive nuclear waste; and 3. Security measures according to the applicable management standards/legislative framework.	For information on how the Company manages its radioactive waste, please visit the <a href="#">Radioactive Waste</a> section of our Corporate Responsibility Report.																									
EN21	G4-EN22		In 2014, the Company discharged 1.733 billion gallons to rivers, oceans, discharge canals, or municipal waste water systems.																									



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		Total water discharge by quality and destination.	Currently, data on quality of water discharges are not centrally tracked; however, NEE's thermoelectric facilities are strictly regulated under the National Pollutant Discharge Elimination System (NPDES) Act and other applicable federal and state water regulations to ensure that our effluent discharges meet all permit limits. NEE consistently meets or exceed established water quality discharge standards.															
EN22	G4-EN23	Total weight of waste by type and disposal method. (Compost, reuse, recycling, recovery, incineration, landfill, well injection, etc.)	Waste data is not currently centrally tracked for most of our operations. We continue to work to develop tools to manage our waste streams, reduce our initial use of materials, and recycle material when we are finished with them as much as possible. For more information on our activities please see <a href="#">Managing Waste</a> section of our report.															
EN23	G4-EN24	Total number and volume of significant spills.	<table><tr><th colspan="3">2014 Significant Oil/Chemical Spills</th></tr><tr><th>Business Unit</th><th>*Significant Spill(s) (#)</th><th>**Volume of Spill(s)</th></tr><tr><td>Power Generation Division (non-nuclear generation)</td><td>No significant spills</td><td>0</td></tr><tr><td>Nuclear Division</td><td>No significant spills</td><td>0</td></tr><tr><td>Power Delivery Division</td><td>No significant spills</td><td>0</td></tr></table> <p>*Significant spills are defined as spills resulting in a notice of violation (non-monetary sanction), penalty, or fine. See EN28 for the definition of an NOV. **Volume of spills are reported as a cumulative volume spilled not a per spill value.</p>	2014 Significant Oil/Chemical Spills			Business Unit	*Significant Spill(s) (#)	**Volume of Spill(s)	Power Generation Division (non-nuclear generation)	No significant spills	0	Nuclear Division	No significant spills	0	Power Delivery Division	No significant spills	0
2014 Significant Oil/Chemical Spills																		
Business Unit	*Significant Spill(s) (#)	**Volume of Spill(s)																
Power Generation Division (non-nuclear generation)	No significant spills	0																
Nuclear Division	No significant spills	0																
Power Delivery Division	No significant spills	0																
EN24	G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	<a href="#">Managing Waste</a> Please note: NEE does not import waste or ship waste internationally. Transport of hazardous waste is handled by third party vendors.															
EN25	G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	NEE has not identified any water bodies that have been significantly affected by NEE facility discharges of water and runoff.															
<b>Products and Services</b>																		
EN26	G4-EN27	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation. (Materials, water, emissions, effluents, noise, waste, etc.)	We have a number of programs and initiatives to mitigate the Company’s environmental impacts. To learn more about how NEE is working to avoid and minimize negative impacts to the environment please visit <a href="#">Delivering for Our Environment</a> .															
EN27	G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category.	As a power company, we do not consider this aspect applicable or material to the Company.															

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Compliance																		
EN28	G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	<table><tr><th colspan="3">2014 Environmental Regulatory Non-Compliance Data</th></tr><tr><th>Business Unit</th><th><sup>1</sup>Significant Fines (\$)</th><th><sup>2</sup>Notice of Violations (#)</th></tr><tr><td>Power Generation Division (non-nuclear generation)</td><td>0</td><td>3</td></tr><tr><td>Nuclear Division</td><td>0</td><td>0</td></tr><tr><td>Power Delivery Division</td><td>0</td><td>1*</td></tr></table> <p><sup>1</sup>For purposes of this indicator, significant fines are defined as fines that are \$100,000 or more. <sup>2</sup>For the purpose of this indicator, an NOV is a notification that a federal, state or local agency believes the recipient committed one or more regulatory violation and provides instructions to the recipient on how to come into compliance. *Power Delivery received one NOV in 2014 after an FPL contractor conducted work in a Miami-Dade County Natural Forest Community (NFC) without a permit. The contractor mistakenly conducted work in the NFC despite being informed by FPL that the specific locations within the NFC could not be worked without a permit from the County. The County also issued an NOV to the contractor. FPL is working with the County to resolve this matter.</p>	2014 Environmental Regulatory Non-Compliance Data			Business Unit	<sup>1</sup> Significant Fines (\$)	<sup>2</sup> Notice of Violations (#)	Power Generation Division (non-nuclear generation)	0	3	Nuclear Division	0	0	Power Delivery Division	0	1*
2014 Environmental Regulatory Non-Compliance Data																		
Business Unit	<sup>1</sup> Significant Fines (\$)	<sup>2</sup> Notice of Violations (#)																
Power Generation Division (non-nuclear generation)	0	3																
Nuclear Division	0	0																
Power Delivery Division	0	1*																
Transport																		
EN29	G4-EN30	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	NEE continues to reduce its carbon footprint through investments in cleaner transportation technologies, such as reducing idling times for fleet vehicles, utilizing biodiesel, implementing a logistics program for drop-off/pick-up and switch to hybrid-electric and all-electric vehicles. Please see <a href="#">Making our Vehicle Fleet Cleaner</a> for more information on how NEE is reducing its transportation footprint.															
EN30	G4-EN31	Total environmental protection expenditures and investments by type.	<table><tr><th colspan="3">Capital Expenditures for Environmental Compliance &amp; Protection (in millions)</th></tr><tr><th></th><th>2014 Actual Spend</th><th>2015-2017 Projection</th></tr><tr><td>FPL</td><td>\$117.62</td><td>\$173.72</td></tr><tr><td>NEER<sup>1</sup></td><td>\$2.97</td><td>\$9.64</td></tr></table> <p><sup>1</sup>Data includes NEER and NEP consolidated spending.</p>	Capital Expenditures for Environmental Compliance & Protection (in millions)				2014 Actual Spend	2015-2017 Projection	FPL	\$117.62	\$173.72	NEER <sup>1</sup>	\$2.97	\$9.64			
Capital Expenditures for Environmental Compliance & Protection (in millions)																		
	2014 Actual Spend	2015-2017 Projection																
FPL	\$117.62	\$173.72																
NEER <sup>1</sup>	\$2.97	\$9.64																
Supplier Environmental Assessment																		
NEW	G4-EN32	Percentage of new suppliers that were screened using environmental criteria	We do not currently centrally track the number of vendors screened using environmental criteria; however, we screen suppliers for environmental issues on a case by case basis and as identified by the business unit requesting services. Suppliers must agree to our environmental standards as outlined in the Company's <a href="#">Supplier Code of Conduct</a> and are subject to internal reviews and audits while working for the company. Additionally, suppliers who are identified as not following our policies are flagged and must prove going forward that they will meet our expectations or risk being removed from our approved vendor list.															
NEW	G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken	We do not currently centrally track the number of vendors screened using environmental criteria; however, the supply chain has a process in place whereby due diligence is performed on suppliers that may potentially bear risk from an economic, operational, and/or governance standpoint. We contractually require supplier adherence to our environmental terms and conditions which are screened for exceptions prior to execution of a contract. These include specific environmental standards and performance metrics, liquidated damages and other remedies for supplier negligence and non-performance as applicable pursuant to the scope of work. Such provisions may include specific environmental compliance requirements whereby: 1) The supplier is required to perform all															

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			<p>work in compliance with the rules, regulations, and requirements of all local, State and Federal Agency permits; 2) The supplier is to have respect for the land and private property in the performance of work; 3) Unless otherwise specified by NEE or its subsidiaries, the supplier is responsible for the legal storage, use, and disposal of hazardous materials.</p> <p>The Company's <a href="#">Supplier Code of Conduct</a> also includes provisions pertaining to environmental protection and sustainability. We expect our suppliers to share in our commitment to protect our environment and to abide by the letter and spirit of all applicable environmental laws and regulations.</p> <p>Additionally, the Company is committed to reducing its waste footprint across its fleet and actively seeks opportunities to identify and implement recycling and reuse programs that result in environmental, social, and economic benefits. An outstanding FPL program that embodies all three pillars of sustainability is FPL's Corporate Recycling and Services (CRS) facility. Located in Riviera Beach, Fla., CRS is the central hub for the sustainable handling of waste generated by FPL Transmission and Distribution operations throughout the state. CRS is responsible for identifying and executing on opportunities to recycle, reuse, or refurbish these waste materials. With an eye on innovation, CRS is constantly evolving its operations to minimize the amount of materials ultimately disposed of in local landfills, as well as maximize economic return for FPL and the local community. In addition to the environmental and economic value of these efforts, CRS partners with Palm Beach Habilitation Center, a private, non-profit agency that provides job placement services to individuals with disabilities in Palm Beach County. CRS's innovative waste minimization program is an excellent example of sustainability at work in Florida, as it contributes directly to the future prosperity of Florida's economy, the quality of life of Florida's citizens, and the minimization of FPL's footprint on Florida's environment.</p>
<b>Environmental Grievance Mechanisms</b>			
NEW	G4-EN34	Number of grievances about environmental impacts filed, addressed and resolved through formal grievance mechanisms	The Company works with a variety of stakeholders to ensure that all environmental matters are properly addressed during project development as well as during operations. In some cases, the company and the aggrieved party/parties cannot come to a mutually beneficial agreement and these matters may be handled through the legal process.
<b>SOCIAL</b>			
<b>LABOR PRACTICES AND DECENT WORK:</b> For Disclosures on Management Approach: See <a href="#">Delivering for Our Employees</a>			
<b>Employment</b>			
EU 14 & 16	G4-DMA: Employment	<ol style="list-style-type: none"> <li>1. Programs and processes to ensure the availability of a skilled workforce.</li> <li>2. Policies and requirements regarding health and safety of employees and employees of contractors and subcontractors.</li> </ol>	<p><b>1. Programs and processes to ensure the availability of a skilled workforce.</b></p> <p>At NEE, we leverage a suite of tools and practices to ensure we develop and maintain access to a highly skilled workforce.</p> <ul style="list-style-type: none"> <li>• College Intern program: We have a robust college intern program that focuses on building a pipeline for the future across the organization. Interns are given opportunities to participate in jobs based on their current major. Each intern is asked to develop a summer project that culminates in a presentation to Senior Leadership outlining the accomplishments of the project. In 2014, 137 students participated in the Company's college intern program, and in 2015 we are projecting 213 students will participate in the program.</li> <li>• Internet and Social Media: The Company uses a wide array of job sites and social media in order to attract the best available talent.</li> <li>• Skilled craft employees: Electricians, mechanical trades, and line specialist are employed throughout the Company. These individuals are essential to ensure reliability. NEE has developed apprentice programs and collaborated with local colleges to ensure there is available talent to meet the Company's future hiring needs as current employees grow in their careers or retire.</li> <li>• NextEra Energy has launched an Employee Referral Program designed to enhance efforts to recruit top talent, build diversity and find candidates for hard-to-fill positions. Employees who refer candidates may be eligible to receive a monetary award if their referred candidate is hired and meets the referral program criteria.</li> <li>• Employee Development: In 2014, there were 793,308 training completions including online courses and instructor-led courses. Approximately 1.6 million hours were spent in training.</li> </ul> <p>Our Talent Acquisition team also regularly attends recruiting events at colleges, universities, trade/technical schools, professional associations, military and veterans groups and virtual career fairs. We continue to build relationships and partner with these organizations and the military and veteran organizations to actively pursue this highly skilled population.</p> <ul style="list-style-type: none"> <li>• Professional Diversity Organizations and Events: In 2014, we attended 40 career events with diverse organizations that included</li> </ul>

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			<p>the American Association of Blacks in Energy, the National Society of Black Engineers, the National Urban League, Women for Hire's Nationwide Online Career Fairs, LatPro Diversity Bilingual Career Fair, Equal Opportunity Publication, Women for Hire, and many others.</p> <ul style="list-style-type: none"><li>• <b>Military Recruiting and Partnerships:</b> In partnership with the Non-Commissioned Officers Association (NCOA), the Transition Assistance Program (TAP), The Navy Fleet and Family Support Center, VetReady and other military organizations, our recruiting team in 2014 attended 24 military/veteran career events throughout the country and also posted our openings on their various job boards. We engage our employee network group, Veterans at NextEra Energy (VETNEXT), to support career fairs and outreach within our service territory. We partner with military transition offices and local veterans employment representatives seeking advance notice of exiting military personnel, and we are continuing our relationship with the U.S. Army's Partnership for Youth Success (PaYS) program.</li></ul> <p>For more information on our programs and processes to ensure the availability of a skilled workforce please see <a href="#">Learning and Development</a> and <a href="#">Diversity &amp; Inclusion</a> on our online report.</p> <p><b>2. Policies and requirements regarding health and safety of employees and employees of contractors and subcontractors.</b> Comprehensive safety rules and programs are in place to ensure both the safety of our employees/contractors and that the company is compliant with all safety regulations.</p> <p>Via the company's robust training program, employees receive position specific safety training and updates to support adherence with the safety rules and programs.</p> <p>See <a href="#">Health &amp; Well Being</a> and <a href="#">Employee Safety</a> for more information.</p>																																																			
LA2	G4-LA1	<p>Total number and rate of new employee hires and employee turnover by age group, gender, and region.</p> <p>For the employees leaving employment during the reporting period, provide the average length of tenure of employees leaving broken down by gender and age group</p>	<p>This aspect is considered business confidential information and not publicly disclosed.</p>																																																			
LA3	G4-LA2	<p>Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.</p>	<table><tr><th colspan="4">NEE 2014 Benefits Summary</th></tr><tr><th rowspan="2">Benefit</th><th colspan="3">Employee Category</th></tr><tr><th>Full-time Non-bargaining</th><th>Full-time Bargaining</th><th>Part-time Non-bargaining</th></tr><tr><td>Medical</td><td>✓</td><td>✓</td><td>✓</td></tr><tr><td>Dental</td><td>✓</td><td>✓</td><td>✓</td></tr><tr><td>Vision</td><td>✓</td><td>✓</td><td>✓</td></tr><tr><td>Retirement Savings Plan (401k)</td><td>✓</td><td>✓</td><td>✓</td></tr><tr><td>Pension Plan</td><td>✓</td><td>✓</td><td>✓</td></tr><tr><td>Paid Holidays</td><td>✓</td><td>✓</td><td></td></tr><tr><td>Vacation</td><td>✓</td><td>✓</td><td>✓</td></tr><tr><td>Sick Leave</td><td>✓</td><td>✓</td><td></td></tr><tr><td>Short-term/Long-Term Disability</td><td>✓</td><td>✓</td><td></td></tr><tr><td>Life Insurance</td><td>✓</td><td>✓</td><td>✓</td></tr></table>	NEE 2014 Benefits Summary				Benefit	Employee Category			Full-time Non-bargaining	Full-time Bargaining	Part-time Non-bargaining	Medical	✓	✓	✓	Dental	✓	✓	✓	Vision	✓	✓	✓	Retirement Savings Plan (401k)	✓	✓	✓	Pension Plan	✓	✓	✓	Paid Holidays	✓	✓		Vacation	✓	✓	✓	Sick Leave	✓	✓		Short-term/Long-Term Disability	✓	✓		Life Insurance	✓	✓	✓
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Life Insurance	✓	✓	✓																																																			
LA15	G4-LA3	<p>Return to work and retention rates after parental leave, by gender.</p>	<p>NEE does not currently track this information.</p>																																																			

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EU15	EU15	Percentage of employees eligible to retire in the next 5 and 10 years broken down by job category and by region.	This information is currently considered business sensitive and not disclosed publicly.												
EU17	EU17	Days worked by contractor and subcontractor employees involved in construction, operation and maintenance activities.	NEE does not currently centrally track this information.												
EU18	EU18	Percentage of contractor and subcontractor employees that have undergone relevant health and safety training.	Our contract terms and conditions with all contractors require that they will work in an OSHA compliant manner. To accomplish this, the contractors must have all relevant safety training/certifications to perform their specific tasks.												
Labor & Management Relations															
LA5	G4-LA4	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	This aspect is considered business confidential information and not publicly disclosed.												
Occupational Health and Safety															
LA6	G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	One-hundred (100) percent of our employees are represented in formal joint management-worker health and safety committees either directly or indirectly through our Zero Today! Programs. See <a href="#">Employee Safety</a> for more information.												
LA7	G4-LA6	<p>Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and gender.</p> <p>Report on health and safety performance of contractors and subcontractors working onsite or on behalf of the reporting organization off site.</p>	<p>At NEE, safety processes are strengthened throughout every year, and safety rules are reviewed and updated at least annually with the goal of appropriately addressing risks. Additionally, the company has a very active safety committee process that reviews incidents and promotes a feedback loop of lessons learned to mitigate risks. See <a href="#">Employee Safety</a> for more information. The company does not report on contractor injury rates or work related fatalities; however, we require all contractors to follow OSHA regulations.</p> <table><tr><th>2014 Injury Rates and Fatalities by Subsidiary</th><th>2014 YE OSHA Rate</th><th>Work Related Fatalities</th></tr><tr><td>FPL</td><td>0.71</td><td>0</td></tr><tr><td>NEER</td><td>0.42</td><td>0</td></tr><tr><td>NEE</td><td>0.62</td><td>0</td></tr></table>	2014 Injury Rates and Fatalities by Subsidiary	2014 YE OSHA Rate	Work Related Fatalities	FPL	0.71	0	NEER	0.42	0	NEE	0.62	0
2014 Injury Rates and Fatalities by Subsidiary	2014 YE OSHA Rate	Work Related Fatalities													
FPL	0.71	0													
NEER	0.42	0													
NEE	0.62	0													
LA8	G4-LA7	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	See <a href="#">Comprehensive Wellness Program for Employees and Their Families</a> for more information.												
LA9	G4-LA8	Health and safety topics covered in formal agreements with trade unions.	Safety permeates all 10 collective bargaining agreements throughout the Company’s operations, with specific provisions for personal safety equipment, hazardous working conditions, and joint company-union involvement in the ongoing development of safety standards. For example, the agreement between FPL and the International Brotherhood of Electrical Workers’ System Council U-4 has a very detailed company-union program including Local Joint Safety Advisory Committees, Business Unit Joint Safety Committees and a Corporate Joint Safety Committee. See <a href="#">Employee Safety</a> for more information.												
Training and Education															
LA10	G4-LA9	Average hours of training per year per employee by gender and by employee category.	In 2014, there were 793,308 training completions including online courses and instructor-led courses (this includes technical and business unit-specific skill training courses offered by the various business units). Approximately 1,622,768 hours were spent in training. Since each employee is unique in the amount of time they take to complete an online training program, we cannot provide an accurate estimate of corporate online training hours.												
LA11	G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	<p>NextEra University (NEU) was launched in December 2002, serving as the corporate platform to coordinate and deliver strategically aligned, enterprise-wide and business unit-specific training and development. The university structure combines the corporate training unit and the business unit functional training groups (colleges) under one umbrella in an effort to:</p> <ul style="list-style-type: none"><li>• Establish consistency in processes and metrics;</li><li>• Eliminate redundancies; and</li><li>• Improve the efficiency and effectiveness of learning.</li></ul> <p>NEU is responsible for enterprise-wide education and training. NEU plays a key role in the support of employee development plans</p>												

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			<p>with classroom and online offerings in the following focus areas:</p> <ul style="list-style-type: none"> <li>• Career development;</li> <li>• Commercial skills;</li> <li>• Corporate culture;</li> <li>• Leadership development;</li> <li>• Personal and professional effectiveness; and</li> <li>• Process and project management.</li> </ul> <p>Services delivered by NEU Corporate for all employees include: assessment services, career planning, and organizational development/performance consulting services. The functional colleges represent the major sectors of the business: College of Customer Service, College of Human Resources, College of Information Management, College of Nuclear Power, College of Power Generation, and College of Power Delivery. These training units provide employees the knowledge and skills necessary to succeed at their jobs. University oversight involves two essential segments of the university structure: a senior management-level Leadership Steering Committee to assist and guide university leadership; and a Learning and Development Team comprised of the managers of each functional college and the corporate unit, which oversees day-to-day operations within the university. See <a href="#">Enhancing Learning and Development Opportunities</a> for more information.</p>
LA12	G4-LA11	Percentage of employees receiving regular performance and career development reviews by gender.	<p>All eligible exempt employees receive regular performance and career development reviews through the NEE Partners in Performance (PIP) program. A performance management process has been in place at NEE for more than 25 years. This system has evolved over time to include a review of competencies, development needs, and work objectives. The competency review focuses on employee strengths and opportunities for development. The program is viewed as an effective way to determine individual objectives and development needs. The PIP process is the standard performance appraisal process at NEE. The process includes a goal-planning phase, an interim review, and a year-end final review of performance objectives and corporate values. Although these are formal requirements, managers are encouraged to deliver performance feedback throughout the year. All non-bargaining employees are required to participate in the Partners in Performance program. Over the past 8 years, 100 percent of eligible employees have successfully participated in the PIP program.</p>
<b>Diversity and Equal Opportunity</b>			
LA13	G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	<p>Other than board of directors committees, this aspect is considered business confidential information and not publicly disclosed. For details on the committees our Board of Directors serve on, please see <a href="#">The Board of Directors and its Committees</a>.</p>
<b>Equal Remuneration for Women and Men</b>			
LA14	G4-LA13	Ratio of basic salary of men to women by employee category.	<p>This aspect is considered business confidential information and not publicly disclosed.</p>
<b>Supplier Assessment for Labor Practices</b>			
NEW	G4-LA14	Percentage of new suppliers that were screened using labor practices criteria	<p>NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a> for more information.</p> <p>NEE's standard terms and conditions for specific contract work require suppliers to agree to certain labor relations provisions which are screened for exceptions prior to execution of a contract. Suppliers are required to establish and administer a labor relations program covering the work. Such program shall be in compliance with requirements and guidelines established for the Project. NEE's interface for construction labor relations matters is the designated contact for labor relations and the supplier provides reports regarding such matters as NEE requires. In the event that a supplier experiences labor relations difficulties that may affect the progress of the work or the work of NEE or other contractors, they immediately notify the NEE company specified representative.</p>
NEW	G4-LA15	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken	<p>NEE's supply chain participates in company practice dry runs in preparation for labor contract negotiations to ensure that supply chain functions are not disrupted and core operations can continue in the event of a strike or delay in work. We also ensure that alternate sources of supply exist should there be labor concerns impacting material deliveries and supplier performance of work.</p>
<b>Labor Practices and Grievance Mechanisms</b>			
NEW	G4-LA16	Number of grievances about labor practices filed, addressed and resolved through formal grievance mechanisms.	<p>This aspect is considered business confidential information and not publicly disclosed.</p>
<b>HUMAN RIGHTS:</b> For Disclosures on Management Approach: See <a href="#">Community Engagement</a>			



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<b>Investment</b>			
HR1	G4-HR1	Percentage and total number of significant investment agreements and contracts that include human rights clauses or that have undergone human rights screening.	<p>NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a>.</p> <p>NEE's standard terms and conditions for specific contract work require suppliers to adhere to certain EEO, civil rights and homeland security provisions which are screened for exceptions prior to execution of a contract including the following:</p> <p>To the extent applicable to the performance of the Work, supplier shall (and shall cause its subcontractors to) comply with the Equal Employment Opportunity clause in Section 202, Paragraphs 1 through 7, of Executive Order 11246, as amended, and applicable portions of Executive Orders 11701 and 11758, relative to Equal Employment Opportunity and the Implementing Rules and Regulations of the Office of Federal Contract Compliance Programs and shall abide by the requirements of 41 CFR 60- 1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that supplier and its subcontractors take affirmative action to employ and advance in employment qualified individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.</p> <p>Suppliers shall (and shall cause its subcontractors to) comply with the Department of Homeland Security Bureau of U.S. Citizenship and Immigration Services Employment Eligibility Form I-9 for all employees performing any Work at the Jobsite or any other NEE site, including, without limitation, examination of documents that establish identity and citizenship.</p>
HR3	G4-HR2	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	NEE employees completed 5,571 hours of human rights courses in 2014. Additional business unit training may have also been conducted, which is not reported in the above figure. All employees are able to take this training.
<b>Non-Discrimination</b>			
HR4	G4-HR3	Total number of incidents of discrimination and corrective actions taken.	This aspect is considered business confidential information and not publicly disclosed.
<b>Freedom of Association and Collective Bargaining</b>			
HR5	G4-DMA: Freedom of Association and Collective Bargaining	Report on management mechanisms to address the right to organize, right to bargain and right to strike or instances of lock out, given the context of the industry's need to ensure continuous provision of essential services. Where the right to strike does not exist or is limited, report on remedial measures such as binding arbitration. Where freedom of association or expression are limited or prevented by regulatory regime, report on mechanisms and processes that exist for getting employee input on conditions of employment.	<p>NEE respects the rights of individuals to freely associate and will continue to ensure that this right is not infringed upon in any manner across our organization. There have been no instances where NEE has been found to restrict the right to free association or collective bargaining.</p> <p>We work to comply with the letter and spirit of applicable U.S. and international labor and employment laws including, without limitation, those associated with equal opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment.</p>
HR5	G4-HR4	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	NEE respects the rights of individuals to freely associate and will continue to ensure that this right is not infringed upon in any manner across our organization. Additionally, NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a> . No issues within our supply chain have been identified at this time.
<b>Child Labor</b>			
HR6	G4-HR5	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.	NEE and its subsidiaries do not typically employ individuals younger than 18; therefore we do not consider this issue to be relevant to our operations. Additionally, NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a> . No issues were identified within our

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			operations or supplier operations during 2014.
<b>Forced and Compulsory Labor</b>			
HR7	G4-HR6	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	NEE and its subsidiaries do not operate in countries, regions, or states where this would be an issue; therefore, we do not consider this an issue to our business. Additionally, NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a> .
<b>Security Practices</b>			
HR8	G4-HR7	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	In 2014, nine (9) security employees participated in online training regarding policies and procedures concerning aspects of human rights.
<b>Indigenous Rights</b>			
HR9	G4-HR8	Total number of incidents of violations involving rights of indigenous people and actions taken.	<p>The Company did not have any incidents of violations involving rights of indigenous people throughout our operations. Currently, the Colorado River Indian Tribe is suing the U.S. Department of Interior for the approval of the Company's Blythe Solar Project, which is located on U.S. Bureau of Land Management lands in Southern California. The Company is not a named party to the lawsuit and at this time does not view our actions as a violation of the rights of indigenous people. We are committed to the equitable treatment of all people regardless of age, race, creed, nationality or sexual orientation.</p> <p>For more information, please see Tribal Relations on the <a href="#">Community Engagement</a> webpage for more information about operations near Federally recognized Indian Tribes.</p>
<b>Assessment</b>			
HR10	G4-HR9	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments.	This aspect is considered business confidential information and not publicly disclosed.
<b>Supplier Human Rights Assessment</b>			
HR2	G4-HR10	Percentage of significant suppliers, contractors, and other business partners that were screened using human rights criteria.	<p>NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a>.</p> <p>NEE's standard terms and conditions for specific contract work require suppliers to adhere to certain EEO, Civil Rights and Homeland Security provisions which are screened for exceptions prior to execution of a contract including the following:</p> <p>To the extent applicable to the performance of the Work, supplier shall (and shall cause its subcontractors to) comply with the Equal Employment Opportunity clause in Section 202, Paragraphs 1 through 7, of Executive Order 11246, as amended, and applicable portions of Executive Orders 11701 and 11758, relative to Equal Employment Opportunity and the Implementing Rules and Regulations of the Office of Federal Contract Compliance Programs and shall abide by the requirements of 41 CFR 60- 1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that supplier and its subcontractors take affirmative action to employ and advance in employment qualified individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.</p> <p>Suppliers shall (and shall cause its subcontractors to) comply with the Department of Homeland Security Bureau of U.S. Citizenship and Immigration Services Employment Eligibility Form I-9 for all employees performing any Work at the Jobsite or any other NEE site, including, without limitation, examination of documents that establish identity and citizenship.</p>
NEW	G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken	The Company is not aware of any issues related to human rights by its suppliers.

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<b>Human Rights Grievance Mechanisms</b>			
HR11	G4-HR12	Number of grievances related to human rights filed, addressed, and resolved through formal grievance mechanisms.	This aspect is considered business confidential information and not publicly disclosed.
<b>SOCIETY:</b> For Disclosures on Management Approach: See <a href="#">Delivering for Our Communities</a>			
<b>Local Communities</b>			
	G4-DMA: Local Communities	Stakeholder participation in decision making processes related to energy planning and infrastructure development. Approach to managing the impacts of displacement. Report whether the organization's programs for managing community impacts have been effective in mitigating negative impacts and maximizing positive impacts, including the scale of persons affected.	For FPL, please visit <a href="#">Community Engagement</a> and for NextEra Energy Resources and NextEra Energy Canada, please visit <a href="#">Our Partners</a> for NextEra Energy Canada for more information on stakeholder engagement and participation.
SO1	G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	For FPL, please visit <a href="#">Community Engagement</a> , for NextEra Energy Canada please visit <a href="#">Existing Projects</a> and <a href="#">Proposed Projects</a> to learn about our engagement strategies. Also, see: <a href="#">Economic Development</a> ; <a href="#">Powering Florida</a> ; <a href="#">Our Communities</a> ; <a href="#">Our Customers</a> .
SO9	G4-SO2	Operations with significant potential or actual negative impacts on local communities.	No operations with significant potential or actual negative impacts on local communities. We firmly believe that NEE operations have a positive impact on local communities through increased property tax revenue to the cities, counties and states, wages paid to employees, construction jobs during new project development, lease payments paid to property owners, and philanthropic donations to the areas we operate in. Please see the links below on how we positively impact the communities in which we live and work: <a href="#">Economic Development</a> ; <a href="#">Our Communities</a> ; and <a href="#">Our Customers</a> .
EU22	EU22	Number of people physically or economically displaced and compensation, broken down by type of project.	The Company does not consider this aspect material at this time.
<b>Anti-Corruption</b>			
SO2	G4-SO3	Percentage and total number of business units analyzed for risks related to corruption.	All business units involved in non-U.S. projects are informed of the risks related to corruption and to mitigate any risk these business units are required to request to do business with international business parties (IBP) and before approval is granted full due diligence is performed on these IBP to determine whether or not the business unit may proceed. Also, prior approval must be received from internal and/or external counsel in addition to the Chief Compliance Officer for charitable contribution/donation, political contribution or sponsorship is made to foreign charities/organizations and gifts, meals or entertainment provided to foreign officials. Additionally, on a quarterly basis gift, meals and hospitality under \$150 that have occurred over the previous quarter are required to be reported to the Ethics & Compliance Department. This process is adopted throughout the entire company as new business units become involved or business expands to other foreign entities.
SO3	G4-SO4	Percentage of employees trained in organization's anti-corruption policies and procedures.	Employees involved in non-U.S. projects are trained in the organization's anti-corruption policies and procedures every two years, however newly hired or current employees that start working on an international project outside of the biannual training schedule are required to complete the training In 2014. 100% of all employees involved in non-US projects completed the 2-year Anti-Bribery Training. Additionally, all subsidiaries and employees (except FPL bargaining employees) are required to adhere to the <a href="#">Business Code of Conduct &amp; Ethics</a> , which includes a section on bribery, kickbacks, and Foreign Corrupt Practices Act (FCPA).
SO4	G4-SO5	Actions taken in response to incidents of corruption.	The Company has several internal communication tools / reporting options to avoid bribery and corruption: Code of Business Conduct & Ethics Hotline or website; Corporate Security Hotline; EEO Hotline or discriminatory/harassment reporting form found on internal employee website; and Nuclear Safety Employee Concerns Hotline.  Additionally, the Code of Business Conduct & Ethics states that employees can raise concerns through their manager or supervisor; the head of their business unit; HR; Internal Audit; or a compliance officer. This information is publicly available in our <a href="#">Code of Business Conduct &amp; Ethics</a> .
<b>Public Policy</b>			
SO6	G4-SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	The Company's Political Action Committee (PAC) discloses activity to the <a href="#">Federal Election Commission</a> (PAC ID: C00064774) and to the <a href="#">Florida Division of Elections</a> (UIN: 60978). For more information on PAC activities, including contributions, please visit <a href="#">FEC Committee Details</a> and <a href="#">Florida Committee Details</a> .  Questions about the PAC may be directed to <a href="mailto:NextEra-Energy-PAC@nexteraenergy.com">NextEra-Energy-PAC@nexteraenergy.com</a> . See <a href="#">Public Policy Advocacy</a> for more information.
<b>Anti-Competitive Behavior</b>			
SO7	G4-SO7	Total number of legal actions for anti-competitive behavior, anti-	This aspect is considered business confidential information and not publicly disclosed.

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		trust, and monopoly practices and their outcomes.	
<b>Compliance</b>			
SO8	G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	<p><b>FERC</b> FPL: No monetary or non-monetary sanctions received in 2014. NEER: No monetary or non-monetary sanctions received in 2014.</p> <p><b>NERC:</b> FPL: No monetary sanctions received for any 2014 items for FPL. NEER: \$5,000 monetary sanction received in 2014 from Alberta Electric System Operator audit in 2014.</p>
<b>Supplier Assessment for Impacts on Society</b>			
NEW	G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society	<p>NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a>.</p> <p>NEE's standard terms and conditions for specific contract work require suppliers to adhere to certain EEO, Civil Rights and Homeland Security provisions including the following:</p> <ol style="list-style-type: none"> <li>1. To the extent applicable to the performance of the Work, supplier shall (and shall cause its subcontractors to) comply with the Equal Employment Opportunity clause in Section 202, Paragraphs 1 through 7, of Executive Order 11246, as amended, and applicable portions of Executive Orders 11701 and 11758, relative to Equal Employment Opportunity and the Implementing Rules and Regulations of the Office of Federal Contract Compliance Programs and shall abide by the requirements of 41 CFR 60- 1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that supplier and its subcontractors take affirmative action to employ and advance in employment qualified individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.</li> <li>2. Supplier shall (and shall cause its subcontractors to) comply with the Department of Homeland Security Bureau of U.S. Citizenship and Immigration Services Employment Eligibility Form I-9 for all employees performing any Work at the Jobsite or any other NEE site, including, without limitation, examination of documents that establish identity and citizenship.</li> </ol>
NEW	G4-SO10	Significant actual and potential negative impacts on society in the supply chain and actions taken	NEE did not identify any significant actual or potential negative impacts on society in its supply chain in 2014. NEE expects its suppliers to comply with the letter and spirit of all applicable U.S. and international labor and employment laws including, without limitation, those associated with equal employment opportunity, immigration, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association and a harassment-free work environment. See NextEra Energy's <a href="#">Supplier Code of Conduct</a> for more information.
<b>Grievance Mechanisms for Impacts on Society</b>			
NEW	G4-SO11	Number of grievances about impacts on society filed, addressed and resolved through formal grievance mechanisms	The Company is not aware of any grievances related to the impacts on society.
<b>Disaster/Emergency Planning and Response</b>			
EU21	G4-DMA: Disaster/Emergency Planning and Response	Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans	<p>NEE has an established, comprehensive emergency preparedness posture that encompasses response and restoration plans for all hazards coupled with yearlong training, contingency planning and preparation activities to ensure the corporation and its key business units are ready to address a broad range of potential threats to our operations.</p> <p>The company augments its on-going infrastructure storm hardening activities with a robust emergency organizational structure patterned after the Incident Command System (ICS) and responsible for the annual preparations, training and exercising of emergency plans and procedures to maintain readiness. The NEE emergency preparedness organization is responsible for ensuring a ready posture to all hazards including, storm and severe weather, cyber and physical security events, electric grid emergencies, wild fires, technology disaster recovery, and business continuity events. Drills and exercises augment specific training activities throughout</p>

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			<p>the year wherein all employees with an emergency response role review and practice processes, procedures and tasks associated with emergency response. Drills are held for key hazard and threat areas including storm and severe weather, cyber and physical security and electric system grid emergencies.</p> <p>Disaster recovery and business continuity processes are reviewed, updated and tested throughout the year. In addition to ensuring NEE readiness internally, the organization in coordination with multiple customer and government facing business units ensures on going outreach to customers and communities, local, state and federal government agencies and regulatory bodies as well as emergency operations centers. This outreach establishes NEE's partnership with our communities to promote preparedness and information sharing before, during and after any potential emergency event.</p> <p>Please see Preparing For Storms and Strengthening Our Infrastructure and Investing in the Smart Grid on the <a href="#">Reliability and Affordability</a> webpage.</p>
<a href="#">Access</a>			
EU23	G4-DMA: Access	Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services	<p>Energy assistance for customers in need: FPL has diligently worked over the past several years to ensure that our rates are the lowest in the state, and that is critical to helping our customers in need. As well, FPL works closely with several partners in offering a range of programs to help our customers save energy and lower their bills. Due to economic issues of the past several years, the number of customers in need remains high, and as Florida's population continues to rebound, many customers are new to the issue of energy bill challenges. We have worked to engage partners, maximize resources, streamline processes and strive to provide the best possible services and assistance to those who need it most.</p> <p>Our key programs in assisting at-risk households include:</p> <ul style="list-style-type: none"> <li>• ASSIST: FPL works with nearly 900 agencies system-wide to facilitate payment assistance for qualified customers. Funding sources include the Low Income Home Energy Assistance Program (LIHEAP), the Emergency Home Energy Assistance Program for the Elderly (EHEAP), FPL Care To Share and other funding sources from non-profit and faith-based groups. In 2014, FPL processed over \$29 million in ASSIST payments for nearly 113,000 customers in need of help paying their electric bills.</li> <li>• FPL Care To Share: FPL's Care to Share® provides crisis assistance to customers who are unable to pay their electric bills. In 2014, FPL raised nearly \$1.4 million for customers in need, and paid over \$1.1 million in bills for over 3,800 households in crisis. Donations to Care To Share included \$1 million from NextEra Energy shareholders and nearly \$113,000 from about 1,700 employees, with the balance from FPL customers. Every dollar donated is given directly to those in need through partner agencies such as The Salvation Army and no tax-deductible donations are used for fundraising or administrative costs. Since 1994, Care to Share has raised more than \$19.9 million to help approximately 79,800 families in need.</li> <li>• Advocacy for Community Care for the Elderly (CCE) programs: CCE provides assistance to qualifying seniors aged 60 and over so they can remain in their homes or with their caregivers rather than relocating to institutional care living facilities. In 2014, FPL again supported the Florida Council on Aging (FCOA) with a shareholder sponsorship, which was matched by donations from partner organizations and individuals across the state. Together, these sponsorships enabled FCOA to conduct a grassroots advocacy campaign that helped increase funding for the program from the Florida Legislature.</li> <li>• Home Energy Makeovers: Launched in 2012, this program was created based on the fact that some of the most frequent injuries for seniors and young children are burns caused by hot water heaters set too high in the home. FPL therefore decided to expand its longstanding Home Energy Makeover program to focus on making customer homes safe in addition to more energy efficient.</li> <li>• Non-Profit Energy Makeovers: FPL is committed to being a good neighbor in the communities it serves. This commitment is clearly demonstrated through its Nonprofit Energy Makeovers. Through this program, a team of FPL energy experts team up with contractors to help a nonprofit save money by making its building more energy efficient. In 2014, FPL performed energy upgrades for Girls Incorporated of Sarasota County, Bridges of Brevard County and EPIC Behavioral Health Care of St. Johns County.</li> </ul> <p>For information on FPL customer programs, including those available to low-income families and others in need, please visit <a href="#">Home and Non-Profit Energy Makeovers</a>, <a href="#">FPL Customer Programs</a> and <a href="#">Delivering for Our Customers</a>.</p>



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<i>Provision of Information</i>			
EU24	G4-DMA: Provision of Information	Practices to address language, cultural, low literacy and disability related barriers to accessing and safely using electricity and customer support services	<p><a href="#">FPL</a> For customers with a language barrier, 33.5 percent of FPL’s customer care representatives are Spanish speaking agents and 1.6 percent of our agents speak Creole. Our automated system offers customers the opportunity to select Spanish or English. Pay by Phone is available via the Spanish interactive voice response, and we have a Spanish content <a href="#">page</a> for payments as well.</p> <p>FPL has two Spanish-speaking spokespersons on staff, and we translate our news releases and press kits to Spanish. In 2015, we will post the Spanish news releases to our main FPL Newsroom website. We also reach out to Spanish language media outlets for all of our public relations campaigns, conducting interviews and sharing information about news and events.</p> <p>For the hearing impaired, FPL utilizes the Florida Relay Service 711 for people who are hearing or vision impaired or have speech disabilities to ensure that we can effectively communicate with our disabled customers.</p> <p><a href="#">GEXA</a> Approximately 32 percent of the customer care representatives and supervisors are fluent in Spanish. No other languages are available at this time. Our automated system offers customers the opportunity to select Spanish or English.</p> <p><a href="#">NextEra Energy Services</a> English is the only language currently available to customers needing to speak to a customer care representative. Calls are referred to a third party interpretation service to assist customers and ensure that our customer care representatives are able to assist callers properly.</p> <p>Please see <a href="#">Customer Service</a> webpage for more information on how we Communicate Effectively and our Discussion on <a href="#">Public Safety</a></p>
<b>PRODUCT RESPONSIBILITY:</b> For Disclosures on Management Approach: See <a href="#">Public Safety</a>			
<i>Customer Health and Safety</i>			
PR1	G4-PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	<p>NEE’s primary product is electricity, specifically the generation and transmission of electricity. Public and employee safety risks related to the use of, and working with/around, electricity are assessed and addressed on a regular basis. Please see <a href="#">Reliability and Affordability</a>, <a href="#">Employee Safety</a>, <a href="#">Public Safety</a>, and <a href="#">Safety and Electricity</a> for more information.</p> <p>NEE is also committed to environmental protection and stewardship and reducing the impacts its operations may have on natural resources. Please see <a href="#">Clean Energy Leader</a> and <a href="#">Our Environment</a> for more information.</p>
PR2	G4- PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	NEE’s primary product is electricity, specifically the generation and transmission of electricity. NEE is not aware of any incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of NEE products and services during their life cycle, by type of outcomes.
EU25	EU25	Number of injuries and fatalities to the public involving company assets, including legal judgments, settlements and pending legal cases of diseases.	This aspect is considered business confidential information and not publicly disclosed.
<i>Product and Service Labeling</i>			
PR3	G4- PR3	Type of product and service information required by procedures and percentage of significant products and services subject to such information requirements.	NEE and its subsidiaries clearly mark electrical equipment with appropriate warnings to ensure customer and employee safety. Additionally, we educate our customers through various public safety campaigns (see <a href="#">Public Safety</a> for more information).
PR4	G4- PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	We did not have any reportable incidents of non-compliance with regulations or voluntary codes concerning product and service information and labeling in 2014.
PR5	G4- PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	FPL measures residential and business customer perceptions of value on an ongoing basis, and sets an annual target for each segment. The value measure is calculated using a base of all customers asked, with the value score being all those who respond with a top-3 rating based on a 7-point scale. In 2014, 90 percent of customers surveyed (random sample of approximately 192 residential customers conducted each month; all FPL customers are eligible for survey participation and survey is conducted by phone) responded with a top-3 rating.



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			<p>FPL utilizes several systems and processes to manage customer feedback. Two systems currently in use are: 1) Customer Account Satisfaction Tracking (CAST) and 2) Customer Dissatisfaction Management System (CDMS). CAST is used to capture and monitor customer dissatisfaction and performance commendations. Additionally, CAST provides a means for the analysis of daily, weekly and monthly interval data and assists in the following:</p> <ol style="list-style-type: none"> <li>1) identification of trends and issues,</li> <li>2) modification of processes and policies and</li> <li>3) determination of impact of process changes and policies that will impact the efficiency and quality of customer service.</li> </ol> <p>CDMS monitors dissatisfaction to identify emerging trends that may warrant additional investigation and focus. Moreover, FPL's complaint resolution process includes the performance of a formal analysis to understand drivers of dissatisfaction and identify process improvement opportunities. Through proactive customer contact, FPL's Customer Advocacy department focuses on improving customer satisfaction levels.</p> <p>FPL conducts proprietary research to gather customer satisfaction data including the following:</p> <ol style="list-style-type: none"> <li>1) first call resolution,</li> <li>2) ease of contact with our call center,</li> <li>3) overall satisfaction with interactive voice response,</li> <li>4) overall satisfaction with the call,</li> <li>5) overall satisfaction with a customer service representative during the call,</li> <li>6) satisfaction with the experience of a field visit (energy surveys/evaluations), and</li> <li>7) overall satisfaction with the field representative (energy surveys/evaluations).</li> </ol> <p>Several other sources, such as E Source are also engaged to benchmark customer satisfaction metrics for our business and large commercial customers. FPL ranked first in E Source's 2014 large business customer satisfaction survey; this marks the second time FPL has received the top honor in the E Source Large Business Gap and Priority Benchmark Survey and the sixth consecutive year we have ranked among the top utilities.</p> <p>These studies allow FPL to gain a comprehensive understanding of how our company performs in relation to industry peers and provides insight into our performance on key components of satisfaction.</p>
<b>Marketing Communications</b>			
NEW	G4-PR6	<p>1. Report whether the organization sells products that are:</p> <ol style="list-style-type: none"> <li>a. Banned in certain markets</li> <li>b. The subject of stakeholder questions or public debate</li> </ol> <p>2. Report how the organization has responded to questions or concerns regarding these products.</p>	<p>1a. NEE sells electricity and energy related products and is not banned from doing so in any market. We do not consider this metric applicable to our business.</p> <p>1b &amp; 2. From time to time and in different forums, stakeholders will ask questions about various aspects of power generation, transmission and distribution. During public forums, a company representative will do their best to answer these questions. Additionally, answers too many of these questions can be found on the Company's websites. In other cases, stakeholders will contact customer service. Our customer service representatives will try to answer question or refer the question to a subject matter expert within the company to do so.</p>
PR7	G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	We did not have any reportable incidents of non-compliance with regulations or voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship in 2014.
<b>Customer Privacy</b>			
PR8	G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	This is considered business confidential information and not publicly disclosed.
<b>Compliance</b>			
PR9	G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	We have not been subject to any significant fines for non-compliance with laws and regulations concerning the provision and use of products and services. Any such significant fines would be subject to disclosure in our SEC public filings.
<b>Access</b>			
EU26	EU26	Access - Percentage of population underserved in licensed	FPL is required to provide electricity to all customers requesting service; however, we realize that there are individuals who are

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		distribution or service areas.	<p>unable for various reasons to procure electric service. The company is not able to track the percentage of the population in our licensed territories who do not reserve electricity at this time.</p> <p>This indicator is not relevant to NextEra Energy Resources or its affiliates, since they do not serve residential customers directly.</p>																								
EU27	EU27	Number of residential disconnections for non-payment, broken down by duration of disconnection and by regulatory regime.	<p>FPL does not publicly share the number disconnects. FPL utilizes a risk based model to determine what accounts should be disconnected for non-payment. Disconnection for non-payment however is always a last resort and the company is committed to maintaining fair practices. This means doing all we can for those in need and also ensuring that those customers who pay on time are not paying for those who do not. We make it clear to our customers that they have many opportunities to stay connected even if they are late in making a payment.</p> <p>If a customer should fail to make payment by regular bill due date, a final notice is sent. After the final notice expires, various additional communication attempts are made, such as emails, texts, and outbound telephone calls. During these communication points, customers are offered the opportunity to pay by phone via various methods, including credit card or nearest pay agent. At times, customers may need more time to pay throughout the process and may be eligible for payment extensions. Additionally, FPL may direct customers who have may have difficulty paying to an assist agency, which would then determine assistance eligibility and make financial commitments to a customer’s FPL balance.</p> <p>If a customer should fail to make payment and their service is disconnected, a payment will be required prior to reconnection of service. If a customer makes sufficient payment, an order to reconnect service is automatically issued and depending on the account type, may be sent for field or remote reconnection. For the majority of our customers, we are utilizing Smart Meter technology and reconnecting customers remotely in less than three minutes.</p> <p>Our collection policies are designed to treat all customers fairly. Fortunately, most customers do pay their bills on time and never experience the collection process.</p>																								
EU28	EU28	Power outage frequency	<table><tr><th colspan="3">System Outage Frequency (Interruptions/Customer)</th></tr><tr><th>Year</th><th>Distribution</th><th>Transmission</th></tr><tr><td>2014</td><td>0.99</td><td>0.21</td></tr><tr><td>2013</td><td>0.89</td><td>0.224</td></tr></table> <p>Please note 2014 power outage frequency data are for FPL only.</p>	System Outage Frequency (Interruptions/Customer)			Year	Distribution	Transmission	2014	0.99	0.21	2013	0.89	0.224												
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Year	Distribution	Transmission																									
2014	0.99	0.21																									
2013	0.89	0.224																									
EU29	EU29	Average Power outage duration	<table><tr><th colspan="3">System Average Interruption Duration Index (SAIDI; minutes/year)</th></tr><tr><th>Year</th><th>Distribution</th><th>Transmission</th></tr><tr><td>2014</td><td>63.8</td><td>2.8</td></tr><tr><td>2013</td><td>61.4</td><td>4.2</td></tr><tr><th colspan="3">Customer Average Interruption Duration Index (CAIDI; minutes/year)</th></tr><tr><th>Year</th><th>Distribution</th><th>Transmission</th></tr><tr><td>2014</td><td>64.5</td><td>13.7</td></tr><tr><td>2013</td><td>68.7</td><td>18.7</td></tr></table> <p>Please note 2014 power outage duration data are for FPL only.</p>	System Average Interruption Duration Index (SAIDI; minutes/year)			Year	Distribution	Transmission	2014	63.8	2.8	2013	61.4	4.2	Customer Average Interruption Duration Index (CAIDI; minutes/year)			Year	Distribution	Transmission	2014	64.5	13.7	2013	68.7	18.7
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EU30	G4- EU30	Average plant availability factor by energy source and by regulatory regime.	<table><tr><th colspan="3">FPL 2014 Plant Availability Factor</th></tr><tr><th>Fuel Type</th><th>Availability Factor (%)</th><th>No. of Units</th></tr><tr><td>Gas</td><td>89.2</td><td>67</td></tr><tr><td>Coal*</td><td>78.6</td><td>3</td></tr><tr><td>Solar</td><td>99.4%</td><td>2</td></tr></table>	FPL 2014 Plant Availability Factor			Fuel Type	Availability Factor (%)	No. of Units	Gas	89.2	67	Coal*	78.6	3	Solar	99.4%	2
			FPL 2014 Plant Availability Factor															
			Fuel Type	Availability Factor (%)	No. of Units													
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			Coal*	78.6	3													
			Solar	99.4%	2													
Data only represents FPL owned facilities. This data is considered proprietary for NEER.																		
*FPL owns 76.36 percent of Scherer unit 4, which is operated by Georgia Power; and 20 percent of units 1 and 2 at St. Johns River Power Park, which is operated by JEA.																		
Availability (EAF%) for FPL non-solar units reflects unit capacity-weighted performance summary, considering forced and planned/scheduled outages as requested (excluding maintenance outages).																		
FPL Availability (EAF%) for FPL solar units reflects unit capacity-weighted performance during a 12 hour period per day, considering forced and planned/scheduled outages (including maintenance outages).																		
Maintenance outages are excluded for non-solar units since FPL operates as a fleet of units and with a reserve margin which allows optimization of maintenance costs, which may adversely affect the Maintenance Outage Factor. Since EAF is managed separately at NextEra Energy Resources and this is considered a competitive advantage for NEER, the company is not providing data at the corporate (NextEra Energy, Inc.) level.																		