

Jeremy LaRose

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CAREER SUMMARY

Experienced Software Engineering Manager with over 10 years of expertise in leading high-performance teams and delivering innovative, scalable web applications. Proven track record in driving end-to-end development, from architecture to production, with a focus on operational excellence and continuous improvement. Adept at fostering collaboration across cross-functional teams, ensuring projects align with business goals and user needs. Extreme focus on continuous learning to stay up-to-date with latest industry trends and best practices. Adept communicator with the ability to simplify complex projects to align technical and non-technical goals.

SKILLS AND STRENGTHS

- **Software Development & Architecture:** Served in both oversight and individual contributor roles for the entire SDLC process on software projects; including project manager, business analyst, architect, and implementation from start to finish.
 - **Technical Leadership & Mentorship:** Managed and mentored software engineering teams, fostering a culture of continuous learning and growth, with a focus on agile methodologies.
 - **Strategic Vision:** Oversaw product development and strategic decision-making to drive both client and developer satisfaction and align company goals.
 - **Organization & Process Improvement:** Managed deadlines on overlapping projects in fast-paced environment; used project management apps like Basecamp, Asana, and HubSpot automated workflows to keep organized.
 - **Development Management:** Fostered an environment of growth and collaboration with a mixed team of senior and junior software developers, DevOps engineers, and project managers.
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PROFESSIONAL ACCOMPLISHMENTS

- Oversaw the strategic and tactical needs of a division of software developers, resulting in growth from \$500k to \$2mm in 2 years with zero employee turnover.
- Implemented new business processes and best practices for the development lifecycle, resulting in 60% year-over-year productivity increases measured by successful project launches.

- Architected and implemented a product conversion from monolithic architecture to a vertical-slice modular monolith-based architecture for a high-throughput web application, ensuring scalability and reliability.
- Built a real-estate business, consulting clients and overseeing all aspects of the business leading to over \$1,000,000 in sales within the first year.
- Trained and coached horses and exhibitors through continuous self-improvement and nonstop learning, resulting in multiple World and National championships.

WORK HISTORY

Clarity Ventures, Remote, Connect & Payment Hub Manager, (08/2021) – (Present)

Frenalytics, Remote, Software Developer, (01/2021) – (01-2022)

Freelance, Remote, Software Developer, (01/2020) – (Present)

The LaRose Group, Michigan, Keller Williams Realtor, (01/2016) – (01/2020)

LaRose Show Horses, Michigan, Self-Employed Horse Trainer, (07/2007) – (08/2021)

EDUCATION

Michigan State University, Computer Software Engineering and Business Management, Michigan