Assignment

Use the "from the expert" (FTE) jupyter notebook as a starter for this assignment, and ask your instructor questions if you need help.

Use our saved churn data from week 2 with machine learning to predict if customers will churn or not, similar to what we did in the FTE:

- break up data into features and targets
- split data into train and test sets
- use at least one ML model to fit to the training data
- evaluate performance on the train and test sets: at least evaluate accuracy and compare it with the "no information rate"
- plot a confusion matrix
- write something describing how the ML algorithm could be used in a business setting
- Write a short summary of what you did with the overall process describe any important EDA findings, data cleaning and preparation, modeling, and evaluation in your summary.

Optional: For an addition challenge, try the following:

- fit more ML models and compare their scores
- optimize the hyperparameters of your models
- examine more metrics such as the classification report and ROC/AUC
- plot the distribution of the probability predictions (from the predict_proba() function from our model) for each class (1s and 0s)

DS process status

Here is our data science process, and where we are (#4):

1. Business understanding

Can we use machine learning to predict if a customer will churn before they leave?

2. Data understanding

Week 1 - EDA and visualization.

3. Data preparation

Last week - cleaning and feature engineering.

4. Modeling

This week. Fit a ML model to the data.

```
import pandas as pd
from sklearn.model_selection import train_test_split
from sklearn.linear_model import LogisticRegression
from sklearn.metrics import plot_confusion_matrix
```

```
In [5]:
    df = pd.read_csv('clean_churn_data.csv', index_col='Unnamed: 0')
    df
```

customerID	tenure	PhoneService	Contract	PaymentMethod	MonthlyCharges	TotalCharges	Churn	monthly_total_chg_ratio
7590-VHVEG	1	0	12	1	29.85	29.85	0	1.000000
5575-GNVDE	34	1	1	2	56.95	1889.50	0	0.030140
3668-QPYBK	2	1	12	2	53.85	108.15	1	0.497920
7795-CFOCW	45	0	1	3	42.30	1840.75	0	0.022980
9237-HQITU	2	1	12	1	70.70	151.65	1	0.466205
6840-RESVB	24	1	1	2	84.80	1990.50	0	0.042602
2234-XADUH	72	1	1	4	103.20	7362.90	0	0.014016
4801-JZAZL	11	0	12	1	29.60	346.45	0	0.085438
8361-LTMKD	4	1	12	2	74.40	306.60	1	0.242661
3186-AJIEK	66	1	2	3	105.65	6844.50	0	0.015436
	7590-VHVEG 5575-GNVDE 3668-QPYBK 7795-CFOCW 9237-HQITU 6840-RESVB 2234-XADUH 4801-JZAZL 8361-LTMKD	7590-VHVEG 1 5575-GNVDE 34 3668-QPYBK 2 7795-CFOCW 45 9237-HQITU 2 6840-RESVB 24 2234-XADUH 72 4801-JZAZL 11 8361-LTMKD 4	7590-VHVEG 1 0 5575-GNVDE 34 1 3668-QPYBK 2 1 7795-CFOCW 45 0 9237-HQITU 2 1 6840-RESVB 24 1 2234-XADUH 72 1 4801-JZAZL 11 0 8361-LTMKD 4 1	7590-VHVEG 1 0 12 5575-GNVDE 34 1 1 3668-QPYBK 2 1 12 7795-CFOCW 45 0 1 9237-HQITU 2 1 12 6840-RESVB 24 1 1 2234-XADUH 72 1 1 4801-JZAZL 11 0 12 8361-LTMKD 4 1 12	7590-VHVEG 1 0 12 1 5575-GNVDE 34 1 1 2 2 3668-QPYBK 2 1 12 2 7795-CFOCW 45 0 1 33 9237-HQITU 2 1 12 1	7590-VHVEG 1 0 12 1 29.85 5575-GNVDE 34 1 1 2 2 56.95 3668-QPYBK 2 1 12 2 53.85 7795-CFOCW 45 0 1 3 42.30 9237-HQITU 2 1 12 1 70.70	7590-VHVEG 1 0 12 1 29.85 29.85 5575-GNVDE 34 1 1 2 56.95 1889.50 3668-QPYBK 2 1 12 2 53.85 108.15 7795-CFOCW 45 0 1 3 42.30 1840.75 9237-HQITU 2 1 12 1 70.70 151.65	7590-VHVEG 1 0 12 1 29.85 29.85 0 5575-GNVDE 34 1 1 2 2 56.95 1889.50 0 3668-QPYBK 2 1 12 2 53.85 108.15 1 7795-CFOCW 45 0 1 3 42.30 1840.75 0 9237-HQITU 2 1 12 1 70.70 151.65 1

7043 rows × 9 columns

```
In [6]: df.info()
```

```
<class 'pandas.core.frame.DataFrame'>
Int64Index: 7043 entries, 0 to 7042
Data columns (total 9 columns):
# Column Non-Null Count Dtype
```

```
object
     customerID
                               7043 non-null
                               7043 non-null
                                                int64
 1
     tenure
 2
     PhoneService
                               7043 non-null
                                                int64
                                                int64
 3
     Contract
                               7043 non-null
     PaymentMethod
                               7043 non-null
                                                int64
 4
                               7043 non-null
                                                float64
     MonthlyCharges
     TotalCharges
                               7043 non-null
                                                float64
 7
     Churn
                               7043 non-null
                                                int64
     monthly total chg ratio 7043 non-null
                                                float64
dtypes: float64(3), int64(5), object(1)
memory usage: 550.2+ KB
#break up data into features and targets
features = df.drop(['customerID', 'Churn'], axis=1)
 print(features)
targets = df['Churn']
 print(targets)
              PhoneService Contract PaymentMethod MonthlyCharges \
0
           1
                          0
                                   12
                                                    1
                                                                 29.85
                                                    2
1
          34
                          1
                                    1
                                                                 56.95
                                                    2
2
           2
                          1
                                   12
                                                                 53.85
3
          45
                          0
                                    1
                                                    3
                                                                 42.30
4
           2
                          1
                                   12
                                                    1
                                                                 70.70
                                                                   . . .
. . .
                                   . . .
                          1
                                    1
                                                    2
                                                                 84.80
7038
          24
7039
          72
                          1
                                    1
                                                    4
                                                                103.20
7040
          11
                          0
                                   12
                                                    1
                                                                 29.60
                                   12
7041
           4
                          1
                                                    2
                                                                 74.40
7042
          66
                          1
                                    2
                                                    3
                                                                105.65
                    monthly total chg ratio
      TotalCharges
             29.85
0
                                    1.000000
1
           1889.50
                                    0.030140
2
            108.15
                                    0.497920
3
           1840.75
                                    0.022980
4
            151.65
                                    0.466205
. . .
                . . .
                                          . . .
7038
           1990.50
                                    0.042602
7039
           7362.90
                                    0.014016
7040
            346.45
                                    0.085438
7041
            306.60
                                    0.242661
7042
           6844.50
                                    0.015436
[7043 rows x 7 columns]
        0
        0
1
```

In [20]:

```
2
                  1
          3
                  0
                  1
          7038
                  0
          7039
                  0
          7040
          7041
                  1
          7042
          Name: Churn, Length: 7043, dtype: int64
In [21]:
           #split data into train and test sets
           x train, x test, y train, y test = train test split(features, targets, stratify=targets, random state=42)
           print("x train")
           print(x train)
           print("x test")
           print(x test)
           print("y train")
           print(y_train)
           print("y test")
           print(y test)
           #default size is 25% test size
          x train
                tenure PhoneService Contract PaymentMethod MonthlyCharges \
          6661
                    72
                                    0
                                               2
                                                              4
                                                                           53.65
                                                              2
          4811
                     4
                                    1
                                              12
                                                                           46.00
          2193
                    56
                                    1
                                              1
                                                              2
                                                                           21.20
          1904
                    56
                                    1
                                              12
                                                              1
                                                                           94.45
          6667
                     9
                                    1
                                              12
                                                              1
                                                                           79.55
          . . .
                    . . .
                                             . . .
                                                                             . . .
                                                             . . .
          4250
                    63
                                    1
                                              1
                                                              4
                                                                          104.50
                     1
                                    1
                                              12
                                                              2
                                                                           51.25
          1488
          6303
                    71
                                    1
                                              2
                                                              1
                                                                          109.25
          2710
                    24
                                    1
                                              1
                                                              4
                                                                           20.40
          5639
                     6
                                    1
                                              12
                                                              2
                                                                           20.65
                              monthly total chg ratio
                TotalCharges
          6661
                     3784.00
                                               0.014178
          4811
                      193.60
                                               0.237603
          2193
                     1238.65
                                               0.017115
          1904
                     5124.60
                                               0.018431
          6667
                      723.40
                                               0.109967
          . . .
                          . . .
                                                    . . .
          4250
                     6590.80
                                               0.015855
          1488
                       51.25
                                               1.000000
          6303
                     7707.70
                                               0.014174
```

```
2710
            482.80
                                    0.042254
5639
            109.30
                                    0.188930
[5282 rows x 7 columns]
x test
      tenure PhoneService Contract PaymentMethod MonthlyCharges \
5909
          52
                          1
                                    1
                                                    2
                                                                 80.20
3670
          33
                          1
                                   12
                                                    3
                                                                 24.25
6220
          10
                          0
                                    2
                                                    4
                                                                 53.70
5905
           1
                          1
                                                    1
                                                                 85.00
                                   12
                          0
                                    2
                                                    2
6435
          52
                                                                 50.20
. . .
         . . .
                                                                  . . .
                        . . .
                                  . . .
                                                  . . .
                                                    1
476
          35
                          1
                                   12
                                                                 76.05
1607
          13
                          1
                                   12
                                                    3
                                                                 89.05
6808
          39
                          1
                                    2
                                                    1
                                                                100.45
2962
           3
                          0
                                   12
                                                    2
                                                                 31.00
                                   12
3955
          29
                          0
                                                    1
                                                                 45.90
      TotalCharges monthly total chg ratio
5909
           4297.60
                                    0.018662
3670
            838.50
                                    0.028921
6220
            521.00
                                    0.103071
5905
             85.00
                                    1.000000
6435
           2554.00
                                    0.019655
. . .
                . . .
                                         . . .
476
           2747.20
                                    0.027683
1607
           1169.35
                                    0.076153
6808
           3801.70
                                    0.026422
             95.05
2962
                                    0.326144
           1332.40
3955
                                    0.034449
[1761 rows x 7 columns]
y train
6661
        0
4811
        1
2193
        0
1904
        1
6667
        1
4250
        0
1488
        0
6303
        0
2710
        0
5639
        0
Name: Churn, Length: 5282, dtype: int64
y_test
5909
        0
```

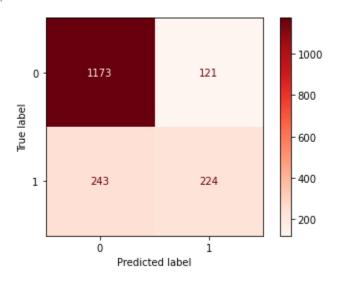
```
3670
          6220
          5905
          6435
          476
                  0
          1607
          6808
          2962
                  1
          3955
          Name: Churn, Length: 1761, dtype: int64
In [22]:
          #use at least one ML model to fit to the training data
          #create the model first, then fit it to training data
          lr model = LogisticRegression(max iter=1000)
          lr model.fit(x train, y train)
          LogisticRegression(max iter=1000)
Out[22]:
         5. Evaluation
         This week. Check the performance of our models and evaluate how it fits our goals from step 1.
In [30]:
          #evaluate performance on the train and test sets: at least evaluate accuracy and compare it with the "no information rate"
          x=df['Churn'].value counts(normalize=True)
               0.73463
Out[30]:
              0.26537
         Name: Churn, dtype: float64
In [32]:
          #evaluate performance on the train and test sets: at least evaluate accuracy and compare it with the "no information rate"
          # so, "No Information Rate" is 73.5% no-churn
          train acc = lr model.score(x train, y train)
          test acc = lr model.score(x test, y test)
           print(train acc)
           print(test acc)
          0.7966679288148428
          0.7932992617830777
In [34]:
          #evaluate performance on the train and test sets: at least evaluate accuracy and compare it with the "no information rate"
          # so, the train and test sets have pretty similar accuracy scores.
```

```
# Little/no adjustment is needed to counteract high bias or high variance
print(f'No Information Rate: {x[0]} \nTrain Accuracy: {train_acc} \nTest Accuracy: {test_acc}')
```

No Information Rate: 0.7346301292063041 Train Accuracy: 0.7966679288148428 Test Accuracy: 0.7932992617830777

```
#plot a confusion matrix
plot_confusion_matrix(lr_model, x_test, y_test, cmap='Reds')
```

Out[39]: <sklearn.metrics._plot.confusion_matrix.ConfusionMatrixDisplay at 0x2b6d36c76d0>



6. Deployment

This week. Describe how the model might be deployed and used at the business. Will there be an API that customer service reps can use when customers call? Should there be a system where a report gets sent to someone in customer retention or marketing with at-risk customers? We should really think about these things in the first step, although we can consider them here this time.

6. Deployment

Write a small description of how we might use this ML algorithm in a business setting: This ML algorithm used with this specific dataset could be used in a business setting to assist corporations or smaller businesses with cost predictions. Employee churn means former employees are leaving the company and that means new employees need hired. New employees are significantly more expensive than employees which are experienced, due to the extensive training involved in bringing a new employee into a company. Having a model that could predict the amount of employee churn is useful because a business can now more accurately estimate the cost it takes to run and sustain itself.

Summary

Write a short summary of what you did with the overall process - describe any important EDA findings, data cleaning and preparation, modeling, and evaluation in your summary: In this week's assignment, I successfully created a linear regression model of a business employee churn dataset, where all numeric data were the 'features' and the employee churn was the 'target'. Since all EDA findings, data cleaning and preparation was completed before this assignment, the only steps were the modeling and evaluation. I found that the model had a similar accuracy between the train and test datasets, so no adjustment was needed to correct for high bias or high variance. This model was also more successful at making predictions than the 'No Information Rate' which was 73.5% accurate. The model exceeded that accuracy with a rate of ~79%. I plotted a confusion matrix which showed the majority of the datapoints as true negatives which shows the model was successful in predicting outcomes.

Thank you! All the best, Jeremy