Why was Bill Clinton's Saxophone in the Smithsonian (before being sold for \$180,000)?





Photo Credit: wallyg flickr.com/photos/wallyg/3686493319/

...and what does this have to do with Python?!



Being Well Rounded

Recoset, Python, Culture and Value

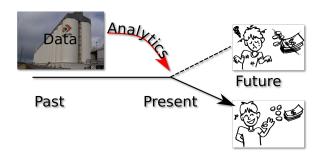
Jeremy Barnes, co-founder, Recoset (jeremy@recoset.com)

June 14, 2010

www.recoset.com
Presented at Montreal Python 14



Recoset



- Predictive analytics for e-commerce
- Mine historical data to optimize the future
- Big data backend: Data mining, maths, stats, machine learning
- ► SaaS frontend: Web-facing APIs, real-time, large data storage

Recoset and Python

We use Python in our back-end for:

- Rapid prototyping of mathematical algorithms
- Analytical infrastructure (glue that holds algorithms together)
- Data munging

We're hiring well rounded people who can deal with data.

The Well-Rounded Startup Employee

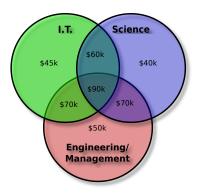
In order of importance:

Attribute		Provides	Value =
Creativity		ideas	×
Culture		choices	×
Personality		teamwork	×
Knowledge	Programming/IT	tools	×
	Science	techniques	×
	Engineering/Management	scaling	×
Experience		risk	

Multiplicative!



It's Worth Real Money: Knowledge vs Salary



- ► To optimize your value, find your personal intersection points.
- ► Calculus?

Knowledge, Culture and Python

You can get a lot of knowledge and culture with Python:

Knowledge

- Broad: many ways of doing the same thing (eg, web frameworks)
- Deep: develop a speciality
- Python is excellent for integrating science into programs

Culture

- Know how your tools work
- Know the weaknesses as well as the strengths
- Know what good taste is
- Know when to break the rules!

But don't stop there!



Well-Rounded William



- ▶ Bill Clinton played "Heartbreak Hotel" in June, 1992 on national TV.
- Important moment in his political career
- Defined his personality and culture
- ▶ 8 months later, he was president

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www.recoset.com www.barneso.com

jeremy@recoset.com