

## TEMPLATE FOR "RESOLUTION"

Note: Draft Resolution regarding Chattanooga Region Talent Dividend for consideration to be placed on letterhead of organization.

Resolution No. \_\_\_\_\_

WHEREAS, it is in the vital interest of \_\_\_\_\_

and our entire economic region to have a well-trained and educated workforce; and

WHEREAS, it is projected that more and more jobs in Tennessee, Georgia, and Alabama will require a career certificate or college degree and for many area students the path through college ended with no degree and a significant amount of debt; and by 2018 over sixty-three percent (63%) of jobs will require a postsecondary education.

WHEREAS, a program acknowledging and giving credit for experiential learning (college level equivalent) will help increase the number of quality college degrees earned by the regional workforce, will help reduce college cost, will reduce time to complete, will result in increased employee skills, will produce effective, efficient investments in training and education and will produce more engaged employees, which will result in a return on investment that includes cost savings, safer working conditions, satisfied employees, increased health and wellness (with reduced healthcare cost), increased productivity, and a strong regional workforce.

WHEREAS, the Chattanooga Region Talent Dividend Initiative has been established as a partnership between business, government entities, insurers, healthcare providers, manufacturers and accredited higher education institutions (public and private) to increase by at least one percent (1%) within 3 year cycles to 9161 by 2026 and continue beyond until 60% of citizens have achieve a post secondary credential or degree in the 16 county tristate region as workforce and economic development are ongoing.

NOW, THEREFORE, BE IT RESOLVED the \_\_\_\_\_

supports the Chattanooga Region Talent Dividend Initiative and the goal of supporting sustainable human capital for the 16 county tristate region. i.e. "Making Life Better By Degrees," Talent Changes Everything".

BE IT FURTHER RESOLVED that\_\_\_\_\_supports efforts of employees interested in pursuing a quality college degree by encouraging them to consider among their various options the efforts of Chattanooga Region Talent Dividend Initiative and further association with said entity among our Educational Reimbursement Policy/Program for the Prior Learning Credit including evaluation and credit hour transcript as reimbursable expenses to the employee contingent upon successful completion.

BE IT FURTHER RESOLVED this Resolution shall take effect immediately, the public welfare requiring it.  
Passed this \_\_\_ day of \_\_, 20\_\_

\_\_\_\_\_  
Mayor/CEO/Education Director

\_\_\_\_\_  
Commission/Council/Chairman/  
HR Official/Designated Representative

**Approved as to Form:** \_\_\_\_\_  
Attorney