

People and the Community

Jardine Matheson Group companies remain committed to making a positive change in the communities where they operate through charitable initiatives.

In Hong Kong and Singapore, Group companies focus their philanthropic activities on the area of mental health through MINDSET, the Group's in-house charitable programme. Led by the Jardine Ambassadors, young executives drawn from across the Group, the MINDSET programme aims to raise awareness and understanding of mental health issues and to change attitudes, while at the same time providing practical support for charitable initiatives in the sector.

In Hong Kong, MINDSET (www.mindset.org.hk) continued to support people in recovery to engage in art projects to foster mental wellness and positive psychology through MINDSET Expression. Its school-based 'Health in Mind' programme, operated jointly with the Hong Kong Hospital Authority, aims to raise awareness of mental health issues among young people. MINDSET College, a pilot programme in Hong Kong, established to provide supported education for people in recovery from mental illness and help them develop their potential, is expected to commence its courses in summer 2017.

The signature event in Hong Kong, CENTRAL Rat Race, attracted over 460 entrants and raised a record US\$423,000 for MINDSET.



MINDSET in Singapore (www.mindset.com.sg) officially launched the flagship project 'MINDSET Learning Hub' in October 2016 to offer support and job training for recovering individuals. The setup of the Hub is supported by a US\$1.5 million pledge from the Group. The MINDSET Challenge 2016 raised over US\$267,000, and the first MINDSET Carnival was held on the same day to celebrate MINDSET's fifth anniversary with the participation of 1,700 staff and service users. MINDSET also won the inaugural Charity Transparency Award at the Singapore Charity Transparency Awards and Charity Governance Awards 2016. In addition, the Group was named a top three finalist in the category of 'Sustainability Initiatives' for its contributions to the mental health sector at the British Chamber of Commerce Singapore Annual Business Awards 2016.

In Indonesia, Astra continued to offer support to the community in the areas of health, education, environment and entrepreneurship. Astra launched its first Green Energy Summit and implemented energy conservation and efficiency initiatives in its companies in support of Indonesia's commitment to tackle climate change. The company also initiated the 'Astra Start-Up Challenge', a platform that encourages young people to be innovative entrepreneurs. Under its 'Astra Berseri Village' programme, Astra helped in the development of rural villages by building facilities such as playgrounds and water treatment plants in order to improve the quality of life. The concept of this programme came from a winner of the SATU Indonesia (Astra's Unified Spirit of Indonesia) Awards, which aims at recognizing young people's efforts in contributing to the communities for building a better Indonesia.

Jardine Lloyd Thompson's charitable activities, which were founded on three themes – Knowledge, Wellbeing and Resilience, reflected the company's business capabilities through the partnership with three charitable organizations, the Udaan Foundation for disadvantaged children in Mumbai, and in the UK the Alzheimer's Society and the disaster relief specialist, RedR.

Encouraging Higher Education

In January 2017, 14 students from mainland China, Hong Kong, Malaysia, Singapore and Thailand were awarded scholarships by the Jardine Foundation to pursue their undergraduate studies in the United Kingdom. Meanwhile, the Foundation's postgraduate scholarship scheme supported 11 scholars from mainland China, Malaysia, Myanmar, Hong Kong and Indonesia for their master's or doctoral studies commencing in October 2016. Scholarships are available for selected colleges at Oxford and Cambridge Universities, and scholars are chosen for their academic ability, leadership qualities and community participation. Since its establishment, 250 scholarships have been awarded to students from the regions in which the Group operates. (www.jardine-foundation.org)

In Indonesia, Astra distributed scholarships through a number of foundations to support students from underdeveloped areas. Over 229,190 scholarship grants were given to recipients in elementary schools up to university level. Some 15,350 schools were funded to improve their educational activities.

Meanwhile, in Singapore, Jardine Cycle & Carriage scholarships awarded scholarships to three outstanding business management undergraduates.

Providing Expertise

Group executives are active on external management boards and professional and advisory bodies where they provide expertise and knowledge. These activities are encouraged as they contribute to the development of the communities and the business sectors in which the Group operates.



Two of the 18 Jardine Scholars who participated in the annual Cambridge University Chinese New Year Trust Charity Run, which the Jardine Foundation has supported since 2001. The funds raised will help to improve access to education for children in rural China.

Supporting our People

The Group supports its people with various management training and development programmes. A good example is the central recruitment of graduates who in addition to pursuing a modular, three-year leadership development programme, also attain a Chartered Institute of Management Accountants qualification. This approach brings a rare balance of management breadth and financial depth, and readies them for leadership positions. Another example is the Director Development Initiative, which provides senior executives with the opportunity to meet chief executives from some of the world's most admired companies.

The Group also conducts a series of development centres every year to identify talent and support the Group's human resources planning process. In 2016, around 40 executives were transferred between businesses in the Group.