

Jeremy C. Simon

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Department of Psychology, Williams College

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EDUCATION

Brandeis University, Waltham, MA August 2015 – May 2020
Master of Arts in Psychology May 2017
Doctor of Philosophy in Psychology May 2020
Dissertation: *Race, Neural Synchrony, and Interpersonal Dehumanization*

Amherst College, Amherst, MA September 2009 – May 2013
Bachelor of Arts in History and French, *Magna Cum Laude*

Université de Nice Sophia-Antipolis, Nice, France January 2012 – May 2012

HONORS/AWARDS

SPSP Teacher/Scholar Registration Award, Society for Personality and Social Psychology February 2021
Provost Dissertation Fellowship, Brandeis University May 2020
SPSP Graduate Travel Award, Society for Personality and Social Psychology February 2020
Provost Dissertation Fellowship, Brandeis University May 2019
Departmental Prize Teaching Assistantship, Brandeis University Psychology Department May 2019
Verna Regan Award for Graduate Fellows in Psychology, Brandeis University April 2019
Provost Dissertation Fellowship, Brandeis University May 2018
NIGMS Brain, Body, and Behavior Training Grant, 3T32GM084907-08S1 August 2015 – August 2018
University Prize Instructorship, Brandeis University February 2018
Travel Award, Society for the Psychological Study of Social Issues August 2017
Travel and Research Grant, Graduate Student Affairs, Brandeis University March 2017
Student Poster Award 2017 Runner-Up, Society of Personality and Social Psychology January 2017
Suzanne Feld Zalk Memorial Endowed Fellowship, Brandeis University September 2016 – May 2020

PUBLICATIONS

Simon, J. C.*, Styczynski, N.* , & Gutsell, J. N. (2020). Social perceptions of warmth and competence influence behavioral intentions and neural processing. *Cognitive, Affective, and Behavioral Neuroscience*. <https://doi.org/10.3758/s13415-019-00767-3>

Simon, J. C. & Gutsell, J. N. (2019). Effects of minimal grouping on implicit prejudice, inhumanization, and neural processing despite orthogonal social categorizations. *Group Processes and Intergroup Relations*. <https://doi.org/10.1177/1368430219837348>

Gutsell, J. N., **Simon, J. C.**, & Jiang, Y.+ (2020). Perspective-taking and motor resonance. *Cortex*. <https://doi.org/10.1016/j.cortex.2020.04.037>

DiGirolamo, M. A., **Simon, J. C.**, Hubley, K. M., Kopulsky, A.+ , & Gutsell, J. N. (2019). Clarifying the relationship between trait empathy and action-based resonance indexed by EEG mu-rhythm suppression. *NeuroPsychologia*. <https://doi.org/10.1016/j.neuropsychologia.2019.107172>

MANUSCRIPTS

Simon, J. C. & Gutsell, J. N. (2020). Recognizing humanity: Dehumanization reduces sensorimotor resonance and empathic accuracy in face-to-face interactions. Under revision at *Social Cognitive and Affective Neuroscience*.

Simon, J. C. & Gutsell, J.N. (2020). Interpersonal induction of dehumanization. To be submitted to *Group Processes and Intergroup Relations*.

Simon, J. C. & Gutsell, J. N. (2020). Current demographic estimates don't affect prejudice, but changing them does. To be submitted to *Group Processes and Intergroup Relations*.

Simon, J. C.*, Ksander, J. C.*, Gutchess, A. H., & Gutsell, J. N. (2020). Simultaneous representation of orthogonal group memberships. To be submitted to *NeuroImage*.

Bai, H. & **Simon, J.C. (2020).** Symbolic threat determines favorability for others more than status threat. To be submitted to *Personality and Social Psychology Bulletin*. <https://psyarxiv.com/7wux6/>

PROFESSIONAL EXPERIENCE

Williams College, Williamstown, MA July 2020 – Present
Visiting Assistant Professor, Psychology

Center for Collaborative Education, Boston, MA June 2019 – August 2019
Graduate Summer Intern for Research, Evaluation, and Policy

Conforto Law Group, Boston, MA November 2017 – June 2018
Consultant

Facing History and Ourselves, Brookline, MA July 2013 – July 2015
National and North America Program Assistant

PRESENTATIONS

Simon, J. C., & Gutsell, J.N. (2021, February). Recognizing humanity: Interpersonal dehumanization and its consequences. Symposium presentation accepted at the annual convention of the Society of Personality and Social Psychology, Virtual.

Simon, J.C. (2021, February). Everyday dehumanization: Commonplace causes and consequences of dehumanization and de-mentalization. Symposium accepted at the annual convention of the Society of Personality and Social Psychology, Virtual.

Simon, J.C., Fassett-Carman, A., & Gutsell, J.N. (TBD). Interracial interbrain synchrony. Poster accepted at the annual convention of the Social and Affective Neuroscience Society, Santa Barbara, CA.

Simon, J. C., & Gutsell, J.N. (2020, March). Perspective taking reduces group biases in neural motor resonance. Poster accepted at the annual convention of the Cognitive Neuroscience Society, Boston, MA.

Simon, J.C., & Gutsell, J.N. (2020, February). Trait descriptions affect dehumanization of out-group

members. Poster presented at the annual convention of the Society of Personality and Social Psychology, New Orleans, LA.

Simon, J.C. (2019, October). Failures of people perception. Invited talk for the Morality Lab meeting, Boston College, Chestnut Hill, MA.

Simon, J. C., Jiang, Y.+, & Gutsell, J.N. (2019, May). Perspective taking reduces group biases in neural motor resonance. Poster presented at the annual convention of the Social and Affective Neuroscience Society, Miami, FL.

Simon, J. C. & Gutsell, J. N. (2019, February). Current demographic estimates don't affect prejudice, but changing them does. Poster presented at the annual Self & Identity pre-conference to the convention of the Society of Personality and Social Psychology, Portland, OR.

Simon, J. C., Zhou, A.+, & Gutsell, J. N. (2019, February). Interpersonal induction of dehumanization. Poster presented at the annual convention of the Society of Personality and Social Psychology, Portland, OR.

Simon, J. C. & Gutsell, J. N. (2018, August). The missing link: Do group biases in neural resonance produce awkward and ineffective cross-group interactions? Poster presented at the São Paulo School of Advanced Science on Social and Affective Neuroscience, São Paulo, Brazil.

Simon, J. C., Ksander, J. C., Gutchess., A. H, & Gutsell, J. N. (2018, May). Simultaneous representation of orthogonal group memberships. Poster presented at the annual convention of the Social and Affective Neuroscience Society, Brooklyn, NY.

Simon, J. C. & Gutsell, J. N. (2018, March). Population innumeracy and prejudice. Poster presented at the annual convention of the Society of Personality and Social Psychology, Atlanta, GA.

Simon, J. C. & Gutsell, J. N. (2018, March). Population innumeracy and prejudice. Poster presented at the Group Processes and Intergroup Relations pre-conference to the convention of the Society of Personality and Social Psychology, Atlanta, GA.

Simon, J.C. (2018, February). What is the OSF? Invited talk for the Center for Healthcare Organization and Implementation Research (CHOIR), Bedford, MA.

Simon, J. C. & Gutsell, J. N. (2017, April). Bias overturned: Effects of minimal grouping on implicit prejudice, infrahumanization, and motor resonance. Poster presented at the Symposium for Boston-Area Graduate Students in Psychology, Boston, MA.

Simon, J. C. & Gutsell, J. N. (2017, January). Bias overturned: Effects of minimal grouping on implicit prejudice, infrahumanization, and motor resonance. Poster presented at the annual convention of the Society of Personality and Social Psychology, San Antonio, TX.

Gutsell, J. N., DiGirolamo, M. A., **Simon, J. C.,** & Lin, T. (TBD). The role of experience sharing in empathic accuracy during a face-to-face dyadic EEG study. Data blitz to be presented at the 19th General Meeting of the European Association of Social Psychology, Krakow, PL.

Bai, H., & **Simon, J. C.** (TBD). Symbolic threat determines favorability for others more than status threat. Research talk to be presented at the annual Society for the Psychological Study of Social Issues Conference, Denver, CO.

Gutsell, J. N., **Simon, J. C.**, & Liang, S. (2019, September). A dyadic approach to study the link between sensorimotor resonance and face-to-face empathy. Research talk presented at the 59th Annual Meeting of the Society for Psychophysiological Research (SPR), Washington, DC.

Gutsell, J. N., **Simon, J. C.**, DiGirolamo, M. A., Hager, B. M., Fassett-Carman, A., Styczynski, N., & Liang, S. (2019, February). A dyadic approach to study the link between sensorimotor resonance and face-to-face empathy. Poster presented at the annual convention of the Personality and Social Psychology, Portland, OR.

Styczynski, N., **Simon, J. C.**, & Gutsell, J. N. (2018, March). Warmth and competence predict motor resonance and helping behavior. Poster presented at the annual convention of the Society of Personality and Social Psychology, Atlanta, GA.

Styczynski, N., **Simon, J. C.**, & Gutsell, J. N. (2017, November). Warmth and competence predict motor resonance and helping behavior. Poster presented at the annual meeting of the Society for Social Neuroscience, Washington, DC.

RESEARCH TRAINING

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| Summer Institute in Social and Personality Psychology (SISPP), New York, NY | July 2019 |
| São Paulo School of Advanced Science on Social and Affective Neuroscience, São Paulo, BR | August 2018 |
| Football3 Evaluation Project, Berlin Social Science Center, Berlin, | October 2017 – Present |
| <i>Graduate Researcher under Dr. Ruth Dittmann</i> | |
| Social Interaction and Motivation Lab, Brandeis University, Waltham, MA | August 2015 – Present |
| <i>Graduate Researcher under Dr. Jennifer N. Gutsell</i> | |
| Social Identity and Stigma Lab, Tufts University, Medford, MA | September 2016 – December 2016 |
| <i>Graduate Researcher under Dr. Jessica D. Remedios</i> | |
| Morality Lab, Boston College, Newton, MA | January 2014 – June 2015 |
| <i>Research Assistant under Dr. Brendan Gaesser and Dr. Liane Young</i> | |
| Psychology of Peace and Violence Program, UMass Amherst, Amherst, MA | January 2013 – May 2013 |
| <i>Research Assistant under Dr. Linda Tropp and Thomas O'Brien</i> | |
| Infant Cognition Lab, University of Massachusetts Amherst, Amherst, MA | June 2012 – August 2012 |
| <i>Research Assistant under Dr. Erik Cheries</i> | |

TEACHING

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|---|------------------------------|
| Research Methods and Laboratory in Psychology, Lecturer | September 2019-December 2019 |
| <ul style="list-style-type: none"> Awarded first annual departmental prize teaching assistantship to co-instruct. | |
| Psychology of Prejudice, Instructor of Record | January 2019 – May 2019 |
| <ul style="list-style-type: none"> Awarded one of five University Prize Instructorships to design and teach a course. | |
| Independent Study in Psychology, Instructor | August 2018 – December 2018 |
| Graduate Research Methods in Psychology, Teaching Fellow | August 2018 – December 2018 |
| Undergraduate Senior Honors Thesis Advisor | August 2017 – May 2018 |
| <ul style="list-style-type: none"> Oversaw senior honors thesis in psychology. | |
| Research Methods and Laboratory in Psychology, Teaching Fellow | May 2017 – December 2017 |
| <ul style="list-style-type: none"> Co-instructed the course, including design, lectures, project supervision, and grading. | |

- Developed and recorded a third of the lectures in the “flipped classroom” format.

Online Course Design and Teaching Badge

July 2017

Psychology Statistics, *Teaching Fellow*

January 2017 – May 2017

Introduction to Psychology, *Teaching Fellow*

January 2016 – May 2016

SKILLS

EEG procedure and analysis, R, MATLAB, SPSS, MediaLab, DirectRT, Microsoft Office, French (proficient)