

## Career Services Assignment 4 – Soft Skill Interview Prep

**Points possible:** 50

Category	Criteria	% of Grade
Completeness	All requirements of the assignment are complete.	50
Quality	Answers show thought, proper grammar, and would be acceptable in most interview situations.	50

**Instructions:** Find a job post online for a role and company you would like to apply for. Answer the following questions as if you were being interviewed for the job. Research the STAR method of answering behavioral interview questions and where applicable, utilize the STAR method in answering the below questions.

**How did you hear about this position?** (Make sure you remember where you heard about the role so it doesn't look like you are just applying randomly to every position possible.)

I found this position on LinkedIn and on your website.

**What do you know about the company?** (Research the company, website, products/services, and reviews. Talk about good reviews that make you want to join.)

Atticus is a new kind of law firm, on a mission to improve the way individuals get help. When it comes to getting legal help making it accessible for everyone. All the services offered are free to clients. All the reviews, I've seen make me want to be part of a team that cares about their clients concerns. Making a positive impact in their life's and helping them get the service/help they deserve.

**Why do you want this job?** (Be very specific. Talk about what appeals to you about the role but focus more on the value you'll add to the team and company rather than what the company will do for you.) I find this job rewarding, because I want to see people thrive. Even though I might not interact with customers on daily basis face to face, I still get to help them every step of the way, by making their experience easier. I will be able to create an engaging online experience for people in crisis and provide tools that will make it easier for them to network with lawyers.

**Why should we hire you?** (Be very specific. Talk about your skills, passion, and willingness to continuously learn to be an asset.) You write idiomatic JavaScript/Node.js; Golang, Java, Python, Scala, or Ruby is helpful.

I just started my career out in this industry, I don't have much practical achievements, however I am a self-motivated person, I am always willing to learn and deliver my best service to the company. I have experience communicating with professionals, I understand that you looking for someone with knowledge of front-end technologies as well. I have ability to think creatively along with experience with HTML,CSS, Javascript, Version control, testing/debugging , and web performance. Most importantly I am team player. I know when to help others and seek help when needed, in order to finish a project efficiently. I would love the opportunity to use my skills for this position.

**What is your greatest professional achievement? (STAR)**

In my previous job, I worked as a behavioral therapist, working with autistic kids. My clients followed a custom treatment plan that helped them reach their goals. My goal was for clients to achieve at least 70% on each goal. The goals on the treatment plans, could be anything from putting on a jacket independently, to a client recognizing their age, name, and who they are. I had two of my past clients master and graduate our program and no longer need ABA therapy. This was so heart warming and rewarding watching their progress and knowing that they can be more independent in the real world.

**Describe a difficult work situation and how you overcame it. (STAR. Never speak negatively about anyone else or any companies. Perhaps talk about change you experiences, as change is always difficult to overcome.)**

In my previous job, I had a colleague quit on the spot. The industry, I was working in was customer service and it was a very busy day, and that day it was just my colleague and I working. My goal was to assure customers leave happy and satisfied with my service. I made sure to follow up with customers every chance I got and let them know we are short staffed. Therefore, things might run slower. I thanked them for their patience, and always had a great smile and attitude. At the end customers were understanding because the service I provided even though we were short staffed.

**What are your goals for the future? (Make sure you answer in a time bound manner and talk about how you are looking to learn as much as possible in your field.)**

Recruit a new member to my team and be able to mentor them and help them reach satisfactory performance levels. Also, I hope to have a job with more responsibility in the future. As well, as build my confidence and attend a software development conference at least twice a year to continue learning as much as possible and in order to be able to network. Another goal to also learn how back end works and build my own app.

**Why are you leaving your last job?** (Don't say anything negative. Mention growth, changing industries, etc.)

I want a change, I want to work in a new environment. I enjoy learning this gives me an opportunity to gain new skills and experience. This industry is full of opportunities, there's multiple career paths, offers flexibility, and value culture.

**What is your salary expectation?**

Based from my research the average salary for Front End developer in the US is \$105,240. For my education and skills/experience, I am seeking \$65,000-85,000.