

People and the Community

Jardine Matheson Group companies continue to make a difference in the communities where they operate through charitable initiatives.

In Hong Kong and Singapore, Group companies focus their philanthropic activities on the area of mental health through MINDSET, the Group's in-house charitable programme. Led by the Jardine Ambassadors, young executives drawn from across the Group, the MINDSET programme aims to raise awareness and understanding of mental health issues, while at the same time providing practical support in this under-resourced area.

MINDSET in Hong Kong (www.mindset.org.hk) is supporting recovering individuals to engage in art projects to foster mental wellness and positive psychology. Its school-based Health in Mind programme, undertaken jointly with the Hong Kong Hospital Authority, continued to promote awareness of mental health issues among young people. The residential care home, MINDSET Place, maintained full occupancy of service users with chronic conditions, and the Group companies have an active job placement programme to support the re-introduction of service users into the community. Meanwhile, graduated service users from a MINDSET-funded Peer Support Workers Project have taken up employment.

In Singapore, MINDSET (www.mindset.com.sg) is creating greater awareness of mental illness issues through its new website and the opening a store in the CityLink Mall

selling handicrafts made by recovering service users. Job placements at local Group companies were also arranged for service users. Funding was given to Silver Ribbon in support of a mental health community centre, while over US\$235,000 was raised for Creative Mindset, a centre which runs expressive art programmes as a form of therapy to promote early intervention for mental illness.

In Indonesia, Astra continues to offer support to the community in the areas of education, environment, entrepreneurship and health. Astra initiated a Road Safety programme to help to address the level of high traffic fatalities in the country, which reached out to 16 million people across nine cities. Astra's Green Village programme aimed to improve the education, health and environment of villages and has reached 16 villages across Indonesia since the programme started in 2014. The company also donated glasses, shoes and school bags to underprivileged children. Through SATU Indonesia (Astra's Unified Spirit for Indonesia) Awards, Astra continued to support young people who contributed to the environment and their communities for the betterment of Indonesia. In support of United Nations' Sustainable Development Goals initiative, Astra organized a seven-day country-wide campaign to create awareness about the goals which reached more than 150 million people.



In the United Kingdom, Jardine Lloyd Thompson formed a new partnership with Macmillan Cancer Support and the City Giving Day event sponsored by the Lord Mayor of London. In India, it celebrated its ten-year partnership with Udaan Foundation for disadvantaged children in Mumbai. Globally, Jardine Lloyd Thompson continued to encourage its employees to engage with local communities through a selection of volunteering or fundraising opportunities.

Encouraging Higher Education

In January 2016, the Jardine Foundation awarded scholarships to 13 students from mainland China, Hong Kong, Singapore, Vietnam and Myanmar to pursue their undergraduate studies in the United Kingdom. Applications are also being considered for postgraduate studies at Oxbridge. In its third year, the postgraduate scholarship scheme has supported 12 scholars from Cambodia, mainland China, Hong Kong, Indonesia, Malaysia and Vietnam for their master's or doctoral studies commencing in October 2015. Scholarships are available for selected colleges at Oxford and Cambridge Universities, and scholars are chosen for their academic ability, leadership qualities and community participation. Since its establishment, over 225 scholarships have been awarded to students from the regions in which the Group operates. (www.jardine-foundation.org)

In Indonesia, Astra distributed scholarships through a number of foundations to support students from underdeveloped areas. Since launched in 2010, over 191,000 scholarship grants have been given to recipients

in elementary schools up to university level. Some 13,500 schools were funded to improve their educational activities.

Meanwhile, in Singapore, Jardine Cycle & Carriage scholarships are awarded yearly to three outstanding business management undergraduates.

Providing Expertise

Group executives are active on chambers of commerce and professional and advisory bodies where they provide expertise and knowledge. These activities are encouraged as they contribute to the development of the communities and the business sectors in which the Group operates.

Supporting our People

The Group supports its people with various management training and development programmes. A good example is the central recruitment of graduates who in addition to pursuing a modular, three-year leadership development programme, also attain a Chartered Institute of Management Accountants qualification. This approach brings a rare balance of management breadth and financial depth, and readies them for leadership positions. Another example is the Director Development Initiative, which provides senior executives with the opportunity to meet chief executives from some of the world's most admired companies.

The Group also conducts a series of development centres every year to identify talent and support the Group's human resources planning process. In 2015, more than 40 executives were transferred between businesses in the Group.



*Far Left
In its tenth anniversary, the CENTRAL Rat Race 2015 attracted over 460 entrants and raised a record US\$416,800 for MINDSET.*

*Top right
(2nd from left) Indonesian Republic's Minister of Health Nila Moeloek with the Chief of Corporate Communications, Social Responsibility & Security PT Astra International Tbk Pongki Pamungkas (middle), checking the eyesight of the student, at the glasses donation campaign.*

*Bottom right
The Rubber Band from Singapore Association for Mental Health giving a live performance at The MINDSET Challenge 2015.*