

JULIE E. PHELAN, PH.D.
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WORK EXPERIENCE

Phelan Research, LLC

Washington, DC

Principal, 2017-present

- Independent contractor providing methodological design, statistical analysis and in-depth report writing services for a range of clients.
- Recent projects include authoring a comprehensive review of existing literature on public attitudes towards transgender people and their civil rights and performing statistical and written analysis of survey research investigating sleep health in the United States.

Langer Research Associates

New York, NY

Vice President, 2015-2016; Senior Research Analyst, 2012- 2015; Research Analyst, 2010-2012

- Lead author and analyst of in-depth reports on public opinion research for clients including: UN Development Programme, Blue Shield of California Foundation, ESPN, National Community Pharmacists Association, Counterpart International and the BBG.
- Provide analytical insight and write news reports and blog posts on public opinion polls for ABC News/Washington Post, Bloomberg News and ESPN, among others.
- Analyze statistical data for clients, including logistic and linear regression, Chi-square, data reduction, significance testing (t-test, ANOVA and ANCOVA) and cluster analysis.
- Develop and evaluate questionnaires for national and international probability-based surveys and in-depth interview guides for qualitative studies.
- Direct methodological reviews of sampling and questionnaire design – with expertise in best practices for hard-to-reach and conflict zone samples.

Rutgers University

New Brunswick, NJ

Adjunct Professor, Research Fellow, Social Cognition Lab Manager, 2005- 2010

- Directed or codirected multiple simultaneous research projects resulting in 16 publications in peer-reviewed journals, presentations at 15+ conferences, and three book chapters.
- Taught Social Psychology, Quantitative Methods and Cognition Lab to undergraduates.
- Trained, scheduled, and managed over 100 undergraduate research assistants; designed, and managed the lab website; mentored undergraduate honors student research.

Lafayette College

Easton, PA

Adjunct Professor, 2008- 2009; Teaching Assistant, 2003-2005; Tutor, 2003-2005

- Designed and taught course on Quantitative Methods in Psychology.
- Teaching assistant for Introduction to Psychology Lab.
- Tutored undergraduate students in general study skills and subject matter.

EDUCATION

Ph.D., **Social Psychology**, Rutgers University, New Brunswick, NJ, 2010

- Dissertation: *Increasing Women's Aspirations and Achievement in Science: The Effect of Role Models on Implicit Cognitions* (Advisor: Laurie A. Rudman)

M.S., **Social Psychology**, Rutgers University, New Brunswick, NJ, 2007

B.A., Psychology and Art, *summa cum laude*, Lafayette College, Easton, PA, 2005

FIRST-AUTHORED PUBLICATIONS (FULL CV AVAILABLE UPON REQUEST)

In-depth reports:

Phelan, J.E., Langer, G., Tyson, M., Holyk, G., & Ergun, D. (2016). *Bangladesh Leadership Development Program: 2015 Impact Assessment*. Washington, DC: USAID.

Phelan, J.E., & Langer, G. (2014). *Strengthening engagement with low-income Latino patients*. San Francisco, CA: Blue Shield of California Foundation.

Phelan, J.E., Langer, G., Holyk, G., & Ergun, D. (2014). *Engaging California patients in major medical decisions*. San Francisco, CA: Blue Shield of California Foundation.

Phelan, J.E., Langer, G., Ergun, D., & Holyk, G. (2013). *Pathways to progress in planning for long-term care*. Long Beach, CA: The SCAN Foundation.

Academic journal articles:

Phelan, J.E., & Rudman, L.A. (2011). System justification beliefs, affirmative action, and non-conscious resistance to equal opportunity organizations. *Social Cognition*, 29, 376-390.

Phelan, J.E., & Rudman, L.A. (2010). Reactions to ethnic deviance: The role of backlash in racial stereotype preservation. *Journal of Personality and Social Psychology*, 99, 265-281.

**Awarded the Gordon Allport Intergroup Relations Prize*

Phelan, J.E., & Rudman, L.A. (2010). Prejudice toward female leaders: Backlash effects and women's impression management dilemma. *Social and Personality Psychology Compass*, 4, 807-820.

Phelan, J.E., Sanchez, D.T., & Broccoli, T.L. (2010). The danger in sexism: The links among fear of crime, benevolent sexism, and well-being. *Sex Roles*, 62, 35-47.

Phelan, J.E., Moss-Racusin, C.A., & Rudman, L.A. (2008). Competent yet out in the cold: Shifting criteria for hiring reflects backlash toward agentic women. *Psychology of Women Quarterly*, 32, 406-413.

Phelan, J.E., & Basow, S.A. (2007). Attitudes towards mental illness: An examination of the stigma process. *Journal of Applied Social Psychology*, 37, 2877-2902.

SELECTED ACADEMIC HONORS, AWARDS AND FELLOWSHIPS

- Gordon Allport Intergroup Relations Prize, *Society for the Psychological Study of Social Issues*, 2010. Awarded for the best peer-reviewed article of the year on intergroup relations.
- Jacob K. Javits Fellowship, *Department of Education*, 2006-2010.
- Geis Memorial Award, *Society for the Psychology of Women*, 2009-2010. Awarded for dissertation research integrating social psychological and feminist perspectives.
- Grants-in-Aid, *Society for the Psychological Study of Social Issues*, 2009-2010. Grant for scientific research in social problem areas that have implications for public policy.
- Dean's Award for Excellence in Research (2008), Social Area Graduate Student Research Award (2007, 2008), Graduate School Merit Fellowship (2006), *Rutgers University*
- Burton H. Cohen Memorial Prize, *Lafayette College*, 2005. Awarded to the senior "who has demonstrated the inclination, intellectual curiosity, determination, and potential to become a dedicated, creative, and selfless teacher."