

People and the Community

Jardine Matheson Group companies are committed to making positive change through their participation in the communities where they operate and in supporting the growth and development of their people.

In Hong Kong, Singapore and mainland China, Group companies focus its philanthropic activities on the area of mental health through MINDSET, the Group's in-house charitable programme. Led by the Jardine Ambassadors, young executives drawn from across the Group, the MINDSET programme aims to change people's attitudes by raising awareness and understanding of mental health issues, as well as providing direct assistance for individuals, families and organizations in need of help.

In Hong Kong, MINDSET (www.mindset.org.hk) continued its support for people in recovery engaged in a range of art initiatives through MINDSET Expression. Its school-based 'Health in Mind' programme, in collaboration with Hong Kong's Hospital Authority, is promoting positive attitudes towards mental health among young people. MINDSET

The growing network of Jardine Foundation scholars now stands at 280, with 73 currently studying for either undergraduate or postgraduate degrees at Oxbridge. Contact between all the scholars is maintained through regular social gatherings in Hong Kong, Indonesia, Singapore and the United Kingdom.

College, a pilot programme launched in 2017, is the first education platform in Hong Kong that provides recovery-oriented mental health training. Its courses are developed by a combination of those who have personal experience of mental health challenges and those who have professional expertise, and are designed to help people in recovery manage their mental health and wellbeing.

MINDSET in Singapore (www.mindset.com.sg) raised a record of US\$300,000 for its flagship project, MINDSET Learning Hub, through its signature annual fund-raising event, The MINDSET Challenge & Carnival 2017. With a pledge of US\$140,000 from MINDSET, the Hub is Singapore's first and only certified job training and placement centre for recovering individuals. Since its establishment in October 2016, the Hub has trained over 190 clients and provided some 110 placements in the workforce. MINDSET also won its second consecutive 'Charity Transparency Award'.

In Indonesia, Astra continued its initiatives of offering support to the community in the areas of health, education, environment, entrepreneurship and technology. For the first time, the annual SATU Indonesian (Astra's Unified Spirit of Indonesia) Awards began to recognize young, driven individuals from each province across Indonesia for their contributions to their communities. The second Green Energy Summit continued to build on the success in implementing energy conservation and efficiency initiatives in the Astra companies. As a result, Astra has reduced its energy consumption equivalent to US\$30 million in 2017 through its conservation initiatives. Under the 'Astra Berseri Village' programme, Astra helped in the promotion of rural villages in Central Java as cultural tourism destinations.



Jardine Lloyd Thompson's charitable activities, which were founded on three themes – Knowledge, Wellbeing and Resilience, reflected the company's business capabilities through the partnership with three charitable organizations, the Udaan Foundation for disadvantaged children in Mumbai, and in the UK the Alzheimer's Society and the disaster relief specialist, RedR.

Encouraging Higher Education

In January 2018, 14 students from mainland China, Hong Kong, Indonesia and Singapore were awarded scholarships by the Jardine Foundation to pursue their undergraduate studies in the United Kingdom. Meanwhile, the Foundation's postgraduate scholarship scheme supported 17 scholars from mainland China, Myanmar, Indonesia and Taiwan for their master's or doctoral studies commencing in October 2017. The scholarships aim to support students who excel in their academic ability, leadership qualities and community participation to pursue studies at selected Colleges at Oxford and Cambridge Universities. Since its establishment, 280 scholarships have been awarded to students from the communities in which the Group operates. (www.jardine-foundation.org)

In Indonesia, Astra distributed scholarships through a number of foundations to support students from underdeveloped areas. Over 230,000 scholarship grants were given to recipients in elementary schools up to university level. Some 16,700 schools were funded to improve their educational activities.

Providing Expertise

Group executives are active on external management boards and professional and advisory bodies where they provide expertise and knowledge. These activities are encouraged as they contribute to the development of the communities and the business sectors in which the Group operates.



The MINDSET Challenge & Carnival 2017 raised some US\$300,000 for the MINDSET Learning Hub, Singapore's first and only certified job training and placement centre for recovering individuals from mental health illnesses.

Supporting our People

The Group supports its people with various management training and development programmes. A good example is the central recruitment of graduates who pursue a modular executive development curriculum throughout the first five years of their career in the Group, where they develop an understanding of and capability in the six elements of the Group's leadership framework, including strategic and commercial thinking, innovation, collaboration and developing organizational capability. Another example is the Advanced Leadership Programme, which provides senior executives with the opportunity to meet chief executives from some of the world's most admired companies.

The Group also conducts a series of development centres every year to identify talent and support the Group's human resources planning process. In 2017, around 40 executives were transferred between businesses in the Group.